# BIRD NEPONSET REVIEW

## VOLUME 35 1947

AXEL H. ANDERSON
President

# BIRD Neponset REVIEW

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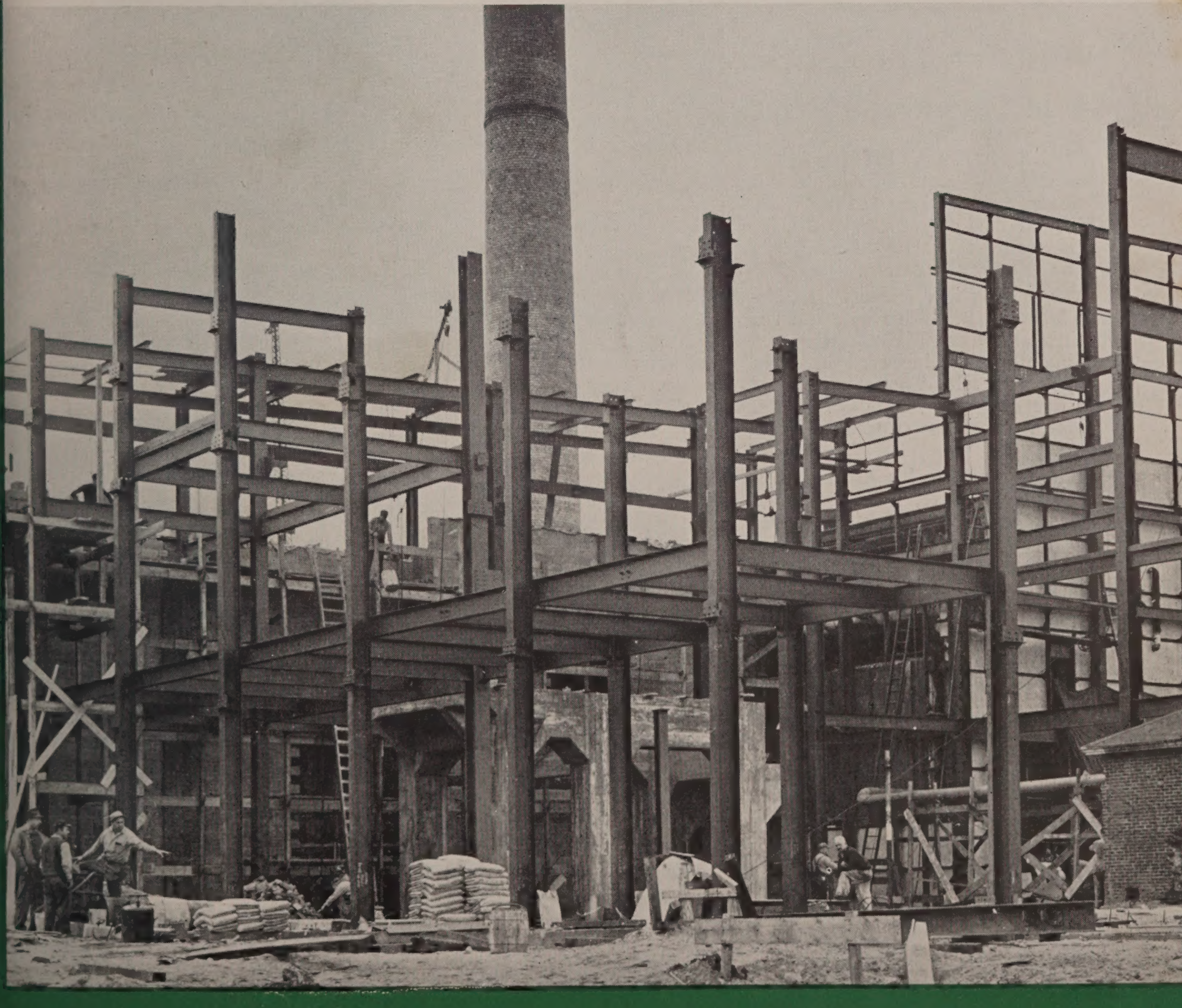


New construction at Phillipsdale which will house the new Power Plant.

Merry
Christm

**The Flooring Design Department says Merry Christmas in its own way. Here is Matthew Connolly, *Review* correspondent, at the Christmas tree made of linoleum and decorated with materials used in the department. The balls are of paper and the icicles and star of tinfoil.**

# West Coast and Back In Seventeen Days

CALIFORNIA and back in 17 days by auto. And Frank Massey, Superintendent of the Paper Mill, chalked up another record, for this was his third trip to California in a two weeks' vacation.

They went in a friend's '42 Oldsmobile, Frank and his wife and the other fellow and his wife, the men doing all the driving, each for half a day at a stretch. The most they did in one day was 768 miles. Total number of states crossed, twenty-two.

Going out they hit Albany, Chicago, No. Platte, Nebraska, and Salt Lake City, to San Francisco. Frank swears they stopped at more places than that, that he just names these off to indicate his route.

Speaking of stopping places, he said the West is full of super-deluxe overnight camps, or auto courts as they are called. It was just as well because the hotels were always full of conventions last fall.

Upon arriving on the Coast, they stopped off for two days in San Francisco and then headed south. Around Los Angeles and Hollywood they visited the houses of some of the famous movie stars. Before heading back east they crossed the border to Tijuana, Mexico, where there is the famous auto racing track. Maybe Frank gave them a few pointers.

The party lingered on the way home in Arizona long enough to visit those curious apartment dwellers, the Pueblo Indians. The people wore beautiful silver and turquoise ornaments and these, with the gay clothing worn by the women, made them look like gypsies.

In Texas they ran into some tough driving through the early fall rains, which had caused flood conditions in sections of the Panhandle. And so on northeast, back to home base.

Frank Massey has had a license since 1918, but on this trip he got pinched for the first time. He was driving slowly through the small-town traffic of Baxter, Kansas, minding his own business, when he nicked the fender of a car as it pulled out in front of him. This car — a brand new one — was unfortunately owned and being driven by the chief of the local constabulary. All hands stopped and then the Easteners sat aghast as they watched the gold braid pile out of the other car. Besides the Chief of Police, not one, but *two*, State Cops stepped out.

Well, you can guess the rest. Frank decided it was no use arguing — and him a "foreigner" in strange parts — so he paid the five bucks.

As for next year, Frank doesn't want to stay home or go to some nice quiet camp. He likes to be on the go. They haven't done Oregon and Washington yet and there's the Alcan Highway going to be open some day.

**Tony Alves and Arthur Trudell wondering what to do with some pipe at Phillispdale.**

## Bridge

THE grand slam in no trumps season is in full swing with two parties already behind the bridge fans, the next one planned for February 21, and more to follow.

At the opening session held at the East Walpole Brigade Room on December 13 bridge prize winners were: Mrs. Baranowski, Guy Hoyt, No. 2 Box Shop, and Ralph Farris, No. 1 Box Shop. Elin Johnson, Office, and Domenic Silvi, Roofing, were the door prize winners.

On January 24th sixteen card sharks gathered to match spots and wits. Winners: Guy Hoyt, No. 2 Box Shop, Peter Craven, Flooring, Mrs. Whipple of Walpole and Harris E. Loring, Jr., Office. Door prizes were won by Wilfred Turenne, No. 1 Box Shop, Patricia Connolly, Office, and Robert Collins, No. 2 Box Shop.

## Tax Exemption For Rhode Island Veterans

RHODE ISLAND veterans of both World War I and II are now entitled to city or town tax exemptions for poll taxes, and personal and real estate taxes up to $1,000.

In order to take advantage of this exemption, the veteran should take his discharge papers to the office of the tax assessors even though he has already filed his discharge with his city or town clerk. This tax exemption law applies to veterans of both World War I and II.

**Two first prizes went to this young lady at the Labor Day Field Day, Walpole. Bernice Fuller, daughter of Louis Fuller, walked off with both Most Beautiful and Most Original in the doll carriage parade.**

**Human flies swing the girders into place atop the new construction at Phillipsdale, which will reach a height of 80 feet when completed.**

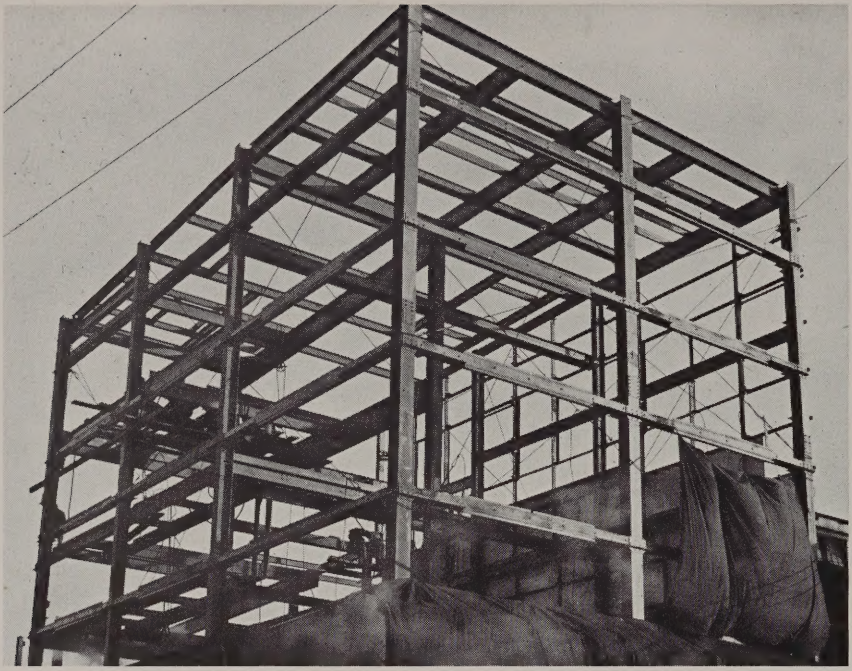
# NEW Power for PHILLIPSDALE

THERE are big doin's at Phillipsdale!

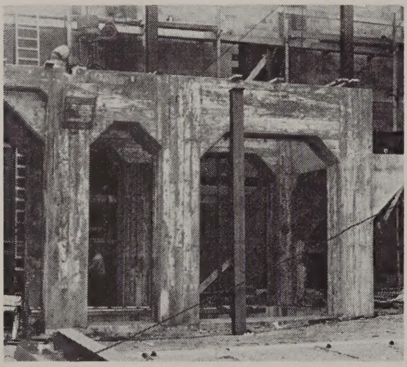
Not since the East Walpole Plant was completely changed to electric power about eighteen years ago have there been such extensive changes to any one Bird & Son plant as are now taking place at Phillipsdale, Rhode Island. Builders and mechanics of one sort or another swarm all over the place. Materials and new equipment arrive by freight car and motor truck. And when the job is complete, the Phillipsdale Plant will have an up-to-the-minute Power Plant, entirely self contained, second to none in the area.

A new building adjacent to the old boiler room is now under construction to house the equipment. Here will be installed a 650-pound, high pressure boiler, oil burning, with a 100,000-pound per hour capacity. A new steam turbine with a 3,000 kilowatt capacity will also be installed. Once the new equipment starts to operate, the present boiler room and and power units will be discontinued.

In making the extensive changes, the whole power system at Phillipsdale is being altered. Everything will be electrically operated, doing away with the present system in which some equipment is now driven directly by steam engine. The whole electrical distribution system is to be changed. High power, generated at the plant, will be distributed to five sub-stations in various sections of the mill, passing through transformers at these sub-stations to reduce it to the correct voltage. The



**Another view of Phillipsdale's new Power Plant. Beneath the canvas at the bottom, laying of brick has already started.**



**Not the entrance to a cathedral, but the base which will support the huge new turbine-generator.**

Beater Room will be entirely motorized, as will the constant speed line shaft for the Felt Machine.

Large storage tanks for oil are being installed. Two 10,000 gallon tanks are for ordinary operation, plus a special storage tank of 200,000 gallons to help carry the plant through periods of emergency when outside oil supplies might not be quickly available.

All of these changes add up to a tremendous sum of money which will take a big bite out of the money being held in reserve for such purposes. Replacement and modernization like this are expensive, but only by keeping our plants in A-1 condition can we produce more and better materials. This is what keeps our jobs secure and our work steady.

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# E. M. B. A. Re-Elects Last Year's Officers

WITH little fuss or fanfare the Benefit Association held its annual meeting and election of 1947 officers January 14 at Bird Hall. The four officers of last year were re-elected to head this 2990-member organization: President, John C. Cooke; Vice President, Joseph Coburn; Ernest Oakes, Treasurer; and Sam Piraino, Secretary.

The Investigating Committee are: John DeCosta, Edward Geraghty, Roxy Coburn, Sam Hunter, and John Graney. Nominating Committee members were elected as follows: John Linnehan, Arthur McKenna, and Walter Downs.

After the meeting, at which B. D. Rogers gave some interesting figures on the Association's financial status, the group adjourned to the company cafeteria across the street for free eats and smokes.

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Woman Customer (after the tired clerk had pulled down blanket after blanket until there was only one left on the shelf): "I don't want to buy a blanket today. I was only looking for a friend."

Tired Clerk: "If you think she's in the other one, madam, I'll gladly take it down for you."

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# *Why Not Grow Your Own?*

**Kenneth W. Houghton, No. 1 Box Shop gives pointers on starting seeds indoors.**

NOW that new seed catalogs are at hand, with their attractive and colorful illustrations, our thoughts are turning toward spring and the starting of seedlings.

It is not necessary to have a greenhouse, as very satisfactory seedlings may be started in the house if given reasonable and proper care. It is my purpose to emphasize some of the more important points necessary to do this.

There are several annuals, likewise perennials that are best treated as annuals, which require from three to six months to bloom. To obtain a full flowering season out-of-doors, the seed should be started in the house.

A few of the more common varieties are ageratum, antirrhinum (snapdragon), annual carnations, dahlias (when grown from seed), nicotiana, salpiglossis, salvia, scabiosa, sweet peas and verbena. Petunias, especially the beautiful double varieties, should also be started if early blooms are desired. Among the true perennials which, if started now, will bloom this fall, are delphinium, shasta daisies, gaillardias, lupines and hardy chrysanthemums.

Here are a few pointers that will help you grow the kind of flowers pictured in your seed catalog:

1. Purchase only the finest seed. It pays dividends.
2. Wooden boxes, flower pots, or any other convenient receptacle may be used for starting seedlings. If Bird Windowsill Greenhouses are used, follow the special directions on them. Otherwise, do as follows:
3. Provide drainage by making sure that there are holes or cracks in the bottom of the receptacle, and cover these with pieces of broken flower pots to prevent loss of soil.
4. Place a layer of peat moss in the bottom of the box to hold the moisture, then fill with moist soil to within an inch of the top. Use good garden soil, but no fertilizer.
5. Sow the seed in rows or broadcast, whichever way you prefer.
6. Very small seeds should not be covered at all. Simply spray them gently with water after sowing.
7. Cover larger seeds lightly. Morning glories, sweet peas, and other seeds with a hard coating will start more easily if their shells are chipped, or if soaked in hot, not boiling, water 24 to 48 hours.
8. After planting keep the soil moist but not soggy.
9. Place a piece of clean glass over the top of flat slightly raised at one end to admit fresh air. This will help germination.

10. Keep in temperature of 60 to 70 degrees if possible and out of the direct light until the seeds germinate.

11. There are many approved methods of preventing damping-off, but personally I believe if the seed is sown thinly, the soil kept moist, and the young seedlings grown in a cool temperature with plenty of fresh air, you will not have much difficulty with damping-off.

12. Give new plants plenty of sunlight and turn the boxes every day to keep the plants growing straight and well shapped.

13. Water seeds in the morning and if necessary again in early afternoon, not at night.

14. Transplant as soon as seedlings can be handled easily, that is, when the second and third true leaves have formed. I strongly recommend Bird Vita Bands (2 and 3 inch size) for transplanting.

15. Use deeper boxes in transplanting, water these seedlings the day before and also the soil to which they are being transplanted.

16. Set seedlings from one to three inches apart and a little deeper than in the original flat. With a stick or pencil make a hole large enough to take the roots without crowding, then press the dirt firmly around the seedling. This is important.

17. After transplanting, water carefully again, set the plants in a cool place and shade them for a day or two until they become established.

There are many other tricks to the trade, but these few essential rules followed carefully should give you good sturdy plants well in advance of your neighbors, who wait to plant in the open ground.

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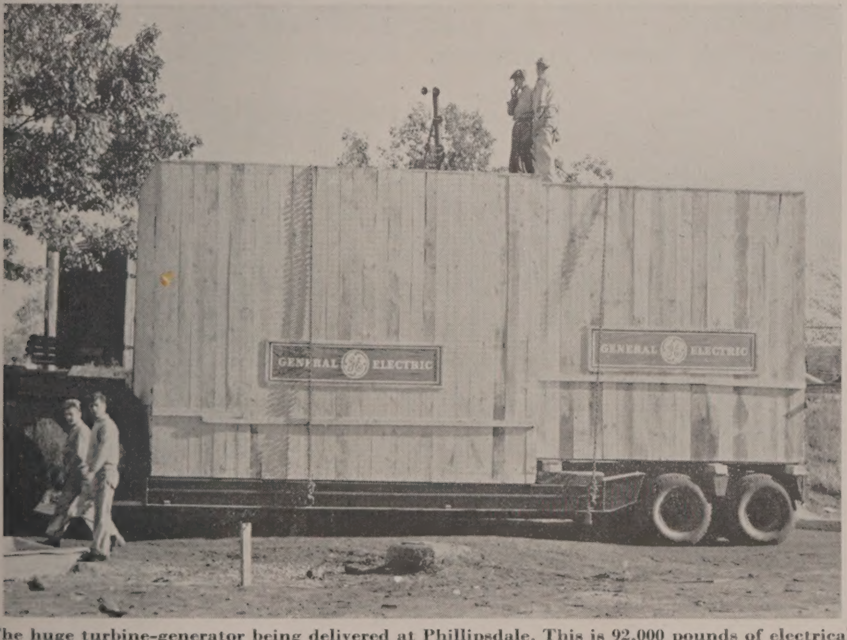
Union and Management officials sit down to discuss the new contract at the Norwood Flooring Plant. Left to right: Mary McCarthy, Secretary, Creighton Hill, R. M. Wight, B. D. Rogers, Leon Schensnol, Percy Russell, Clare Hayman, Howard Johnson, Stephen Traudt, John Collins, Assistant, New England Regional Director, C. I. O., and Bernard H. Bailey.

# Organizational Changes Announced at Flooring Plant

ANNOUNCED on January 29 and effective February 1st, the following changes have been made in the organization of the Flooring Division.

Frank P. Reynolds leaves the Flooring Division to become assistant to Mr. Lines, the Director of Research. Bernard H. Bailey takes Mr. Reynold's position as Chief Chemist and Ralph M. Wight takes over Mr. Bailey's position as Superintendent of the Flooring Plant. Mr. Bailey and Mr. Wight thus return to positions held by them previous to the war years when Mr. Wight took on special duties as Assistant to the Director of Manufacturing and Mr. Bailey took Mr. Wight's place as Plant Superintendent.

Coming to Bird & Son in November 1924, Mr. Reynolds was a foreman in the Flooring Plant until 1928, when he joined their research laboratory staff. In 1933 he went to the Roofing Plant as research chemist. He became Chief Chemist there in 1935, remaining until January 1943, when he became Chief Chemist at the Floor Covering Plant.



The huge turbine-generator being delivered at Phillipsdale. This is 92,000 pounds of electrical generating equipment.

Mr. Bailey joined Bird & Son in 1921, working first at the Oil Boiling Department and in 1922 joining the laboratory force, where he was made Chemist and Inspection Chief in November 1924. The following year he was made General Foreman of the Flooring Plant, later becoming Assistant Superintendent and finally Superintendent on June 1, 1943.

Mr. Wight started with the company in 1921 and had charge of planning at the Flooring Plant. In 1923 he became Assistant Superintendent and six years later was named Superintendent of the Flooring Division. This position he held until 1943 when he assumed the special duties mentioned above as Assistant to the Director of Manufacturing. During the war Mr. Wight was in charge of the operation of our Shell Department which started in September 1942 and continued to the war's end. In February 1946 he became Assistant Manufacturing Manager under Mr. Wilkins.

# Flooring Plant and Phillipsdale Walk Off with Top Suggestion Prizes

Top suggestion winners and company officials at the meeting at which the checks were presented. Front row, left right: Leo Padduck, winner of the award for the Best Suggestion of 1946; President A. H. Anderson; Leonard Boucher, winner of the award for Second Best Suggestion of 1946. (Felix J. Counter, winner of the third award, is on leave of absence and was not able to be present.) Back row, left to right are Nelson Phillips, Foreman, Flooring Finishing Department; H. E. Sawyer, Jr., Vice President; Bernard H. Bailey, Superintendent; R. A. Wilkins, Vice President; E. L. Chamberlain, Vice President; D. S. Lowry, Phillipsdale Office Manager; and Felix J. Gleason, Foreman of the Insulating Board Plant, Phillipsdale.

LEO PADDUCK, of the Flooring Plant, has been announced the winner of First Prize of $100 for the best suggestion of 1946. Winner of the $50 Prize for the Second Best Suggestion of 1946 is Leonard Boucher of the Phillipsdale Plant. Third Prize winner—$25 award—is Felix J. Counter, Flooring Plant. Padduck and Counter, incidentally, both work in the Finishing Department of the Flooring Plant.

Mr. Padduck's prize-winning idea was to place on sale as "A" goods the odd-sized rugs which result from lock-up for splices etc., in the regular process of manufacturing, but which for many years had been sold as junk material. These rugs are really A-1 production in every way, but have no sales value during normal periods when there is plenty of floor covering on the market. Mr. Padduck realized, however, that because of the present floor covering shortage there is a demand for every foot of floor covering that can be produced, even these odd-sized rugs. By putting these onto the market as part of our regular line, and selling them as "A" goods instead of junk material, a large annual saving is made for the company. Because of the excellence of this idea, Mr. Padduck received an additional award of another $100.

The Second Best Suggestion of the year came from Phillipsdale and called for an angle bar at the top of the rack which is used for packing saturated boards. This keeps the rack at a 90-degree angle, makes the pallets more even and results in fewer damaged boards. There is a considerable saving because of this suggestion and when the idea was first accepted Mr. Boucher received a Special Award of $60 on it. He now receives an additional $50 for the Second Best Suggestion of the year.

Felix Counter's suggestion, which won Third Prize, replaced a round chuck with a square one for use in running tube paper. The round chuck used to be driven into the center of the roll with Babbitt hammers, damaging several convolutions of tube paper and wearing out a number of Babbitt hammers. The new chuck is designed slightly smaller than the opening in the center of the roll and is inserted without being driven in. As the roll is run, the paper tightens on the chuck, making ideal running conditions and eliminating entirely the damage to the paper and the wear on the hammers. When this

Robert Goode receives a check for $40 as a Special Suggestion Award. W. R. Wright, Jr., Superintendent of the Norwood Roofing Plant, hands him the money as Ralph Kemp, Foreman, looks on.

Leonard Boucher, Phillipsdale Plant, receiving a check for $60 from Joseph A. Sheehan, Superintendent at Phillipsdale. Looking on at the ceremonies are David S. Lowry, Office Manager, Rexford Salisbury, Assistant Superintendent, and Felix Gleason, Foreman.

suggestion was first accepted, Mr. Counter received a $35 award.

One other Special Award was made at the year-end meeting—$30 to Ida Mitchell Rocklin for a suggestion which saved a considerable amount of time at the Chicago office. A Chicago jobber had formerly been phoning in 30 to 50 orders at a time. Mrs. Rocklin pointed out that most of these orders could just as well be mailed in and taken care of in the regular routine.

The awards were given at a meeting with top management officials on Monday, February 3, President A. H. Anderson making the presentation.

## Basketball Team is Second in League

BY L. T. HARRIMAN

WITH a little less than half of our league schedule completed, our record shows 12 wins and 2 losses, which finds us in second place in the Norwood Civic Leagues standing. It is interesting to note that our two defeats were by only 3 and 5 points, and were handed us by the Comets and the Old Timers. We have since gained sweet revenge by trouncing the Comets by 25 points, and are now getting primed to pin back the ears of the Old Timers, no easy task. A win over them will place us on top, tied with them.

Of the 120 players in the league, two of our players are far out in front in points scored. Tappy Venterosa and Varnish Milozewski are truly burning up the court.

Recently a swell bunch of fellows came down to Walpole from the Fitchburg Paper Co., and although we won by 2 points we must confess they played customer basketball and seemingly blew the game to us. Even though neither team was at full strength, the game was hotly contested and close all the way. The return game at Fitchburg has already been scheduled, and the Fitchburg lads promise to "pour it on". (Flash! We won the game 53 to 45!)

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During the Sunday sermon, a baby began to howl, so its mother scooped it up and hurried as fast as possible toward the door.

"Stop!" said the minister. "That dear baby is not bothering me."

The mother turned toward the pulpit and addressed the preacher:

"Oh, he isn't, isn't he? Well, you're disturbing him."

**Albert Erickson**

**Fred Duncan**

## Two Join The Retired List

COMBINED service of eighty-two years is represented in the active working careers of two men who retired from Bird & Son on Janaury 1, 1947. Albert Erickson, Flooring Finishing Department, has been with Bird & Son continuously for forty-seven years and Fred Duncan, East Walpole Maintenance Department, has a continuous record of thirty-five years.

Mr. Erickson began his work for Bird & Son as a teamster on May 1, 1899, and for many years was one of the company's good, reliable drivers. In 1917 he transferred to the watch force, working as a watchman until September 1923, when he again changed his work, at that time entering the Finishing Department of the Floor Covering Plant. Here he worked as a member of the pullout crew and on other jobs until illness kept him from work last year. He is now retiring at the age of seventy-six after more than forty-seven years of continuous service. He makes his home with a son at 24 Melville Avenue, Norwood.

Fred B. Duncan started work as foreman of the East Walpole Repair Crew on August 24, 1907. He was already a skilled mechanic and within a few years was promoted to General Foreman of the Repair Department. In 1919 he became master mechanic. He served in that capacity very faithfully and efficiently for many years. In 1943 he was stricken with a serious illness, which kept him from work for some months. After returning to the department he worked on special assignments until his retirement on January 1 of this year at the age of sixty-nine.He and Mrs. Duncan live at their home, 123 Union Street, East Walpole.

To both of these men, good wishes for enjoyment and happiness in their retirement, well earned by their many years of faithful service in the company.

## Cribbage

BY HERMAN NORDSTROM

THE third cribbage party of the 1946-47 season was held on December 5 with only twenty players present. The freight embargo which was going to go on that week kept Floor Covering and Roofing people on 24-hour shifts, thus cutting down the cribbage attendance.

Winners at this party were: Prizes to Lester Readel, Walpole, and Joseph Smelstor, No. 2 Box Shop. Baskets of fruit: Alice Blazonis, No. 2 Box Shop; Ed Wormald, Roofing; George Stone, Paper Mill; Nick Radzwill, Roofing; and Charles Miller, Flooring.

Twenty-four players came to the January 16 party. Winners at this fourth party were S. Stoyanoff, Plimpton Press, and George Readel, Norwood, who took home the prizes; and baskets of fruit went to: Marie McDonough, No. 2 Box Shop, Richard Sprague, Maintenance, George Readel and S. Stoyanoff of Norwood, and Mary McDonough, Office.

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*Drive right and more pedestrians will be left.*

NERS
BIRD CARTONS, Special PAPER and HORTICULTURAL PRODUCTS
BAKER'S

Group at the Roofing Sales Conference listening to one of the talks. Table at left in front: B. L. Sears, J. H. Van Hoy, E. F. Murphy, Frank Ross, Jr., H. P. Morton, J. B. Blandford. Table, right front: Miles Hubbard, William Ford, James Conrad, E. I. Power, Annabel Cobb. Back left: R. P. Roberts, W. P. Walker, E. T. Washburn, H. F. Davis, R. A. Beattie, T. E. Miller, Sabina Costello, C. L. Hammond, Fred Picard. Back, right: Louise Perkins and Gerald Sheehan.

BIRD Shipping CONTAINERS
BIRD CARTONS, Special PAPER and HORTICULTURAL PRODUCTS
BAKER'S

Group at the Roofing Sales Meet-Up at the Parker House. Starting at the left with A. C. Berglund and going around the table we have: Agnes Novick, B. L. Sears, J. H. Van Hoy, E. F. Murphy, Frank Ross, Jr., H. P. Morton, J. B. Blandford, and Frank Ross, Sr. In the background is the effective display set up by William Koehler and his department under the direction of A. C. Berglund.

# Building Materials Division Holds Sessions at Parker House

FOR the first time since January 1942, the Building Materials Sales Division held a meet-up for all salesmen reporting to East Walpole. Twenty-two men and three division managers who work in the Northern, Eastern, and in part of the Southern Divisions, gathered with home office people on January 16, 17, and 18 to talk, listen, and see what is new in roofing and its allied products.

Headquarters were at the Parker House, Boston, although the meeting started Thursday, the 16th, with a tour of the Roofing Mill in Norwood, lunch, and then a junket by chartered bus to Phillipsdale. Dinner that evening was an informal gathering at the Parker House, attended by Roofing foremen and salesmen, watched over by E. L. Chamberlain, Vice President in Charge of Building Materials Production and Sales.

Friday the conferences and discussions continued at the hotel, agreeably broken into by luncheon, at which the Executive Board were guests. President A. H. Anderson, the principal speaker, talked on company organization and the important role of our sales representatives.

"Planning Ahead" was the general theme of the meeting, which was well backed up with displays of the new products, available when conditions warrant.

The salesmen showed considerable interest in a series of new sales promotion material, also on display. Some of this material will be available immediately, while some will be held back until the new products are ready. Another hit of the display was the latest in salesmen's equipment, especially some very sharp-looking briefcases. Credit for arranging the display material goes to Bill Koehler, John Pazniokas, Bill Grazado, and Walter Hartig.

Service, products, sales policy and sales promotion, these topics and many others, held the meet-up in session until Saturday when it finally broke up. Those who attended declared it a worthwhile and profitable gathering and much of its success may be attributed to Mr. Chamberlain and his assistants who planned and organized the affair.

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Boy: What is meant by a man attending a convention as a delegate-at-large?

Father: It means that his wife didn't go along with him.

# BOWLING Women

By Annabel R. Cobb

WITH the matches resuming after the holiday season we find many of the girls' averages falling off, the writer's being no exception. Perhaps we did too much celebrating over the holidays.

However, some of the girls are improving all the time. Since the last issue of the *Review* Betty Sullivan has boosted her average three points. Helen Shimsky, Betty Kugel, Jeannette Morris, Ene Geraghty and Lillian Cronin have each gained two points.

No one, however, has topped Anna Kane's 305 three-string total.

Our highest bowlers are Mary Bannon with an average of 89.7 and Betty Kugel with an average of 89.3. The high strings of the season are:

| | |
|---|---|
| Helen Shimsky | 124 |
| Betty Kugel | 124 |
| Mary Blazonis | 119 |
| Julia Notorangelo | 114 |

The season is more than half over and the Bulletheads are still on top although they've had some close calls. Here is the way the teams stand now:

| | pts. won | pts. lost |
|---|---|---|
| Bulletheads | 51 | 13 |
| Musketeers | 48 | 16 |
| Lucky Five | 47 | 17 |
| Skylarks | 39 | 21 |
| Cramms | 34 | 30 |
| Pin Ups | 28 | 36 |
| The Debs | 25 | 35 |
| Cut Ups | 21 | 43 |
| Bobby Sox | 20 | 44 |
| Shifties | 15 | 49 |

# Table Tennis News

By John McDougall

THE Yankees finally won the first half of the men's league competition and the Yanks' captain, Tom Rogers, was a big factor in their staying at the top. Ralph Hildreth's Tigers came from the cellar to finish in second place proving again you should never underestimate the teams in this league.

First-half winners in the girls' league were the Cubs, captained by Ann Vitaitas. The other members of the team were Mary Moylan and Edith Cecchi. The girls' teams didn't have as good attendance as was expected, hence there were a few penalties called on some teams.

We ran our open tournament, as mentioned in the last *Review*, on December 6th. The response from outside competition was terrific. We had a total of thirty-three participants including Bird Club members and it sure was a torrid evening. Tony Fionte of Rhode Island won the final, nosing out Jack Gilfillan of New Bedford in the fifth game. Jack was two games down and came on to tie it up two games apiece, but Tony had the steadiness to win the deciding game and take the laurels. The consolation final was won by John Yates of the Newton Colonial Club and the runner-up was Lionel Auclair of the Pawtucket Y.M.C.A.

It is hard to describe all the activity that went on that evening, but the big crowd of spectators never saw table tennis like that played before that evening. There were players from as far away as Springfield, Massachusetts, and a young man by the name of Clint Baker of Springfield College almost beat Tony Fionte in the semi-finals.

On January 3 we ran a handicap tournament where all players had an even chance of getting into the win column. A lad from Islington by the name of MacMillan won the top prize and a laddie from Westwood by the name of McDougall won the consolation final. The Kilts were flying that night!!

The standing of our "A" and "B" teams in the Greater Boston Table Tennis League as of the first half is as follows:

"A" team won two matches out of six. "B" team won the first half title, winning 39 games and losing only 6 to cop the honors with a .867 average. The "B" team also won the doubles title, not losing a match. With a little luck the "B" team should win the second half easily. However, we're afraid the "A" team will need more than luck — they will need Tony Fionte!!

### Table Talk

Larry Hewins and Edith Burhoe won the mixed doubles on December 2 beating Peg Allen and Tom Rogers. The consolation final victors were Anne Lindsay and Bob Foster who eliminated Annabel Cobb and Win Bowden. Mixed doubles still continue to be the big drawing attraction. We had some of the better girl players show up for the last one, namely, Mary Bannon, Peg Corcoran, Pat MacDonald, Anne Lindsay, and Ollie Tetreault. Miss Corcoran gave her autograph to many of her fans before and during the contest and autographed a beautiful mahogany frying pan for the admiring winners of the mixed doubles.

BIRD
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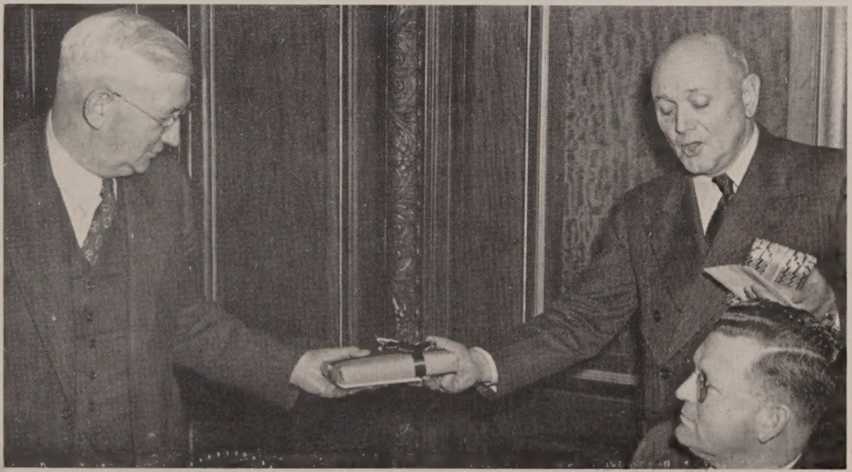
BIRD CARTONS and HORTIC

**E. F. Murphy and Bill Sline swapping gifts which got switched in the presentation.**



**William F. Sline and F. F. Murphy, both of whom celebarted their 30th anniversaries not long ago, each received a gift of a sterling cigarette box during the meetings at the Parker House. Here is Bill receiving his from Tom Benson.**

BIRD
NEPONSET REVIEW

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In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

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## Do You Get That Ten O'Clock Feeling?

"MA - RY! Time to get up. John - ny, hurry up or you'll be late for school."

So it was in school days, and if you're a good sleeper, so it will be the rest of your life — the never-ending struggle to get up, get dressed, eat your breakfast, and get going on time.

And then they tell you to eat a good breakfast. Oh, sure! When you've got just time to swallow some coffee and eat a piece of toast — that is, you'll get the toast down if you don't mind going out your door with the car keys in one hand and the toast in the other. Anyhow, that will keep you going for a while, you figure, and at least you'll get to work on time.

The first two or three hours of the morning go by. Do you get that ten o'clockish feeling too? Whatever once lined your stomach has completely gone and there's a great emptiness. That feeling goes away after a while, and you don't notice anything much. But you feel tired. Your naturally sunny (!) disposition is clouded over. You are generally let down, and it is then they tell us that a large percentage of industrial accidents happen. Between 11 and 12 in the morning seems to be the particularly bad hour. And why? Because people are hungry.

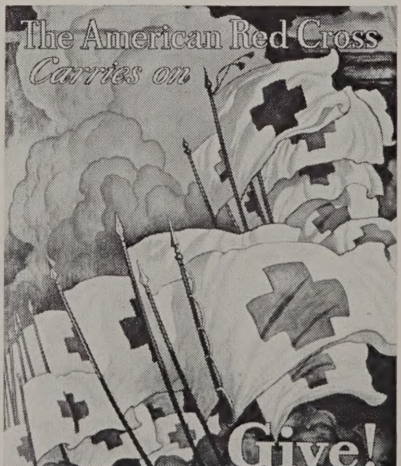
There! Now we've done it! Preaching again, trying to get you to take a little more time, to eat an egg or cereal, or a piece of meat (ah, shades of grandfather's day) so you too won't get to be just another industrial casualty.

You can't teach an old dog new tricks. But we have to admit there's something in what has been proved to be a fact. So, if a good breakfast is the difference between being a safety hazard or not, we're all for the breakfast. Think what a wonderful feeling to last the morning without that awful gnawing feeling, not to mention the pleasure of fewer cuts, burns, and breaks and over a period of time generally better health.

Move over, Sleep. Make room for Breakfast.

## *Lest We Forget*

THE fever of rolling bandages, knitting sleeveless sweaters, and mass blood-letting for the Red Cross is over. You who were in the service are mostly home now. But the Red Cross isn't through work. Some of the boys are not out of the hospital yet, nor likely to be for some time to come. Theirs is a particularly tragic lot, which the Red Cross, at least, doesn't forget. Civilian disasters have a way of happening all too frequently, like hotel fires. The Red Cross gets in at once and helps.



Perhaps you are sick to death of hearing about the poor Europeans. Well, some of them are literally sick to death and that includes children who, used to running around in the fields and woods, got mixed up with mines and instead of getting killed, were blinded. The Junior Red Cross has these youngsters on their list and these unfortunates have told our kids they are grateful.

On March 1, the American Red Cross will launch its 1947 campaign fund. Upon the generosity of the American people depends its success. They ask you to give.

## Four Bird & Son Workers Pass Away

IT is with sadness that we record the death of four Bird & Son workers during the past month, Peter Antonitis, Roofing Plant, Arthur J. Davis, Flooring Plant, Herbert B. Fuller, retired salesman, and Edwin H. Baldwin, Chicago Plant, all of whom died during the month of January.

Mr. Antonitis, who had worked at the Roofing Plant, and in fact on the No. 1 Shingle Machine ever since first starting here in September 1923, was stricken with a serious illness early in December and died on January 6th. He worked for many years as a Shingle Pick-up Man and since 1941 had spent most of his time as Overlay Coating and Surfacing Helper. He is survived by his wife and six children, one of whom, Alphonse, works in our No. 1 Box Shop.

Arthur J. Davis of Franklin had been at Bird and Son as a Millwright at our Norwood Flooring Plant since November 1940. Previous to that he had spent three months in the Maintenance Department of the Roofing Plant on similar work. Mr. Davis was stricken ill on December 23 and early in January was reported as seriously ill at the Framingham Union Hospital. During this time several of his co-workers generously donated blood for transfusions to improve his condition. But he continued to fail, and passed away on January 14. He is survived by his wife and two children.

Herbert B. Fuller, who died at a nursing home in New Canaan, Connecticut, had been retired from our sales force since 1936.

From July 1, 1905 when he first started with Bird & Son, until the time of his retirement, he was a very faithful and efficient salesman in our Box Division, covering one of our most important territories, New York City and vicinity.

Mr. Fuller was quite a philosopher. In years past several original poems of his expressing his philosophy of life were printed in the columns of the *Neponset Review*. During his retirement he spent many of his winters in Florida and the rest of the time he lived in Stamford, Connecticut. He enjoyed reasonably good health until stricken with this final illness about Christmas-time. He is survived by a brother, Henry Fuller, of Stamford.

Edwin H. Baldwin, one of the oldest Chicago employees both in age and length of service with Bird & Son, died on January 12 in his seventy-seventh year. Originally from Nebraska, Mr. Baldwin had been the keeper of the storeroom at the Chicago Plant since January 1921 until he was given a leave of absence last May.

A member of the Odd Fellows, he is survived by his invalid widow and three children. At his funeral four old friends, John Matcha, Peter Wagner, William Eby and Marshall Meyer, were his pall bearers.

**Edmund V. Wenstrom, 10-year-old son of Ed Wenstrom, Roofing Maintenance Department.**

## Bad Fire at Phillipsdale

EARLY in the morning of January 15 a fire broke out in the fumes above the saturator at the Insulated Siding Department of the Phillipsdale Plant. What appeared at first to be a minor flash fire soon turned out to be a much more serious affair, resulting in the death of Joseph M. Handfield, a member of the East Providence Fire Department.

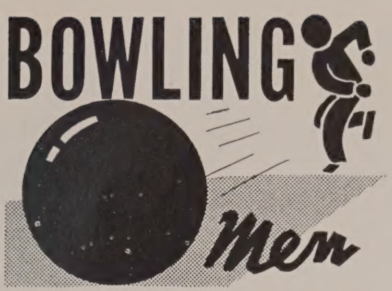
The original flash fire was quickly brought under control by the fire department of the plant, but the fumes had carried the flames up to the ventilating fan and spread the fire to the roof. When the East Providence Fire Department arrived, they placed an aerial ladder over two asphalt heater tanks and onto the roof at the point of the fire.

As the fireman was standing on the ladder fighting the flames above him, another flash of fire came from one of the asphalt heaters directly beneath him. This threw the relief door of the heater open and a large quantity of hot asphalt exploded into the air, killing the man on the ladder instantly and burning three other firemen from the local company. None of the Bird & Son fire department was injured.

This second flash fire started a fire on the end of the board mill building, but did little damage, and the whole fire was soon out. At this writing the cause of the flash fire in the asphalt heater is undetermined, but the matter is being thoroughly investigated to learn how to prevent another such tragedy.

## The Rhode Island Hospital Fund

Phillipsdale workers will have an opportunity during the month of February to contribute to a very worthwhile cause—the $5,000,000 building fund for the greater Rhode Island Hospital. The new expansion program at the hospital will include erection of a new main building, increasing the present capacity to more than 800 beds, and adding other badly needed facilities such as a children's medical center, special clinics, complete surgical suite, laboratory and x-ray departments. In a special bulletin just received by *Bird Neponset Review*, Bird & Son workers living in the Phillipsdale area are urged to contribute generously to this project which will be a sound investment in their own health protection.



## BOWLING Men

By Richard Sprague

THE men's leagues are bowling on the new East Walpole alleys Monday and Tuesday nights. They have 16 teams, 8 teams bowling each night. At the end of each 7-week period the teams are rescheduled according to their averages in order to keep good teams bowling against teams in their own class. This system makes for some very interesting bowling. At the present writing Norman Lull's Floor Covering Shipping team tops the leagues with Nick Radzwill's and Joe Roslauskus's teams, both Roofing Shipping, tied for second place. Joe Erker's Office team is in the thick of the fight, too.

Following is a list of the team standings. The ten high average bowlers and high single and 3-string men for the season are listed below.

### Team Standings

| Team | Won | Lost | Percentage | Team Captain |
|---|---|---|---|---|
| FFV | 29 | 6 | .828 | Norman Lull |
| FB | 27 | 8 | .771 | Nick Radzwill |
| FBV | 27 | 8 | .771 | Joe Roslauskus |
| A | 24 | 11 | .682 | Joe Erker |
| FX2 | 23 | 12 | .657 | Guy Hoyt |
| FBW | 22 | 13 | .638 | Roger Percy |
| FFG | 19 | 16 | .542 | Anthony Grinavic |
| FF | 19 | 16 | .542 | Edwin St. John |
| FXB | 18 | 17 | .514 | Frank LaCivita |
| FFM | 15 | 20 | .428 | Fred Baker |
| EM | 14 | 21 | .400 | Lili Petroni |
| ERB | 13 | 22 | .371 | Jack Holliday |
| EMT | 11 | 24 | .314 | William Ivatts |
| FFN | 8 | 27 | .228 | William Jonah |
| FBP | 6 | 29 | .171 | Howard Elias |
| AA | 5 | 30 | .142 | Frank Vietze |

High single string Warren Anderson, A 144

High 3-string score
John Alexandrowicz, FFV 347

Top ten men, who have bowled at least 15 strings:

| Name | Team | Average |
|---|---|---|
| Joseph Roslauskus | FBV | 103.2 |
| Richard Sprague | EMM | 102.6 |
| Earle Higgins | FFV | 97.5 |
| Roger Percy | FBW | 97.4 |
| Francis Nevins | FFV | 96.3 |
| Anthony Grinavic | FFG | 94.9 |
| Sam DiFlaminies | FB | 94.7 |
| Warren Anderson | A | 94.6 |
| Peter Didick | FBV | 93.9 |
| Enrico Ranaldi | FB | 93.9 |

# Personal News

## MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Johnny Stone, formerly of the Mailing Department and now stationed at a Navy base in New York, was a recent visitor at Bird & Son.

Ben Beale is so proud he just about burst the buttons from his vest. Reason? He became the very proud father of a baby girl—Eleanor Marshall Beale—on December 29th.

"Here's hoping" is Dot Walsh's theme these days. She received a hope chest from her "one and only" for Christmas.

Arthur Pautzsch has a new job as of February 1 with the Massachusetts Horticultural Society at Horticultural Hall in Boston. Best of luck to you, Arthur!

We are all happy to have Dot Legaski back with us again in Stenographic after an illness of six weeks.

After the 26th of January, if there are any cracks reported in the mountains near North Conway, see Eleanor Morse. She probably took a ski jump!

It's hard to say which sparkled most, Ollie Tetreault's eyes or the diamond she received from Ralph Watson. Lots of luck and happiness to you both.

When the Accounting Department reported one of the girls out with the chicken pox Mr. Coleman was heard to mutter: "They'll think we are running a kindergarten here."

No hot-house flowers, these office girls of ours! It was off to the great out-of-doors one January week-end for Anne Lindsay, Pat McDonald, Mary Kelleher, Eleanor Morse and Carolyn Delaney. They reported both skating and skiing were good at North Conway and a marvelous view from the top of Cranmore, which they went up via the famous skimobile.

Mary McDonough, Statistical Department, is well on her way to being a full-fledged Junior Accountant, for this June she finishes her three-year course nights at Burdett. Our hats are off to anyone who works days and sticks out an evening school course to the finish.

## PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Mary Driscoll
Peter Glebus
Walter Bisdnack
Jack Holliday
Carolyn Delaney
Ninnette Petroni

Hello to Eric Cutler, Jennie Mike and Edith Healy, new workers in the Cartridge Cutting Department.

Stork Club Announcements:

To the Medailleus on December 12, a girl, Ann Marie, weight 7 pounds, 13 ounces.

To our Plant Engineer, Carl Held, and Mrs. Held, a 9 pound, 5-ounce boy named Steve, on November 27.

To Mr. and Mrs. Jack Holliday, on January 6, Susan, their second daughter.

Francis King has moved to his new home in Norwood.

Mr. Holman and Mr. Naughton, both woodworking hobbyists, each made a "pound-a-peg" toy for their small sons. Holman made the pegs and put one-inch holes in the block for the youngster to pound the pegs through. Naughton, however, made his kid's toy without any holes. Evidently he thinks the offspring is so rugged he can pound them out himself!

We all hope Francis Whitty will soon be back to work with us.

Among those attending the recent TAPPI meeting in Holyoke were Hermon Barker, Joseph Coburn, John Burke, Frank Massey, Albert Gilmore and Perley Mudgett. The national meeting of this paper and pulp organization will be held at the Commodore Hotel in New York from February 24 to 27.

Mr. and Mrs. Edward Geraghty have been planning a trip to Puerto Rico to visit old friends, one of whom is Governor Piñero. Eddie says he'll tell us about it when he gets back, not before he goes!

The Barber Shop Quartet of the Stock Transfer Department are: Arthur Stoyanoff, Peter Daley, Martin Kane and John Poulousky.

Bird & Son isn't the only place where long and faithful service can be recorded. On January 17, 1947 Charles R. Irish of East Providence, Rhode Island, retired as engineer on the New Haven Railroad after nearly forty-seven years of continuous service. For the past twelve years or more Mr. Irish had operated the switching engine at East Walpole and became a familiar figure to many Bird & Son workers. He is particularly proud of the fact that not once in nearly forty-seven years has he ever reported late for work.

Sympathy is extended to Gerard Couture and family on the loss of Gerard's father.

John Hayes has sold his Ford and is now a member of the "Hoof Brigade". Good way to

### The Office Christmas Party

**Near side, left to right: Betty Sullivan, Agnes Kozlowski, William Haskell, Catherine Turner, Claire Barry, Eileen Geraghty, and Tommy Grady. Far side: Ralph Watson, Olevine Tetreault, Alice Breen, Pauline Grasso, Ellen Dray, Marjorie Pyne, Colleen Blake, Velma Cobb, Patricia Haste, Mary Moylan, Mary McDonagh, Richard Phipps, and Ernest Coleman.**

**Left to right: Ethel Duncan, John Murphy, Mary McDonough, Peggy Daunt, Anne Vitaitis, Julia Kucab, Louisa Graham, Lillian Pearson, Gladys Eisenhauer, and Frank Eisenhauer.**

reduce, John. (Or should we say, "a good way to reduce John" and leave out the comma?)

George Stone has made several good catches of pickerel from Diamond Pond in Walpole.

With the Neponset River frozen over, youngsters again this year find it a wonderful skating place.

## NO. 1 BOX SHOP

John P. Walsh
Louise Conti
Catherine Bellew
Edward Morrissey
Walter McKenna
Henry Johnson

Wedding congratulations are in order for Mr. and Mrs. James Loring. Mrs. Loring is the former Eleanor Cole of the Stapling Department.

Timothy J. Curtin has returned to school and what is our loss is Boston College's gain. Good luck.

The members of the Corrugated Department were shocked to hear of the death of Larry Philbin, who had been with us just shortly before his accident. We all send our sympathy to his parents and family.

We are glad to hear that Mary Eysie is recovering nicely after an appendix operation.

Bill Murphy, Foreman at the Shipping Department, can well be proud of his son Jack, better known as "Jake", who is a great defence man in any man's hockey league.

If you want to know anything about anything ask George Sullivan. He really knows all the answers.

Mrs. Roberta Carreiro left us last month and on January 15 the girls of her department gave her a baby shower.

Ralph Farris has been renting his back yard for skating. When's the ice carnival going to be?

Can you top this? The office has seven men here in various capacities and all of them have 18 years or more of continuous service with Bird & Son. Arthur Colburn started December 18, 1923 and John Locke, October 25, 1926. Al Kendall worked here previously and returned again on June 5, 1928. Claude Smith came on the 20th of September, 1924 and Ralph Watson, April 3, 1925. Jack Walsh came back to the company October 18, 1928, having been here before, and John Goonan, Night Foreman started the 26th of March, 1926. Some record! (Just add up the accumulated time.)

Congratulations to Ralph Watson on his engagement to Olevine Tetreault. (See Office notes.)

Surprise! ! Angela Benedetti came back all in one piece after a week-end of skiing at Cranmore Mountain.

Our deepest sympathy is entended to Cecelia O'Malley on the passing away of her sister.

Among newcomers in the Corrugated Department are: Annie Strasunskas, John Murray, Robert Foster, John Alukonis, John Coughlin, Francis Gotovich, Broney Slauzis, Joseph Zoppa and Catherine King. May you all enjoy being in this big happy family of "Bullet" White's.

Welcome to Joe Uzdawinis back to the Combining Room after his recent discharge from the Army.

Red Paduck is very proud these days, his wife having presented him with a baby boy, born January 17 at the Norwood Hospital.

Something new has been added—Jim Ellis sporting the very latest in men's neckwear!

## More Christmas Party!

**Left to right: Frank Vietze, Eleanor Carlson, A. C. Berglund, Julia Lewis (behind the post), Robert Garner, Dimon Merrill, Carolyn Delaney, William Walker, and Anne Lindsay.**

**Far side, left to right: A. H. Anderson, Roger Anderson, Catherine O'Brien, Stanley Blackmer, Solveig Storm, Al Berglund, Eleanor Carlson, H. E. Sawyer, Jr., Mary Kelleher, Robert Garner, Anne Lindsay. Near side: Creighton Hill, Ed Grout, Arthur Stone, Martha McLauchlan, Charles Sumner, Mary Bannon, Mary McCarthy, and Ruth Brunell.**

## NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
John Geraghty
Berta Kugel
Barbara Coyne

Congratulations to Mr. and Mrs. Michael Cocci on the birth of a boy at the Norwood Hospital, January 3. And thanks, Mike, for the cigars and candy you passed around.

Honey Tolias has returned to work after her recent illness and we are very glad to see her back.

Ed Bigelow, our genial, bald-headed Pressman, has a recipe for growing hair, we understand. It goes something like this: get a handful of grease from the Paper Machine bearings, rub in well and watch for the results. Ed is still watching.

Congratulations to Billy Grinavic, now operator at the Combiner.

Eddie Maloof is looking for work in Walpole and Foxboro because he has sawed up all the wood in Norwood.

We would like very much to know if Dixon and Hoyt plan the night before what shirts they are going to wear the next day. They seem to pop up with twin shirts very often.

Charles Ricker left the road one icy morning recently between here and Sharon and took a cruise down through the bushes, just missing a couple of big trees. Charles is now requesting that the road be widened and all corners banked between here and Sharon.

Have you been up on Common Street lately to see the new numbers on the houses? When you get to #396 take an extra good look. First you see a number, then a man, and last but not least a *house*. (The man, if you want to know, is Roy Fullerton.)

We have another proud father, Joe Ruscetti. Baby daughter Rita was born December 5. Congratulations, Joe.

One of our Izaak Waltons, Eino Heikkila, recently went fishing on ice too thin to stand his three-hundred pound weight. Results: a swim and rescue by a companion with a long pole, and the fish got away.

We have found two fellows, Chester Grusheski and Eddie Shaughnessy, who are actually afraid to kiss a girl under the mistletoe. Just imagine, they came down to the Box Shop with a broom handle for protection. P. S. The mistletoe is still hanging, boys.

We are sorry to report that Mary Brady has been on the sick list and wish her a speedy recovery.

Those who enjoyed vacations during the week of Christmas were Jo Rose, Frank La-Civita and Michael Cocci.

Seems that Nader Kalleil, more familiarly known as "Kelly", of No. 2 Box Shop, has declared a war of his own. The "enemy" he is seeking lies in any attic or cellar, tucked away, unnoticed. Yes, he has become a philatelist, a stamp collector! He is asking the cooperation of everyone in helping revive this hobby which he has recently taken up again, and which he first started as a boy. He asks you to look through your attics and cellars and if you locate any old letters, send the envelopes with the stamps intact, to him. Old stamps which have been removed from the envelopes are

**It was a wonderful Christmas for Nicholas Hrenchuk and his family this year. Here they are gathered around the tree on the big day. In front are son John, granddaughter Mary Dianne Hagblom, Mr. Hrenchuk, and daughter Pauline. Standing behind the sofa are the other daughters with their husbands: Bennie and Anne Unda, William and Mary Hagblom, and Katherine and Anthony Kadzis.**

**Harold Peterson, East Walpole Finishing Mill, displays a 160-lb. deer he bagged at Athol, Mass., during his vacation last fall.**

welcome, too—either U. S. postage or foreign stamps would be appreciated. Send them to him at No. 2 Box Shop, or his home at 13 Tremont St., Norwood.

## ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Leroy Walton
William Grazado
Dorothy Dargan
Harold Mattson
Roger Percy
Charles Alden
John Folan
Edmund Wenstrom

Anyone who has a 2¼" x 3¼" film pack camera which he wishes to unload for a moderate return should see Leonard Weaver or Carroll Homan at the Laboratory. The camera interest is high these days, but so, unfortunately, are cameras.

If we get plenty of snow, Herbie Snell is going to try out skis on a Piper Cub.

We understand that Billie Bishop, office boy at the Granule Plant, is waiting for an audition as a hill billy at WBZ. We'll be listening!

These games of "forty-five" which are being played in the Roofing Brigade Room noon hours are threatening to prove the definite superiority of one team. The boys on the short end of the score may have their alibis, but their opponents are gradually being convinced that there is a large amount of skill involved in the game.

John Sigmund made a good showing in his first attempt in town politics. Better luck next time, John.

Eddie Carberry is the proud father of a baby boy born at the Norwood Hospital.

Charlie Peters is planning his annual February vacation skiing in New Hampshire; and Bill Hall is also going up to those same hills for a few stem turns and slaloms.

Santo Columbo is expecting a kid in the near future. In fact, three of them. No, it's not triplets. He owns three nanny goats!

Sure sign of early spring: Skipper Surette is talking about a trip to the Cape.

We were sorry to hear that Mrs. Stephen Tomaszewicz, who worked on No. 7 Machine during the war, has been sick at the Norwood Hospital. We wish her a speedy recovery.

We welcome Leon H. Johnson to the messenger service and Norman R. Greene, new clerk at the Asphalt Blowing Dept.

We wish Everett Jarvis, newly married, all the luck in the world.

The men in the Maintenance Department wish to express their deepest sympathy to two men, Ralph Kemp, whose mother passed away recently, and to Coleman Foley, whose sister died after a long illness.

Tony Campisano is having a great time evenings at home, having given his son Joe a movie camera for Christmas.

When Ernie Zinkowski isn't landscaping, he is decorating. Get an eyeful of the Granule Crushing Office.

Carl Peterson has been kind of jittery lately. Cheer up, Carl. We hope it's a boy too!

Harold Taft spent a few days' vacation way up home in Vermont.

Anna McLatchey is sporting a lovely diamond ring. All our good wishes to you, Anna!

Louis Cataldo has beaten the meat shortage for sure, for he had his three pigs killed last week.

Rocco Phillips is amazed at the unique way Domenick "The Little Flower" Del Grosso has of guessing the hockey games schedule in Boston.

New used cars are being seen with more frequency these days. Johnny Koval is now driving a '39 Chevrolet, which will transport him to and from Dorchester, to which he will soon be moving.

Bill Angus has returned to work after spending several weeks at home with an unusually bad cold.

At their lunchtime cribbage battle recently Charlie Savage not only gave Jim Wolstenholme, the Underwriter's Inspector, a good trimming but he also achieved the rare distinction of holding a 29-hand, the ultimate in cribbage.

The two sons of Walter Pribis now have a baby sister who made her first appearance on Tuesday, January 14th. Congratulations, Wally!

Joe Fameli has bought a new (to him) car, a 1936 Graham-Paige, and now travels to and from Brockton under his own power.

Leon Trakenivecus is not usually absent-minded but the other morning he came to work, got his orders in the office, gathered his equipment and walked to his freight-car at the far end of the platform before he discovered that he had picked up his lunch-box instead of his box of nails, staples, etc. Was Toot's face red when Forrest & Co. saw what happened!

Fred Picard's Packard doesn't look like the same car since it was side-swiped by a hit-and-run driver on New Year's.

By the time these notes appear Albert Pask, Jr., newest member of the shipping crew, will be a married man. Best wishes, Al, for a long, happy married life.

When Frank Forrest was troubled by a stiff neck, Frank Munchback brought him a recipe for a home-made liniment, but after reading it over Huck was afraid to try it and he decided just to let nature take its course. He said that it read like the formula for the Atomic Bomb!

If you have a washing machine, refrigerator, vacuum cleaner, power oil burner or a motor of any type in need of repairs we suggest that you get in touch with Tony LaCivita. Tony is in the repair business and he says, "If it can be fixed we will fix it."

## FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clare Hayman

Felix Counter, while enjoying himself down in Florida, had a lot of nice things to say about the place. But the best we can say for New England is that "many are cold but few are frozen".

Al Duffy has been dogsledding to get to work from Fisher Street. What kind of dog did you say it was, Al?

A new twist is given to the war stories of old friends meeting by chance overseas in some tiny corner of the world. The other day two new men, Richard Rowen and Thomas Michienzi, were hired at the Flooring Plant and reported at the same time to the plant hospital for their physical exams. Dr. Bourke, company physician, was there. Rowen looked at the doctor, then Michienzi did likewise, and Dr. Bourke stared back, Then all three clicked at once—Leyte!

None had seen the others before or since but all three had been Navy men and had met back in 1944 in the Philippines and here they were meeting again in East Walpole.

Basil McAusland, Ernie Smith, Bruce Grindle and Frank DiCicco recently spent a Saturday evening doing Boston and taking in a hockey game.

Research Lab's Jim Twohey reports St. Albans still at the same location in Vermont—hasn't moved 'tall. Jim has returned to his work after spending a pleasant winter vacation up that way. Mr. Twohey states that the Vermont natives don't give a twang about his Boston accent.

A very successful sledding party was conducted by the Flooring Penguins at Westover Hill, Norwood. Between munching popcorn and gobbling hot weenies the members—22 strong, and frozen—made their Flexibles fly down the steep slope. Highlighting the evening was Red Coyne's expert piloting of Everett Fuller's now demolished double-runner. As long as only the double-runner got demolished nobody cared. If a vehicle will suddenly appear out of the night and you are on another vehicle moving down a fast, icy track, what are you going to do? Ask Red!

Pappy Hayward has given up trading horses for trading jeeps.

Elton Moore, after 18 years, is the proud father of a baby.

John Davidonis has been out on the sick list after a bad fall on the ice. Hope to see you back soon, John.

Renzo Ippolitti has left the Flooring Laboratory to resume his studies at Northeastern. Renzo's education had been interrupted by the recent international unpleasantness. Now he has returned to college, leaving behind him many friends who wish him loads of luck.

Glad to see Fred Silvernail back to work after his recent illness.

Stan Cody, our taciturn designer, decided recently it was time to take a turn at his pet pleasure, skiing. Stan and Mrs. Cody, who can zig and zag with the best of them, journeyed up to North Conway, N. H., by snowtrain to frolic in the lovely white stuff. When asked how he had enjoyed the week-end, Herr Cody remarked very aptly, "Well, I got quite a boot out of the tow!"

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"Do you believe in clubs for women?"
"Yes, if kindness fails."

Not Admiral Byrd but — Bob Grover, Flooring lab., cooking up a mere morsel to appease his growing boy's appetite at the Flooring Penguins Sledding Party in Norwood.

# Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during February and March, and of those who complete twenty or more years' service during these months.

## February

| | | | YEARS |
|---|---|---|---|
| Henry Hartig | 2-21-05 | Maintenance | 42 |
| Alice Field | 2-27-11 | Retired | 36 |
| B. R. Taylor | 2-16-14 | Purchasing | 33 |
| Peter Nielsen | 2- 7-16 | No. 1 Box Shop | 31 |
| John E. Curran | 2-11-16 | Paper Mill | 31 |
| William F. Murphy | 2- 5-17 | No. 1 Box Shop | 30 |
| Charles D. Rafuse | 2-12-18 | Maintenance | 29 |
| Steve Druzas | 2-16-20 | Flooring Plant | 27 |
| Vincentz Stankiewicz | 2-17-20 | Roofing Plant | 27 |
| Frank Sutherland | 2-25-20 | Flooring Plant | 27 |
| John Buonpane | 2-10-21 | Roofing Plant | 26 |
| Patrick Maguire | 2-21-21 | Flooring Plant | 26 |
| Justin Antonitis | 2-23-21 | No. 2 Box Shop | 26 |
| Thomas A. Smith | 2-23-21 | Roofing Plant | 26 |
| William Wosner | 2-23-21 | Flooring Plant | 26 |
| Leslie Hall | 2-15-22 | No. 2 Box Shop | 25 |
| James Donovan | 2-20-22 | Paper Mill | 25 |
| Christine Scherer | 2-21-22 | Retired | 25 |
| Arthur Johnson | 2- 5-23 | No. 1 Box Shop | 24 |
| Joseph Jalea | 2- 6-23 | Flooring Plant | 24 |
| Leslie Fillmore | 2- 7-23 | Flooring Plant | 24 |
| Ralph Kemp | 2-13-23 | Roofing Plant | 24 |
| Harry Dresser | 2-19-23 | Roofing Plant | 24 |
| Francis J. Curran | 2-23-23 | No. 1 Box Shop | 24 |
| Alma Walsh | 2-26-23 | No. 2 Box Shop | 24 |
| Coleman Conroy | 2-27-23 | Paper Mill | 24 |
| Michael Cronin | 2-19-24 | Maintenance | 23 |
| Elton S. Moore | 2-25-24 | Flooring Plant | 23 |
| Alfonse Sylvester | 2-11-25 | Finishing Mill | 22 |
| F. Howard White | 2-13-25 | No. 1 Box Shop | 22 |
| Howard Hewins | 2-14-25 | Flooring Plant | 22 |
| Felix Iarocci | 2-18-25 | No. 2 Box Shop | 22 |
| Irene Rivera | 2- 1-26 | Office | 21 |
| Frank Eisenhauer | 2-10-26 | Asst. Safety Inspector | 21 |
| W. Harvey Hayward | 2-11-26 | Flooring Plant | 21 |
| Edward McDonald | 2-18-26 | No. 1 Box Shop | 21 |
| Arthur Wise | 2-23-26 | Flooring Plant | 21 |
| James Daley | 2-24-26 | Sick and Accident | 21 |
| Howard Ellis | 2- 1-27 | Flooring Plant | 20 |
| Emil Aho | 2- 8-27 | Power and Steam | 20 |
| Michael Kelley | 2-13-27 | Roofing Plant | 20 |
| Gordon Wilson | 2-14-27 | Flooring Plant | 20 |
| A. Rogers Weed, Jr. | 2-21-27 | Roofing Sales | 20 |
| Axel Ostrom | 2-23-27 | Roofing Plant | 20 |
| Agnes Hefferan | 2-28-27 | Office | 20 |
| Joseph Jarlis | 2- 4-32 | Power and Steam | 15 |
| Benjamin S. Baranowski | 2- 8-32 | No. 1 Box Shop | 15 |
| John Davidonis | 2-13-32 | Flooring Plant | 15 |
| Lawrence M. Lindblom | 2- 1-37 | Office | 10 |
| Joseph J. Pawlowski | 2- 5-37 | Flooring Plant | 10 |
| Andrew G. Wright | 2- 9-37 | Roofing Plant | 10 |
| Ludwig T. Harriman | 2-10-37 | Office | 10 |
| Edward J. Sullivan | 2-15-37 | Paper Mill | 10 |
| Richard E. Gorman | 2-18-37 | Roofing Plant | 10 |
| Benedict P. Devine | 2- 2-42 | Flooring Plant | 5 |
| Jenney Wasilunas | 2- 2-42 | Mill Office | 5 |
| Thomas R. Clarke, Jr. | 2- 5-42 | Flooring Plant | 5 |
| Fabian L. Grenier | 2-11-42 | Military Service | 5 |
| Donald Falconer | 2-13-42 | Paper Mill | 5 |
| Louise Wozniak | 2-24-42 | No. 1 Box Shop | 5 |
| Edward C. Parsons | 2-25-42 | Flooring Plant | 5 |
| Frederic Silvernail | 2-26-42 | Flooring Plant | 5 |

## Phillipsdale

| | | | |
|---|---|---|---|
| Willie Banks | 2- 6-10 | Plant | 37 |
| Joseph Farrell | 2-21-13 | Retired | 34 |
| Clarence H. Pierson | 2-13-20 | DP General | 27 |
| Manuel Perry | 2-24-21 | Plant | 26 |
| Charles J. McLaughlin | 2-18-24 | Plant | 23 |
| Herbert R. Black | 2-22-24 | Plant | 23 |
| Joseph M. Wynne | 2-10-26 | Plant | 21 |
| Henry W. Gibb | 2-26-26 | Plant | 21 |
| Anthony T. McBride | 2-17-37 | Plant | 10 |
| Albert G. Farrell | 2-23-37 | Plant | 10 |
| Richard J. Ferris | 2- 2-42 | Plant | 5 |
| Joseph Tremblay | 2-10-42 | Plant | 5 |
| Walter F. Varley | 2-10-24 | Plant | 5 |
| Anicero Aparicio | 2-23-42 | Plant | 5 |
| John Borges | 2-23-42 | Plant | 5 |

Continued on page 14

Making merry at Flooring Christmas Party at Bishop's Tavern in Wrentham. Above, left to right: Connie Piraino, Rita Connolly, Margaret Mulvehill, Ann Allen, Marion Porotti, Peg Allen. Below: Around the table starting at left: Stuart Nickerson, Mrs. Phillips, Nelson Phillips, Sam Steele, Mrs. Steele, Mrs. Rogers, Tom Rogers, Mrs. Macchi, Philip Macchi, Leo Bernier, Stephen Cavanaugh, Mrs. Cripps, Arthur Cripps, Theo Pratt, William Pratt, Mrs. Seekins and Bert Seekins.

**Santa Claus was mighty good to Paul Herbert Rose, 15-month-old son of Albert M. Rose, Flooring Maintenance Department, and grandson of Josephine Rose, No. 2 Box Shop.**

### Chicago

| | | | YEARS |
|---|---|---|---|
| William W. Wilson | 2- 9-13 | Western Manager | 34 |
| Ernest Grosscup | 2-17-14 | Plant | 33 |
| Raleigh Stearles | 2- 2-20 | Plant | 27 |
| Harry M. Clark | 2- 1-22 | Leave of Absence | 25 |
| John J. Walsh | 2-12-24 | Plant | 23 |
| George R. McNay | 2- 1-25 | Roofing Sales | 22 |
| Levy Hosch | 2-12-25 | Plant | 22 |
| Sidney Bradley | 2- 1-37 | Plant | 10 |

### Shreveport

| | | | |
|---|---|---|---|
| Bernard P. Soward | 2- 2-26 | Superintendent | 21 |

### Berry Asphalt Company

| | | | |
|---|---|---|---|
| Bill Jinks | 2- 1-32 | Plant | 15 |
| T. A. Magee | 2- 1-37 | Plant | 10 |
| Brice Martin | 2- 2-37 | Plant | 10 |
| S. R. Ward | 2- 4-37 | Plant | 10 |
| J. H. Martin | 2-23-37 | Plant | 10 |

## March

| | | | |
|---|---|---|---|
| William J. Quinn | 3- 9-00 | Paper Mill | 47 |
| Bartley O'Donnell | 3- 1-05 | Maintenance | 42 |
| Henry Bellew | 3-10-07 | Roofing Plant | 40 |
| John S. Mattson | 3- 4-08 | Roofing Plant | 39 |
| William Morrisey | 3-29-10 | Retired | 37 |
| Ivar Lindquist | 3- 3-11 | Roofing Plant | 36 |
| Felix Thompson | 3-10-11 | Janitor | 36 |
| John Peza | 3-13-11 | Roofing Plant | 36 |
| Salvatore Lacivita | 3- 8-12 | Roofing Plant | 35 |
| William Quinn | 3-21-12 | Sick and Accident | 35 |
| Camillo DePlacido | 3-22-12 | Roofing Plant | 35 |
| John Broadley | 3- 2-15 | Maintenance | 32 |
| John J. Foley | 3-18-15 | Paper Mill | 32 |
| Eric Carlson | 3- 7-16 | Retired | 31 |
| Stanley Alukonis | 3- 7-16 | Roofing Plant | 31 |
| James Wilkes | 3-10-16 | No. 1 Box Shop | 31 |
| Michael Yasionis | 3- 5-17 | Finishing Mill | 30 |
| Anthony Yuhaskey | 3-26-17 | Paper Mill | 30 |
| Alexander J. McDonald | 3-29-17 | Maintenance | 30 |
| James Capone | 3-19-19 | No. 1 Box Shop | 28 |
| Joseph Catalano | 3-26-19 | No. 1 Box Shop | 28 |
| H. S. Hanna | 3- 1-20 | Purchasing | 27 |
| John Alexandrowicz | 3-16-20 | Roofing Plant | 27 |
| Earl Hanson | 3-20-20 | No. 1 Box Shop | 27 |
| Antonio Piedzewicz | 3-24-20 | Flooring Plant | 27 |
| Joseph Ambroszkievicz | 3-30-20 | Roofing Plant | 27 |
| Hugh Rooney | 3-31-20 | Power and Steam | 27 |
| Berton Seekins | 3- 3-21 | Flooring Plant | 26 |
| Girolamo Rignonese | 3-14-22 | No. 1 Box Shop | 25 |
| William C. Head | 3-20-22 | Watchman | 25 |
| Victor E. Grant | 3- 3-23 | Flooring Plant | 24 |
| Steven Barron | 3- 5-23 | Paper Mill | 24 |
| John Malacario | 3-22-23 | Flooring Plant | 24 |
| Michael Curran | 3-28-23 | Power and Steam | 24 |
| Marshall B. Lee | 3-11-24 | Packaging Engineer | 23 |
| Thomas Rogers | 3-31-24 | Flooring Plant | 23 |
| John Flaherty | 3- 4-25 | No. 1 Box Shop | 22 |
| William Letts | 3- 4-25 | Roofing Plant | 22 |
| Arthur Hassler | 3- 5-25 | No. 2 Box Shop | 22 |
| Peter Folan | 3- 7-25 | Paper Mill | 22 |
| Helen Ballou | 3- 9-25 | Office | 22 |
| James DeChelles | 3-11-25 | No. 2 Box Shop | 22 |
| Alice Connolly | 3-27-25 | No. 1 Box Shop | 22 |
| James Belcher | 3-30-25 | Roofing Plant | 22 |
| John J. Goonan | 3-26-26 | No. 1 Box Shop | 21 |
| Earl Bradley | 3-29-26 | Office | 21 |
| Walter Kozlowski | 3-31-26 | Power and Steam | 21 |
| John T. Andrews | 3- 7-27 | Office | 20 |
| Joseph Erker, Jr. | 3- 7-27 | Office | 20 |
| Leon Bahonski | 3-10-27 | Roofing Plant | 20 |
| Nicholas Radzwill | 3-28-27 | Roofing Plant | 20 |
| Mary H. Nixon | 3-28-27 | Finishing Mill | 20 |
| John Kwiatkowski | 3-28-27 | Roofing Plant | 20 |
| John Healey | 3-30-27 | Flooring Plant | 20 |
| Carl B. Wenstrom | 3-18-37 | No. 2 Box Shop | 10 |
| Stanley H. Sallie | 3-22-37 | Roofing Plant | 10 |
| Joseph C. Swasey | 3-24-37 | Roofing Plant | 10 |
| James J. Patchin | 3- 2-42 | Paper Mill | 5 |
| Edwin P. W. Readel | 3- 2-42 | Office | 5 |
| Leonard E. Curran | 3- 2-42 | No. 1 Box Shop | 5 |
| Domenico Giardino | 3- 4-42 | Flooring Plant | 5 |
| Serafim R. Branco | 3- 6-42 | Flooring Plant | 5 |
| William Abucevitch | 3-10-42 | Roofing Plant | 5 |
| Walter C. Hixson | 3-10-42 | Roofing Plant | 5 |
| Ethel D. Duncan | 3-11-42 | Office | 5 |
| George P. Georgi | 3-12-42 | Roofing Plant | 5 |
| Charles F. Alden | 3-13-42 | Roofing Plant | 5 |
| Dante Ciancarelli | 3-13-42 | No. 1 Box Shop | 5 |
| John R. Long | 3-14-42 | Flooring Plant | 5 |
| John R. Lukko | 3-16-42 | Roofing Plant | 5 |
| Milton L. Vose | 3-16-42 | Roofing Sales | 5 |
| Frank J. Munchback | 3-20-42 | Roofing Plant | 5 |
| Frances Drost | 3-20-42 | No. 2 Box Shop | 5 |
| Joseph Ferranti | 3-24-42 | Flooring Plant | 5 |
| Domenic McKenzie | 3-24-42 | Paper Mill | 5 |
| William F. Ortla | 3-25-42 | Roofing Plant | 5 |
| Peter Lupica | 3-31-42 | Roofing Plant | 5 |

### Phillipsdale

| | | | |
|---|---|---|---|
| Henry C. Phelps | 3- 7-09 | Plant | 38 |
| Helge Holter | 3- 4-12 | DP General | 35 |
| Joseph DeCosta | 3- 5-24 | Plant | 23 |
| Armand J. Roy | 3- 9-42 | Plant | 5 |
| Manuel Alves | 3-14-42 | Plant | 5 |

### Chicago

| | | | |
|---|---|---|---|
| Andrew Alexander | 3- 1-17 | Sick and Accident | 30 |
| Joseph Blosky | 3-11-19 | Plant | 28 |
| Albert J. Bohnenberger | 3-24-21 | Plant | 26 |
| David Calhoun | 3-20-22 | Plant | 25 |
| Thomas Cooling | 3-31-25 | Plant | 22 |
| Roger H. Sumner | 3-15-37 | Plant | 10 |

### Shreveport

| | | | |
|---|---|---|---|
| Oliver N. Sherburne | 3- 3-37 | Office | 10 |
| Willie Taylor | 3- 8-37 | Plant | 10 |

### Berry Asphalt Company

| | | | |
|---|---|---|---|
| P. K. Horstman | 3-23-42 | Sales | 5 |
| L. D. Forbes | 3-26-42 | Plant | 5 |

## *Welcome Home!*

THE following men have returned recently to the company from military service:

| | |
|---|---|
| Spencer Peckham | Roofing Plant |
| Edward Marko | Paper Mill |
| Harold R. Graves, Jr. | Paper Mill |
| Robert Nordblom | No. 1. Box Shop |
| John Kalleil | Roofing Plant |
| Joseph Uzdawinis | No. 1 Box Shop |

**Three proud new papas at Phillipsdale: Oscar Lambine, Paul Johnson and Paul Knight.**

# Suggestion Awards

December, 1946

IN DECEMBER Special Awards for previously accepted suggestions were given as follows: to Felix J. Counter, Flooring Plant, $35 for his suggestion, "New Type Chuck", and to Robert J. Goode, Roofing Plant, $40 for his suggestion, "Roller Bearings for Clutch on Automatic Winders". These men and Edmund Wenstrom, Roofing Plant, also received $25 Savings Bonds for their previously accepted suggestions.

Mr. Goode's suggestion, which was originally accepted in November 1945, was reclassified from $5 Award to $10 Award and the additional sum presented to him.

Two men, Bruce Farrar and Philip Holden, both from Roofing, were awarded $25 Savings Bonds for suggestions accepted during the month of December. Mr. Farrar's award was on a suggestion entered originally in 1944, and renewed by him each year since then.

$10 Awards for suggestions showing a saving in Manufacturing Cost:

Leonard Boucher, DPIF
Charles W. Cobb, FFSM
Julius Cozzi, Chicago Slate
Bruce Farrar, FBV
Nicholas Ferrara, FFG
William Fitzgibbons, FFN
Philip H. Holden, FBV
Allen Perkins, DPI
Roscoe A. Shorey, FFG

$5 Awards for suggestions of intangible value:

John Buonpane, FBPM1
William P. Butler, CPC
Victor G. Cotton, FBPM1
Leon Curran, FXG
Louis H. DeBaggis, FBM
Claude Eason, Jr., FBW
Nicholas Ferrara, FFG
Louis V. Fuller, FXA
Eleanor M. Garland, GL
John L. Geraghty, FXV2
William J. Grinavic, FXR
William Hall, DMP2
Sutherland Harper, FFP
W. K. Huskey, Chicago Sales
Francesco Pennacchio, FBW
C. E. Reycroft, FBPM1
D. M. Ross, DMP3
Herbert Snell, FBW
Anthony Soltan, Chicago Sample Room
Arthur R. Stoyanoff, DMT
Antonio Tirocchi, DPM
John Ventresco, FBP1
George Wise, EMM

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Life is an eternal struggle to keep one's earning capacity up to one's yearning capacity.

**Four Bird & Son babies you should know. Left to right: Richard Wenstrom, whose father works at the Roofing Maintenance Department; Anna Marie Malacaria, whose father is Michael Malacaria, of the Roofing Sample Department; Robert Johnson, Jr., whose father works at the Cartridge Cutting Department; and Joan Rochford, daughter of Anthony Rochford, Gang Boss at Phillipsdale.**

$10 Additional Award for having had five suggestions accepted: Julius Cozzi, Chicago Slate

JANUARY

G. B. Brown, Shreveport, was awarded a $25 Savings Bond for his suggestion, "Move Motor".

$10 Awards for suggestions showing a saving in Manufacturing Cost:

G. B. Brown, FSM
Louis H. DeBaggis, FBM
Gaetano Nanni, DPM
James M. Sheptycki, FFQ

$5 Awards for suggestions of intangible value:

Patrick W. Clarkin, DPD
Felix J. Counter, FFR
Joseph J. Fitzgerald, FBI
*John M. Pechulis, EMM
Charles Peters, FBW
Anthony Rochford, DPIF
Edward Smith, DPIF
Stephen Tomaszewicz, FBB
Gordon G. Wilson, PFL

$10 Additional Awards for having had five suggestions accepted:

Felix J. Counter, FFR
John M. Pechulis, EMM

* Two Suggestions Accepted

## Acknowledgements

We wish to thank all our friends for the floral and spiritual bouquets sent us during our recent bereavement.

Mrs. Frank V. Nyborn
Mr. & Mrs. Frank W. Nyborn

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

The Turco Family

Gratefully acknowledging with deep appreciation your kind and thoughtful expression of sympathy.

Mrs. P. Antonitis and Family

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.

The Couture Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Ralph Kemp

## Government Medical Care

IN the old days if Aunt Marthy had a long or expensive sickness, Uncle Hiram paid her doctor's and hospital bills out of the savings he had put by for their old age, and when it was all over he was probably wrecked financially for life.

It's not so bad these days. There are company health insurance plans, like our EMBA, the Blue Cross to look after hospital bills, and the Blue Shield to pay the doctor, not to mention policies you can carry with your insurance company.

But lots of people don't take out health insurance and they never seem to save enough money to have anything to fall back on. Then when Johnny gets tuberculosis or something even more expensive, they're sunk. So the idea has come up that the federal government should make everybody pay a certain amount — like taxes — to cover medical care. This idea is embodied in the bill now in Congress, the Wagner-Murray-Dingell National Health Bill.

Socialized medicine, that is, medical care paid for by the government, sounds like a wonderful thing. However, it is only fair to hear the other side of the question. Many who have looked into this proposed government-administered program are horrified at what they believe would happen if there were such a law. What are their arguments?

1. The doctor's fees are set. Every M.D., no matter how skillful and devoted he is or how mediocre or lazy he may be, will get the same fees. Each doctor will be assigned his duties. The Surgeon General in Washington only can say who will be consultants and specialists. That doesn't sound quite fair and would certainly kill any doctor's desire to do better than just get by.

2. The proposed law says you will have a free choice of physicians. "Yes," say the opponents, "this means free choice of a doctor willing to work under this system, who is willing to get his fees according to what the majority in his area thinks is o.k. He'd also have to be willing to take his orders from Washington."

3. If the youngster has symptoms of mastoid and you are living under socialized medicine, you can't take him to a specialist at once. You have to wait until your doctor says it's o.k. to consult somebody else.

4. There will, of course, be certain forms and papers you will have to fill out. And there will be delay before your case can be taken care of.

5. No definite plan has been made to finance this system.

If we don't develop a government-controlled health plan are we denying the American people their rights to improved health in the future? We still have our voluntary insurance, as pointed out above, and those who can't or don't provide for a rainy day still can take comfort in the medical profession's longstanding practice of charging according to ability to pay.

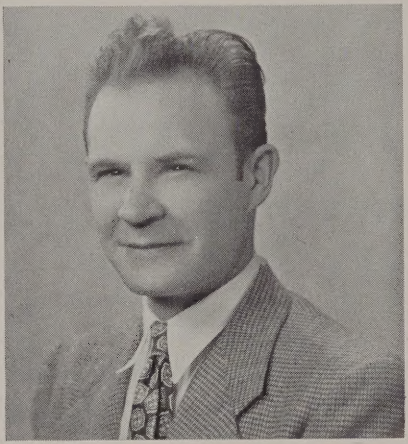
The whole question is one which involves not only our pocketbook, but our health and that of our children. We may have to vote on socialized medicine one of these days. Let's find out what we're voting for or against, ahead of time.

**Future Bird & Son mechanics — Gordon, 2, and Bobby, 4, the two cute children of Donald Ross of No. 3 Paper Machine.**

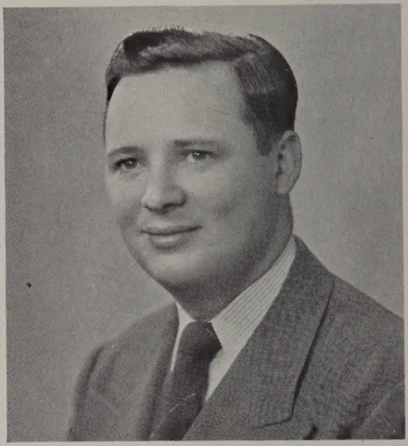
# NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Betty Jack

**John F. Matcha**



**John G. Trontell**



**John W. Guilfoyle**

# *Chicago Personalities*

WE salute three Chicago men this month, all of whom stepped into positions of authority and responsibility at the Chicago Plant last year—John Matcha, Assistant Superintendent; John Trontell, Plant Engineer; and John Guilfoyle, Personnel Manager. You'd think it might be a little bit confusing when John, John and John sit down for a conference or when John tries to call John on the telephone. However, all is harmony at the Chicago Plant and each John is doing a fine job in his particular field.

## John Matcha

John Matcha was born in Chicago on October 28, 1890. He attended grade school here and then entered the business world via the International Harvester Company, where he worked as an apprentice millwright until receiving the rank of full millwright after four years of hard work as an apprentice. Later he transferred to the Barrett Roofing Company and on May 12, 1920 he came to the Chicago Plant of Bird & Son as a millwright, working a time for Jack Grodin, Superintendent. In the summer of 1920 he was made Night Foreman on the #1 Machine and in 1921 became Assistant Superintendent under B. H. Roberts, who was then Superintendent of the Chicago Plant.

Mr. Matcha served as Assistant Superintendent from 1921 until 1944. In 1937 he was sent to start up the Shreveport Plant and spent three months getting this new plant into operation.

In August, 1946, he again became Assistant Superintendent under the supervision of W. W. Wilson, Western Manager, and has held this position since that time.

John Matcha is a family man, having had five children, three of whom are still living. One son, a former employee of Bird & Son, Chicago, served 39 months overseas in England and Belgium with the 8th Air Force and was a crew chief on a P-51.

John tells us his hobbies are fishing, farming, and photography. This May he will have spent spent 27 years at the Bird & Son Chicago Plant.

## John G. Trontell

John G. Trontell, born the month before the United States entered the First World War, grew up in Chicago and was a senior at the Illinois Institute of Technology when he was called to active duty on New Year's Day, 1941. He already held a reserve commission in the Army by virtue of R.O.T.C. training at college.

The next five years, Mr. Trontell, assigned to the Engineers, took part in three invasions, Africa, Italy, and southern France, was promoted from 2nd Lieutenant to Lt. Colonel, a rank he attained when still under 30. He was Battalion Commander of the 94th Engineers and later of the 53rd Armored Engineers. One of his engineering jobs was the five-mile tunnel at Mt. Orzo, Italy.

Mr. Trontell was returned to civilian life in March, 1946, went at once back to Illinois Institute, and received his bachelor's degree in mechanical engineering in June. Then he came to Bird & Son as Plant Engineer of the Chicago Plant. He is looking forward to his future with the Bird organization.

## John W. Guilfoyle

John W. Guilfoyle, though a confirmed Chicagoan, was born in Los Angeles, but at the age of five, in 1926, he came back east to Chicago to stay.

After going to high school, he went a year and a half to Wilson Junior College and later studied at Northwestern. Summers he was a golf pro at various courses in the Chicago area. He first worked as bookkeeper and assistant to the chief accountant at Henry C. Lytton & Son.

Mr. Guilfoyle started with Bird & Son, Chicago, in the Shipping Department in August of '42, but the following January he enlisted as a cadet in the AAF. Receiving his commission in November 1943, he served both in the United States and in the European Theater, where he was Ground Operations Officer with the 9th Air Force, until his separation in September 1945. His final rank was that of major.

Back with the company again, Mr. Guilfoyle was a laboratory assistant to the chemist until his promotion in January, 1946, to his present position of Personnel Manager of the Chicago Plant.

## Chit Chat—Chicago

We start off the column this month with a very definite apology to Agnor Oberg and Charles Sheeley of the Maintenance Department. Due to some error, in last month's *Review* the picture of Agnor Oberg was placed in the *Review* and labeled Charles Sheeley.* We are now at a definite loss trying to decide to whom to apologize. However, apologies are offered to one and all. We will not try any longer to differentiate between the photogenic smile of Agnor Oberg and the new decoration on the upper lip of Charles Sheeley! All that can be said is, "Sorry, boys."

*(We have to confess. We did it!—Ed Grout)

We have it from our scouts that George Cunningham of the Shingle Machine is playing professional basketball one or two evenings a week. They say he is a wizard at tossing the old pill through the hoop. What a man for that basketball team we never did get organized this year!

Martin Pearce, formerly of the Flooring Department, is reported to be leaving his position as Union man for the United Gas, Coke and Chemical Workers, and coming back to the Bird fold. We are glad to welcome him back and only hope that our report was true for he has many good friends in the Plant.

The latest hobby in the Chicago office is making hats of pheasant feathers. The girls are taking orders for them. $75.00 each — in case you are interested.

Three brides, all within a few weeks' time! Myrtle Brebach, Accounting Department, is now Mrs. Royer, Dolores Sejnoha, Sales Department, became Mrs. Haggan, and Ida Mitchell, also Sales Department, is Mrs. Rocklin. Myrtle wore a blue dress, Dolores wore the traditional white, a velvet gown and veil, and Ida chose a grey suit. All three of them looked lovely, and we think their husbands are very lucky, because they don't come any finer than these three girls. (P.S. It is said all the grooms wore dark suits. Does anyone remember?)

The call of the wild got the better of Bob Brebach, so he and his son went to Manitoba, where they bagged a deer apiece, Bob shooting a buck and his son a doe. (Buck and dough sound like a lot of money, don't they?)

Bob and Harold Altman have been duck hunting around Chicago so it looks as though these two families are at least going to eat this winter.

Have you noticed who built the sidewalk in front of the restaurant? J. B. Kilroy! My, my — that boy sure gets around.

View of our Chicago Plant at 76th Street, looking north.

## Conference Plan at Chicago Plant

THE Conference Plan, recently set up for foremen, is getting away to a fine start with the strong approval of the men taking part. While these conferences are not academic, they are very interesting to the foremen, who already are finding that the conferences are assisting them in the job of outlining and setting up their work. We are sorry, because of the small quarters, that these discussions have to be limited to the foremen only. They will very definitely play a major part in the future plans of the Chicago Plant.

While this idea is not new to Bird & Son at East Walpole, it is at the Chicago Plant. At both Norwood and East Walpole the men are well on their way to being half finished with their 26-week program. Although we are somewhat behind at the present time, in the very near future we will be on their heels again. Chicago does not feel that she is behind the times in anything.

John Trontell and Al Bohnenberger are the co-chairmen in complete charge of these foremen's conferences.

"Here, Auntie," said the returned soldier, "is a franc I brought you from Paris as a souvenir."

"Thank you," said the old lady, "but I wish you had brought me one of those Latin quarters instead."

## Sports

AT the present time our bowling team is doing very well in the Handicap League at Marizano's Bowling Alley. John Trontell is pressing James Cartwright for top honors and the other three boys are tight upon their heels.

It was expected that we would get further along with the formation of a basketball team, but as yet we have not been able to do anything and it appears that this sport will be left until next fall when another season will begin and we can start anew.

First Dumb Hunter: "How do you detect an elephant?"
Guide: "You smell a faint odor of peanuts on his breath."

**"Smiling Bill" Falstrom, Foreman of the Chicago Shipping Department.**

# SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Oliver, Jr., W. L. Smith

**The Foremen's Conference at Shreveport on January 2. Left to right, seated: R. N. Potter, N. R. McNeill, E. H. Coleman (East Walpole), B. P. Soward, G. D. Davidson, Creighton Hill (East Walpole), W. L. Smith and M. E. Myers. Standing: P. Leon, W. Winkler, D. L. Oliver, Jr., and P. Johnson. L. L. Williams was also present and took the picture.**

## Shreveport Inaugurates Foremen's Conferences

THE Foreman's Conference Plan was formally introduced to Shreveport at a dinner, January 2, at the Washington-Youree Hotel. All the Plant foremen were present and after a fine steak dinner, Creighton Hill of East Walpole explained the set-up of the training course. The plan was greeted with great enthusiasm. After some discussion it was decided to hold meetings every other Wednesday from 3 to 4 p. m., with N. R. McNeill and D. L. Oliver as leaders, and R. N. Potter, secretary.

Mr. Coleman from East Walpole, who happened to be at the Plant on other business, was a special guest of the evening.

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### SHREVEPORT SPEAKS

Robert Jenkins motored to San Antonio with Albert Harper when he took over his new territory. Someone stole Robert's hat and for two days he followed everyone he saw wearing one like it. Finally Robert left San Antone wearing a Stetson abandoned by the Texan who took his hat. We believe Robert made a good trade; however, we wonder if this happened at breakfast, as Robert claims.

Mr. Miller spent a very nice vacation in St. Louis and decares the only sleet he saw was in Louisiana. He says that in driving back, the last 30 miles were the hardest.

Edwin Sompayrac got off to California again! It's a good thing the trip was planned on the spur of the moment, because even then Eddie sure was excited.

Vivian Wilson had a wonderful surprise for Christmas when Marine son Billy came home for the holidays.

Anyone want to go to Gibsland some weekend? Othel Prothro promises to go all the way IF it doesn't sleet again!

By the time this is in print, wedding bells will ring for Albert Harper, Jr. He seemed worried that his bride-to-be would find out about Elaine Worley's statement to the effect that more men than women did the family laundry, until Robert Jenkins come along with good advice about how to steer clear.

N. R. McNeill spent a very quiet vacation at home recently.

H. B. Beauchamp was a visitor to the Plant recently. He was accompanied by Mr. Bell, Mr. O'Dell and Mr. Barron of Moncrief Lenoir Mfg. Co., Dallas.

Dick Potter and D. L. Oliver each report a nice quiet vacation. Dick went ice skating on his own driveway and had the neighbors up at 7 a.m. with his yelling!

Mr. Soward has accused Lucille McMurtry's beauty operator of reading the American Roofer. For her latest hair-do, see page 24 of the Nov. '46 issue of this magazine. For those who haven't a copy handy, he means, look at the little man from the Belgian Congo!

We always enjoy Capt. Cliff Pregge's visits. Cliff hopes to discard his cast soon, having already put aside his crutches.

We understand Robert Wilson has already paid his debt (a case of beer) to Harold Maricelli because of the latter's new son. Good going, Cuz!

J. D. Teutsch and his wife were also visited by the stork recently. Congratulations on the new boy!

Our prize sportsman, Robert Wilson, who spends most of his spare time hunting or on the lake fishing, has just discarded his rifle for a good hound, for on a recent hunting trip, he got one squirrel, which the faithful dog, not he, caught!

Mr. and Mrs. D. L. Oliver, Jr., have a new daughter, Sharon. Congratulations!

A hearty welcome is extended to Louise Hart, our new stenographer.

The Shreveport Plant and Office enjoyed visits from E. H. Coleman and Creighton Hill during January. We hope they will hurry back to see us.

However, we caught New Englander Coleman in the heart of the Sunny (!) South scraping sleet off the windshield of Mr. Sherburne's car after Mr. Sherburne had wired him to Massachusetts that temperatures here had been averaging 70 to 75 degrees through the day. Really, this was unusual. . .

The annual Christmas Party, held in a private dining-room of the Washington-Youree Hotel, was a rousing success and everyone voted to have a party every six months.

Due to illness, Elaine Worley was unable to attend the Christmas Party and was missed by all.

Gertrude Salter was given a vote of cheer at the Christmas Party for her efforts in making it such a success. Good work, Gertie. You did a nice job!

Sleet and icy roads meant nothing to Mr. Soward when Mr. Coleman expressed a desire to visit Glenwood, Arkansas. They drove through with no trouble at all.

# Introducing —

## Richard N. Potter

OUR Chief Chemist, Richard N. Potter, was hired July 7, 1937 at the Chicago Plant and transferred to Shreveport later that year. For the longest time neither Dick nor Bird & Son could make up their minds as to whether or not he should be a Yankee, for he was transferred back and forth a couple of times more before Shreveport finally won him for the South for keeps.

Dick is a member of the Optimists Club and Chemist Club. His hobbies are photography, hunting and fishing, and he is a welcome addition to any social gathering for he not only likes popular music but also plays the piano well.

Besides his wife, "Dinks", there is a very pretty talkative little daughter, Elizabeth Ann.

## Lucille McMurtry

LUCILLE McMurtry came to us on June 21, 1937, the first Ediphone operator hired for the Shreveport Plant. Miss Mac has since held many other clerical positions in our office, such as Order Write-Up Clerk, Sales Correspondent and Cost Clerk. She is presently working in the Manufacturing Department and continuing to do an excellent job. Miss Mac has seen our plant grow from a vacant factory building to what the Shreveport Division believes is the best, though smallest, of all Bird Roofing Mills.

Everyone likes Miss Mac, particularly those men who served in the Armed Forces during the war, for she took it upon herself to see that all these men had word from us as long as they were away. She kept the many changing addresses up to date and wrote cheerful letters and cards from all of us.

Outside of the office, Miss Mac is an active member of the Order of the Eastern Star and White Shrine and always keeps her fraternal brothers and sisters at the Plant informed of activities. She is quite a sportswoman too. Every week finds her at the lake learning to use her new casting rod, but she laments that she hasn't time to keep up with her horseback riding also.

## H. B. Beauchamp

IT can hardly be said of H. B. Beauchamp that he stayed in one place during the first three years he worked for Bird & Son. It was Shreveport, to Chicago, to Shreveport, to Oklahoma, and finally in 1940 to Dallas, where he is now our Central Texas Territory representative. Before coming to us he had a good background as a roofing contractor.

An ardent fisherman, Mr. Beauchamp owns a splendid rod and reel with a complete line of bait. He has fished over all of central Texas, and his latest report was "no fish yet", but he is open to suggestions.

On his most recent visit in January, "Bo" was wearing a shiny new Masonic emblem in his lapel.

The Beauchamp family consists of "Bo", his wife, and their two children, a son, Bobby, and Betty Ann, the little girl of the house.

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Duck season opened with few birds on the lakes. However, there was a nice flight on Red River and the "river hunters" had fair luck. Willie Smith killed five out of a 14 total for a party of four men.

Mode Myers and William Winkler are high men for the season as they found an oak float where the ducks ate three meals a day. These fellows are the only Bird & Son men who can boast of bagging the limit during the season. Their hunts averaged four to seven ducks each.

Other duck hunters this year included Charlie Patterson, Phil Johnson, Phil Leon, Claude Ragsdale, Mike Milazzo and Clenard Chandler. What with the stories being swapped back and forth during lunch these days, we'll have everyone hunting or fishing by the end of 1947.

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During December and January we had very pleasant visits from S. H. Cararas, M. L. Williams, Carl Andrews, L. G. Houston, T. D. Blanchard, A. G. Harper, Jr., all Southwestern Territory representatives, and Capt. Cliff Pregge, our salesman on military leave of absence.

Gladys Bryan spent a quiet vacation visiting her mother and father in DeRidder during the Christmas holidays.

When Mode Myers visited relatives in Oklahoma on his recent vacation he went deer hunting several times but missed when his chance came to shoot a buck. He did not come back empty-handed, though. Instead of a deer draped over the car, he carried back some canned venison thoughtfully provided by his father.

G. D. "Dude" Davidson beams with pride at the mention of *his* sailor since his son, Bobby, joined the Navy.

# *What Do You Think?*

HERE are the views of eleven Bird & Son employees on three different subjects: universal military training, chains on your automobile and radio commercials. Read their answers and see what *you* think.

Next issue, there will be another set of people — this time they were all *Review* correspondents — answering another set of questions. Any controversial question of general interest, from taxes to teeth-brushing, is o.k. Send in your suggestion.

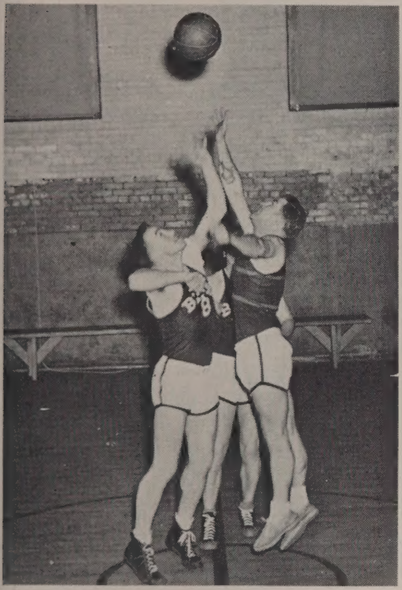
Do you disagree violently with the views printed here? Letters to the editor are always a good way of blowing off steam. Let's have them. (Comments from outside plants welcome.)

| **1. What do you think of universal military training for the U.S. in peacetime — limited to a year or so?** | **2. What do you think about chains on your car when it's bad winter driving?** | **3. How do *you* feel about radio commercials?** |
|---|---|---|
| **Charles Alden,** Roofing<br>Military service should be voluntary in peacetime. | I get along without them as long as I can. I do put them on when I get stuck and have to get out of a tight spot. | It is hard to find out which is the best product when they all say theirs is the best. I *like* singing commercials. |
| **John Geraghty,** #2 Box Shop<br>If I had kids I would probably be against it. I really don't think much of it and I think we can get along without it. Anyway I wish to keep out of anything European. | I'm an anti-chain man. I very seldom use them if I can help it. They hinder you a lot and make you skid. Besides I don't drive very fast. | I work nights so I get a lot of them during the day when I'm home. It is terrible. However, some of the singing commercials are kind of cute. |
| **Arthur McKenna,** Roofing<br>I think it is coming. We will have to have universal military training whether we want it or not. But there is the United Nations. They are going to have an army aren't they? That will make some difference. And the atom bomb . . . . | I use them when I have to, that is drag chains, but I don't believe they are much help on ice. You have to have chains to get started on snow — there are times when you really need them. | Well, I enjoy them. Sometimes they are as funny as all the rest of the show put together. |
| **Marjorie Pyne,** Office<br>I think it is the best thing in the world for the boys. It makes men out of them. | I don't do any driving now but I would be afraid to ride in a car without them because it would skid more. | They spoil the program. I especially like murder mysteries and in the middle of one they start that foolish advertising about soap. |
| **Thomas Flood,** Paper Mill<br>It's good for fellows who were never away from home before. I don't think it would do them any harm. | I have no use for them. You just have to take it easy anyway and they are no good on ice. They do help in deep snow, but a shovel is really the thing to have, not chains. | Good way of advertising. They overdo it, but I have never seen a commercial that wasn't overdone. In fact, some are actually silly. |
| **Jack Holliday,** Paper Mill<br>I think universal military training is a good idea although lots of people don't agree with me. My idea, though, is not to send the boys away from home but for them to have military training an hour or two every day in high school. | I have driven for 25 years and never bother with them, even though I have driven express and delivery trucks as well as automobiles. Chains are like skates. | (He made a face when asked to say what he thought of them. He was home during the day a while back and was that disgusted.) |
| **Sabina Costello,** Office<br>No comment. | I like them. It helps if you want to start or stop. When there are children in the streets it is very necessary for a person to be able to stop suddenly. I know someone who is a wonderful driver who is always getting bumped because she has no chains. | Commericals? There are too many of them and they are too long. |
| **Edward Morrissey,** #1 Box Shop<br>It's a very good idea. I was in the service three years and it won't do anybody any harm to go in for a year. | On a long trip I don't use chains. But if you are trying to get up or down into an icy driveway, you do need them. People make the mistake of using first speed when starting up on an icy road and they ought to use second or even high. | They don't bother me if they come in the right spot, but I don't like programs broken into in the middle. |
| **Berta Kugel,** #2 Box Shop<br>It would not hurt them. I believe it would do them a lot of good and would keep them out of mischief. | I have used small ones, but if you have good tires you don't need them. | I don't like them, especially one of the soap commercials. They kill this one by squeaking it. |
| **Clarence Phillips,** Flooring Mill<br>I approve of universal military service, but I guess a lot of young fellows would probably disagree. | I don't use chains if I can get away with it, and I drove all kinds of vehicles with my tank outfit in Europe during the Bulge and in the mountains of Belgium. | Advertising is overdone as far as radio is concerned. (Commercials, he implied, convey to him an unpleasant odor and the singing ones are the worst.) |
| **Matthew Connolly,** Flooring Mill<br>I think it is our best weapon if we need a weapon and we should do it anyway. Such training makes for more alert minds in the youth of the country, and it serves to remind them of what has been. Besides, like in the Navy, they can learn a trade or start learning one which will be useful later on. | Chains are part of New England when you wake up at night in the winter and listen to the cars going by. I use single links when necessary. | I like them, the singing ones best. They are cute and effective and in a few measures of music they can convey to the lazy public — yes, I said lazy — what a serious commercial would take a great deal longer to do. There's one singing commercial I liked so well I recorded it myself on my own recording machine. |

Earl Higgins and Sam DiFlaminies at the East Walpole alleys. Earl is one of the top bowlers this year.

# More Sports

Bowlers and kibitzers at the East Walpole alleys. Seated, left to right: Roscoe Shorey, Clarence Young, Chester Porter, Edward Benedetti, John Doyle. Standing in back: Vincent D'Espinosa, Jr., and Charles Sabonis.



Frank Milozewski and Eric Carlson stretch for the toss-up.

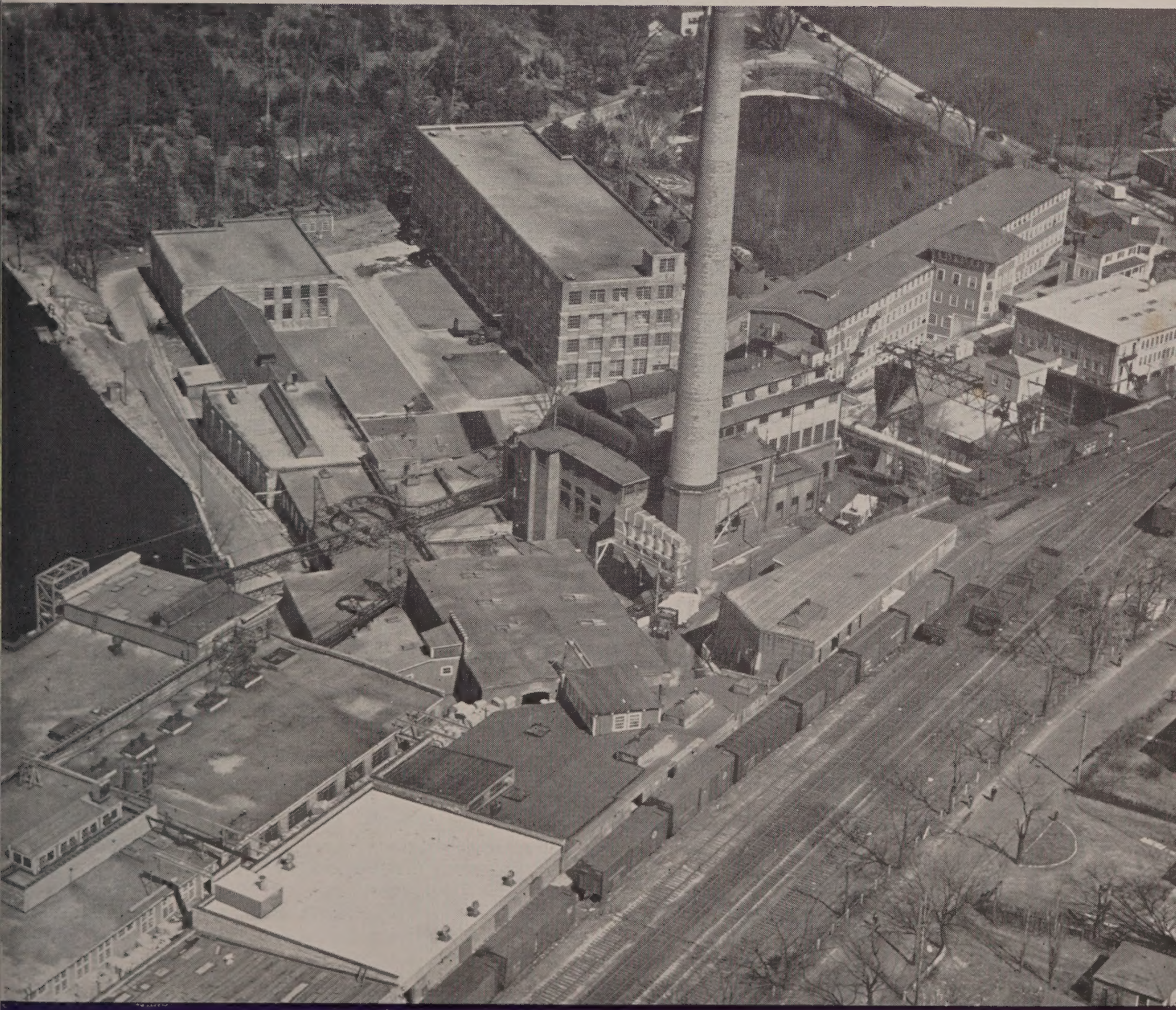
Ben Baranowski, keeping the ball out of Ed Hiller's reach while John Glebus, No. 5, cruises nearby.

John Doyle and William Ivatts, Sr., bowl a couple of fast ones while Percy Russell looks on.

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER
PROOF

# BIRD Neponset REVIEW

VOL. 35 NO. 2 APRIL 1947



Recent aerial view of the East Walpole plant. Just out of the pic-

FACTS Veterans should know before STARTING A Business
FACTS you should know about Borrowing
FACTS you should know about Buying or Building a Home
FACTS you should know about Budgeting
FACTS you should know about Buying Used Cars
FACTS you should know about Savings
FACTS you should know about Home Insulation
FACTS you should know about Household Pests
FACTS you should know about a few Legal Problems
Safeguard War-Time

## Facts You Want to Know

DO you want sound information on building a house, buying a second-hand car, or investing in a fur coat?

Perhaps your problem is which vitamin pills to buy. Whatever it is, you can find complete, understandable answers in one of the booklets called FACTS, put out by the Boston Better Business Bureau. These are now available for you to borrow at the Credit Union. The list below will give you an idea of the variety of subjects covered. You can drop into the Credit Union at any time and they will be glad to lend you the booklet you want. There are five sets, so your chances of getting the FACTS you want are good.

FACTS you should know about
- Advertising
- Borrowing
- Budgeting
- Buying or Building a Home
- Buying Used Cars
- Commercial Banks and Trust Companies
- Cosmetics
- Domestic Textile Rugs
- Furs
- Health Cures
- Home Insulation
- Household Pests
- Investment Banking
- Investment Companies
- Jewelry
- Legal Problems
- Life Insurance
- Man-Made Textile Fibers
- Prefabricated Houses
- Savings
- Schemes
- Securities
- Security and Commodity Exchanges
- Starting a Business
- Vitamins
- Your Eyesight

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## Vacation Flight to Puerto Rico

NOT St. John but *San Juan* — Spanish name of a Puerto Rican city, strange to a Northerner with its tropical sunshine in midwinter, banana trees and coconut palms lining the streets, and colorful Latin population gay with plans for the Carnival. This is the scene into which Edward Geraghty, Paper Mill, stepped when he and his wife alighted from their Pan-American plane on their first trip to Puerto Rico.

It all happened because Mrs. Geraghty as a schoolgirl met two Puerto Rican sisters with whom the Geraghtys have kept in touch ever since. One became Mrs. Landrón, wife of a leading x-ray physician on the island, and the other married Jesus Piñero, who recently became the island's first Puerto Rican governor. These were their hosts.

The Geraghtys took off from La Guardia Field, February 15, at 8 a.m. with the thermometer at 30 degrees. Nine hours later their big four-motored plane landed them in San Juan, Puerto Rico, where it was 85. The Landróns met them at the airport and whisked them off to their home in San Patricio up in the mountains.

The following Tuesday being the *martes de carnestolendas* — Spanish for Mardi Gras — the Puerto Ricans and their American guests went to the Masquerade Ball at what Eddie described as the American equivalent of a very ritzy club. Mrs. Geraghty and her hostess wore the traditional mantillas and gowns of noble Spanish ladies. Eddie, however, renigged on the costume and wore a white suit. It was a gala affair. All the socially prominent people in San Juan, San Patricio and the surrounding countryside were there. At one point it looked as though the local fire department was crashing this exclusive masquerade ball, but no, it was just some of the younger crowd coming to the dance dressed to the hilt as fire eaters! Eddie said he liked the layout of the building, which had a tile dance floor in an open courtyard where one could tango under the stars.

The entertainment wasn't all Spanish, however, for the New York Yankees were in town. Eddie went, taking away as a souvenir for the "kid" a baseball autographed by the whole Yanks team.

The Geraghtys were taken on trips through the island where they rode for miles through sugar cane or groves of grapefruit trees and fields of pineapples. Oranges were to be had almost for a song and street vendors sold coconuts to passersby, hacking off the top with a machete so the buyer could stand and drink the milk right out of the shell.

The houses of the rich are reinforced concrete — "hurricanes", said Eddie. There are no mosquitoes, only flies which bite so you sleep under nets. Lizards are practically household pets.

The food? No, it wasn't like home and the coffee is syrupy. Wages are low. A houseboy gets $5.00 a week and a laborer, $2.00 a day.

On March 6 the Geraghtys said good-by to the Landróns and Piñeros, boarded the plane at noon and arrived in New York at nine that night. The merry-go-round was over, but remember how you still keep going around after you step off?

# The Story Behind the Figures in the Annual Report for 1946.

THE FIRST FULL POST-WAR YEAR
1946

WHAT TH—!
WARTIME RESTRICTIONS ON RAW MATERIALS
INDUSTRY
THE BIG BOY STILL ISN'T ENTIRELY IN THE CLEAR!

DURING the war years, Bird & Son like every other company looked forward to the first full year of postwar production. The restrictions which crippled output would be gone. The flow of raw materials would be back to normal again. Labor would be plentiful. Priorities, quotas, rationing — all these curbs would be things of the past. And, when that year ended, we would be able to set down the year's accomplishments with something like our old-time pride in successful stewardship. In short, that would be the day!

Well, 1946 was that year and this is that first report on a full year of postwar operations. But it has not been exactly the kind of year we expected. Not that we do not look back with reasonable satisfaction upon the year's accomplishments. We feel that the account of stewardship which these pages present is one we can all take pride in — the more so since the story of last year's operations emerges from a background of continuing handicaps and retarding forces.

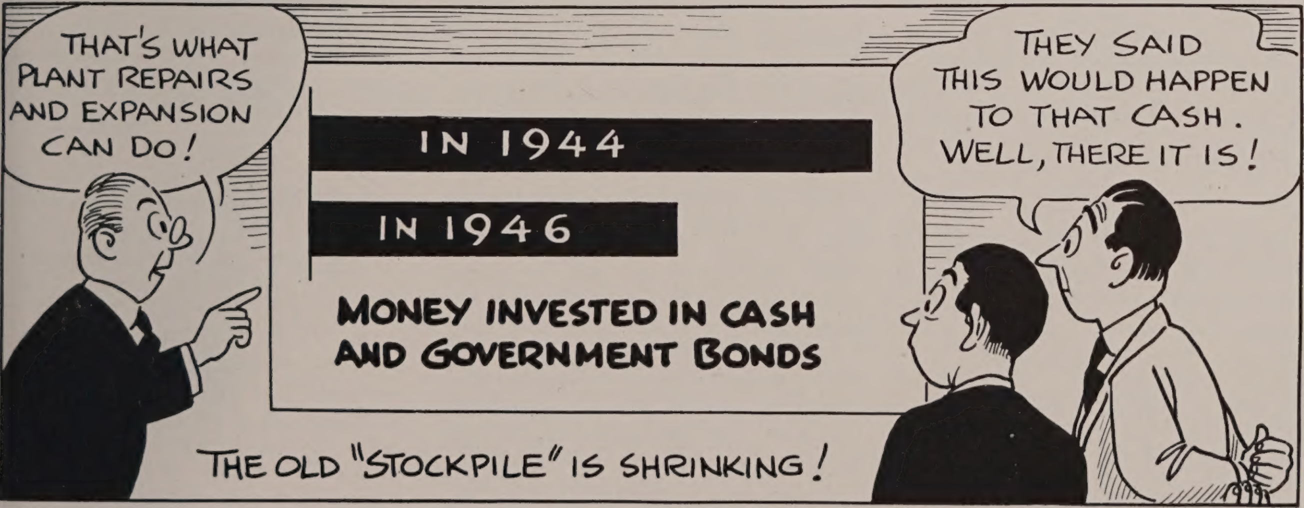
The war ended — but the curbs remained. There was no sudden magic supply of raw materials plentifully available. Instead, in some lines — notably felt — the situation became tighter than it had been at any time during the war years. In brief, the war ended — but our war-created problems remained.

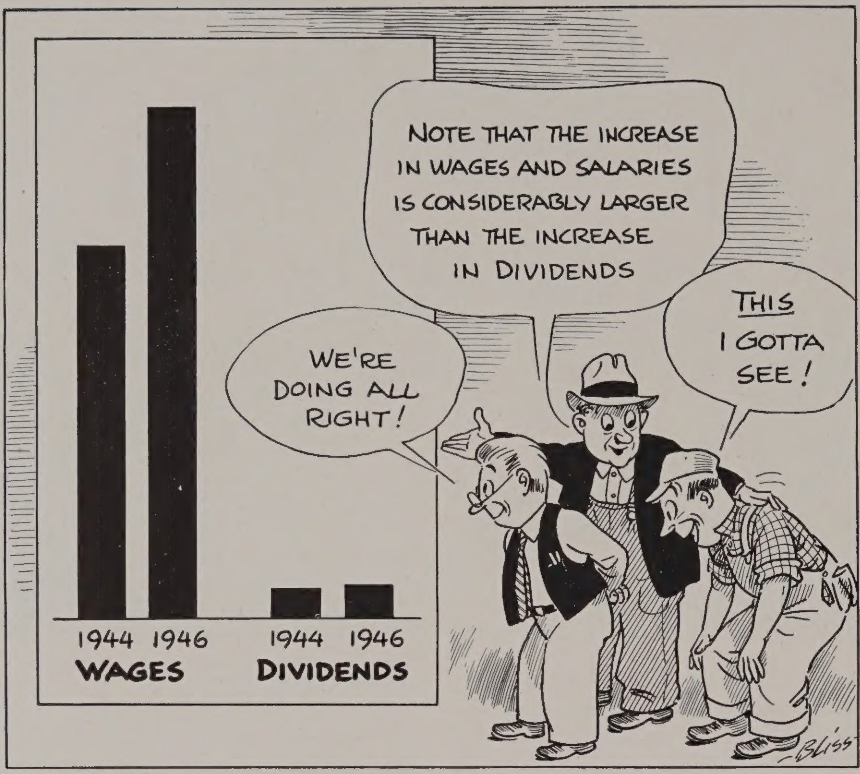
The full story of 1946 in dollars and cents is told in the tables on page 3. Take the time to run your eye down these columns. They show exactly how we spent the money which we took in during 1946. These are the same figures which have just been sent to stockholders in the official Annual Report. The only difference is that here we are breaking these figures down so they are perfectly clear to the layman's eye — and so that the facts speak for themselves.

In 1946 our total receipts from the sale of Bird products to customers amounted to $27,871,985.02. This sum compares with $22,617,175.92 the preceding year and represents a gain of 23.2 per cent. Our total net profit for 1946 was $940,855.91 which is a gain of $246,818.65 over 1945.

At first glance the total sales of nearly $28,000,000 would seem to add up to a fairly neat sum. Now let us have a look at what happened to this money after it reached the till. Here is the answer:

Raw materials syphoned off the largest single portion of these millions. The exact sum we handed over for this purpose, together with repairs, supplies, and similar operating expenses, was $16,033,421.42. Federal, state and local taxes took $942,519.77 more. Depreciation ac-


THAT'S WHAT PLANT REPAIRS AND EXPANSION CAN DO!
IN 1944
IN 1946
MONEY INVESTED IN CASH AND GOVERNMENT BONDS
THEY SAID THIS WOULD HAPPEN TO THAT CASH. WELL, THERE IT IS!
THE OLD "STOCKPILE" IS SHRINKING!


NOTE THAT THE INCREASE IN WAGES AND SALARIES IS CONSIDERABLY LARGER THAN THE INCREASE IN DIVIDENDS
WE'RE DOING ALL RIGHT!
THIS I GOTTA SEE!
1944 1946
WAGES
1944 1946
DIVIDENDS
BLISS

counted for a total of $591,768.01. We spent $97,637.51 for research and experimental expenses. Thus, we had left out of the nearly $28,000,000 a total of $10,287,397.41 for wages and salaries to employees and dividends to stockholders.

Wages, salaries, and other benefits to employees — and this total earmarks the largest single item of cost next to raw materials — comprised a total of $9,346,541.50, equal to 90.8 per cent of funds available for employees and stockholders. This left a total of $940,855.91. This was the total from which stockholders could be paid a return on their investment in the business. The stockholders received the sum of $561,856.80 in dividends. The final balance — which has been ploughed back into the business — was $378,999.11.

### Wage Increases

During 1946 the employees of Bird & Son — and that means all of us — were the beneficiaries of two wage and salary increases. The first one was actually effective in December of 1945 and hence figured for only a single month in the 1945 picture. Actually, of course, most of this increase (nine cents to hourly workers and a corresponding increase to salaried workers) was registered last year. Then in June we paid a second increase of nine and one-half cents per hour to hourly workers (and similar adjustments to salaried employees). Note again the sum of $9,346,541.50 which was paid out in wages and employee benefits during 1946. This sum is 25.2 per cent larger than in 1945. The answer to this sharp jump in the total wage picture is, of course, the two major wage and salary increases of December 1945 and June 1946.

During the past two years the sum of money which Bird & Son held in cash and government bonds (totalling approximately $6,000,000 in 1944) has been steadily eaten into. (See the cartoon on page one) By the end of last year the balance remaining was $3,894,195.61. One reason for this drop of more than $2,000,000 within two years was the transition from war to peace. By this we mean that during war time when money could not be spent except for carefully restricted purposes nearly everyone naturally paid his bills in cash. Then last year, as we moved toward a more normal peacetime period, our cash position changed. Customers took more time paying their bills. This condition will prevail through 1947 and will necessitate carrying these accounts on our books longer than in the previous war years.

The largest single item of outlay for new plant and equipment is for the Phillipsdale power plant, details of which were outlined to readers in the last issue (February 1947) of the *Neponset Review*. Other improvements include additions to the machinery for the manufacture of insulated bric-siding, modernizing the felt machine at Phillipsdale, and alterations in the No. 2 Paper Machine Building at East Walpole.

### Prices Still Uncertain

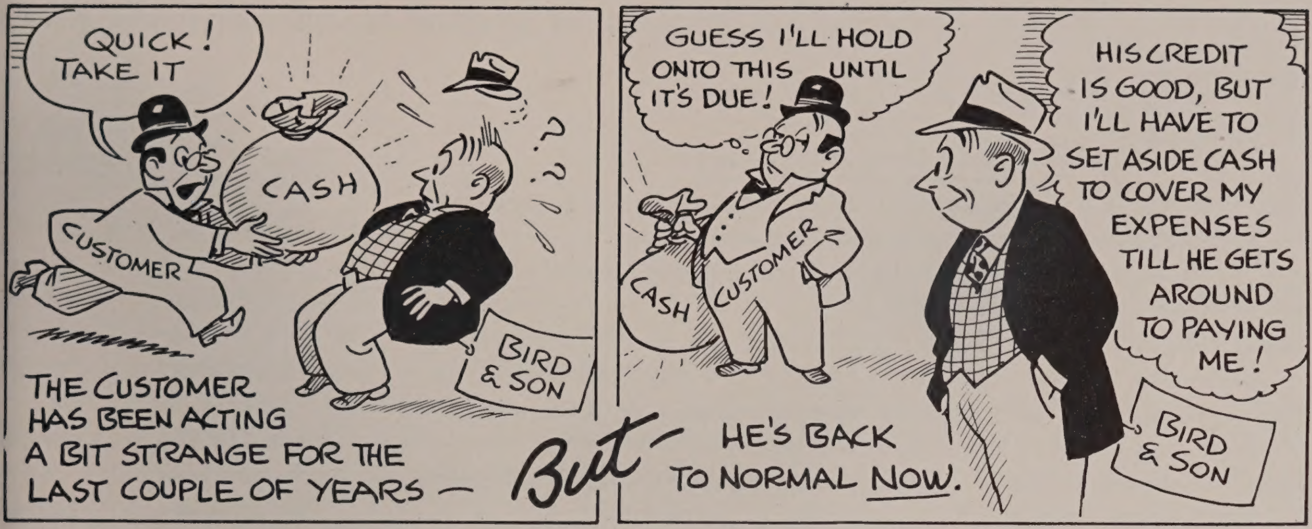
As these lines are written, the 1947 pattern in prices is still in process of formation. Just as wages have risen in the past twelve months, so are other prices moving upward. Bird & Son's cost of living has been hit where it hurts. Certain raw materials will cost more in 1947 than they did last year, based on 1946 operations.

Linseed oil, paper, asphalt, freight rates, rags, pulp, and coal will cost approximately $1,800,000 more than last year based on present prices. From a glance at these figures it can be seen that the company's dollar does not buy what it used to at the corner grocery any more than anyone else's.

This is an abnormal period. Rising prices have not as yet been successfully brought back to reasonable levels. We must all be patient in the months ahead. A steady hand on the wheel and the complete cooperation of the crew are necessary if our economic ship of state is to weather the inflationary storms. We are optimistic over the outlook for 1947. There is only one way, however, in which Bird & Son can enjoy a good year and that is through increased output. That job is the job of every last one of us. I know it will not be shirked.

President.

BIRD
NEPONSET
PRODUCTS


QUICK! TAKE IT
CASH
CUSTOMER
? ?
BIRD & SON
THE CUSTOMER HAS BEEN ACTING A BIT STRANGE FOR THE LAST COUPLE OF YEARS —
But —
GUESS I'LL HOLD ONTO THIS UNTIL IT'S DUE!
CASH
CUSTOMER
HE'S BACK TO NORMAL NOW.
HIS CREDIT IS GOOD, BUT I'LL HAVE TO SET ASIDE CASH TO COVER MY EXPENSES TILL HE GETS AROUND TO PAYING ME!
BIRD & SON

# How Bird & Son, inc. Spent Its Money in 1946

## SUMMARY OF COMBINED INCOME AND EXPENSES FOR THE YEAR 1946

| | | Per Cent |
|---|---|---|
| **We took in:** | | |
| From sales of our products to customers | $27,871,985.02 | |
| From interest, dividends, royalties, etc. | 330,759.10 | |
| Total | $28,202,744.12 | |
| **We spent:** | | |
| The following amounts necessary to keep the plants operating: | | |
| For raw materials | $11,475,683.24 | |
| For repairs, supplies and other similar manufacturing expenses | 4,557,738.18 | |
| For depreciation at government approved rates | 591,768.01 | |
| For research and experimental | 97,637.51 | |
| For possible decline in market value of inventories | 250,000.00 | |
| For Federal, State and local taxes | 942,519.77 | |
| **Total amount spent for above** | $17,915,346.71 | |
| **Leaving a balance available for wages to employees and payments to stockholders** | $10,287,397.41 | 100.0 |
| **This was divided as follows:** | | |
| Paid in salaries and wages | $ 8,520,784.35 | 82.8 |
| Paid in employee benefits | 825,757.15 | 8.0 |
| Paid in Preferred and Common dividends to stockholders | 561,856.80 | 5.5 |
| | $ 9,908,398.30 | 96.3 |
| **Balance reinvested in the business** | $ 378,999.11 | 3.7 |

# This Was Our Consolidated Conditi

## ASSETS

| This is What We Owned | | Total | Per Employee |
|---|---|---|---|
| Cash—(Money on hand and in banks to buy materials, pay wages and taxes, improve plants, and for other operating expenses) | | $ 940,564.36 | $ 333.53 |
| U. S. Government and other securities representing money invested which can be turned into cash when needed | | 3,007,707.42 | 1,066.56 |
| Money owed to us by customers for products sold to them but for which they have not as yet paid | | 2,166,233.18 | 768.17 |
| Cost of raw materials, products in the course of manufacture, and finished products ready for sale and stored in our plants and warehouses | | 3,492,660.32 | 1,238.53 |
| Money owed to us by the U. S. Government as a post-war refund, and miscellaneous investments | | 345,326.18 | 122.46 |
| Money invested in an affiliated company | | 396,436.00 | 140.58 |
| Cost of land, plant and office buildings, machinery, tools, equipment, furniture and other property used in the manufacture of our products | $14,084,820.33 | | |
| Less an estimated loss of value due to wear, tear and obsolescence during life time | 6,704,089.80 | 7,380,730.53 | 2,617.28 |
| Money paid in advance for insurance, taxes, and other expenses which will provide benefits in the future | | 496,308.45 | 176.00 |
| Goodwill—As its value cannot be calculated, this is carried on the books at | | 1.00 | |
| Total of What We Owned | | $18,225,967.44 | $6,463.11 |

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**John Gronroos of the Roofing Maintenance Department believes in safety goggles more than ever. Last month when pouring molten lead for anchor bolts some of the hot lead splashed onto his goggles, as he explains here to his foreman, Ralph Kemp. Without those goggles it would have been bad medicine for John's left eye.**

## Your Vocabulary — How Large Is It?

HOW many words are there in your vocabulary? George Smith, Assistant Superintendent at the Norwood Roofing Plant, discovered some information on this subject the other day and was so much interested he sent it along to the *Review*.

Maybe you think you've got quite a sizable vocabulary or maybe you think it's pretty small and wish it were larger. The facts are, if you're an average person, in conversation you never use more than 700 different words, only forty-three of which do half of all the work. The latest Webster's, however, lists 600,000 words. However, don't let your linguistic ego get too much deflated.

The encyclopedia says we all have three vocabularies — not just

# the End of the Year 1946

This statement explains various items on the Company's Balance Sheet at the end of the year 1946, and shows how large an investment was necessary in terms of each employee (average for the year) to operate our business during 1946.

## LIABILITIES

| This is What We Owed | Total | Per Employee |
|---|---|---|
| We owed for materials and other purchases and expenses | $ 1,247,070.61 | $ 442.22 |
| We owed employees and others for wages, commissions and royalties earned in 1946 but not payable until 1947 | 352,103.84 | 124.86 |
| We owed the Federal and various State governments for taxes | 819,248.67 | 290.51 |
| We have reserved for accidental loss and unexpected expenses | 1,140,017.52 | 404.27 |
| **Total of What We Owed** | $ 3,558,440.64 | $1,261.86 |
| The difference between what we owned and what we owed is what we are worth, and represents the stockholders' investment in the business | 14,667,526.80 | 5,201.25 |
| **Total of What We Owed and are Worth** | $18,225,967.44 | $6,463.11 |

this small speaking one, but also a writing vocabulary and a reading vocabulary as well, which are somewhat bigger. When it comes to writing we may sit down and write that we wish our friend success in the work he is about to *undertake*, although in talking we might just use the little word *try*. The average person writes, says the reference book, an average of four to five thousand words. Our reading vocabulary jumps up to eight to ten thousand words, showing we understand about twice as many as we ever use otherwise.

How about the vocabulary of the not-so-average man? The late President Woodrow Wilson, who was a recognized scholar, is considered to have had an extremely large vocabulary. Someone once took seventy-five of Wilson's speeches and found in them 6,200 different words — as compared with the average conversationalist's 700. He really rolled up a score in his writings, topping the average person's 5,000 written words by 55,000, for a total of 60,000. The encyclopedia evidently had never ferreted out how many words in the dictionary Wilson knew but didn't use.

He: Now, darling, that we are engaged, I'm not much to look at, am I?
She: Oh, well, you'll be working all day.

**"Take the lowly potato, you guys**
**It consists almost wholly of eyes**
**But *you* have just *two***
**Alarmingly few**
**So protect 'em . . . wear goggles . . . be wise!"**

**February 8 saw a double wedding ceremony at East Providence when the two daughters of Arthur Trudell, Phillipsdale Engineer, were married. Lillian is at the left and Doris at the right.**

A certain young fellow named Beebe
Wished to marry a lady named Phoebe;
"But," he said, "I must see
What the clerical fee
Will be before Phoebe be Beebe."

**B. D. Rogers, Director of Personnel, was the guest of honor at a party at the Lord Fox on February 7 in observance of his fortieth anniversary with Bird & Son. Seated left to right: B. R. Taylor, E. L. Chamberlain, H. E. Sawyer, Jr., B. D. Rogers, E. H. Bartlett, R. A. Wilkins. Standing, left to right: A. W. Smith, J. J. Burke, W. R. Wright, Jr., J. A. Sheehan, E. M. Grout, H. S. Hanna, C. J. Hill, W. C. Ahlgren, R. M. Wight.**

# B. D. Rogers Honored on Fortieth Anniversary

GATHERING at the Lord Fox on the evening of February 7, friends and associates of B. D. Rogers, Director of Personnel, honored him on the occasion of his fortieth anniversary with Bird & Son. Dinner was served at 6:30 with an informal congratulation party following the meal.

E. H. Bartlett, Director and member of the Executive Committee, and senior veteran of all Bird & Son's many old timers, acted as toast master for the pleasant occasion. Following his fitting remarks he called on each one present and each in his turn responded with appropriate remarks concerning Mr. Roger's long service, helpful counsel and the high regard in which he is held throughout the organization. President A. H. Anderson, E. M. Lines, B. H. Roberts and P. R. Allen, all unable to be present, sent their personal greetings.

Following the "speechmaking" Mr. Rogers was presented with a Schaeffer pen desk set inscribed — "Presented to Benjamin D. Rogers by his Associates — Fortieth Anniversary — Bird & Son, inc., January 21, 1947." Mr. Rogers responded with thanks for the party and the good wishes, and spent several minutes recalling various incidents that had occurred down through the years since he joined Bird & Son in 1907.

Mr. Bartlett summed up the sentiments of the party — and in fact of all who have known Mr. Rogers through the years — when he said in his opening remarks:

> "The fact that he has stuck to his job all these years is our proof that he was worthy of his hire and well can he be proud of his record and well can Bird & Son, likewise, be grateful to have had for so many years the services of a faithful, efficient, honest worker who has set an example for future generations.
>
> "I sincerely trust that your remaining days will yet be many and your future labors wrought with ease, that you will have the health and comforts to live long and prosper, which you so richly deserve."

Mr. Rogers came to Bird & Son in 1907 after graduation from the public schools in Bethel, Vermont. For three years he was a laboratory assistant in the Paper Mill and later assistant to Mr. C. S. Bird, Jr. In 1912 he worked in the Planning Department on standards and in 1913 when the Labor Bureau was organized, he was put in charge of the Employment Office. In 1915 he was made Manager of the Labor Bureau and continued in that same capacity until 1935 when he became Director of Personnel. The original Labor Bureau, which he ran pretty much by himself for the first few years, has now expanded into a sizable Personnel Department with a staff of twelve.

# Rates Going Up — But Greater Benefits

IF you belong to the Blue Cross or Blue Shield you may have heard the rates are going up. That is a fact. They are, as of the first of June. The new Blue Cross, that is, hospital, rates compared with the old rates are:

| | MONTHLY RATES | | | |
|---|---|---|---|---|
| | *Semi-Pvt Plan* | | *Ward Plan* | |
| | *Old* | *New* | *Old* | *New* |
| Type I Single | $ .85 | $1.25 | $ .60 | $ .75 |
| Type II Family | 2.00 | 3.25 | 1.25 | 1.95 |

Is this another high-cost-of-living rise? In part, yes, but you will get more for your money. Included under Blue Cross now are quarantinable diseases and hospital care for serious cases up to 120 days, or four months instead of one month. Full benefits will be received for the following: tonsil and adenoid operations, x-ray examinations or maternity cases. Another new feature is the coverage of mental and tuberculosis cases up to thirty days in participating hospitals.

The Blue Shield rates (for doctors' fees) are going up too, but not so much:

| | MONTHLY RATES | |
|---|---|---|
| | *Old* | *New* |
| Type I Single | $ .85 | $ .90 |
| Type II Family | 2.00 | 2.25 |

The Blue Shield also as of June first gives you more benefits. The new feature is paid medical care in the hospital. The participating physician will also provide maternity and surgical care outside the hospital.

The former husband-wife rates of $1.65 a month for Blue Cross or Blue Shield are to be discontinued and replaced with family membership only.

**Blasting operations at the Bird & Son slate quarry near Butter Milk Springs, Glenwood, Arkansas.**

# Gay Nineties Nite

THE Bird Club's Gay Nineties party held Thursday evening, February 6, at Bird School Hall, East Walpole, was a rollicking success. Singing waiters selected from the audience, barber shop quartets, and a dancing unit called the "Flora-Covera Girls" performed for a packed and delighted house. Between renditions of old-time numbers could be heard the twitching of mustaches and the rustle of bustles. Refreshments and dancing were enjoyed by the group, who stepped out to music by Lester Lee's orchestra.

Those taking prizes in the show, put on under the direction of Gay Nineties Chairman Matty Connolly, assisted by General Entertainment Chairman Jim Hanley, were: Costume winners, Roxy Coburn, who appeared in the Best Male Outfit, and Mrs. Dick Sprague, winner of the Women's Award. Singing Waiters Tom Rogers, Arthur Bent, Phil Macchi and Red Coyne were awarded prizes for being the evening's top quartet. The winners received a second round of applause when it was announced by Master of Ceremonies Connolly that they had turned over their cash prizes to Plant Nurse Roxy Coburn as a donation to the March of Dimes.

John McDougall, Frank Clem, Bill Mark, Win Bowden, Louis Kannally, John Pazniokas, Charles Novick and Everett Fuller also rendered nobly as singing waiters. The Flora-Covera Dancing Girls, underneath it all, were Rita Connolly, Ann Allen, Patty Haste and Peg Allen.

**Part of the gaiety at the Gay Nineties Nite run by the Bird Club at Bird School in February. Left to right: Mrs. Nicholas Verrochi, Roxy Coburn, Mrs. Christopher Cronin, Richard Sprague, Mrs. Richard Sprague and Mrs. Joseph Coburn.**

**The singing waiters at the Gay Nineties Nite with Maestro Matthew Connolly, Master of Ceremonies. Left to right: Everett Fuller, John McDougall, Louis Kannally, William Mark, Thomas Rogers, Winsor Bowden, Frank Clem, Arthur Bent, Philip Macchi.**

## Bridge Season Nearly Over

DID you trump your partner's ace this year at any of the company bridge parties? You say *you* didn't, but someone — not to mention any names — trumped yours so you lost what would have been a grand slam. . . .

But it was fun, wasn't it? And we'll be looking forward to the first party of the season next winter.

The March 7th party had twenty players and produced the following winners, first to fifth prize, starting with first: Walter Rockwood; Louis V. Fuller, No. 1 Box Shop; Florence Hoyt, Guy Hoyt, No. 2 Box Shop; Anne Burrell and Hazel Craven. Two girls from Accounting walked off with the door prizes: Mary Curran and Catherine O'Brien.

With a party the 28th of March and April 18th the bridge season closes.

## Oh! Happy Day

I think that I shall never see
  A digit lovely as a 3
Who works its way on a par 4 hole
  To rejuvenate the timid soul.

Regardless of how you made that 3
  You will always remember with utmost glee
As you play around each day and strive
  To make the same darn hole in 5.

BIRD
NEPONSET REVIEW

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In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

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## As Important As The March of Dimes

APRIL is Cancer Control Month, during which the American Cancer Society will attempt to raise a goal of $12,000,000. This money will be put to work immediately to gain greater control over this terrible disease from which one person in eight will die unless the program gets the full support of people all over the country. Research must be continued to learn how to cure and prevent this disease.

Every three minutes there is a cancer death. Each day 478 persons die of it!

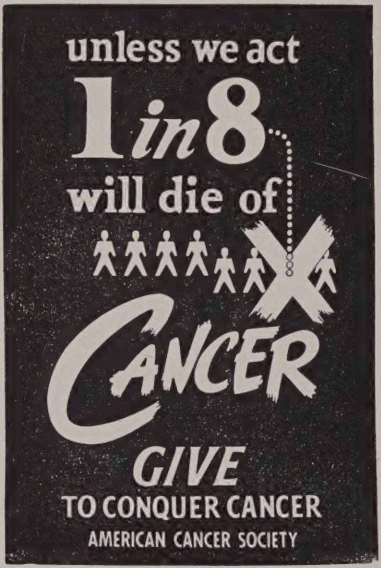
And from cancer each one of us must protect himself and each of us must learn how this can be done, because while there are danger signals that give warning of the disease these signals are not usually accompanied by pain — the warning we instinctively expect.

Early cancer doesn't seem serious. The problem of wild, uncontrollable cell growth which is cancer baffles the brilliant minds of research scientists. While no cure has been discovered which is absolute, scientists are making progress in the understanding and the treatment of the disease. Each year brings new knowledge and better technique for discovery and treatment. Some day there will be a cure.

The money we are asked to give will help bring that day more quickly.

Cancer is just as terrible a disease as tuberculosis or infantile paralysis. Campaigns against these last two diseases are run successfully each year and all of us have learned the value of giving them our support. The same support can and must be given to the campaign for cancer control.

This year when you are asked to give, give generously.



## Take a Bow, Boys!

THE following letter dated March 18, 1947 has been received from the office of the Collector of Internal Revenue, Boston, Mass.

Gentlemen:

My attention has been directed to the 1946 Withholding Tax return of Bird & Son, Inc., as an outstanding example of excellence in appearance, perfection in execution and accuracy in every detail. In the care and skill given its preparation, this document is so utterly different from the vast majority of others that I feel obliged to let you know of the notice it has attracted.

The Bird & Son return is but one among three and one half million others that will immediately submit to twenty-one separate functional operations through channels of primary clearance in our office. Important, however, is the fact that a high percentage of the others will be quite indifferently prepared from a standpoint of completeness, arithmetical correctness, legibility and conformance with instructions of the Bureau of Internal Revenue. Endless time consuming effort is always required in processing these imperfect returns. With this thought in mind you will quickly understand the reason I wish to thank and commend your officers and personnel for the cooperation they have afforded through submission of such a clean and faultless document.

I know our office is many times criticized for conditions which are completely beyond control because of the enormous volume of work to be performed within limited periods time. It may truthfully be said, however, that if all the returns submitted were to compare in quality with that of Bird & Son, Inc., our service to both business and members of the public would be greatly improved. Many harassing Internal Revenue problems would, likewise, promptly yield to solution.

Again, my appreciation, gentlemen.

Sincerely yours,
/s/ DENIS W. DELANEY
Collector

These reports were prepared by Joseph Erker, Jr., Office Manager and his assistant, Roger Anderson.

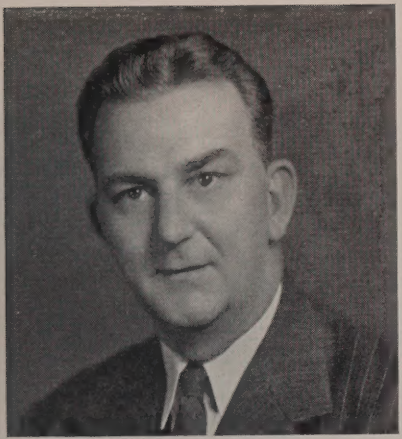
## JOHN A. TIMMINS

JOHN A. TIMMINS, Chief Draftsman for the East Walpole and Phillipsdale plants of Bird & Son, died at the age of fifty-four on March 3, 1947, after an illness of about a month.

Mr. Timmins was born in Orange, Mass., and before moving to East Walpole twenty-three years ago, lived for a time in Hyde Park. He had worked previous to coming here at the Springfield Arsenal and for Bird Machine Company, South Walpole.

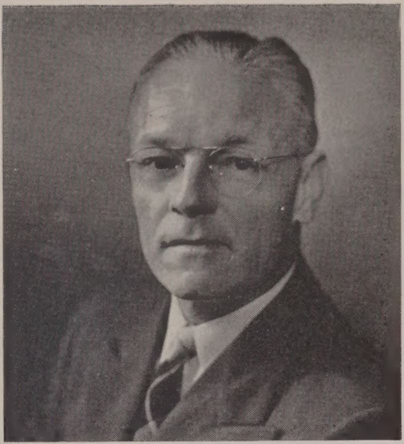
A draftsman from the time he started with the company twenty-four years ago in January 1922, Mr. Timmins was appointed Chief Draftsman in 1941 following the death of the former chief, S. H. Kay. He was always interested in local affairs and had been serving at the time of his death his second term on the Appropriation Committee of the Town of Walpole. It was at St. Mary's Church, of which he was a devoted member, that a solemn high mass of requiem was celebrated for his funeral. He was also a member of the M. C. O. F. of East Walpole, St. James Council K. of C., Boston, and the National Association of Power Engineers.

Besides his wife, Margaret, Mr. Timmins leaves two married daughters and a son. Also surviving him are his mother, a brother and two sisters.



Wesley C. Ahlgren.

Ralph A. Wilkins.



Eli L. Chamberlain.

# Four New Directors

WESLEY C. AHLGREN, Frederick K. Becker, Eli L. Chamberlain and Ralph A. Wilkins were elected Directors of Bird & Son at the annual meeting of the corporation held at East Walpole, Mass., on Tuesday, March 25. Other Directors re-elected for the ensuing year are Philip R. Allen, Axel H. Anderson, Elmer H. Bartlett, Perkins Bass, Charles S. Bird, E. Barton Chapin, John R. Macomber, William R. McNeil, Benjamin H. Roberts, Benjamin D. Rogers and H. Eugene Sawyer, Jr. Mr. Ahlgren was also elected Treasurer and Clerk of the Corporation. Frederick K. Becker, is President of Bird Machine Company, South Walpole, a subsidiary of Bird & Son, inc.

Messrs. Floyd and Russell are retiring after serving twelve years as members of the Board; Mr. George Lee has resigned after continuous service as a Board member since November 21, 1927; and Mr. Lines is retiring under the company pension plan after serving since June 1935 as a Director.

## Thirty-One Years with Bird Machine Company

FREDERICK K. BECKER, newly elected Director of Bird & Son, inc., began his career with Bird Machine shortly after the company was organized. Following graduation from high school he worked for two years for the L. F. Fales Machine Company and two more years for Dennison Manufacturing Company as a draftsman and designer. During this time he completed an evening course of study at Lowell Institute.

In April 1916 he joined the Bird Machine organization, which then consisted of three individuals whose offices were in the plant of Bird & Son, inc. A year later in June 1917 he entered military service in the First World War and served more than two years overseas as a lieutenant in the Air Corps, returning to the Bird Machine Company in August 1919 as a service man and machine erector.

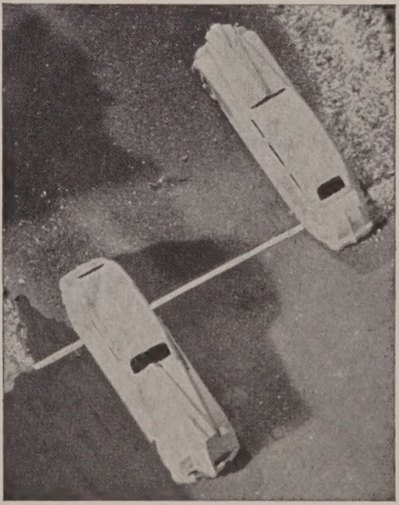
Late in 1920 the Bird Machine Company established itself at the present location in South Walpole and shortly thereafter Mr. Becker became a sales representative for them. In 1927 when Phillips Dennett was made President of Bird Machine Company, Mr. Becker became Sales Manager. In 1930 he was made the Vice President in Charge of Sales and held that position until his election to the presidency in April 1946.

Mr. Becker has been President of the Walpole Country Club for about ten years and has served as the Walpole member of the local Selective Service Board No. 152 since its start in 1940.

The addition of Mr. Becker to the Board of Directors brings in a man who has had the advantage of twenty years' experience in one of the company's important subsidiaries, and twenty years' close association with Bird & Son itself.

Frederick K. Becker.

### Let's Become Better Drivers



American Mutual Photo

**The LINE-JUMPER.** Stopping beyond safe confines of the white stop line, he forces cross traffic and pedestrians into dangerous spots. Keep crosswalks clear.

# Personal News

**It was a pleasant occasion when the boys at the Maintenance Department presented employee Fred Duncan with a beautiful floor lamp. Left to right: Mr. Duncan, William Wessell, Maurice Hanscom, Salvatore Marinelli, Harry Mann, John Dower, Frank Whitehead, Paul Guttormsen, Carl Held, Herman Nordstrom, Edward Geraghty, George Grover and Jeremiah Cullinane.**

## MAIN OFFICE AND SALES

Agnes Foley
Harriet Phelan
Sabina Costello
Marjorie Pyne
Lillian Pearson
Dorothy McEleney
Julia Lewis

### EARLY VACATIONISTS:

Ann Vitaitis spent a week in Bermuda. The trip down was on the *S.S. Washington*, but Ann took to wings and flew back. Perhaps she will have some pictures for the next *Review*.

Sabina Costello spent two weeks at St. Petersburg, Fla., visiting friends.

### NEW COMERS:

Welcome, Pauline Penza. We hope you enjoy working in the Roofing Sales Division as much as we enjoy having you.

And "hello" to Regina Cotton, new member of the Mailing Department. It's nice to have you with us.

Stenographic is certainly happy to have Betty Zinni back to work looking fit as a fiddle after her long absence.

Joe Foley of the Mailing Department marched down Fifth Avenue in this year's St. Patrick's Day Parade, as a member of St. Catherine's Drum Corps of Norwood. Pat Curran and Marion Seastrand also took part in the "big parade" and reported a wonderful New York week-end.

Welcome back to Alice Fales, who has returned from an extended illness. We hope she is feeling much better.

Cigars and candy were in order on March 13 to announce the birth of a son, Dean Philip Wiggin, to Mr. and Mrs. Roy Wiggin. Congratulations.

Roxy Coburn celebrated the coming of Spring by blossoming out with a new Ford.

Thanks to G. E. Stiteler, the donor, and Mary Kelleher, the distributor, we all had an eating good time. Those apples were simple DELISH and will keep the Doc away for some time to come.

Aiding maidens in distress is all in the night's work for Jim Conrad and Ed Lincoln. It seems one of the girls at the Hermitage got scared one night all alone in the house. So she summoned Jim and Ed from next door and they went around looking in closets and under the beds, just in case. They didn't find anything, but the men earned crowns of glory, didn't they, girls?

No bowler but Matty McLauchlan could do it and get away with it: call a spare and have three balls returned; call a second spare — and have five balls come back! The pinboy sure had Matty guessing for a while. She said she knew she made the spares all right, but the evidence rolling back up the line towards her wasn't too convincing!

Peg Owens, Helen Shimsky, Helen Curran and Edith McMullin reported a very enjoyable evening at the 1947 Ice Follies.

Scene on the Top Floor, Main Office: Ed Grout walking around looking like a lost soul and finally having to ask where Mr. Crowe's office was. Should we say, "Welcome, stranger," to Ed?

Two Chicago personalities most agreeably became real people to us when J. W. Guilfoyle came on last January for a brief visit to GHQ and J. G. Trontell followed in March. Come back again, both of you. We'd like to get better acquainted.

Congratulations to Arthur Lynch on his engagement to Miss Priscilla Gifford of Wellesley.

Arthur Bushell, Fibre Case Sales Representative in Connecticut, has been commissioned a major in the State of Connecticut and will command the Governor's Horse Guard. He is, therefore, an ex-officio member of the governor's military staff. At a dinner dance held Saturday, February 22 in his honor, Major Bushell was presented with an engraved sabre.

H. R. Bonnyman gave a lecture on Weatherproof Boxes for the Boston Traffic Managers Institute on February 28. Bonny reported that everything went along o. k., but he figured there must have been at least two wood box salesmen in the class, for a cleated fibre case passed around to the students for inspection came back with two nails missing.

## PAPER MILLS

Gareth Rouillard
Mary Driscoll
Thomas Flood
Peter Glebus
Edward Geraghty
Walter Bisdnack
Frank Nyborn
Jack Holliday
George Lamore
Carolyn Delaney
Edward Wisniewski
Ninnette Petroni

A. Bruce Wood, formerly a mill messenger is now stationed in New Jersey and would like to receive mail at the following address:

Pvt. Alfred Bruce Wood, 11170553
Co. 4, 40th Tng Bn, 19th Regt.
Ft. Dix, New Jersey

Harold Graves of the Finishing Mill is trying to convince his co-workers that on a certain morning recently he had spaghetti for breakfast. It's no use, Harold, we know lipstick when we see it!

Throughout the day Bobby Knox can be heard singing, "The Girl that I mar-ry will have to be . . ." We wonder!

A hearty welcome is extended to Teresa Salmon and Warren Parker.

LeRoy Nordstrom, formerly of the Drafting Room, is reported enjoying himself at Camp Wood, Japan.

Should you meet Matthew Naughton in the morning, don't hesitate to say, "Good Morning, Judge," and we're sure he will greet you with a big smile and answer, "Good Morning". (Matty has just finished a term on jury duty).

We were glad to see "Red" Schuller all decked out in green on St. Patrick's Day. (We didn't know he had any Irish in him!)

All those interested in knitting mittens and socks see Edith Healy. Guaranteed—thumbs and heels a perfect fit.

Recent additions to our stork club include Maurice Hanscom with a new son and Harry Angus, father of a new daughter.

We missed John DeFlaminis, Bartley O'Donnell and John Maitland when they were out sick and hope they'll be back with us very soon.

John Joseph Phelan, Jr., arrived February 10. And is John Joseph, Sr., ever proud!

Frances Goyea Simpson left on Friday, February 14 to join her husband in Athol, Mass. We were sorry to lose Frannie but hope she will like her new home.

We welcome Robert Johnson to the Finishing Mill.

## PHILLIPSDALE

Rexford H. Salisbury
David S. Lowry
Manuel Oliver
Arthur Trudell
Leslie E. Howard

We have a real hero here in the person of Serafim (Frank) Moreira, who recently courageously rushed into the ice coated East Providence Reservoir to save his five year old granddaughter from drowning. The little girl had broken through the thin ice and Frank, who lived nearby, heard the screams of the girl's companion and smashing through the ice he waded out and carried the child safely ashore. Although laid up for a while, Frank is undoubtedly back to work by now and we will say we are proud of him.

We are glad to have Manuel Enos back looking as fit as a fiddle after his recent illness.

We were glad to have as recent visitors Messrs. Guilfoyle and Trontell from the Chicago plant. We wonder what they think of Rhode Island Johnny-cakes.

We are hoping that by the time this is printed Tony Alves will be back with us as hale and hearty as ever.

Anyone interested in making a bit of change, see John Conley in the engine room. He has a knack in picking the right nag. No guarantee though.

It's time we said something about our bowling team. Phillipsdale has a team in the East Providence Industrial Bowling League and is doing itself proud. At the present writing they are third from the top and at least are holding their own. They hold the record for high team game of 1699 and are tied for high team single with 583. John Cyronak holds the individual high three record with 402 and is leading the league with an average of 111 plus. Joe Rakutis, George Condry, Cliff Soderlund and Bob Pearson make up the rest of the regular team. They bowl every Tuesday night at the Bowling Academy and would be glad to have more men come to root for them.

Talking of athletics reminds us that Phillipsdale also has a team in the Providence Industrial Duplicate Bridge League which, at present, is tied for first place. Captain, Manager and Coach Chamberlain is proud of his team (or at least he ought to be) which includes Tarbell, Condry and Lowry but is worried because of lack of substitutes. Anyone else at Phillipsdale want to play on the team? See Herb Chamberlain.

We congratualte Willie Banks and Les Tarbell on their new cars. Willie has an Oldsmobile and Les has a Plymouth.

We understand Cliff Soderlund was rather disappointed one day recently when he opened his lunch bag to find that instead of having brought his lunch to work he had brought some of his wife's clothespins. Next time he will get up five minutes earlier.

We understand Fred Couture is negotiating for a fair sized peice of land. You're not going to become a farmer are you, Fred?

Oscar Bolin paid us a visit recently. Oscar worked in the boiler room and was the first man to enter the Service from Phillipsdale.

Arthur Trudell has joined the Review force at Phillipsdale and we expect great things from him.

New arrivals recently include William Rebello, son of Manuel Rebello in DPC, who was born January 17 and Particia Ann Hipolito, daughter of Anthony Hipolito also of DPC, who was born March 17. Also, a son was born March 12 to Mr. & Mrs. James Hammond. Jimmie works in DPI and Mrs. Hammond used to work in the Phillipsdale office.

We were very sorry to hear of the death of Mrs. Leslie E. Howard, the wife of our shipper, on March 20. Our sincere sympathy goes to Les and his son in their loss.

## NO. 1 BOX SHOP

John P. Walsh
Louise Conti
Catherine Bellew
Edward Morrissey
Walter McKenna
Henry Johnson

Russell Czyryca, "Frisco" Gotovich, Gordon Fraser and Frank Montisano are going to the Cape Cod Canal for a little fishing. They expect to catch some striped bass, but personally we wonder if they will catch anything but cold. Lots of luck anyway, boys, and good fishing.

Frankie Montisano, however, already has been down there and caught a twelve-pound cod. Frankie says we should have seen the one that got away, though. Must have been a whopper!

At the Massachusetts Safety Council Meeting in March Bird & Son was named a group winner in the Motor Vehicle Accident Reduction Contest and received this certificate for having no accident involvement during the year. Safety Inspector Frank Fisher is presenting the certificate to Matthew Naughton, Chairman of the Maintenance Dept. Safety Committee. Left to right — Lili Petroni, Matthew Naughton, Edward Geraghty, Walter Downs and F. W. Fisher, Safety Inspector. Michael Cronin is the driver of the truck.

John Keefe of Shipping was our representative in South Boston this year on St. Patrick's Day. From what we can gather, he had quite a time.

John Cooke had a pleasant plane trip to New York City recently and spent several days with his brother Dick. While there John visited the Borden's Milk plant in which his brother works. He and his brother caused considerable confusion among some of the employees there, for John and Dick are identical twins and the workers were sure they were seeing double.

Henry Bochanowicz is the proud father of a baby girl, weight eight pounds, thirteen ounces, born March 13 at the Norwood Hospital.

Charlie Mutch is planning a trip early in October to his native Scotland. Or didn't you know he was a Scot?

Lanny Keyes, one of our Shipping Department men, has been vacationing in Florida. Sounds as though the weather down there couldn't have been much better than ours this winter.

Ellen Ahlman was very much surprised when she received a lovely birthday cake from the girls on E floor. Even if it's a little late now, we wish her many more happy birthdays.

Beatrice Ostrom is back to work and looking well after being out sick.

Everybody has hidden talents and Charlie Bailey has been hiding his. According to him he is quite a pugilist, but we haven't seen Paul Bowser signing him up yet.

Donald Martin is still trying to get into his new home, but doesn't have any luck in getting the tenants to vacate. Keep trying, Donald.

Francis "Frisco" Gotovich has been entertaining his fiancee from the West Coast and we expect to hear wedding bells in the near future. Good luck, Frisco!

John Welsh of Shipping was out for a while with an injured foot, hurt when a bundle of corrugated fell off a load and landed on his foot. He is back to work now and we're all glad that it wasn't a worse accident.

Proud papa, Les Tarbell of the Phillipsdale Plant, and his newly acquired daughter, Nancy, born in January. Tarbell is one of the Bird Club basketball squad playing on the first team when time permits.

We have a landscape artist in our midst and didn't know it. Anybody wanting any landscaping done, see Joe Zoppa. How's business, Joe?

New proud fathers are Gordon Fraser and Russell Czyryca. Mr. and Mrs. Fraser have a new baby girl, their first, born February 24. They have named her Florence Cynthia. The Czyryca's new baby boy, their third child, is named Eddie. He was born on the 22nd of February, Washington's birthday.

Jimmie Nickerson is out of the Army and looking very well. Welcome back, Jim!

James Capone, we are glad to say, is back on the job after being out sick for some time.

Barbara Green spent one week-end this winter at Hanover, N. H., attending the Dartmouth Winter Carnival.

Charlie Bailey has a new sideline, plowing. We hear he really is quite a plowman and if anybody needs someone to turn a little loam, just see Charlie.

What's this? Marion Webber back to Auburn, Maine? She tells us she had a grand time.

Three Jolly Pipers at Phillipsdale: Joe Marrier, Al Soderlund and Andy Oates.

## NO. 2 BOX SHOP

**Elna Gottberg**
**John Geraghty**
**A. D. Smith**
**Berta Kugel**
**Barbara Coyne**

We welcome Edwin Jankowski and Peter Jakobowski and hope they enjoy working here.

Here's hoping that Imogene Frank will be out of the hospital and well on the road to health when she reads this.

How is this for a record? Katherine Collins has three daughters, fourteen grandchildren and eight great grandchildren, all living!

Things have been happening to Howard Smith. On January 31 he was made a captain in the Active Reserve of the Army Air Force. Then on March 4th Mrs. Smith presented him with a new daughter.

Miriam Kollanus has been skiing in the hills and mountains of New Hampshire a good many week-ends this past season.

"Good morning, Judge". That's what Arthur Hassler has been saying each day while serving on the jury at the Dedham court.

Bill Ford has given her the ring. She is Rosemary Madigan, who formerly worked at No. 2 Box Shop.

Lucky Leo Sears now has a brand new home in Stoughton. We repeat, Lucky Leo!

WANTED, by Spencer Peckham — second-hand car, any make in good condition.

Marie McDonough and Red Johnson both have been in the hospital with operations. Our best wishes to them for a rapid recovery.

Wanted, very badly, one pair of shin guards for Anne Kelter. She just can't see the skids in front of her and those poor legs are taking an awful beating.

Mary Brady has been convalescing at her home and we are looking for her back at work soon.

A new arrival has come to Ray Dyer's home. Congratulations to the proud papa of a baby boy!

Peg Kaski made a special trip to the Flower Show for information and we think we *should* see some of the results on the Shipping Department desks this summer.

## ROOFING MILL AND OFFICE

**Arthur McKenna**
**Leonard Weaver**
**Leroy Walton**
**Joseph Nevins**
**Dorothy Dargan**
**Harold Mattson**
**Roger Percy**
**Charles Alden**
**John Folan**
**Edmund Wenstrom**

Stanley Phillips is looking for a house trailer. He says it's not for pleasure — Things are Tuff!!

Congratulations to John Sigmund as new Commander of the Walpole Veterans of Foreign Wars Post.

We wish to extend our deepest sympathy to Hugh Gardiner because of the sudden death of his father, and to John Pratt whose father-in-law passed away at the Norwood Hospital.

Welcome to John Regan and Martin O'Brien! Both of these men were recently discharged from the U. S. Armed Forces.

By the time these notes appear Rocky Chiofar and Phyllis Leo, former messenger girl, should be man and wife.

John Lukko of the laboratory is awaiting delivery of a new Ford. It looks as though it will be a very close decision as to whether his present car with its 120,000 miles will continue to make those trips to and from Upton, or fall apart before the new car arrives.

We understand that Andy Wright has gone into lobster fishing in his spare time. Jim Curran has contracted to do the job of building the boat and lobster pots for him. P. S. Andy, when are we going to reopen the cottage this year?

John Conroy and Bill Bishop have purchased some platinum mink, three apiece. John is a little worried about the future of his enterprise, for someone overheard John asking Bill, "What do I do now? Mine are all brothers."

Waino Korpela spent his two weeks' vacation in Georgia visiting his daughter and two grandsons. He had a good time but was glad to get back to a warm climate.

Len Weaver is reserving the space in front of his house on Winter Street, Norwood, for the cars of bill collectors and magazine salesmen. Twice within about a year, a car parked there has been rammed in the rear by erring drivers. Once it was his own car and once, the car of a friend of his. So, beware of parking on Winter Street.

Tom Concannon was disappointed. In spite of much hinting no one offered to have him ride a white horse at the head of the St. Patrick's Day parade.

Baby girls have become very fashionable in the Shipping Department. First it was Eugene McCarthy who reported the arrival of a daughter, then Peter Lupica and finally Joe Roslauskas. Congratulations to all.

George Kingsley has finally put down the Chromatile on his kitchen floor. From all the instructions and helpful hints he has had in the last month the job should be a masterpiece.

We welcome Larry Jalkanen and Peter Didick as mechanics trainees. Good luck, boys!

Co-workers are asking Joe Nevins when is the big day. Joe says, "If someone will find me an apartment, I'll name the date." So, how about a little help?

Ernie Ostrom has been laid up with rib trouble. He must have a Clarence — as in "It's a Great Life" — watching over him.

In the previous *Review* we reported that Charlie Savage held a 29 cribbage hand in his game with Jimmy Wolstenholme. This was incorrect; it was Jim who held the perfect hand. We were right in one thing, however: Charlie still won the game. Now here is the strange sequel to the above. Just two months later the incredible again happened and this time it WAS Charlie who held the 29 hand. Incidentally this is the only time either of these men has ever held the perfect combination in all their many years of cribbage playing.

Johnny Stupak took an early vacation this year in order to meet his Australian fiancee on her arrival in this country. When is the wedding, John?

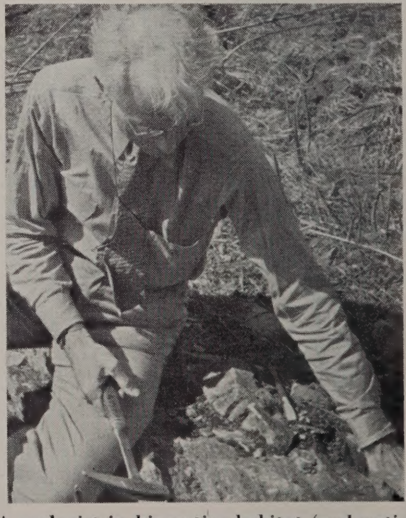
Congratulations to Malcolm Legay on the arrival of a baby boy, named Robert, weight seven pounds and nine ounces. Oh, and thanks for the cigars.

Early morning sights: Harland Bullard stopping at Jimmie Murray's house to pick him up — red flag out if he's up — or, no red flag, but Mrs. Murray coming out to tell Bullard that Jimmie "no can do". Earlier to bed should fix that, Jimmie.

Our sympathy is extended to Bob Chappel and Charlie Smith on the recent loss of their mother.

Best of luck to William Grazado in his new position with the Advertising Department.

Service with a smile — that's what our ex-



A geologist in his native habitat (and native costume). This is Professor F. K. Morris of M.I.T. called in by Bird & Son occasionally for consultation on quarry problems.

No. 7 girl, Marie LaCorte, gives as she waits on us black coffee customers in the cafeteria.

Tom Smith has been seen reading a book noon hours. The book has a religious title, but from the interest it commands we have our doubts. What's the low-down, Tom?

A good act to catch is Dusty Lamont doing a dance while using an insulated board for a banjo. Also, his serenading of Charlie Fernandez with the song, "O Sole Mio".

### NOTES FROM LOCAL 896:

At elections held recently, Richard Gorman and William Haggerty were elected to fill the post of Trustees. Also William Stewart was elected Steward for No 1 Machine and Joe Nevins, Acting Steward for No. 7 Machine until another election can be held.

John Pratt, Joe Bartell and Hugh Gardiner attended the U. P. A. Convention in Cleveland held February 17, 18, and 19. A very good report of action taken at this convention was brought back by these men.

Men: Let's cooperate with your stewards and make our mill the best roofing plant in the country to work in!

Lou Hartford and Francis Carmichael are now members of Local 896, U. P. A. Welcome!

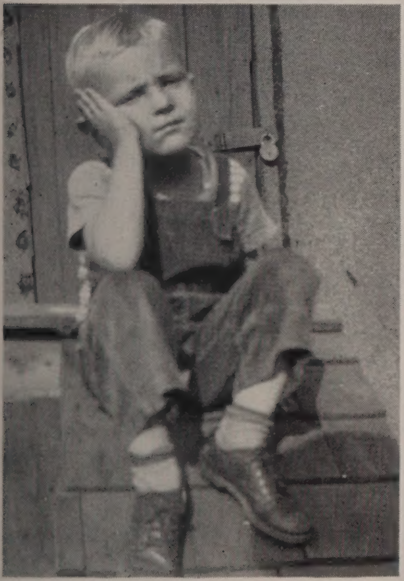
— John Pratt

## FLOORING MILL AND OFFICE

Matthew Connolly — Dorothy Hawes
Richard Ellis — M. Mulvehill
William Barrett — Clarence Phillips
Clare Hayman

Ed "Working-My-Way-Through-Fishing-Season" St. John, Flooring Laboratory's gift to whoever wants him, is around again with his annual plea for subscriptions to the magazine, "Salt Water Fisherman". The first victim to succumb to Ed's sales talk was an aged sage who does business at the Inspection Department. This character, however, being cautious and cozy, subscribed for two years, the years 1981–1982, subscription fee payable on receipt of first copy.

Warren Dyer recently proudly passed out cigars, and justly so when he became twice a grandfather on successive days. The fathers of the two baby boys are Raymond Dyer, who works in the Box Shop, and Victor, who lives in Mississippi following his release from the Army.



**Ho, hum! Spring fever! What better title for this appealing picture of Jackie Weir, six year old son of James T. Weir of the Roofing Plant.**

After April 12th, the Lab's Tom Hopkins will be a married man. Tom is to marry Margaret Hayes, a former nurse at the Norwood Hospital. The ceremony is to take place in Lynn where Miss Hayes has made her home.

They say it is hard for William Fitzgibbons to stop bragging since the beagle won top award for Best Dog at the recent dog show.

Art Department's Tom Coyne has come out with a new club, The Club-of-the-Week Club. "It's a simple thing," says Red. "Just join a different club each week. There may not be enough weeks, but I just know there are enough clubs." As proof of this statement, Mr. Coyne will produce for you an assortment of membership cards and book chances.

Congratulations to Joseph Patterson, Ronald Lewis and Benedict Devine on becoming new daddies in February.

Anyone wanting any fireplace wood, see Leo Magnani. Got a fireplace?

The fat man's race in the Undercoating and Saturating Department still goes on between Ray Boyden and Bill Grudinskas. Anybody taking bets?

We welcome to our midst Robert Kemp, now employed in the Research Laboratory. Bob, a resident of Canton, has shown plenty of stuff this season as a table tennis player.

We hear that Francis Doane's new house on High Plain Street, Walpole, is coming along fine.

Any insurance agent looking for business, see Pat Powers.

Several new men have been added to the Shipping Department, Al Trask and Bill Cerce from the Undercoat Department, and Oscar Dorr and Arnold St. George. These last two worked there before so are not really new, but we are glad to have them back with us.

Tommy Clarke of Dedham, on leave of absence from the Shipping Department to attend school under the GI Bill of Rights, is going to New London Junior College, New London, Conn.

George Grover was recently married in North Carolina and honeymooned in Miami, Florida. He is back at work now looking better than ever after that Florida vacation.

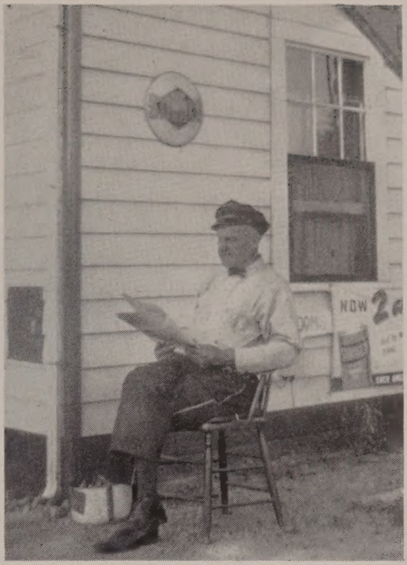
Jim Bunker is about to do jury duty at the Dedham Court.

We had a pleasant visit from Summie Jones, who used to work with us and is now dairy farming deep in Maine. Summie says he milks in the morning and then comes in for breakfast. Afterwards he pops a basketful of popcorn and eats it until it is time to milk again. Pretty soft!

## Cribbage Winners

"Fifteen two, fifteen four, and a pair of sixes —" And so the cribbage players have counted up their scores and pegged gaily through another season. The fifth cribbage party was held on February 6 with twenty present.

Ernie Smith, Flooring, and Henry Wohler, Hollingsworth & Vose, won the prizes, while baskets of fruit went to: E. C. McLean, Flooring, Betty Sullivan, Office, Ernest Frank, Paper Mill, Walter Bisdnack, Paper Mill, and George Chapman, Jr., No. 2 Box Shop.



**Frank R. McMahon, former Roofing Plant worker, who now manages a Blue Sunoco station on the Cape road, Rt. 128 at Middleboro. He is enjoying his new job which usually doesn't allow as much relaxation as this picture shows and will be very pleased to have any Bird & Son friends drop in to say "Hello" on the way to the Cape.**

February 27th saw the sixth party of the season, with only the month of March left to go. The two cribbage prize winners out of the twenty-four present at this session were Joe Watkins, Roofing, and Ed Gilmore, Maintenance. Those winning baskets of fruit: Catherine O'Brien, Office, Malcolm McDonald, Roofing, Katherine Brennan, Office, Jerry Chisholm, Roofing, and Caroline Marsland, E. Walpole Freighthouse.

The last party of the 1946–47 season was held on Thursday night, March 27, with eighteen players present. Cribbage prizes went to Ralph Farris, No. 1 Box Shop and Arthur Walker, Floor Covering. Series prize was won by H. Wohler, Hollingsworth & Vose. Baskets of fruit went to Hilmer Eklund, Roofing, Lester Ekman, Credit Department, Leon Schensnol, Floor Covering, Alice Blazonis, No. 2 Box Shop and Herbert Schaier, Credit Department.

There was a young lady named Perkins,
Who just simply doted on gherkins.
In spite of advice,
She ate so much spice
That she pickled her internal workin's.

# NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Betty Jack

## Chicago Salesmen Meet in February

MEETING as a group for the first time since January 1942, the Chicago Roofing Sales force gathered at the Shoreland Hotel on February 13 and 14 to discuss sales policies and plans. Attending the meeting from East Walpole were President A. H. Anderson, Vice President E. L. Chamberlain and Sales Promotion Manager A. C. Berglund.

Preceding the meetings the salesmen visited the Chicago Plant. During the sessions two products were presented to the salesmen, products which will soon be available and a part of our regular line. Insulated Siding, Stone Design, has been developed at our Chicago Plant and Insulated Siding, Shingle Design, at the Norwood Plant.

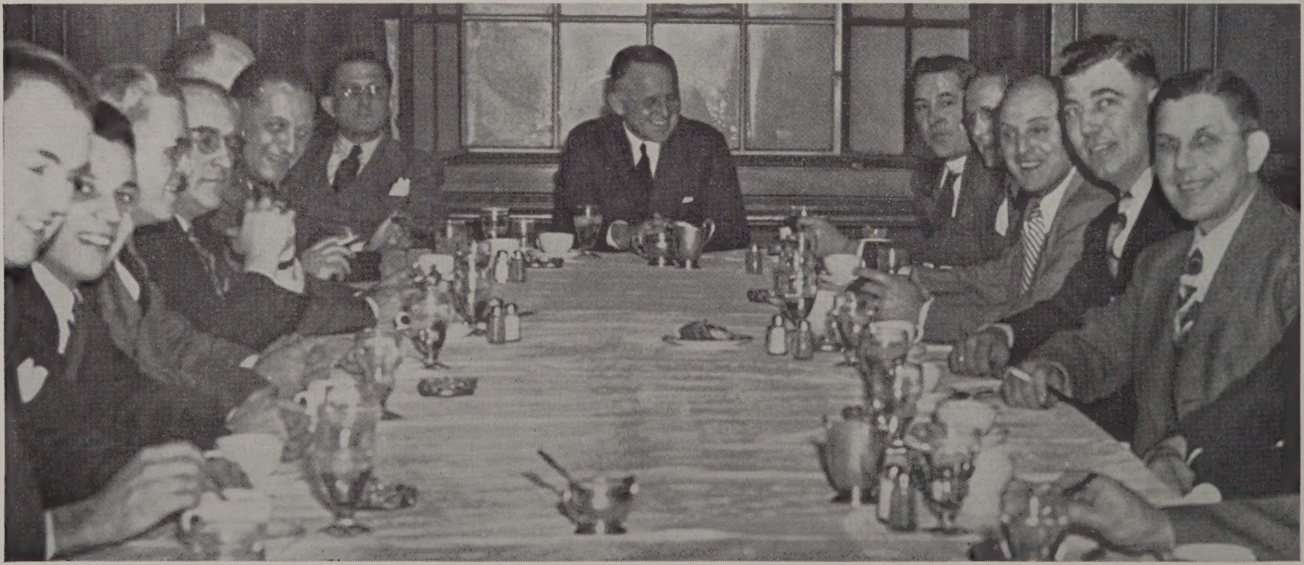
Group at the Chicago salesmen's dinner, left side of table, left to right: G. T. Brebach, W. J. Brebach, A. H. Anderson, A. H. Smith, H. W. Altman, W. C. Alexander, W. K. Huskey and F. L. Kinsley.

## Sports

BIRD & SON'S bowling team which rolls every Monday evening in the Marizano Bowling Alley on West 63rd Street, is still going along at a very fine clip. While it is not leading the league, or even burning it up in recent weeks, the team has done exceptionally well, considering there have been only four men until just recently when Bernard Van Brussel replaced James Cartwright.

The bowling team, captained by James Hopkins of the Shipping Department, is having a personal fight with a team representing Delordos Tavern. These two teams have been changing positions in the league standings several times in the past weeks. In their first match they lost by a 1 to 2 score. But in their last match of the year Bird & Son beat the Delordos team 2 to 1.

Spring is here again and baseball is



Chicago dinner group at the sales conference, reading clockwise: A. C. Berglund, R. B. Hudson, A. M. Dobbins, E. D. Baker, R. B. Edwards, J. H. Van Hoy, W. W. Wilson, M. C. Thompson, A. Mellin, F. S. Aldrich, G. T. Brebach and W. J. Brebach.

in the air. Although there are no definite plans yet, there has been some talk about softball. It's a safe bet that as soon as weather permits, practice will start.

## New Union Officers

AT the recent monthly meeting of the United Gas, Coke and Chemical Workers of America, CIO Local No. 170 of the Bird & Son Chicago Plant, the Union body elected the following men as their representatives for the year:

| | |
|---|---|
| President | Martin Pierce |
| Vice President | John Troy |
| Treasurer | Charles Sheeley |
| Recording Secretary | Edwin Rickerson |
| Chief Steward | James Scott |

Martin Pierce had been associated with the international organization of the United Gas, Coke & Chemical Workers for eighteen months while on leave of absence from Bird & Son. During that period he served as international representative and organizer for this Union. The employees were happy to welcome Martin back when he returned to work as of February 3. To show how they welcomed this man back they elected him to the office of President just one month later.

John Troy, while being new to the executive committee of the Union, has in the past served as Steward in the Blowing Department. Charles Sheeley has served in the capacity of Treasurer for several years. Edwin Rickerson had been elected as Recording Secretary in January and was re-elected at the March meeting. James Scott — an old-timer on the Union committee — has served as Chief Steward for many years.

**The same dinner in Chicago, showing right-hand side of table. Left to right, starting from rear: R. A. Wohlberg, J. E. Reilly, G. R. McNay, H. C. Prinzler, E. L. Chamberlain, A. C. Berglund, R. B. Hudson and A. M. Dobbins.**

## Chit Chat—Chicago

Mr. and Mrs. Patrick Fox (Rose Fox of the Re-Make Department) recently celebrated their Twenty-Fifth Wedding Anniversary. The guests at the party were Mr. and Mrs. John Matcha, Mr. and Mrs. Joseph Blosky and many other members of the Chicago Plant.

**Roland Altman of the Chicago Traffic Department.**

**At the shipping platform at Chicago: Lawrence Peterson, Bernard Langland and Thomas Cooling.**

Did anyone notice the proud look on the face of Tony Soltan, Gang Boss in the Sample Room? Reason — Tony recently received a fine award for his excellent suggestion on display panels. Congratulations to Tony Soltan on his very fine work, which we know he will continue in the future.

John Henahan of the Shipping Department this year made some Lenten resolutions which were extremely hard to keep. It's over now — faith, and aren't you glad, me boy?

And when Tony Linard of the Mill Office made a Lenten resolution to stop eating candy, you know what happened — everyone in the

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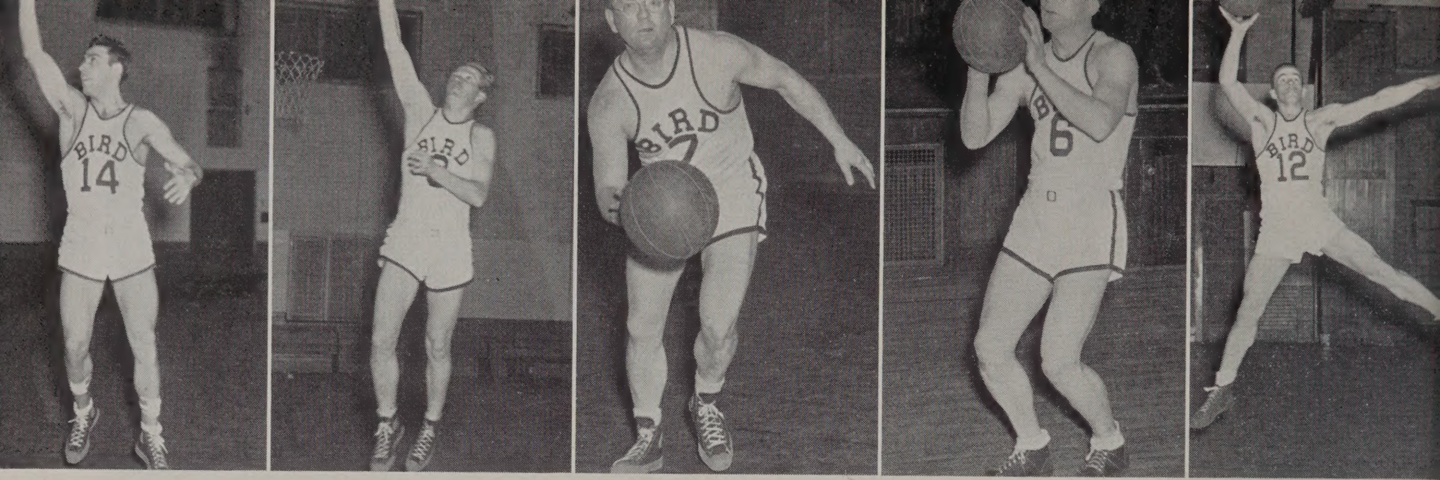

**The quintet that has been winning for Bird & Son this winter. Left to right: "Tappy" Venterosa, right forward; Arthur Stone, right guard; Lou Harriman, Capt., left forward; "Chet" Grusheski, left guard; "Varnish" Milozewski, center.**

# Champions!

By L. T. Harriman

BIRD & SON'S perennial scoring twins "Tappy" Venterosa and "Varnish" Milozewski sparked the 1946–47 Bird Club Quintet to the championship of the Norwood Civic Recreational Basketball League, winning the decisive game with Ward Five of Norwood by the score 50 to 33 on the night of March 6.

Scoring a total of 1473 points to our opponents' 786, or an average of fifty-five points per game to opponents' twenty-nine, (during four eight-minute periods), the Bird Club hung up an impressive record, dropping but four out of their twenty-seven games, and winning the respect of all rivals. And strange to relate, the first loss was by four points, the second loss by three points, the third loss by two points, the fourth loss by only one point. But, revenge sure was sweet, for we made up for these defeats by soundly trouncing these same teams in subsequent games.

Besides "Tappy" and "Varnish" the championship squad consisted of Chet Grusheski, Art Stone, Lou Harriman, Ben Baranowski, Les Tarbell, George Kozak, Ken Webber, Pete Daley, Ed Dargan and John Glebus.

The Bird Club Basketball Team had a great year. The records made this season, combined with the loyalty and good sportsmanship of all the players throughout the long season were highly gratifying and augur well for next year.

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## Chit Chat — Chicago

world offered her luscious boxes of Fannie May and stacks of candy bars. You just can't win!

A recent visit to Hines Hospital brought forth the fact that Joe Blackman of #2 Machine is recuperating very nicely after his operation.

Also, a visit was paid Andrew Alexander who was forced to leave us in January 1946 due to illness. "Alex" Alexander, as he was known to all who had been employed at Bird & Son in the past, is looking very fine and says he'd like nothing better than to get out of the hospital and come back to see his many friends at the Plant.

The welcome mat is laid out for a new member of the Chicago Mill Office, Dorothy Bohlin, who recently came to work as typist here. We hope her stay will be a very long and pleasant one.

Equipped with travelers' checks, sunsuits, glamorous bathing suits, etc., Mary Curran and Mary McWade started the vacation ball a-rolling in the office by flying to Florida. The girls can't say they were neglected when getting ready to leave. It seems everyone was helping them. The Marys may have had another word for it, but the warnings of "Hurry", "Now, take your time", "Your seam is twisted — no, the other one", "Your plane will be leaving if you don't hurry", "Don't get airsick — my aunt *always* does", "Hope you don't crash" — these helpful pieces of advice should have quieted their nerves, but somehow or other they didn't. P. S. They made it!

Belated greetings are offered to Lillian Schonaur, Label and Stencil Worker on the Shingle Machine. She has taken unto herself a husband and we wish Mr. and Mrs. Theodore Gembowicz lots of luck and many happy returns. Theodore Gembowicz is Ted, who worked on the Shingle Machine until his recent resignation from Bird & Son.

John Trontell, our Plant Engineer, recently returned from a week's visit to the East Walpole Plant. It is understood that this was a successful and fruitful visit.

Can anyone suggest a nice, quiet, clean way of disposing of a certain person who insists upon singing "Open the door, Richard"?

Wally Manteuffel has just moved into his new home. At present he has housemaid's knee, dishpan hands and stiff joints, but he's happy. Anybody want to help him? He's looking for recruits.

Margie Mulhall's boxer, Sally, won the "C.D.", or Companion Dog title at the recent American Kennel Club show in Chicago. Margie is extremely modest about the whole thing, but if Sally were our dog, we'd do plenty of crowing!

Have you seen Mr. Wilson's new, shiny club coupe? It's "yeller" — but definitely. (He claims the salesroom was dark when he bought it.) He says it's a good car — superior pickup. Well, don't you care about the color, Mr. Wilson — it brings out the blue in your eyes.

Bill Eby in the Nail Room has been acting rather blue, dreaming of the lovely weather down in Florida. Too bad we all can't be down there, Bill.

Mrs. Julian, wife of Arthur Julian, Storekeeper, is doing nicely after her recent operation, we are glad to report.

Chicago has recently been honored by visits of some distinguished guests from East Walpole — Vice President E. L. Chamberlain and Superintendent William Wright of the Roofing Division there. Also, Howard Hanna, who was formerly at the Chicago Plant and is now the Purchasing Agent at East Walpole, paid us a brief visit.

Congratulations to two of the more fortunate members of the Chicago Plant — meaning those lucky enough to have new automobiles — Erich Gach of the Laboratory and Lou Lance, Master Mechanic.

Pearl Watson is driving a brand new Buick! It sure has class, Pearl. Ah me — such luxury, and the wonderful spring days ahead just built for long drives.

They say Lou Lance just had a birthday. How many did you say that made, Lou?

# SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Oliver, Jr., W. L. Smith

## INTRODUCING . . .

### GRACE FULLER

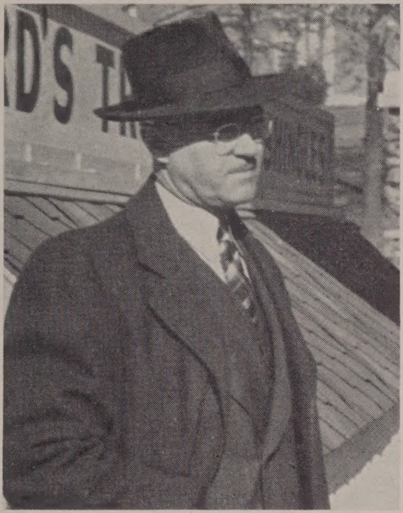
GRACE FULLER came with Bird and Son July 20, 1937 when our Shreveport Plant was just getting started. Her first job with us was handling records on the Bird Finance Corporation. She received steady promotions which kept her moving up through practically every job in the office. She now is in the general and cost accounting department and serves as secretary and handy man to our office manager.

Although she is the oldest administrative office employee from the point of view of seniority, Grace is young and full of pep and keeps things moving at a lively pace.

She lives across the Red River in our little sister community, Bossier City, where her brother serves as Mayor. She keeps house with her mother and runs her little household with the same efficiency as she does her job in the office.

She likes to do about everything that we all like to do. She dances, sees the movies and spends week-ends at her brother's camp at Lake Bistineau trying to catch a string of bass.

### CARL ANDREWS



IT has been said that Arkansas produces as wide a variety of products as any state in the Union. If you doubt this, and have plenty of time, ask Carl Andrews, our Arkansas Representative, to tell you some of the things they turn out: oil, diamonds, rice, strawberries and and cotton to mention a few.

Proud of this record, like all Arkansans, Carl points out that much of the asphalt used in Bird Roofing is produced in his state as well as some of the granules, and we might add that he does a good job of putting some of these products over the heads of many Arkansas families all over the state.

Hailing originally from Mississippi where he and his family owned and operated a cotton plantation, he has never quite got the "country out of the boy". He and Mrs. Andrews now make their home in Little Rock.

After serving with the Air Corps in France in World War I, Carl was an accountant and buyer for a large lumber company. On April 26, 1937 he joined us as our Representative in Northern Arkansas and for the past several years has covered the entire state.

### WILLIAM WINKLER

WILLIAM FREEMAN WINKLER, or "Hoppy" as he is known to everyone, is the Machine Foreman of the day shift who keeps his production percentage so high that he is often accused of using a pencil with a double lead. To this remark he always grins because he knows that he has products in the warehouse to back his figures.

William came to the Shreveport Plant on August 3, 1937 before the first shingle was run through our Roofing Machine. Since that time he has worked on various jobs throughout the mill from Storeroom Clerk to Machine Foreman. He has a keen sense of humor and his very cheerful disposition has won the friendship and cooperation of everyone with whom he works.

Hoppy was born in Ashdown, Arkansas, January 9, 1915 moving to Louisiana when he was seven years old. He attended Byrd High School and was active there in all sports. Even after he came to Bird & Son he hadn't forgotten how to play basketball as evidenced by the fact that he was one of the star players on the Bird & Son, inc. basketball team which won the Championship Trophy in 1940. He likes to dance, swim, fish and hunt and owns two good bird dogs which he has named

"Dude" and "Bird". He was top man in game during the duck hunting season.

The Winkler family consists of William and his wife, Daphine. They have just recently bought a new home and moved to Bossier City.

## Grady Brown Receives Award

GRADY BROWN of the Shreveport Plant received a $10 Suggestion Award and a $25.00 War Bond award in addition at presentation ceremonies made at the Shreveport Plant on February 3.

B. P. Soward, Plant Superintendent, after calling both shifts together for the ceremonies, explained that our Suggestion Plan is established for the benefit of all employees to promote new ideas which are the life-blood of our business. He explained that the Suggestion Committee had the authority to approve or reject all suggestions submitted and that if some of the suggestions are not accepted the originators of the ideas should not be discouraged but should continue to submit additional suggestions.

He then announced that Grady Brown had submitted a suggestion which resulted in a reduction in cost, winning for him an award of $10, and since the reduction in cost amounted to over $100 a year Mr. Brown was entitled to an additional $25.00 Savings Bond.

The check and war bond were presented and congratulations were in order. Everybody then gave Jake a big hand.

## Shreveport Speaks

We are sorry to learn of the resignation of Othel Prothro. Mrs. Prothro will make her home in Gibsland, Louisiana.

Edwin Sompayrac enjoyed a two weeks vacation in California. Gee, he sure likes that State!

Vivian Wilson is kept very busy learning her new work since she was transferred to the position of Billing Clerk.

Gladys Bryan spent a week end in DeRidder visiting with her parents.

On February 22, Albert G. Harper, Jr., and Mary Elizabeth Palmer were married in the Sexton Memorial Chapel here in Shreveport, followed by a reception in the parlor of the Chapel. After a wedding trip, the couple are making their home in San Antonio, Texas where Al has recently been transferred. Congratulations and very best wishes to this happy couple.

(Continued on next page)

**Grady Brown, Shreveport Plant, receiving Suggestion Award and War Bond from Plant Superintendent B. P. Soward. Others in the picture are, at the left, N. R. McNeill and at the right, G. D. Davidson.**

## Sales Meet-Up At Shreveport In February

TAKING his listeners on an imaginary tour of the United States, touching cities in each one of the forty-eight states and covering 10,464 miles, L. L. Williams, Southwestern Manager, stated that last year the Shreveport Plant made enough roofing to provide a strip three feet wide to cover every mile of this imaginary journey.

Such was the gist of a new kind of "annual report" presented by Mr. Williams at the first Shreveport Sales Meet-Up since 1942, which was held February 17 and 18 at the Washington Youree Hotel. Salesmen, office employees and foremen all attended the dinner at which the guests of honor were President A. H. Anderson, E. L. Chamberlain, Vice President in Charge of Building Materials Division, A. C. Berglund, Sales Promotion Manager, J. H. Van Hoy, Southern Division Sales Manager.

Mr. Williams, who was master of ceremonies, introduced each person present. Following his own talk both the President and Vice President spoke interestingly on the history and various products of the company.

**Shreveport Sales Meet-Up dinner crowd at the Washington Youree Hotel last February. Seated, left to right: Phil Leon, Gertrude Salter, Wesley Cragin, Othel Prothro, L. G. Houston, Phil Johnson, Grace Fuller, G. A. Sayers, O. N. Sherburne, A. C. Berglund, J. H. Van Hoy, A. H. Anderson, L. L. Williams, Master of Ceremonies; E. L. Chamberlain, C. B. Wilde, N. R. McNeil, Louise Hart, T. D. Blanchard, S. H. Cararas, W. F. Winkler, G. D. Davidson and Marshall Kesling.**

# Twenty-Five Years With The Company

MORE than thirty friends and associates were present at a dinner at the Lord Fox on Tuesday, March 11, to do honor to Ralph M. Wight, Superintendent of the Flooring Plant, on the occasion of his twenty-fifth anniversary with the company. Mr. Wight's actual anniversary date was December 1. Included in the group were top company executives, foremen at the Flooring Plant, and several Union officials.

Following the usual excellent dinner, tributes and congratulations were showered upon Mr. Wight and he was presented with a Hamilton wrist watch suitably inscribed. Mr. Wight expressed his thanks in remarks appropriate to the occasion.

Mr. Wight's career, described in detail in the last issue of the *Review*, includes several years as Assistant Superintendent of the Flooring Plant where he became Superintendent in 1929. In 1943 he was assigned special duties during the war as Assistant to the Director of Manufacturing. In February, 1946 he was named Assistant Manufacturing Manager under Mr. Wilkins and on February 1 of this year, following other organizational changes made in the company last fall, he was again named Superintendent of the Flooring Plant.

**Gathering at the Lord Fox at which Ralph M. Wight was honored on his twenty-fifth anniversary with the company. Seated at the head table: B. D. Rogers, Ralph M. Wight, A. H. Anderson, Leo R. Bernier, and E. M. Lines. Seated at the left: Nelson Phillips, John Trontell, George Wood, Thomas Rogers. Seated at the right: Stuart Nickerson, Edmund Johnson, Stephen Traudt, Howard Johnson, Frank Sutherland, Walter Egge, Ralph Hildreth, Arthur Bent, Philip Macchi, James Bunker. Standing, left to right: Robert Garner, Creighton Hill, Joseph Sheehan, Frank Reynolds, Bernard Bailey, Eli Chamberlain, William Wright, John Burke, William Pratt, Burton Seekins, Samuel Steele, John Eppich.**

## Shreveport Speaks

Heloise Keene spent a week end in New Orleans recently and reported a wonderful time.

If any of our East Walpole visitors have complaints on the Shreveport weather, they should take the matter up with Cyril Wilde, member of the Shreveport Junior Chamber of Commerce.

Mode Myers was absent recently due to mumps and Willie Smith reports that he had a "swell time".

Gertrude Salter celebrated a brithday recently and each time she returned to her desk, Gertie found another surprise awaiting her.

A. W. Miller spent several days in New Orleans recently attending Mardi Gras and Grand Lodge held by the Masons.

The Welcome Mat was spread in front of our door for our new members to the Bird Family, Mrs. Betsy Dale and Mrs. Louise Williamson.

We are sorry to learn that Captain Cliff Pregge, our salesman on leave of absence for Military Service, has suffered another setback and will not return to work as soon as he planned. Cliff was present at all the sales meetings and everyone enjoyed his visits.

Congratulations to Mr. and Mrs. C. F. Chandler on the arrival of their son whom they named Lamar Wade.

We were all sorry to hear of the death of Blanchard Watt's mother.

R. F. Jenkins is now driving a shiny new Plymouth. However, he is still having trouble with his hat. A. W. Miller attended the Lion Club's Luncheon Wednesday wearing Dick Potter's brown Stetson and Thursday evening wore the hat Jenkins exchanged with a Texan, recently, home and back to work the next day without noticing the difference.

Two new faces were welcomed in the mill recently, C. H. Sales and Horace Wilson.

N. R. McNeill presided at a "hen-party" in Bossier City recently when he initiated G. D. "Dude" Davidson into the Order of the Eastern Star.

Mr. and Mrs. John Eatman welcomed a baby boy recently, John Clinnon. Congratulations!

Ollie Sherburne's last fishing trip netted him five unedible Jack Fish and no bass!

We are glad to see Jake Brown back on the job after two weeks illness.

Shreveport Mill and Office were glad to have as recent guests Mr. Davis, Mr. Dresser, Mr. Hanna and Mr. Hill from East Walpole.

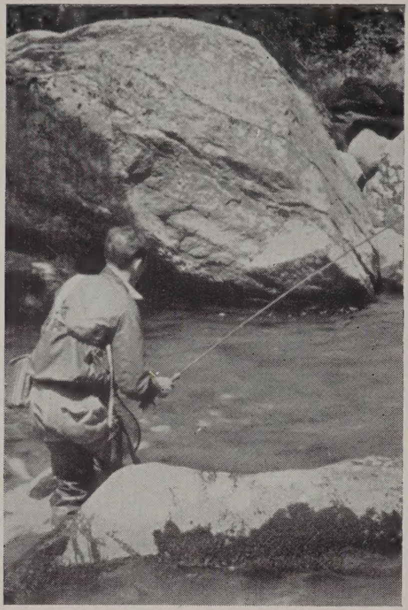
Robert Wilson has a new outboard motor and most every afternoon and week end he can be found where there is water and tadpoles "fishing for bass".

Mr. and Mrs. Dick Potter attended a Sunday School party recently and had to take a back seat while their three year old daughter entertained with her favorite "hill-billy" tunes. Libby sings well and brought forth a very enthusiastic response from her audience.

A heated contest is underway in the City of Bossier. Dude Davidson and Hoppy Winkler are gathering minnows for their spring and summer fishing trips. With Hoppy on a week's vacation, there is no doubt about which will be ahead, but we understand Dude's Sailor Son

(Continued on page 20)

**The other side of the private dining-room showing Shreveport men and women and their guests of honor at the Sales Meet-Up. Left to right: Albert Harper, D. L. Oliver, Jr., F. H. May, W. L. Smith, Heloise Keene, M. L. Williams, Gladys Bryan, Carl Andrews, J. H. Van Hoy, Pres. Anderson, L. L. Williams, E. L. Chamberlain, R. F. Jenkins, B. P. Soward, Capt. Cliff Pregge, Lucille McMurtry, F. E. Dyess, R. N. Potter, Vivian Wilson, H. B. Beauchamp, Joycelyn McEachern and Edwin Sompayrac.**



We hope they are biting on April 15. (New England Council Photo.)

Hilmer Eklund, No. 1 Roofing Machine, exhibiting a beautiful catch of 14 striped bass he took from Cape Cod Canal last spring. The average weight was 18 pounds. Hilmer says he is getting everything in readiness for an early start this year.

# Goin' Fishin'?

FROM Monomoy Point to the Miramichi the fishing season opens up. April 15 is the magic date in Massachusetts, when the brooks and streams will once again be visited by the sons of Izaak Walton.

There's an old saying down Maine that when the leaves of the maple are as big as a mouse's ears that is the time the brook trout begin to bite. Long before that anglers have been itching to get their tackle out as they thumbed through books on flies, rods and reels. The salt-water men wondered if the old boat would need her seams caulked again this year and the inland fishermen if their boots would be good for yet one more season.

Our local fishermen have already been busy stocking the nearby streams with brook trout. One Saturday morning late in March the Norwood and North Walpole Sportsmen's Clubs released 500 — count 'em, 500 — brook trout, eight to twelve inches long, in Germany and Guild Brooks, Norwood, Martha Jones and Mill Brooks, Westwood, and in Fork Factory Brook, which flows between Medfield and Westwood. The little darlings all survived the transfer and 500 more trout of a corresponding size will be placed in these streams by the State Conservation Department.

So now you know why there's such good fishing in the brooks. And it is subtly suggested that the fishing would be even better if more fishermen joined the local sportsmen's clubs to help along the cause. How about it, fellows?

For all who fish in New England waters, either fresh or salt, the "Fishermen's Guide to New England" is a handy little booklet, put out by the New England Council. It gives very complete information about likely spots, expert advice about bait, rods, lures. For example, here is what it says, in part, about trout fishing:

"Now a word about streamer, bucktail and wet fly-fishing in streams you can wade. You'll cover more territory better, and get more rises, if you cast diagonally and slightly upstream. Let your fly sink and as it goes down with the current twitch your rod tip, fast on your first cast, slowly on your second cast, over the same water. . . "

Under "Where to Fish" it lists in Rhode Island: Kickamuit Reservoir, Moosup Valley River, Sin and Flesh Brook, Olney Pond, Dolly Cole Brook, Beaver River, and many others. Know any of these? All of the other New England states are given similar listings.

In Norfolk County, Mass., in addition to the brooks already mentioned, the "Fishermen's Guide" lists such larger bodies of water as Lake Archer, Lake Massapoag, Lake Pearl and Whitman's Pond.

If you are planning a fishing trip or a New England vacation and want a copy of this "Fishermen's Guide" just write to: The New England Council, Statler Building, Boston, Mass., mention this write-up, and they will send you a copy free.

Well — Goin' fishin'?

## Shreveport Speaks

(Continued)

Bobby, will be home soon to help his "pappa", then look out Hoppy!

The fourth Foremen's Conference was held at the Washington Youree Hotel on the evening of February 18. Guests were: President A. H. Anderson, Vice President E. L. Chamberlain, A. C. Berglund, J. H. VanHoy, L. L. Williams, B. P. Soward, O. N. Sherburne, and R. F. Jenkins. The topic of this discussion was "The Foreman's Relationship to the Rest of Management".

## New Treasurer for L.I.U. #1330

EVERETT A. SEAVEY, new Treasurer of L.I.U. No. 1330, C.I.O., has been an Executive Board Member in 1943-44 and again in 1946. Since 1946 he has held the office of Chief Steward at the No. 2 Box Shop. Taking office on March 1, the new Treasurer replaces Louis Hartford, who resigned from office.

Everett Seavey, newly elected Treasurer of the United Carton, Container and Paper Workers Division, L. I. U. 1330.

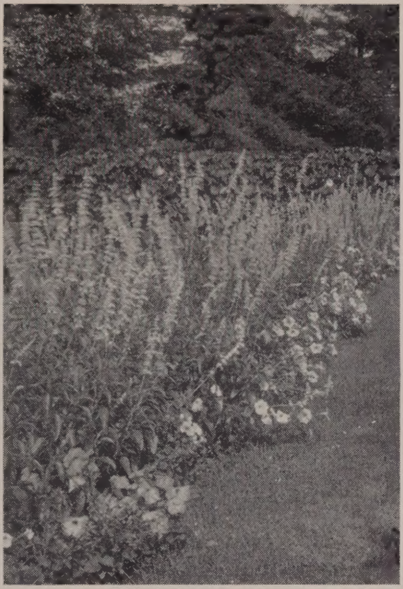
# FROM SEED TO SEED

**Kenneth W. Houghton, No. 1 Box Shop, continues his garden planting advice for New Englanders, started in the February *Review*.**

GET an early start on your garden preparations and first planting if you want a garden that will produce vegetables early and continue throughout a long season. Some varieties of vegetables such as spinach and lettuce do well only during cool weather and quickly run to seed during the summer. Vegetables like peas, beets, onions, swiss chard and carrots can stand considerable frost and may be planted as soon as the soil is workable. Also, we generally have a greater amount of moisture during April; this aids the germination of seed.

Start spading the ground when the dirt is dry enough to crumble when squeezed in the hand. My garden dries up quickly and I am therefore fortunate in being able to begin early. Before spading apply what manure can be obtained. Green manure should be used only if it is well worked in and do not apply lime at the same time. It can be applied at the time of planting the seed for the varieties that need a sweet soil and also may be applied between the rows after the seeds are up.

In spading the fork should be forced into the ground the full length of the tines. In turning over the soil break up the lumps. After spading rake over the earth, taking out the large stones. If you are going to sow fine seed make sure the earth is well pulverized and the small stones removed.



**Want flowers like this in your garden this summer? Then follow the directions for seed planting given here.**

Your seeds should have been ordered last month, but if you have delayed, get them at once otherwise you may not be able to get the varieties you want.

Here is what to plant in April:

### Vegetable Seeds

Peas, beets, spinach, carrots, swiss chard, lettuce, cabbage, broccoli, and endives can be started in a cold frame in March or outside in the open ground by the middle of April. Onions both from seed and sets should be started early in April.

### Flower Seeds

Clarkia, godetia, gypsophila, annual larkspur, phlox drummondi, sweet alyssum, and candytuft — these last three if sown now will give early blooms, but a later planting should also be made to carry through the summer. Plant sweet peas immediately if you haven't done so already because hot weather is fatal to them. Plant annual poppies now too.

I begin planting my gladioli about the 10th of April. It is a good idea to make successive plantings every two weeks from then on to the first of July. This will give you continuous blooming, once they start.

To sum up, if you will look through the seed catalogs most of the annuals marked hardy may be planted early in April. Those marked half hardy cannot be planted out of doors until the middle of May.

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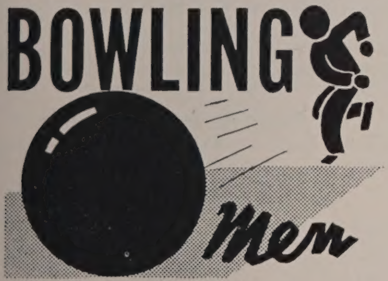

By Richard Sprague

THE men's league has six matches to roll at this writing and you will notice by the averages that the competition has been very close and interesting. There has also been plenty of noise thrown in for good measure. Let's go, fellows, for a bang-up finish! Recent team standings are in the next column:

### Monday League

| *Team* | *Won* | *Lost* | *Per Cent* |
|---|---|---|---|
| FFV | 53 | 22 | .706 |
| FBW | 58 | 27 | .682 |
| FBV | 50 | 30 | .625 |
| FB | 51 | 34 | .600 |
| FX2 | 47 | 38 | .552 |
| A | 44 | 36 | .550 |
| EM | 46 | 39 | .541 |
| FFG | 39 | 46 | .458 |

### Tuesday League

| *Team* | *Won* | *Lost* | *Per Cent* |
|---|---|---|---|
| ERB | 49 | 36 | .588 |
| AA | 41 | 44 | .482 |
| FFM | 40 | 45 | .470 |
| FF | 37 | 43 | .462 |
| FFN | 34 | 51 | .400 |
| FXB | 27 | 53 | .337 |
| FBP | 26 | 59 | .306 |
| EMT | 23 | 62 | .270 |

Ten highest average scores of men who have bowled two-thirds or more of the matches:

| *Name* | *Team* | *Average* |
|---|---|---|
| Richard Sprague | EM | 99.32 |
| Earle Higgins | FFV | 99.12 |
| Gerard Chisholm | FBW | 99.1 |
| Roger Percy | FBW | 98.2$^{7}$ |
| Joseph Roslauskas | FBV | 98.8 |
| Peter Didick | FBV | 96.14 |
| Francis Nevins | FFV | 96.2 |
| Lili Petroni | EM | 95.22 |
| Sam DiFlaminies | FB | 95.15 |
| Warren Anderson | A | 95.7 |

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Parson: "You asked me to pray for Annabelle last Sunday, George. Do you want me to repeat the prayer again this week?"

George: "No thanks, Annabelle won last Monday at 9 to 1."

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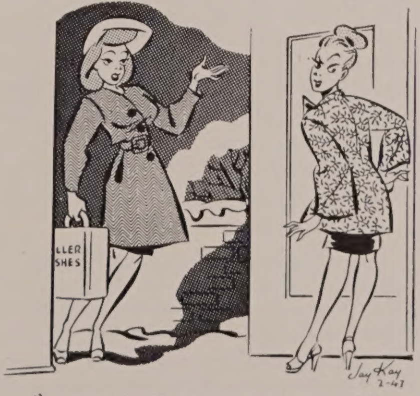
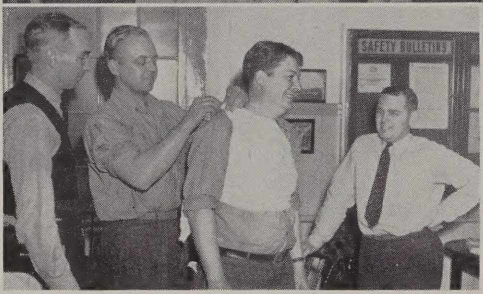


"IS THE MAN OF THE HOUSE IN?"

**The first aid group at the Norwood Flooring Plant. Back row left to right: Gordon Wilson, Steven Wilson, George Johnson, John Smith, Bernard DeSavage. Center, l. to r.: Bruce Farrar (instructor), Biagio Tronti, Edward Travers, Victor Grant, Arthur Bent, Alfred Ellis, Howard Nelson, Nelson Bartlett. Front row: Steve Cavanaugh, Austin Quakenbush, Hubert White, Louis Coburn and Orville Spinks.**



**Insert: Under the instruction of Nelson Bartlett, Howard Nelson places a chest bandage on Louis Coburn as instructor Bruce Farrar looks on.**

# First Aid Classes at Norwood Plants

FOR the first time in several years classes of instruction in first aid are being given at the Massachusetts plants of Bird & Son. A course with twenty members was completed at the Flooring Plant the last week in March, and a week later twenty more individuals completed their first aid instruction at the Roofing Plant. Other classes are soon to start.

Classes have been held from three to five p.m. on Mondays at the Flooring Plant and Wednesdays at the Roofing Plant, with Bruce Farrar of the Roofing Shipping Department as instructor and Nelson Bartlett as his assistant. The men in these classes were selected by the plants so that when the courses were completed each plant would be adequately covered with qualified first aid men on all shifts.

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Two sailors were batting the breeze on a fantail in the Atlantic. The first one said: "Yes, I'm quite a literary man. Why I've contributed to the Atlantic Monthly!"

Second sailor (leaning over the rail): "That's nothing. I've been contributing to the Atlantic daily."

# Long Service List

WE give below the names of those fifth, tenth and fifteenth anniversaries fall during April and May, and of those who complete twenty or more years' service during these months.

## APRIL

| | | | Years |
|---|---|---|---|
| Frank Fisher | 4- 3-95 | Safety Inspector | 52 |
| John Hale | 4-11-99 | Retired | 48 |
| Kenneth McLennon | 4 -9-00 | Paper Mill | 47 |
| George W. Towle | 4- 1-01 | Retired | 46 |
| Michael Powers | 4- 5-01 | Maintenance | 46 |
| Mary Sline | 4-11-01 | No. 2 Box Shop | 46 |
| Coleman Howe | 4-21-01 | Retired | 46 |
| Fred W. Shepard | 4- 1-02 | Retired | 45 |
| John Spillane | 4- 9-02 | Paper Mill | 45 |
| Patrick Hessian | 4- 4-03 | Maintenance | 44 |
| Joseph Sienkiewicz | 4-13-08 | Maintenance | 39 |
| John E. Maguire | 4- 4-11 | Paper Mill | 36 |
| Arthur Connolly | 4- 8-12 | No. 1 Box Shop | 35 |
| Charles Geigol | 4-15-12 | Paper Mill | 35 |
| Tony Milus | 4-29-12 | Roofing Plant | 35 |
| John Grusacki | 4-25-13 | No. 1 Box Shop | 35 |
| John Leston | 4-28-13 | Paper Mill | 34 |
| Joseph J. Rosevich | 4-29-13 | Paper Mill | 34 |
| Festus Connolly | 4-24-14 | Maintenance | 33 |
| Philias LaLiberty | 4-10-16 | No. 1 Box Shop | 31 |
| Clemens Kaseter | 4-22-16 | No. 2 Box Shop | 31 |
| R. Ernest Koebe | 4-23-17 | No. 1 Box Shop | 30 |
| Nicholas Hrenchuk | 4- 5-18 | Paper Mill | 29 |
| John Stupak | 4-17-18 | Roofing Plant | 29 |
| Andrew Stupak | 4-17-18 | Flooring Plant | 29 |
| Ralph E. Nutter | 4-22-18 | Flooring Plant | 29 |
| Joseph Adamonis | 4-25-18 | Flooring Plant | 29 |
| Michael O'Malley | 4-29-18 | Power and Steam | 29 |
| William Shusta | 4- 4-19 | Paper Mill | 28 |
| John Poulousky | 4-12-20 | Paper Mill | 27 |
| John Wasilunas | 4-12-20 | No. 1 Box Shop | 27 |
| Elton Hamilton | 4-14-20 | Flooring Plant | 27 |
| Edward J. Geraghty | 4-14-20 | Roofing Plant | 27 |
| John O'Donnell | 4-22-20 | No. 1 Box Shop | 27 |
| John Johnson | 4- 9-23 | Roofing Plant | 24 |
| John G. Eppich | 4-16-23 | Flooring Plant | 24 |
| John Aidukonis | 4-17-23 | No. 1 Box Shop | 24 |
| George Bigelow | 4-18-23 | Flooring Plant | 24 |
| George Murray | 4-23-23 | Watchman | 24 |
| Patrick Silvestri | 4-24-23 | No. 1 Box Shop | 24 |
| James P. Lowe | 4-24-23 | Roofing Plant | 24 |
| Salvatore Del Signore | 4-25-23 | Paper Mill | 24 |
| Augustino Purpura | 4- 8-24 | Roofing Plant | 23 |
| John Janusaitis | 4-18-24 | Flooring Plant | 23 |
| Lorenzo Notarangelo | 4-21-24 | Flooring Plant | 23 |
| Oscar Saterdal | 4-24-24 | Power and Steam | 23 |
| George S. Moore | 4-25-24 | Flooring Plant | 23 |
| Joel Tammelin | 4-30-24 | Flooring Plant | 23 |
| Ralph Watson | 4- 3-25 | No. 1 Box Shop | 22 |
| Bernard Maini | 4- 7-25 | No. 1 Box Shop | 22 |
| Peter Flaherty | 4- 9-25 | No. 1 Box Shop | 22 |
| Michael Grugnale | 4-14-25 | Roofing Plant | 22 |
| Ralph Farris | 4-21-25 | No. 1 Box Shop | 22 |
| Cornelius Driscoll | 4-23-25 | Finishing Mill | 22 |
| Edward Hiller | 4-27-25 | Roofing Plant | 22 |
| Anthony Lasinskas | 4-29-25 | No. 1 Box Shop | 22 |
| Ralph V. Thayer | 4-30-25 | Finishing Mill | 22 |
| C. L. Hammond | 4- 1-26 | Roofing Salesman | 21 |
| Alessandro Alessandrini | 4- 2-26 | Roofing Plant | 21 |
| Peter J. Frain | 4- 5-26 | Flooring Plant | 21 |
| Andrew Hazlett | 4- 5-26 | Flooring Plant | 21 |
| Joseph LeBlanc | 4- 5-26 | Flooring Plant | 21 |
| Pasquale Alberico | 4- 8-26 | Roofing Plant | 21 |
| Stanley Wasiliauskas | 4-12-26 | Roofing Plant | 21 |
| Manuel Caneja | 4-15-26 | Roofing Plant | 21 |
| Luigi Carrieri | 4-20-26 | Roofing Plant | 21 |
| Rudolph DiMichele | 4- 4-27 | Roofing Plant | 20 |
| Harold Dunakin | 4- 7-27 | Roofing Plant | 20 |
| Frederick Jonah | 4-11-27 | Paper Mill | 20 |
| Henry Cecchi | 4-22-27 | No. 1 Box Shop | 20 |
| James Hazlett | 4- 5-32 | Roofing Plant | 15 |
| George Cross | 4- 6-32 | Roofing Plant | 15 |
| A. J. Carleton Rafuse | 4-26-32 | Flooring Plant | 15 |
| Garnet S. Patterson | 4-20-37 | Flooring Plant | 10 |
| Joseph Doran | 4-21-37 | Flooring Plant | 10 |
| Charles A. Novick | 4-30-37 | Flooring Plant | 10 |
| George W. Grover | 4-30-37 | Flooring Plant | 10 |
| John E. Spillane | 4- 6-42 | Flooring Plant | 5 |
| James F. McLeod | 4- 7-42 | Roofing Plant | 5 |
| John Grudinskas | 4- 7-42 | Roofing Plant | 5 |
| John H. Nolan | 4- 7-42 | Military Service | 5 |
| Rocco B. Phillips | 4- 7-42 | Roofing Plant | 5 |
| Harold Corbett | 4- 9-42 | Roofing Plant | 5 |
| Michael Diesso | 4-11-42 | Flooring Plant | 5 |
| Francesco DiGregorio | 4-11-42 | Roofing Plant | 5 |
| Albert P. Serani | 4-13-42 | Roofing Plant | 5 |
| Joseph Dorci | 4-14-42 | Roofing Plant | 5 |
| Edwin T. Shackley | 4-15-42 | Roofing Plant | 5 |
| Frank J. Herman | 4-24-42 | Roofing Plant | 5 |
| Anne C. Vitaitis | 4-27-42 | Office | 5 |
| Ernest Berglund | 4-27-42 | Flooring Plant | 5 |
| Alexander Kupraszewicz | 4-27-42 | Roofing Plant | 5 |
| James J. Murray | 4-28-42 | Roofing Plant | 5 |
| Nader Kalleil | 4-30-42 | No. 2 Box Shop | 5 |
| John C. Gnecco, Jr. | 4-30-42 | Roofing Plant | 5 |

### PHILLIPSDALE

| | | | |
|---|---|---|---|
| Vincenzo Cicerelli | 4-13-16 | Plant | 31 |
| William B. Callan | 4-25-17 | Plant | 30 |
| John P. Harrington | 4-27-21 | Plant | 26 |
| Joseph White | 4-13-23 | Plant | 24 |
| Manuel P. White | 4-21-23 | Plant | 24 |
| Everett A. Rockwood | 4-15-25 | Plant | 22 |
| Harriett A. Neill | 4-12-26 | Office | 21 |
| John C. Soderlund | 4-27-37 | Plant | 10 |
| Miguel Tavares | 4- 6-42 | Plant | 5 |

### CHICAGO

| | | | |
|---|---|---|---|
| Albert M. Dobbins | 4-14-23 | Office | 24 |
| John W. Dexter | 4- 8-25 | Plant | 22 |
| James E. Stanek | 4- 8-25 | Plant | 22 |
| Ernest Jacobs | 4-25-25 | Plant | 22 |
| Roswell Dodge | 4- 9-26 | Plant | 21 |

### SHREVEPORT

| | | | |
|---|---|---|---|
| Harvey Beauchamp | 4-15-37 | Roofing Sales | 10 |
| Carl Andrews | 4-26-37 | Roofing Sales | 10 |

### BERRY ASPHALT COMPANY

| | | | |
|---|---|---|---|
| Anna C. Guerin | 4- 6-37 | Chicago Office | 10 |
| Doyle Camp | 4-14-42 | Plant | 5 |

## MAY

| | | | |
|---|---|---|---|
| Fannie Murphy | 5- 1-86 | Retired | 61 |
| Annette Blaney | 5-17-97 | Library | 50 |
| Albert Erickson | 5- 1-99 | Retired | 48 |
| Harry L. Tower | 5-12-01 | Retired | 46 |
| Patrick Reardon | 5- 7-07 | Roofing Plant | 40 |
| Paul Kruchas | 5-20-07 | Roofing Plant | 40 |
| Herman Waukonen | 5- 1-09 | Flooring Plant | 38 |
| Albion Gottberg | 5-16-09 | Maintenance | 38 |
| Frank R. Meyer | 5-24-09 | No. 1 Box Shop | 38 |
| Mike Minkevicus | 5- 4-10 | No. 1 Box Shop | 37 |
| Pasquale Sansone | 5- 4-10 | Flooring Plant | 37 |
| John Ruskis | 5-13-11 | Retired | 36 |
| Adolph Utorka | 5-31-11 | No. 1 Box Shop | 36 |
| John Wosner | 5-23-12 | Roofing Plant | 35 |
| Helena White | 5- 8-13 | Office | 34 |
| A. H. Brooker | 5-15-15 | Retired | 32 |
| Michael Connors | 5- 1-16 | Paper Mill | 31 |
| James Lasky | 5- 9-16 | No. 1 Box Shop | 31 |
| Michael Novick | 5-16-16 | Paper Mill | 31 |
| W. A. Beaulieu | 5-14-17 | Office | 30 |
| Peter Rukstalis | 5-29-17 | Paper Mill | 30 |
| Nicolantonio Puopolo | 5-31-17 | Flooring Plant | 30 |
| Louis Kozak | 5- 1-18 | No. 1 Box Shop | 29 |
| A. H. Anderson | 5- 1-18 | President | 29 |
| Winifred Rhind | 5- 6-18 | Office | 29 |
| Martin Flaherty | 5- 9-18 | Paper Mill | 29 |
| William J. Ivatts | 5-28-18 | Maintenance | 29 |
| Thomas Foley | 5-31-18 | Sick and Accident | 29 |
| Joseph Wasalunas | 5- 2-19 | No. 1 Box Shop | 28 |

| | | | |
|---|---|---|---|
| Stanley Palleiko | 5-20-19 | No. 1 Box Shop | 28 |
| Joseph Truskauski | 5-21-19 | No. 1 Box Shop | 28 |
| Euplio Puopolo | 5- 3-20 | No. 2 Box Shop | 27 |
| Stephen Surkont | 5- 7-20 | Flooring Plant | 27 |
| Frank Armukevich | 5-19-20 | Flooring Plant | 27 |
| Anisim Nikituk | 5-20-20 | Paper Mill | 27 |
| A. W. Mellin | 5-25-20 | Office | 27 |
| B. H. Bailey | 5-31-21 | Flooring Plant | 26 |
| Clarence Hagman | 5-12-22 | Flooring Plant | 25 |
| John DeFlaminis | 5-15-22 | Maintenance | 25 |
| Thomas F. Bannon | 5-22-22 | Maintenance | 25 |
| Karal Dubrowski | 5-24-22 | Sick and Accident | 25 |
| Frank Heinonan | 5-24-22 | Roofing Plant | 25 |
| Joseph S. Walker, Jr. | 5-27-22 | Maintenance | 25 |
| Adam Sidlauskas | 5-31-22 | Flooring Plant | 25 |
| Jeremiah Collins | 5- 1-23 | Power and Steam | 24 |
| Samuel Dunn | 5- 2-23 | Power and Steam | 24 |
| John Kacinauskas | 5- 8-23 | Paper Mill | 24 |
| Albert Hayward | 5-12-23 | Flooring Plant | 24 |
| Martin F. Connolly | 5-18-23 | No. 1 Box Shop | 24 |
| Oreste Saraca | 5-19-23 | Paper Mill | 24 |
| Mary Nevins | 5- 1-24 | Office | 23 |
| Coleman Foley | 5-5- 24 | Roofing Plant | 23 |
| Melvin White | 5-16-24 | No. 1 Box Shop | 23 |
| Paolo Persechino | 5- 4-25 | No. 1 Box Shop | 22 |
| Ira M. Treen | 5- 5-25 | Flooring Plant | 22 |
| Joseph Stepanowich | 5- 8-25 | Flooring Plant | 22 |
| Harold M. Hale | 5-22-25 | Flooring Plant | 22 |
| Alpheus Matthews | 5-25-25 | Roofing Plant | 22 |
| Joseph Giampa | 5- 6-26 | Roofing Plant | 21 |
| Frank Mazzocca | 5-14-26 | Roofing Plant | 21 |
| John Folan | 5-14-26 | Roofing Plant | 21 |
| Paul Weta | 5-14-26 | No. 1 Box Shop | 21 |
| Ben Semski | 5-18-26 | Flooring Plant | 21 |
| Deeb Esber | 5-18-26 | Roofing Plant | 21 |
| Antonio Lacivita | 5-19-26 | Roofing Plant | 21 |
| John Pratt | 5-21-26 | Roofing Plant | 21 |
| Byard Bennett | 5- 9-27 | No. 2 Box Shop | 20 |
| Elaros Balutis | 5-12-27 | Roofing Plant | 20 |
| Joseph Trusewicz | 5-13-27 | Roofing Plant | 20 |
| Wilmot Irving | 5-16-27 | Flooring Plant | 20 |
| Stephen Melish | 5-26-27 | Flooring Plant | 20 |
| Charles H. Locke | 5-16-32 | Maintenance | 15 |
| Merle Belcher | 5-10-37 | Office | 10 |
| Alfred C. Berglund | 5-13-37 | Office | 10 |
| Ronald Swanson | 5-28-37 | Flooring Plant | 10 |
| Huntington T. Monroe | 5-14-42 | Finishing Mill | 5 |

### PHILLIPSDALE

| | | | |
|---|---|---|---|
| Serafim Moreiro | 5-22-17 | Plant | 30 |
| John R. Medeiros | 5- 3-18 | Plant | 29 |
| George Hawley | 5- 3-18 | Plant | 29 |
| Frank D. Valentine | 5-17-18 | Plant | 29 |
| John S. Vargas | 5-26-22 | Plant | 25 |
| Stephen Baron | 5-12-23 | Plant | 24 |
| Manuel M. Avila | 5-16-24 | Plant | 23 |
| Theodore B. Maddern | 5-27-25 | Plant | 22 |
| Charles P. Hoard | 5-13-42 | Plant | 5 |
| James W. Hammond | 5-22-42 | Plant | 5 |

### CHICAGO

| | | | |
|---|---|---|---|
| William E. Eby | 5-29-19 | Plant | 28 |
| Lawrence Howell | 5- 3-20 | Plant | 27 |
| John F. Matcha | 5-12-20 | Plant | 27 |
| Harold W. Altman | 5-21-23 | Office | 24 |
| Harry Jansen | 5-26-24 | Plant | 23 |
| Arthur E. Julian | 5-27-25 | Plant | 22 |
| Clemens Reithofer | 5-21-26 | Plant | 21 |
| Virginia Szukalla | 5-21-26 | Office | 21 |
| Richard B. Hudson | 5-18-42 | Roofing Sales | 5 |
| Earl D. Baker | 5-25-42 | Roofing Sales | 5 |

### BERRY ASPHALT COMPANY

| | | | |
|---|---|---|---|
| Chris Waters | 5-15-32 | Plant | 15 |
| M. O. Herring | 5- 4-37 | Plant | 10 |

## Largest Shipper

ONCE again, writes the N. Y., N. H. & Hartford Railroad, Bird & Son is their largest shipper, with the impressive total of nearly half a million tons of freight hauled in 1946.

The railroad tells us the 1946 figure totals about 80,000 tons more than the latest previous figure obtained in 1939. The chuffing and puffing of the East Walpole-Norwood branch is just the beginning for consignments started on the New Haven for Quebec, Florida, Virginia and way stations.

**Representatives of the Flooring Plant Safety Committees admiring the new certificate just received from the Massachusetts Safety Council. This certificate names the Flooring Plant a group winner in the 1946 Massachusetts safety contest. Left to right: Nelson Phillips, Stephen Wosner, Thomas Folan, Thomas Rogers, Alex Morrison and seated, Bruce Grindle.**

## Cafeterias Under New Management

THE nickel cup of coffee is back, as all of you know who eat at one of the company cafeterias. This is but one sign of the change in management effective March 31.

The new manager, Louis Picard, owner and manager of Dudie's Restaurant in East Walpole, has had extensive experience in feeding people. The twelve years before he entered the Navy he did restaurant work in this area. Then during the war as Ship's Cook 1/c, he fed 2300 men three times a day.

The Bird & Son Committee voted unanimously, after considering several applicants, to give Mr. Picard the concession. They believe he will give us improved service as well as lower prices. The hours when the cafeterias are open remain the same.

**Louis Picard.**

### Acknowledgements

Acknowledging with sincere thanks your kind and thoughtful expression of sympathy.

Mrs. Anne Davis
Mrs. Mary Fied
Mrs. Gertrude Broderick

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Hugh Gardiner and Family

We wish to thank you for your expression of kindness and sympathy.

Mrs. Caroline Delaney and Family

The family of Murdo R. MacAulay wishes to thank the Roofing Plant employees for the flowers placed on the church altar. They were very beautiful and a tribute we will always remember.

The family of Theresa M. McEntee acknowledges with deep appreciation your kind expression of sympathy.

The family of Mrs. Helen F. Costello acknowledges with deep appreciation your kind expression of sympathy.

To thank you for your very thoughtful expression of sympathy. It will always be remembered with deepest gratitude.

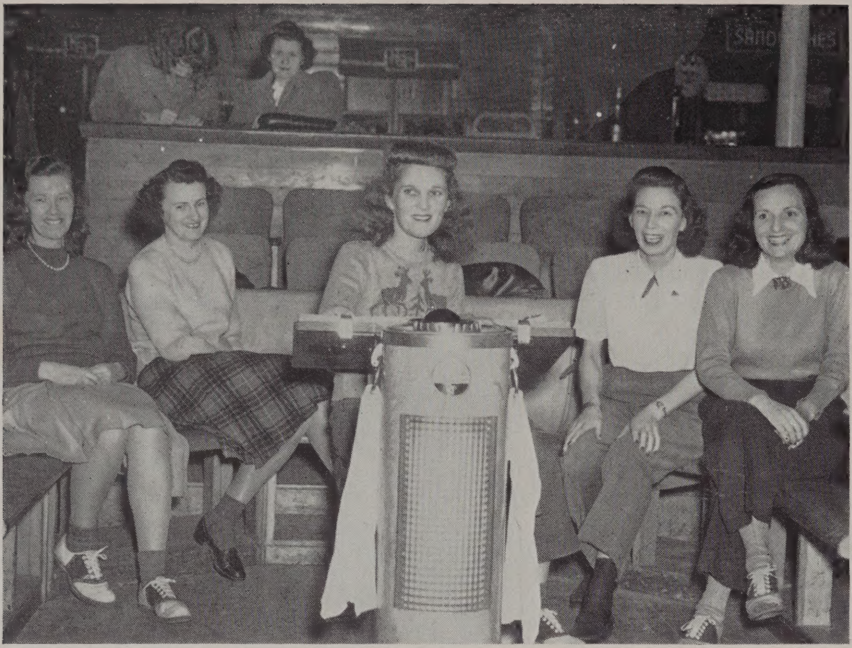
Mrs. and Mrs. Roland Greenough

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.

Leslie E. Howard and Son

We shall always remember your comforting expression of sympathy.

Margaret A. Timmins and Family.



**Probable winners in this year's Girls' League. Judging by the confident smiles we guess they knew they'd make it! Left to right: Eileen Geraghty, Solveig Storm, Capt. Eleanor Carlson, Martha McLauchlan, Mary Bannon.**

## Bulletheads May Win Girls' League

By Annabel R. Cobb

THERE are only four more matches for the season, and it looks now as if the "Bulletheads" stand a good chance of being the champs. However, they have a few tough matches coming up and anything can happen. We'll tell you the final outcome in the next issue of the *Review*.

Mary Bannon has an average of 90.3 which is the highest anyone has had all season. Our runner-up is Betty Kugel with an average of 89.8. Anna Kane can still boast of her high three-string total of 305.

The pin boy certainly earned his wages one night at the Sport Center. Betty Kugel wasn't satisfied with a strike on a strike but got a spare on top of that. That's bowling!

Since the last issue of the *Review* we have awarded weekly prizes to the following:

| | SCORE |
|---|---|
| Regina Dziubanick | 119 |
| Regina Dziubanick | 117 |
| Marion Thomas | 108 |
| Evelyn Thomas | 108 |
| Ann Lindsay | 104 |

Because of two postponed matches, we cannot give you a true picture of the team standings. However, we know the "Bulletheads" are on top and the "Musketeers" and the "Skylarks" are running close seconds.

Plans are under way for our banquet which will be held sometime in April. The exact date and place have not been settled yet, but we will tell you about it at the next writing.

## Suggestion Awards

### February

FOR a suggestion already accepted at a previous meeting, Victor G. Cotton of the Roofing Plant was awarded a $25 Savings Bond and was given an additional award when this suggestion was reclassified from a #3 Award to a #2 Award. The other winner of a Savings Bond in February was Anthony Soltan of the Chicago Sample Room.

Four men made the $10 additional award list this month, having had five of their suggestions accepted:

Albert Carlson, DPP
William Cozzi, Chicago
Domenico Restaino, FBPM1
George Wise, EMM

$10 Awards went to:

William Cozzi, Chicago
Allen D. Perkins, DPI
Claude W. Ragsdale, FSPM
Domenic P. Silvi, FBI
Anthony Soltan, Chicago
George Wise, EMM

$5 Award winners:

John Arruda, DPP
Michael Burke, DMB
Albert Carlson, DPP
Joseph DeRose, FFV
Joseph Ferry, DPR
Guster Lewis, FSPM1
L. B. McCray, FS
William P. Melish, FFNA
Frank J. Michienzie, FFR
Domenico Restaino, FBPM1
D. M. Ross, DMP3
Carmino Sirignano, DPV
Arthur Walker, FFM
Herman Wauhkonen, FFT
*George Wise, EMM

Glad to see those Shreveport names in the list. Keep it up, Shreveport!

### March

And speaking of Shreveport, to this plant goes the only $25 Savings Bond Award, won this month by Claude W. Ragsdale.

Two Roofing Plant men and one from Floor Covering won additional awards of $10 for five suggestions accepted in March:

Francis Campisano, FBN
Everett A. Jarvis, FBW
George Kinsman, FFR

$10 Award winners:

Fred Babel, FBPM9
Francis Campisano, FBN
Samuel J. Piraino, FF
Claude W. Ragsdale, FS
Romeo P. Valerio, FXA

$5 Awards won by:

Fred Babel, FBPM9
Julius Cozzi, FC Slate
Gladys Davis, FC Acctng
Amedio DeFlaminis, FXR
John D. Green, FFM
Everett A. Jarvis, FBW
*George Kinsman, FFR
Frank Lavorante, FBPM1
Frieda M. Leonhardt, FC
*Cyril O. McCue, FFN
Tony Marzuolo, FBPA
Eino Wauhkonen, FFR

*Two suggestions accepted

## *The Yanks Win!*

By John McDougall

YES, the Yanks have won the season in the Table Tennis League! The playoffs were held last month between the Yanks, first half winners, and the Cards, second half winners. The finals proved to be very close with the Yanks winning by a score of 6 to 4.

The winning team was as follows: Captain Tom Rogers, Matty Connolly, and Dave Curran; the losers, Captain Gordon Wilson, Eddie Phillips and Everett Fuller.

Mixed doubles winners since February *Review* were Ann Vitaitis and Frank Clem who beat Helen Lipinsky and Johnny Woloshyn. The consolation winners were Helen

Shimsky and Everett Fuller who nosed out Ann Lindsay and Dave Curran.

On March 10th, Peg Corcoran and Frank Clem won a "mixed-up" special event, and on March 17th Helen Shimsky and Tom Rogers won a similar affair. These special doubles sure kept the gang hopping and Peg Corcoran claims they are the best slimming exercises she has tried yet!

The B Team in the Greater Boston League finally won the second half and will qualify for the final play-off April 6th at the Colonial Table Tennis Club in Newton, Massachusetts. The A Team didn't finish in any of the winning brackets but gave a very good account of themselves in all their matches.

We played a return match with the Providence Table Tennis Club on February 24th and we were badly outclassed in most of our matches. The team seemed to have a bad night all around, and another bad night in a return and final match on Wednesday, March 26th when we again lost to them 20 to 19.

We also had a special match with Hood Rubber of Watertown, Massachusetts on March 28th at Bird Hall, which we won 16 to 9.

### Table Talk

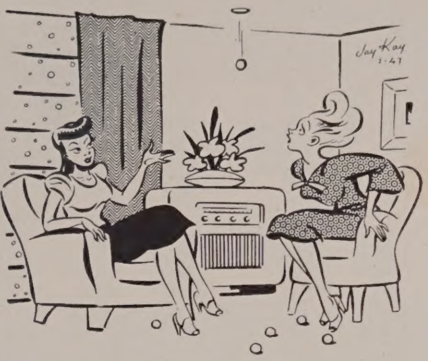
There will be no more Table Tennis for the season after March 31. We will probably start up again in October of this year.

Peg Allen and Suzanne Kaldeck continue to improve every game. They are a credit to the girls' group when you consider they were quite new to the game. Keep it up girls!!

Dave Curran and Bill Mark are still improving and Bill may be a threat in a year or so if he takes his time.

The girls' play-offs between the Cubs and Bruins will be all over at this reading, but I'll bet they will still be talking about it!

This should close out our notes for Table Tennis for the first half of our 1947 season. We all had some fun out of it, I am sure, so have a good summer, gang, and we'll see you all in October.



"OUR FIRST SIGN OF SPRING . . . JOHN PRACTICING HIS PUTTING EACH EVENING."

# *What Do You Think?*

HERE are readers' comments on another set of questions. Well, what do you think?

| | 1. Do you think women should wear slacks? | 2. Do you like to see a movie and read the book it's based on, too? | 3. Do you like best to live in the city, country or suburb? |
|---|---|---|---|
| **Walter Bisdnack,** No. 4 Paper Machine | That all depends. They are all right at home working in the garden, or hiking and fishing. On Sundays and holidays it's different. A lot of women aren't fit for slacks (or maybe the slacks don't fit them—ed.) For a woman of 40 to 50 to wear slacks it is ridiculous. | Well, I don't care. I only go to the movies on rainy days but if it was made from a book I'd rather see the movie first. | I like the country best right where I live. I like to go fishing — you can't do that in the city — and I belong to the North Walpole Fish and Game Club. Trout fishing in April! |
| **William Sline,** Roofing Salesman | 1. My honest and candid opinion is that there is a proper place for them. Some are neat looking and some are slovenly. I don't like to see women in them roaming around the streets too much. | 2. I don't go to the movies very much, but I can tell you I like Amos and Andy on the radio but I don't want to go to see them when they make a personal appearance on the stage. | 3. I want nothing to do with the city. I will take the country every time. You'll notice that 75% of the fellows who play professional baseball live in the country because they like to be able to go hunting and fishing. |
| **Beatrice Ostrom,** No 1 Box Shop | 1. That depends on the size of the woman! Some of us have to wear them at work. I don't see anything wrong with them really, but if there's anything I hate it is to see somebody five by five walking down the street with a pair of slacks on. | 2. I don't like to read a book if I see the movie first. | 3. I would not like the city. It is too crowded. I live in Norwood, which is not exactly the country. I like the country but I can't see myself feeding chickens and all that. Norwood is a good town. |
| **Elliot Webber,** Flooring Shipping | 1. They are very good during cold weather around the house. But a woman is looked up to by men and there are times when she should wear a dress and not slacks. | 2. I most always read the book first. Then I go see the movie and get mad about what is cut out. When the censor's office gets it and tears it apart they don't do the author any credit. | 3. If I were a bachelor I'd like living in the city because there is something doing all the time. Being a family man with children, where I live now is better. |
| **N. R. McNeill,** Shreveport Mill | 1. It is according to the type of work she is doing. If she works in an office or is on the streets, "No"! If she is doing plant work, I think it is okay. | 2. Yes, I like to see a movie after reading the book. | 3. Suburb. |
| **Joycelyn McEachern,** Shreveport Office | 1. Sure, if they want to, and if it is the proper time and place. I don't think they should wear them on the streets but if they are on a picnic or some similar occasion then I think slacks would be suitable. | 2. Yes, I like to see a movie and read the book it's based on. | 3. Suburb. |

BIRD
NEPONSET
PRODUCTS
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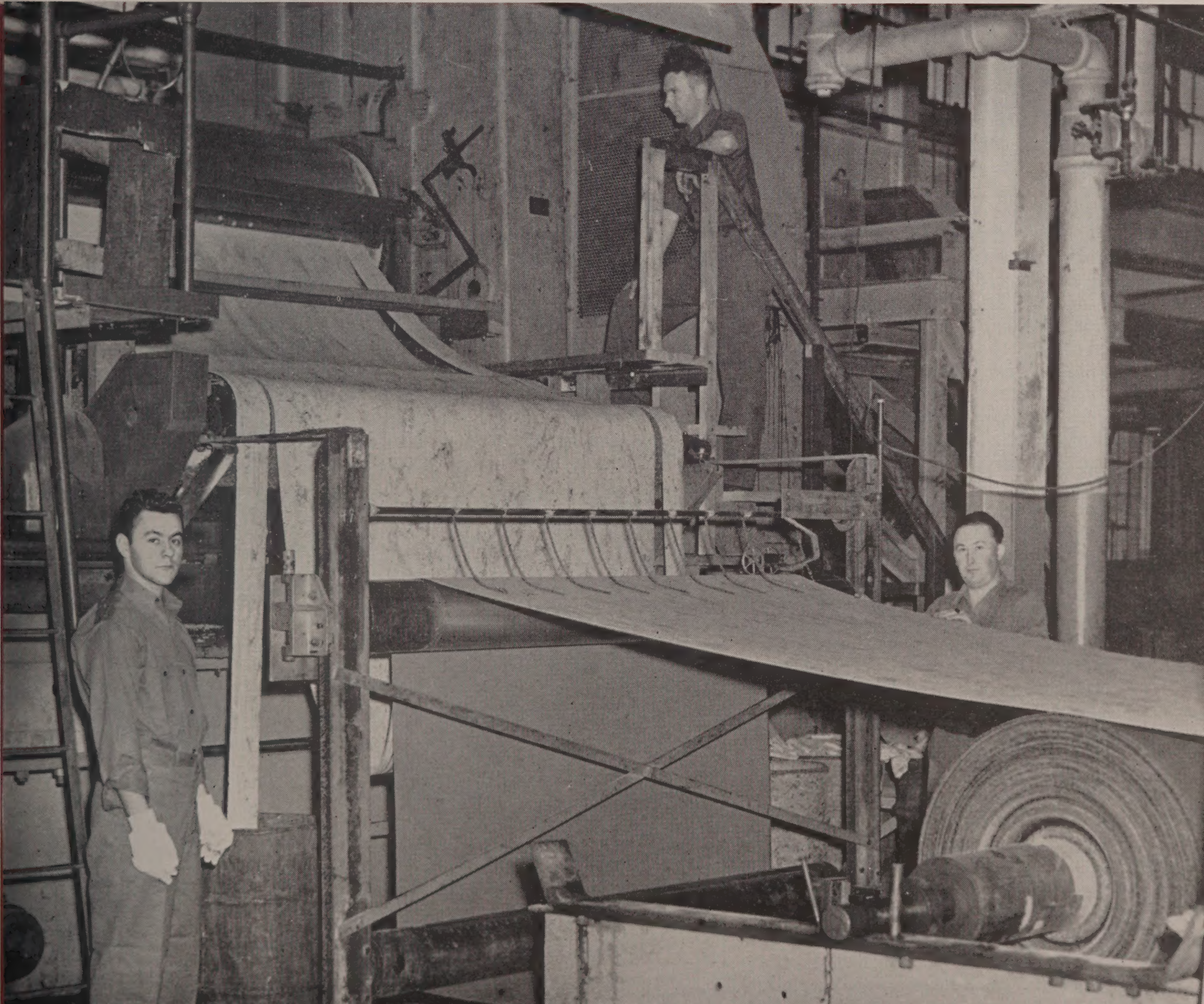
PAT. OFF.
WATER PROOF

# BIRD Neponset REVIEW

VOL. 35 NO. 3 JUNE 1947



Operating the large marbleizing calender in the new Linoleum Department, left to right, Frank Falcone, Carleton Rafuse and Robert Patterson.

Annette S. Blaney, admires her beautiful long-stemmed red roses, as her friends smile warmly on the occasion of her fiftieth anniversary with Bird & Son. They are: Winifred Rhind, A. H. Anderson, E. H. Bartlett, B. D. Rogers, Merle Belcher, H. S. Hanna, Alice E. Fales, Miss Blaney, Joseph Erker, Jr., Irene Rivera, H. E. Sawyer, Jr., Welthea Smith, E. L. Chamberlain.

# Completes Fifty Years With The Company

FOR half a century Annette S. Blaney, company librarian at East Walpole, has worked for Bird & Son. It is not the sort of occasion to pass over without notice, so the company and her friends in the office decided to do something about it. The company presented her with a check for $500, her friends with roses and chocolates, always appropriate gifts for a lady.

Since Miss Blaney's fiftieth anniversary fell on Saturday, May 17, the occasion was observed the day before on the 16th. The accompanying picture shows the gathering in the library. On behalf of the Administrative Committee, Elmer H. Bartlett presented the check, saying in part:

"Well can you be proud of your record, and well can Bird & Son likewise be grateful to have had in their employ all this time such an efficient and upright worker, thus setting an example for future generations."

He added that Miss Blaney should take a vacation and enjoy herself, that if she had any difficulty getting time off, he personally would speak to the Director of Personnel!

The tokens of appreciation, gifts of all the office force in East Walpole, were presented by Joseph Erker, Jr., who said that everyone knew Miss Blaney didn't like a great splurge, but all felt they wanted to give her some token of their high regard.

Miss Blaney was her usual composed and gracious self, although it was evident she was deeply touched as she expressed her appreciation and thanks.

All who know her will agree with Mr. Bartlett in saying:

"We all sincerely trust that your remaining days will yet be many and future labors wrought with ease, that you'll have the health and comforts to live long and prosper, which you so richly deserve."

Miss Blaney first started in the Sales Department, and about 1912 transferred to the company library, where she has served so faithfully and efficiently for these many years.

# Hoyt is Winner of Season Bridge Prize

GUY HOYT, No. 2 Box Shop, walked off with the season prize at the final bridge party, held April 18. That evening door prizes went to: Larry Lindblom, Solveig Storm and Catherine O'Brien, all of Accounting. The seven bridge prizes were won by: Louis Fuller, No. 1 Box Shop, Guy Hoyt, Anne Burrell, Ralph Farris, No. 1 Box Shop, Violet Wickham, Daniel Delaney, No. 2 Box Shop, and Helen Morton.

Much of the credit for a successful season goes to Harris Loring, Jr., Accounting, who has served as chairman.

# Lull's Team Wins

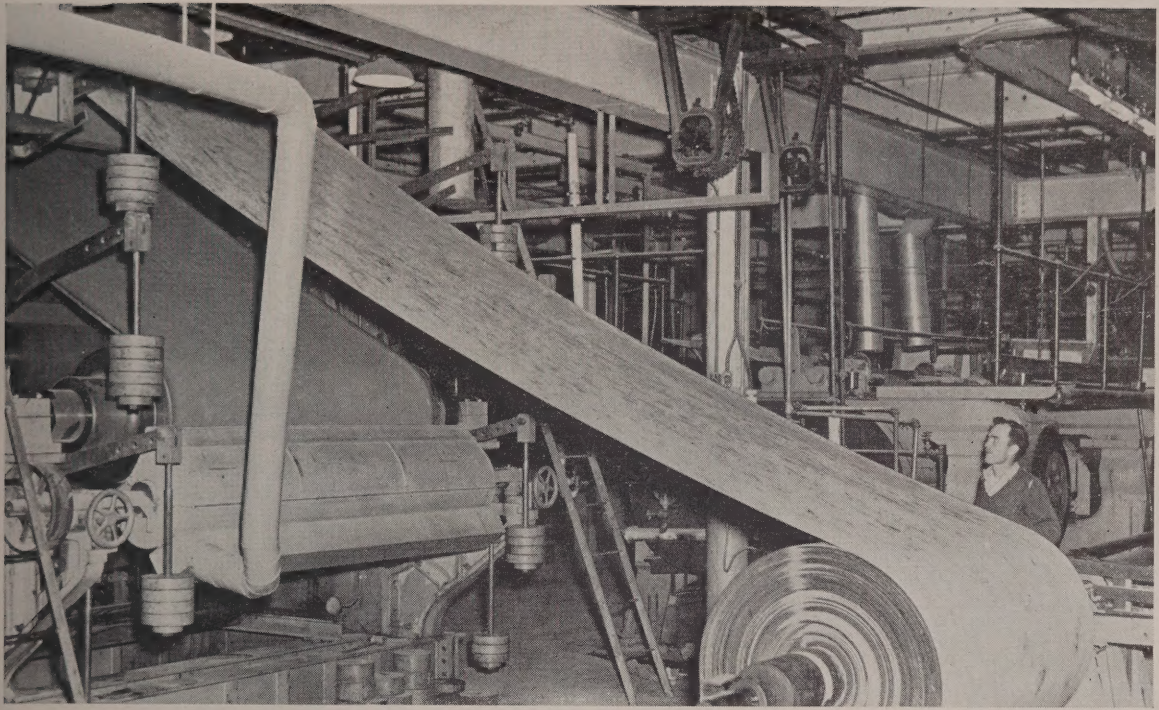
By Dick Sprague

A BANQUET at the Rainbow Plantation in Walpole on May 10 and the awarding of prizes for the season brought to an end the men's 1946–47 bowling season.

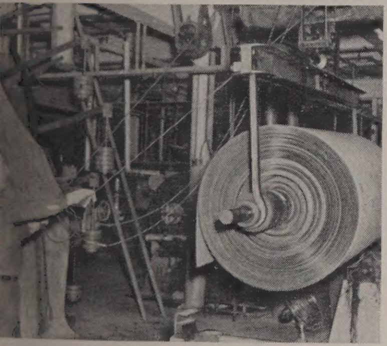
The winning team, from the Flooring Shipping Department, captained by Norman Lull, is shown in the accompanying photograph. Also, on this team was the season's high average bowler, Earle Higgins, who ended with an average of 100.32.

As I finish another year as Chairman of the Men's Bowling League, I wish to thank all the bowlers for their fine cooperation during the year.

The score sheet tells the final story. 1946-47 Bowling Winners: Francis Nevins, Earle Higgins, Stephen Cavanaugh, John Woloshyn and team captain Norman Lull.



John McLatchey inspecting the linoleum sheet as it comes from the machine which combines it with the saturated felt base.



Robert Patterson removing a roll of linoleum from the winder at the rotary press.

# Bird Linoleum

## Our Newest Product

BIRD Linoleum, a new product for the company, and an important addition to the Bird line of floor covering products, is now on the market. At present it is being made in four patterns with all-over marbleized effect — blue, red, black, and ivory black and red. All the material is standard gauge on a felt back, the most practical and serviceable weight of material for a fine, long wearing floor in the home.

### Beauty and Long Wear

Bird Linoleum is built for lasting beauty and wear. The attractive marbleized patterns have a substantial, rugged wearing surface designed to last many years. At present Bird & Son will manufacture a medium thickness linoleum, often referred to as Standard Gauge linoleum. In the first stages we shall not produce any of the one-eighth inch heavy weight linoleum, which is usually made for commercial installation in office buildings, schools, etc. Standard Gauge Bird Linoleum is essentially a product for the home. It rounds out our line of floor coverings for the retailer, who can now purchase the less expensive enamel surface floor coverings, as well as the more expensive linoleum, under the Bird label.

### The Process

The wearing surface of linoleum consists of oxidized linseed oil, resins, wood flour and pigments. The linseed oil and resins are first processed to give a tough, rubberlike binder. This binder is then milled with wood flour and pigments to produce the linoleum mastic. The mastic is then broken up into various colored granules which are sheeted between large rolls. These sheets are fed to the marbleizing calender (the huge machine shown in the photograph on the cover) where the final pattern is produced. The linoleum mastic is then combined with the saturated felt base on a rotary press, from which it is run into huge hangers for the curing process.

After curing, the linoleum is taken to our new finishing building where it is coated with a special new plastic material to seal the surface against dirt, moisture, staining, etc. The linoleum is then waxed, packaged and sent to the Shipping Department.

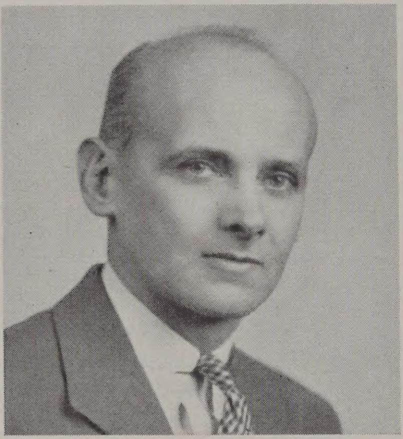
### Just Introduced

Production of linoleum began this spring and the output is being increased each month in order to meet the large demand for this product. It looks like a busy year at the Norwood Flooring Plant, and Bird Linoleum will contribute a good share of that business.

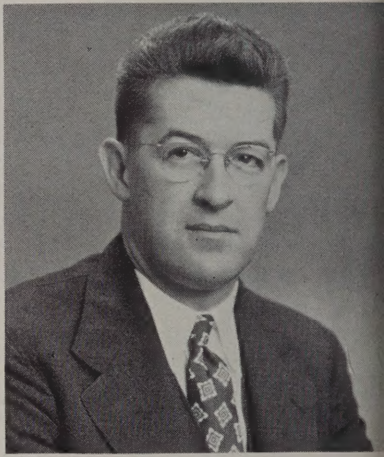
Howard S. Whitney

Warren H. Anderson

Charles A. Sumner


John C. Rambeau

George F. Campbeli, Jr.


William J. McEntee

# Promotions Announced by the Treasurer's Office

THE Treasurer's organization under date of April 16, 1947, announces the following changes:

Howard S. Whitney in charge of the newly formed Industrial Engineering Department; Warren H. Anderson and Charles A. Sumner both appointed as Assistant Treasurers; George F. Campbell, Jr., Office Manager at Phillipsdale; and William J. McEntee, Head of the Material Control Department. To fill the vacancy created by Mr. Anderson's promotion, a new man, John C. Rambeau, has been engaged as Auditor.

Mr. Whitney takes over his duties as Industrial Engineering Head after nearly twenty-seven years with Bird & Son. A year ago he was advanced to Assistant Treasurer from Auditor. Prior to that he did cost analysis, having been Head of the Cost Department from 1933 to the time of his appointment as Auditor in 1937.

The advancement of Warren H. Anderson to Assistant Treasurer comes after a year's service as company Auditor, following more than ten years' experience handling Bird & Son accounting. Hired as an accountant in 1935 and later becoming Internal Auditor, Mr. Anderson had worked for several years before coming here in other eastern Massachsetts businesses, after his graduation from the College of Liberal Arts at Boston University.

Mr. Sumner, also promoted to Assistant Treasurer, is no stranger to this work, for he was made an Assistant to the Treasurer in 1942, doing special work necessitated by war priorities. When he came to Bird & Son after graduation from the Boston University College of Business Administration, Mr. Sumner worked in the Credit Department and in 1940 was named Assistant Credit Manager.

John C. Rambeau, the new Aud
tor, is new as an employee of Bird
Son, though hardly a stranger to t
company. As a Certified Public A
countant with Price, Waterhouse
Co., he has worked on Bird & S
reports for the past fifteen years.

Born in Chicago, March 22, 190
he attended grade school in Chica
and Michigan, graduating from
small red-brick school near Bad A
Michigan. The next four years we
spent first in hotel work in Chica
and then on a Vermont farm p
chased by his family, as he sa
"trying to make scenery produ
profits". At the end of this time
decided more education was called f
He entered Montpelier Seminary (n
a junior college), Vermont, in 19
graduated in 1926 and went to H
vard College, where he majored
economics. Following his graduati
in 1930 he went to the Boston off

?rice, Waterhouse & Co., where ıas been until he resigned to come 3ird & Son.

ſr. Rambeau is married, with a fifteen years old and a daughter lve. His professional credentials ude: Certified Public Accountant ificate in the State of Massasetts, member of the American itute of Accountants, and the ssachusetts Society of Certified lic Accountants.

eorge F. Campbell, Jr., the new cer Manager at Phillipsdale, R. I., for the past sixteen years been d of the Stock or Material Con- Department at East Walpole. He graduate of Walpole High School received his accounting educa- at the Walton School of Comce. Mr. Campbell came to the ıpany as a young man in October, ), and worked as a clerk in Stores ords until, in 1929, he was made istant Department Head there.

)utside the job, Mr. Campbell is present the Lions Club District vernor for southeastern Massasetts and Chairman of the Lions b Board of Governors for the e. He has also taken part in town irs, including the Wrentham ool committee, Red Cross and Scouts.

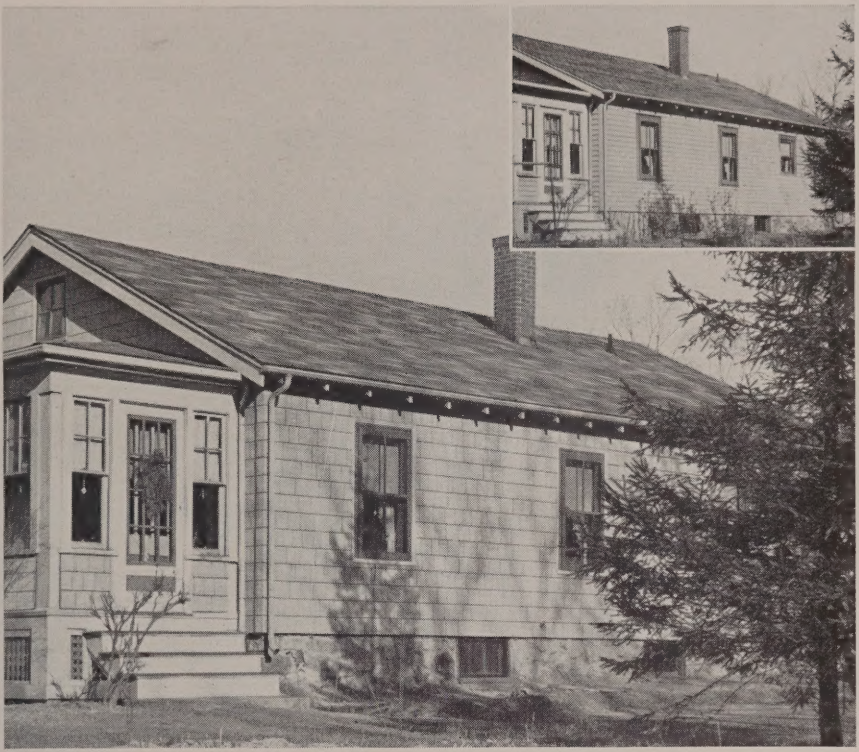
1r. McEntee, promoted to Head he Material Control Department take Mr. Campbell's place, is a duate of Oliver Ames High School North Easton and the Bentley ool of Accounting, Boston. He been in the department which he v heads since he came to Bird & in 1931. During the recent war served nearly four years in the ny and upon discharge was a ply non-commissioned officer h a technical sergeant's rating. April, 1946, he returned to his ner position with Bird & Son.

## ırty Feature for May

ROVEN Music—Excellent Entertainment — Fun for All. The y Party and Dance for Bird Club nbers and their guests was so adtised and it more than lived up to ance notices. In fact 'most everyly stayed on until the party was cially over at the stroke of midht.

n case you missed this "best one r", it was held at the Norwood s Club, the evening of May 15, h stepping to the tunes of "Wits"

(Continued on page 4)



**Residence of George Smith, Assistant Superintendent of the Norwood Roofing Plant, before and after application of Bird Insulated Weather-Tex Siding. The similarity to wood shingles is remarkable. It looks like a bright future for this product.**

## Bird Insulated Weather-Tex Siding

INTRODUCED at the East Walpole Building Materials Division Sales Meeting this spring, and later displayed at the North Eastern Roofing, Siding and Insulating Contractors' Association convention in New York City last April, Bird Insulated Weather-Tex Siding makes its bow to the general public this month. The product is now being manufactured at the Norwood Roofing Plant and will be available, under existing allotment limitations, as fast as it can be produced. At the convention in the Grand Central Palace from April 1 to 3, four colors were shown—Birch Gray, Pilgrim Brown, Ivory and Cottage Red. Word spread rapidly that something different had hit the market and the Bird booth became one of the most active at the show.

This product is made on Bird & Son long fibre insulation board base, in the same size panels and with the identical shiplap joints found in all Bird Insulated Sidings. This means that if the owner desires, combination jobs of Bric and Weather-Tex design can be had. As can be seen from the photographs the likeness to wood shingles is striking, carrying the same effective design which has been in use for a number of years on our Weather-Tex roofing products. At present the product is being made only at our Norwood Roofing Plant and will be available only to customers served from the East Walpole Sales Office.

BIRD
INSULATED SIDING
Shingle Design

**Rogers Weed, Northern Division Manager in the Roofing Sales Department, admiring the new Bird Insulated Weather-Tex Siding shown here as it was displayed at the Grand Central Palace in New York.**

of Price, Waterhouse & Co., where he has been until he resigned to come to Bird & Son.

Mr. Rambeau is married, with a son fifteen years old and a daughter twelve. His professional credentials include: Certified Public Accountant certificate in the State of Massachusetts, member of the American Institute of Accountants, and the Massachusetts Society of Certified Public Accountants.

George F. Campbell, Jr., the new Officer Manager at Phillipsdale, R. I., has for the past sixteen years been Head of the Stock or Material Control Department at East Walpole. He is a graduate of Walpole High School and received his accounting education at the Walton School of Commerce. Mr. Campbell came to the company as a young man in October, 1920, and worked as a clerk in Stores Records until, in 1929, he was made Assistant Department Head there.

Outside the job, Mr. Campbell is at present the Lions Club District Governor for southeastern Massachusetts and Chairman of the Lions Club Board of Governors for the state. He has also taken part in town affairs, including the Wrentham school committee, Red Cross and Cub Scouts.

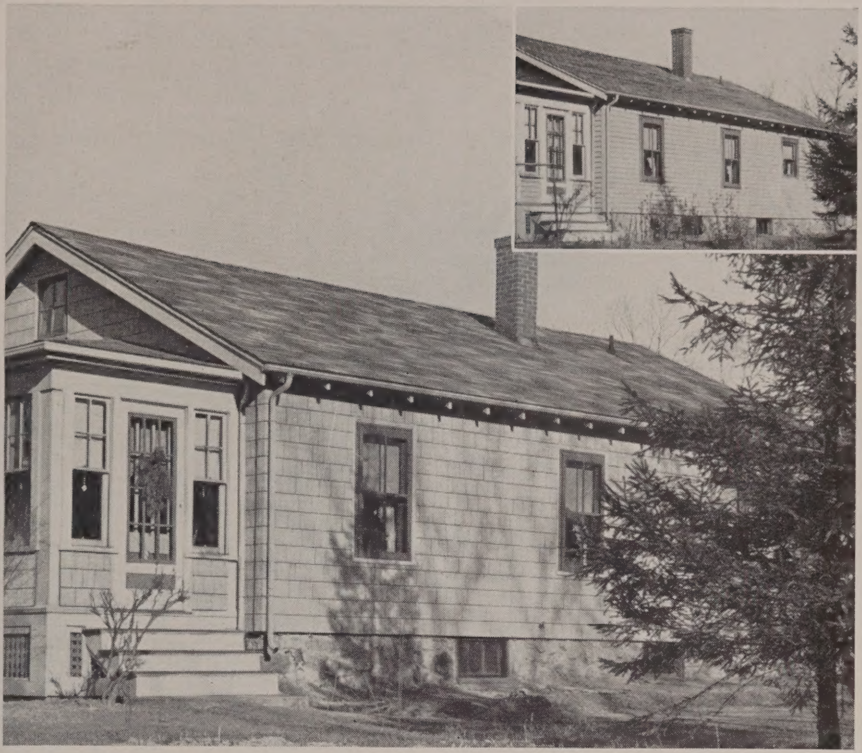
Mr. McEntee, promoted to Head of the Material Control Department to take Mr. Campbell's place, is a graduate of Oliver Ames High School in North Easton and the Bentley School of Accounting, Boston. He has been in the department which he now heads since he came to Bird & Son in 1931. During the recent war he served nearly four years in the Army and upon discharge was a supply non-commissioned officer with a technical sergeant's rating. In April, 1946, he returned to his former position with Bird & Son.

## Party Feature for May

PROVEN Music—Excellent Entertainment — Fun for All. The May Party and Dance for Bird Club members and their guests was so advertised and it more than lived up to advance notices. In fact 'most everybody stayed on until the party was officially over at the stroke of midnight.

In case you missed this "best one ever", it was held at the Norwood Elks Club, the evening of May 15, with stepping to the tunes of "Wits"

(Continued on page 4)



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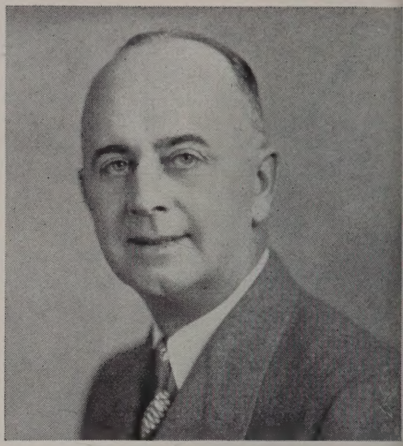
Rogers Weed, Northern Division Manager in the Roofing Sales Department, admiring the new Bird Insulated Weather-Tex Siding shown here as it was displayed at the Grand Central Palace in New York.

Paul I. Knight

David S. Lowry



Joseph A. Sheehan

# Changes Take Place in Phillipsdale Organization

THE Paper Products Division under Vice President R. A. Wilkins announces four changes in executive personnel at the Phillipsdale Plant, effective on April 21 of this year. Paul I. Knight is the new Superintendent, with David S. Lowry as Assistant to the Superintendent. Joseph A. Sheehan and Lester J. Tarbell are appointed Assistants to the Vice President of the Paper Products Division.

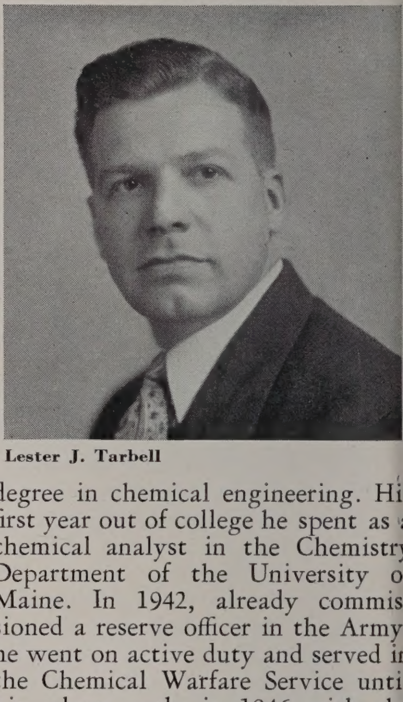
Mr. Knight, the new Phillipsdale Superintendent, a native of Maine, came to Bird & Son in June 1935, directly upon receiving his B. S. in chemical engineering from the University of Maine. He worked as Laboratory Assistant in the Paper Mill, Foreman in the Beater Room for almost five years, and in 1941 became Assistant to the General Superintendent. A year ago last February, Mr. Knight was appointed Assistant Superintendent of the Paper Division, a position he held until assuming his duties in Rhode Island.

David S. Lowry, newly appointed Assistant to the Superintendent, after graduating from Providence Technical High School, went out to Detroit and worked for the Studebaker Corporation. After about eight months, however, he returned to go to Boston University, where he graduated from the College of Business Administration in 1922. In October, 1922, Mr. Lowry came to the Accounting Department at East Walpole, but was soon transferred as Office Manager to Phillipsdale. This is the position from which he has just been promoted.

Mr. Lowry takes an active part in civic affairs, having served on the East Providence Town Council and as President and Director of the Rhode Island Industrial Relations Association. He has also given his time to YMCA and Scout activities and during the war was on the Providence War Manpower Hearing Panel.

Mr. Sheehan, one of the new Assistants to the Paper Products Division Vice President, has a record with Bird & Son going back to the summer of 1910, when as a schoolboy he worked at Bird & Son during his vacation. In July 1915 he began full time at the Roofing Mill and a year later was assigned to the office of the Manufacturing Manager. Came the war and in June 1918, Joseph Sheehan enlisted in the Marines, saw duty in France, and returned again to Bird & Son in September 1919 as Assistant to the Plant Engineer in charge of Maintenance at East Walpole. He became Plant Engineer in January 1935, a position he held until he was sent to Phillipsdale in December 1941 as Acting Superintendent of the plant. Mr Sheehan's new duties, it was announced on May 5, are: Chief Draftsman in charge of the Drafting Department for the Paper Products Division and the Felt Division, and Plant Engineer at Phillipsdale.

Lester J. Tarbell, also new Assistant to the Vice President of the Paper Products Division, came to the Roofing Laboratory in Norwood in 1939 as a chemist a year after graduating from the University of Maine with a degree in chemical engineering. Hi first year out of college he spent as chemical analyst in the Chemistr Department of the University o Maine. In 1942, already commissioned a reserve officer in the Army he went on active duty and served i the Chemical Warfare Service unti his release early in 1946 with th rank of major. Upon his return t Bird & Son in January 1946, Mr. Tarbell was made Staff Assistant a Phillipsdale and held this positio until his recent promotion.



Lester J. Tarbell

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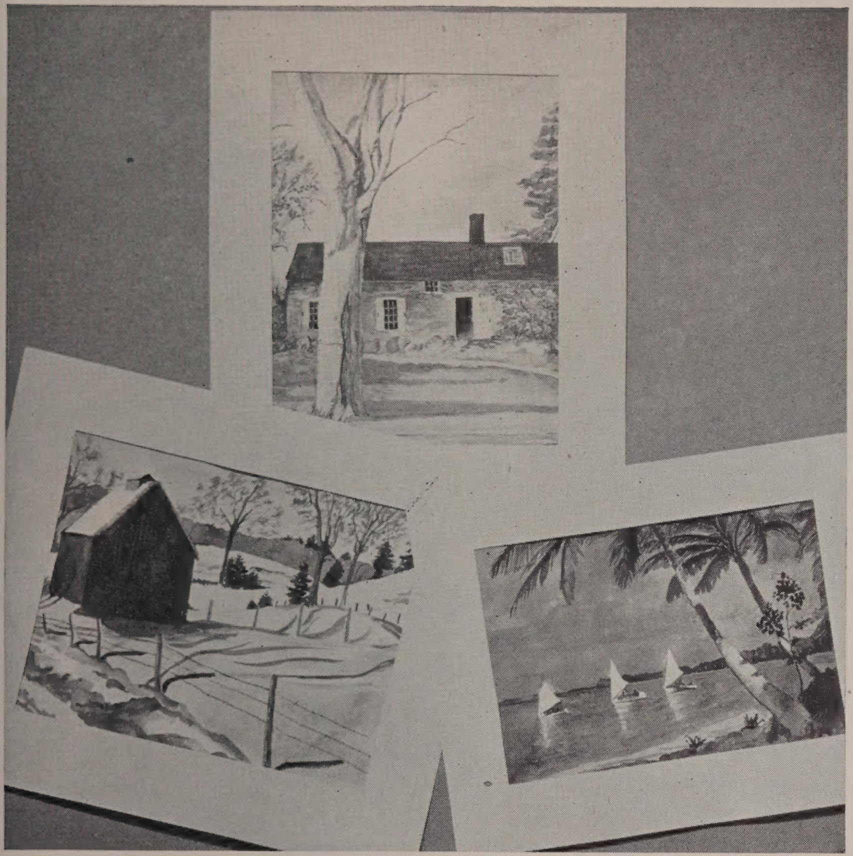
## Party and Dance

(Continued from page 3)

Phalen, comedy acts by the Victor Troupers and cake and ice cream an coffee at intermissions.

The chairman of the affair wa Angela Benedetti of No. 1 Box Shop Her able assistants were: France Ferrara, No. 1 Box Shop, Ninett Petroni, Finishing Mill, Franci Whitty, Paper Mill, John Walsh, No 1 Box Shop Office, Henry Johnson No. 1 Box Shop, and Chester Grusheski, Paper Mill.



Three of the water-color paintings completed by Alice E. Field "down Maine" last winter.

**Among familiar surroundings, Alice Field sits for her picture. Friends standing behind her are Julia Lewis, A. C. Berglund and Margaret Owens.**

# Discovers New Talent After Retiring from Work Here

IT was a dull March day until that surprise package arrived at the East Walpole Main Office. When the wrappings were removed, inside were a dozen beautiful water color paintings—New England landscapes, tropical scenes, and so on. The artist's name you would never guess — Alice Field, who retired from Bird & Son in 1943 and now lives with relatives in Camden, Maine.

It was a surprise to learn that Miss Field painted. She had been in Sales all her long working life, but she always did straight clerical work, nothing to do with art. After retiring, she moved to New Hampshire, later to Maine. Miss Field's friends at Bird & Son heard from her, the girls in her old department and also Mr. Bartlett. Then this past winter she started writing about her painting lessons. Mr. Bartlett was much interested and in response to his enthusiasm she tied up some of her pictures and shipped them to East Walpole. The girls in the Sales Office set them up on tables and desks in one corner of the room, making it look for all the world like a miniature art gallery. There were delighted exclamations and someone pointed out how real one of the paintings was, in which Miss Field had painted in the tiny shadows cast on the snow by a barbed wire fence.

When Miss Field was asked to tell more about her new activity she wrote back:

"It's very kind of you folks to be interested. They are not really very good, but it has been fun to try, and perhaps for a novice with only thirteen lessons, they aren't too bad."

They certainly aren't!

She began Wednesday evenings last November in a class of adult beginners. The instructor's studio was conveniently just across the street from her. Although she had never painted a thing in her life before, if other people could start, so could she. Modestly, she admits her teacher has found something good in each of her pictures. She takes particular delight in color and says:

"I have just finished my first 'still life', a little group composed of fancy red flower pot, green pottery bowl and a tiny yellow box for accent. I love the gay colors, in fact my teacher says I spread them on too thick."

Her subjects for painting are varied. Already she has tried a protrait, called the *Vamp*, which she copied from a magazine cover. Miss Field says a friend's appreciative comment was, "She has an evil eye".

This spring Miss Field came up to Walpole — well, it's *up* to somebody from Maine, and she is Maine born and bred — and while here visited some of her Bird friends at the office. She says her painting lessons are over for this season, but that she will continue to "dabble" as she has time and the inclination. We hope she will go on because she has real talent. But that's not our only reason. Her way of enjoying retirement gives us a real lift. Life is pretty much what you make it — and she has succeeded through her paintings in making it a real pleasure for herself and others.

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## I WILL

Many will falter when something goes wrong,
While others will fight when swinging along.
Some will feign weakness, and sit by the way,
While others will strengthen at work through the day.
Some people are strong in all that is true,
And others are spineless in things they should do.
None can afford, when traveling along,
To falter a trifle when something goes wrong.
None ever reaches the top of the hill
Unless he is made of the stuff called, "I will".

—Harry Troupe Brewer.

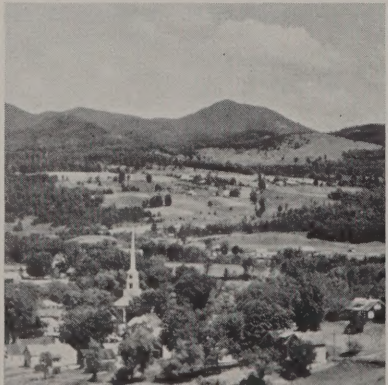
Connecticut Shore

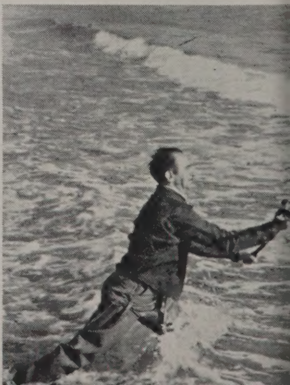
Nantucket, Mass.
Above Photos courtesy New Haven Railroad.

# New England
## for Your Vacation

PLANNING that vacation? Why not make it a New England vacation this year? New England is seashore, mountains and many lakes, clear running streams, neat green and white villages and sparse upland pastures fenced with stone walls. If you are a New Englander, you don't need to be convinced of its charms. If you aren't, you will always be glad you discovered them. For detailed information an excellent source is the New England Council, Statler Building, Boston. If you are planning a trip by rail, consult the New Haven Railroad or any other New England railroad serving the area in which you're interested.

ove: Cog Railway, Mt. Washing-
N. H. At right: Stowe, Vt.





# More Money in Your Pocket

BIRD & SON suggesters got a "raise in pay" in April. Starting then, and continuing each month, all regular awards, including the year-end awards for the three best suggestions, will be for the full amount.

Ever since the so-called Social Security Act came along the company has been required to deduct from each suggestion check the social security tax, and in 1943 when the withholding tax was instituted, that too was deducted. A $5.00 award was thus reduced to $3.95, and in Rhode Island to $3.87, since in that state a deduction of an unemployment insurance tax of 1½% was also required. The company is now restoring the full amount of the award by increasing the gross amount of the award reported to the government by an amount sufficient to take care of all the necessary tax deductions and leave each suggester a net amount of $5.00, $10, $25 or $100 with all taxes paid.

For instance, the old $5.00 award now actually becomes an award of $6.10. Out of this the social security or Federal Old Age Benefit tax of 6 cents is deducted and the withholding tax of $1.04, leaving $5.00 to you, the award winner. The $10 award becomes now an award of $12.19. Twelve cents is deducted for F. O. A. B., $2.07 for withholding. In Rhode Island a few cents extra are added to the gross amount to take care of the necessary state deduction for unemployment compensation insurance.

To put it in another way, instead of receiving a cash award and then discovering that a good slice of the award has been deducted for taxes, you will now receive a full cash award as announced, with all taxes on it paid in advance. The $100 award at the end of the year will be $100, and not $79; the $50 award will be $50 and not $39.50; and all $5.00 awards will be $5.00, not $3.95. All special awards will continue, however, to have the amount of the various taxes deducted from the award as originally announced.

At the same time the announcement of the new method of payment was made, Bird & Son also announced the cancellation of the temporary war bond award, which was offered during the war period to all suggestions saving $100 or more annually. This award was withdrawn as of May 1.

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## Foremen's Classes Adjourn Until Fall

MORE than one hundred Bird & Son foremen gathered with top management at Holman Hall, Norwood, on Tuesday, May 27, to enjoy a banquet and final evening meeting before disbanding the various foremen discussion groups for the summer.

As previously reported in the *Review*, foremen's classes have been meeting in all Bird & Son plants during the winter months to discuss mutual problems and ways of solving them. These groups are now breaking up for the vacation period but will reorganize in the fall.

Harry Dresser of the Norwood Roofing Plant served as general chairman for the banquet; with him on the committee were Leo Bernier of the Flooring Plant, George LeBlanc of East Walpole and David S. Lowry of Phillipsdale. Following a fine roast beef dinner, Mr. Dresser opened the meeting by presenting various Bird & Son officials, some of whom spoke briefly, and then presented the speaker of the evening, Ray Kierman, News Director of the Herald-Traveler News Service over Station WHDH, who spoke very entertainingly on the trials of newspaper publishing and made a convincing plea for continued freedom of the press. Following the speaker, Mr. Head of the Westinghouse Company presented a twenty-minute sound film entitled "The World of Science," showing some of the latest developments in the Westinghouse research laboratories.

In addition to the foremen from the local plants and Phillipsdale, the group leaders from Chicago and Shreveport also attended, coming East especially for this meeting. The two Chicago men attending were John Trontell and Albert Bohnenberger, and from Shreveport, Neill McNeill and D. L. Oliver.

Garfield Ridge, N. H. (N. E. Council Photo)

LIVE NATIVE LOBSTERS SOLD HERE

Marblehead, Mass., (N. E. Council Photo)

Westfield River at Holyoke, Mass. (N. E. Council Photo)

Cape Cod. (New Haven Railroad Photo)

BIRD
NEPONSET REVIEW

Vol. XXXV June, 1947 No. 3

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

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PHOTOGRAPHER
W. H. Hartig

## Joining the Naval Reserve?

DO you want to keep in touch with the Navy? Were you in the Army, but since your discharge have you had a hankering toward the bell-bottomed trouser branch of the service? Well, now's your chance, for during May and June the Navy is going all out for young men to join the Reserve.

The Naval Reserve is open to men in the following classifications:

1. Veterans of any age with more than six months' honorable service.
2. Other veterans, age 17 through 39.
3. Non-veterans, 17-39.

Men who join the Naval Reserve are eligible for free education and if they qualify may go on two weeks' training cruises. Navy rank upon date of honorable discharge is retained and men who were in the Army will probably be able to transfer their Army rating. Time spent in the Reserve also counts for longevity pay. Civilian status is retained.

## Please, Mister —

WE are asking for it, so let's have it!

What do you think of the *Review*? What do you like about it? What are your criticisms? What are your suggestions for making it better?

With each copy of this June issue is a questionnaire for you to fill out. We hope every reader will answer it. Tell us what you *really* think about the *Review* — the things you like about it, the things you'd like to see changed, and all your suggestions for improving it.

This is your magazine, the only magazine in the world devoted exclusively to Bird & Son employees. Help us make it better. Your answers to this questionnaire are a step in this direction. Just fill it out, put it in the envelope provided and mail it in the nearest letterbox or in the regular plant messenger service.

Thanks a lot.

## J. T. Cullinane, Jr. Ordained Priest

JEREMIAH T. CULLINANE of East Walpole Maintenance Department and his wife had the solemn pleasure last month of having their only son, Jeremiah T. Cullinane, Jr., ordained to the priesthood and receiving from him Holy Communion at his first Solemn High Mass.

Father Cullinane graduated from Walpole High School in 1940. From there he went to Boston College, studied for the priesthood at St. Clement's Hall and St. John's Seminary. On May 1st he was ordained by Archbishop Cushing of Boston at Holy Cross Cathedral. St. Mary's Church, East Walpole, where he used to be an altar boy, was where the young priest sang his first mass on Sunday morning, May 4. Sunday afternoon many friends of Father Cullinane and his family gathered at a reception at Bird School hall. He has now been sent as a parish priest to Plymouth, Mass.

Mr. and Mrs. Jeremiah T. Cullinane with the newly ordained Father Cullinane and one of their daughters, Mary.

The Cullinane family have lived in East Walpole for many years, Mr. Cullinane having come to Bird & Son in 1910. Besides their son, Mr. and Mrs. Cullinane have two daughters, Mary, a nurse, and Theresa, a student at the State Teachers College at Bridgewater.

## Wosniak Retires After Thirty-Five Years

BORN in Poland in 1886 and coming to America about the turn of the century, Anthony Wosniak has spent most of his working life with Bird & Son. On May 1 of this year he retired after thirty-five years with the company.

Tony, as most men by the name of Anthony are called, worked in the No. 1 Box Shop from 1914, two years after starting here, until 1936. Then the last nine years he was at the Flooring Plant.

He and Mrs. Wosniak have reared three sons and a daughter. Two of the boys are married and the other two children live at home. Louise works at the No. 2 Box Shop and son John is an engineer at the East Walpole Plant. The Wosniak home is in Norwood and Tony every year has a garden, both vegetables and flowers. He has always liked animals (see picture) and his children grew up with plenty of pets about the place, from rabbits and pigeons to a cow.

"Good, steady worker". That is

Anthony Wosniak with his dog poses for the *Review* photographer in the yard of his home in Norwood.

what the company records say about Anthony Wosniak. It is a record to be proud of. His former friends and associates at Bird & Son send Tony their best wishes.

BOWLING
Women

Annabel R. Cobb

THE Girls' Bowling season ended on April 8, but the final standing of the teams could not be determined till all the postponed matches were bowled. The "Bulletheads", Eleanor Carlson, captain, are the champs; the "Musketeers", Helen Shimsky, captain, the runners-up; and the "Skylarks", Frances Ferrara, captain, occupy third place. Each of these teams' scores differed by three points.

The highest bowler for the season was Mary Bannon with an average of 90.6, and our second highest is Betty Kugel with an average of 90.5. We'll disregard the one tenth of a point and call them both champs.

Betty also got a 307 which was the highest three-string total for the season and tied with Helen Shimsky for the highest single string of 124.

We held our banquet at the Gay Nineties Club in Boston on April 22.

With the interest high and competition keen throughout, the season was very successful.

## Changes Soon in Benefit Plan

BECAUSE of present Massachusetts laws, it is necessary to make certain changes in the setup of our Employees Mutual Benefit Association. The association as presently operated does not wholly conform to legal requirements.

The matter is being carefully studied, as we go to press, by the Benefit Association officers, union officials and the management of Bird & Son. Several proposed plans are under consideration and further announcement will be made to Bird & Son workers as soon as there is anything definite to report.

**Part of the group attending the party given by the Phillipsdale workers to Leonard Carlson and James Boisvert, who are retiring from the company. At the head table left to right were: Mr. and Mrs. B. D. Rogers (Mrs. Rogers is at the extreme left in the picture), Mr. and Mrs. Creighton Hill, James Boisvert, Mr. and Mrs. A. H. Anderson, Mr. and Mrs. Leonard Carlson, Ralph A. Wilkins and Mr. and Mrs. J. A. Sheehan.**

## Phillipsdale Honors Old Timers Retiring

LEONARD CARLSON and James Boisvert, old timers retiring at the Phillipsdale Plant, were given a testimonial dinner Sunday evening, April 20, at the 1025 Club, Providence. The dinner was sponsored by the Eastern Building and Roofing Employees' Union. These two men had worked for many years in the Maintenance Department, Leonard as a blacksmith and Jim as a millwright, and are well liked by all who know them.

The party was a gala affair with approximately one hundred and thirty-five employees and their families attending. Joe Queenan starred as usual as master of ceremonies, introducing guests and presenting Jim and Leonard with purses as remembrances from their former fellow workers.

Les Tarbell and Joe Figueirado were rivals for the attention of Rhode Island's own "Sophie Tucker," one of the club's entertainers. And George Condry did all right too with that flashing bow tie — flashing, that is, with little ruby-colored lights in each bow which George blinked on and off from a concealed battery.

Among those present were Mr. and Mrs. A. H. Anderson, Mr. Ralph Wilkins, Mr. and Mrs. Creighton Hill, Mr. and Mrs. B. D. Rogers, and Mr. and Mrs. Joseph A. Sheehan.

The committee arranging the dinner included Manuel Oliver, Fred Matthews and Andy Oates and everyone agreed that they did a good job.

## The Latest in Hobbies

THEY go "chipping rocks with a little black box and a small geological hammer". That's what happens when you get bitten by the mineralogy, or rock collecting, bug.

Members of the Bird Club had a chance the last of April to hear an excellent amateur mineralogist, M. W. Wall of Brookline, give an illustrated talk on this field. He brought with him some fifty choice specimens he had picked up along the northeastern Atlantic coastal area from Connecticut to Nova Scotia. Mr. Wall also showed movies of his expeditions.

Such was the enthusiasm of his listeners that a movement was set on foot to start a mineralogy club of Bird employees. In fact, a party of ten the next Saturday went on a field trip to Haddam Neck, Connecticut, a mineralogist's paradise. The new converts brought back some very good specimens of green and pink beryl, tourmaline and red fluorite. More expeditions will be taken in the future and if you hear talk around the company of babingtonite, organite, pudding-stone and quartz crystals you will know these people too have discovered the fascination of collecting and classifying minerals.

# Personal News

## MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Lillian Moberg
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Frank Lantier of Williston Park, L.I., N.Y., has joined the Bird & Son family as Building and Roofing Sales Representative in New York City and Long Island.

We welcome Jack Murphy, formerly of Box Sales, to the Building and Roofing Sales Department. He is Sales Representative in the Northern New Jersey territory.

Agnes Novick, Southern Correspondent in the Building and Roofing Sales Department, has been recuperating at home after a "vacation" in the hospital.

A new addition to the Building and Roofing Sales Department is Pauline Penza. Welcome!

Isabel MacLeod, plant nurse, and her father and mother, drove out to Cleveland one week in May to visit John MacLeod, formerly of No. 2 Box Shop Shipping Department.

Lillian Pearson went home one Friday night — as usual, everyone thought — and came back Monday morning with her name changed to Lillian Moberg. That was the first anyone knew about her approaching marriage. Now who says a woman can't keep a secret?

Charles Sumner has sent out a plea to "all the rugged, healthy gals on the first floor of the Main Sales Office" to help him paint his house. He adds that he really wants honest-to-goodness help — not just moral support!

Gertrude McDonald enjoyed a two weeks' vacation from her duties in Stenographic and entertained her mother from Billerica.

Welcome to Evelyn Kenison, newest member of the Shoe Carton Sales Department.

Have you seen Frances Sironka's diamond? It's a beauty! Best wishes to you, Frances.

Mr. and Mrs. William Fisher of South Walpole are the proud parents of a baby boy. Bill works at Bird Machine Co. and Irene was formerly in our Payroll Department.

Marjorie Pyne spent a week in Philadelphia recently, getting acquainted with her nephew.

Roxie Coburn, plant nurse, and Velma Cobb, Credit Union, as we went to press, were about to leave for a two weeks' trip in Roxie's new car through the Great Smokies. Lots o' hills to clahmb daown that way, hun'.

Julia Kucab recently spent a week-end with her folks in Hooksett, New Hampshire.

Ann Walukevich claims that she will never, never dance another polka after falling down and breaking her left wrist at a recent bowling banquet. However, time will tell!

Ed Grout, a confirmed air traveler, flew out to St. Louis one week in May to an industrial editors' convention. Stopping off at the Windy City, he reports a fine visit at the Chicago Plant. (For proof, see picture in Chicago's section of the *Review!*)

The up-sweep hairdo is coming back with the warmer (and damper) weather. Margaret (Peg) Corcoran and Mary McDonough are the latest to change their coiffures.

Martha McLauchlan leaves shortly for a week's vacation in Washington, D.C., with her mother. On her way home she is stopping off in New York to visit a girl friend who was with her in the British Army.

Mary Curran, Peggy Daunt, Mary McDonough, Helen Maroney and Betty Sullivan went to "Happy Hampton" over the Decoration Day holiday.

William Cusumano proudly announces that his daughter, Patricia, was one of the entrants in the Beginners' Class at the horse show at the Dedham Polo and Country Club on May 31st.

## PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Mary Driscoll
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni

Any advice in regard to the art of painting and paper hanging would be appreciated by John Glebus, who has just purchased a new "shack" on Park Lane.

Since Mrs. Kay Niden has come to the Maintenance Stores to work with us, we find she is quite a bit of sunshine for the engineers in the Maintenance office.

Advt.: Newly formed ball team at EM. Games are wanted. Will be willing to play girls' teams also. Couture and Hanscom, co-captains.

Hermon T. Barker, Harry Tower and George J. LeBlanc recently enjoyed a trip to Sebago Lake in search of the wily *salmos sebagos*. They report a splendid trip from a social standpoint but a rather unproductive one from the standpoint of piscatorial results. One of the primary difficulties encountered was rough weather which prohibited any fishing for a total of one day. They did, however, see a goodly number of salmon being caught on Saturday morning, but they were not among the lucky ones.

Ellsworth Hurd, No. 5 Paper Machine, is the proud father of a baby girl born May 5.

Dorothy Lobisser has bought one of these wee, little Crosley cars. beep! beep!

Frank Nyborn and William Stillman have started planting their vegetable gardens, sure sign that summer is really coming.

We were glad to hear that Edward Costello's father is recuperating after his illness.

Joseph Coburn recently attended the Credit Union convention at Holyoke, Mass.

Louis Maida of the Finishing Mill is building a new home in West Roxbury, which is expected to be completed in the near future. Is there going to be a housewarming, Louie? ?

Now that spring is really here, John Hayes has finally come out of hibernation at the Westwood Fire Station.

John P. O'Malley, Finishing Mill, believes in the old slogan, "back to the soil", for he can be seen evenings in No. Walpole busily pulling weeds out of his garden.

Welcome to Raymond Case in the Maintenance office.

Robert (Bob) McLaughlan, East Walpole Maintenance, back from the Chicago plant where he was sent on company work, says they are a fine crowd of people out there and wants to thank them all for their help.

**Above: At the Campbell party, on the left side of the table you will find Margaret Delaney, Anne Lindsay, Mary Curran, Dimon Merrill, Ethel Duncan, Peggy Daunt, Mr. and Mrs. George F. Campbell, Jr., Charles Hall.
Right side, l. to r.: Charles Makarevich, Betty Lamore, Helen Maroney, Betty Sullivan, Martha ("Matty") McLauchlan, Mary Bannon, Sophie Flynn, Evelyn Wadleigh, Helen Makarevich, Blanche Walukevich and Agnes Kozlowski.**

**Below: At the dinner honoring George F. Campbell, Jr., standing, left to right: Evelyn Wadleigh, Anges Kozlowski, Betty Sullivan, Dimon Merrill, Mary Curran, Patrick Rogers, Anne Kelliher, Michael Hawkins, Julia Lewis, Helen Maroney, Ambrose Fitzpatrick, Charles Makarevich, Charles Hall. Seated: William McEntee, Mary Bannon, Mr. and Mrs. George F. Campbell, Jr., Emma Calderone, Patricia Connolly and Betty Lamore.**

## PHILLIPSDALE

REXFORD H. SALISBURY    DAVID S. LOWRY
MANUEL OLIVER    ARTHUR TRUDELL
LESLIE E. HOWARD

We were sorry to hear of the death of Henry Dutra's father on April 17.

We were glad to have a visit from Jack Ferreira who has been serving his trick in the Army but who expects to be back with us for good in June.

Now that Joe Queenan has started taking his four-year-old son fishing we have confidence that Joe will actually bring back some fish. We hope he gives the boy credit for catching them.

Rose McKenna enjoyed her vacation at Misquamicut. Another early vacationist was Fred Couture, who spent a week enjoying the comforts of home.

Leslie Howard and Arthur Trudell were seen at the recent Sportsman's Show admiring the boats and the bathing beauties.

Glad to see Anthony Alves back to work again. He has been out quite a while but is now feeling fine.

Joe Braga made a flying trip to his home in Portugal. He should have a lot to tell us when he gets back.

Congratulations are in order for Mr. and Mrs Willie Banks, who recently celebrated their fortieth wedding anniversary.

Arthur Trudell flew to New York City lately and says that his stiff neck lasted only three days after he got back.

Carmino Sirignano has a new daughter born May 10 in the Roger Williams General Hospital — Joann Mary. Congratulations!

Joe White has just bought a twenty-two acre farm in Rehoboth and he has also traded his '37 Chevrolet for John Vargas's '32 Ford truck. It looks as though he is really going to be a farmer.

Jack Mello has quite a time washing paper coffee cups at lunch time. He is saving them to use in his garden.

Manuel Oliver, our boiler room giant, has bought a "new-to-him" Buick.

We are very happy to welcome Jeanne Davis, who has started to work with us in the office. Jeanne hails from Portland, Oregon, but we are so glad she has decided to make New England her home.

**Pfc. LeRoy Nordstrom somewhere in Japan. LeRoy's father, Herman Nordstrom, works at East Walpole Maintenance and LeRoy used to be in the Drafting Room.**

Louie Uncao, our "big" man of the hydrapulpers, is making himself a collection of calendars.

Willie Carlson recently put in two weeks on the jury.

August Enos now has a governor on his car which, we understand, has already paid for itself in the fines he hasn't had to pay.

Let those who wish to sleep in our Brigade Room noontimes beware of Albert Kay. Alex Matonis tried it and he knows better now.

We were sorry to hear about Matthew Pino's father being in the hospital and we hope for his quick recovery.

Jack Reynolds, one of our former fellow-workers, who is now working at a West Coast shipyard, dropped in to see us on his vacation to the East. Very glad to see you, Jack.

We were also very happy to have a visit from Walter Gill, who is now retired. Come to see us more often, Walter.

Jimmie Cicerelli has started vacations going at Phillipsdale. Doing your planting, Jimmie?

We hope to see Louis Doyle back with us again soon. Louie has been in the hospital and is now recovering from a goitre operation.

Joe Wynne has announced the engagement of his daughter, Shirley R. Wynne, to John B. Lacroix, Jr., son of Mr. & Mrs. John B. Lacroix. Mr. Lacroix is a World War II veteran, having served twenty months with the Seabees.

We want to extend our congratulations to Mr. and Mrs. William Conway, who celebrated their twelfth wedding anniversary on April 20. We hope they have many more happy years together.

Herb Black, who had an operation for a cataract on his eye, is back to work after a three months' absence.

The Bowling season has ended in the East Providence Industrial League. Bird & Son finished in a tie for second place, Rumford Chemical winning the championship. We received two prizes — John Cyronak getting $15.00 for the high average of 111 and a team prize of $10.00 for the high three average of 1699. A banquet was held on Sunday, April 11, at Raiders after a trip to Boston to see the Red Sox play a doubleheader. The weather was not so good to us as we saw only one game which ended in a tie after nine innings of play with the Athletics.

## Card of Thanks

I wish to thank my friends in the Paper Mill for the generous gift sent me while I was sick. It was very much appreciated.

George Lamore

**Shirley R. Wynne, daughter of Joseph Wynne of the Phillipsdale Plant, whose engagement has recently been announced.**

## NO. 1 BOX SHOP

JOHN P. WALSH    EDWARD MORRISSEY
LOUISE CONTI    WALTER MCKENNA
CATHERINE BELLEW    HENRY JOHNSON

Ralph Watson was honored at a dinner at the Log Cabin in Dedham recently in observance of his entrance into the state of matrimony. Ralph and his friends enjoyed a steak dinner, followed by music and entertainment. All reported a wonderful time and wished Ralph and "Ollie" a happy future.

Alvah Bridgham, retired employee — who incidentally used to do much of the typesetting for the *Review* — dropped in at East Walpole one day a while back. He's living in Rangeley, Maine, now. Asked about wintering in the country, he said they had plenty of snow but it wasn't so cold as here — "it doesn't go through your clothes so much". Alvah had a good winter, something doing every minute.

Delayed wedding congratulations to Mrs. Beatrice Field, the former Beatrice Ostrom. Loads of luck!

Marion Webber received a lovely lapel pin from four of the girls in her department on her last day with Bird & Son. We wish her the best of luck on her new job.

Wedding bells will be ringing for Mary Eysie, who is sporting a beautiful solitaire. Best wishes, Mary, for your future happiness.

Vacations are under way now. Among early ones were: Joseph Wasalunas, James Laskey, Bernardo Maini, Peter Nielsen and Anthony Samson.

Red (Francis J.) Curran has taken up dancing and is looking for good partners. Anyone interested, see Red!

Best wishes to Mildred Loring, who was married to Harry O'Neil of East Dedham on April 17th at the United Church in Norwood. All from the shop certainly enjoyed themselves at the reception.

Julia Alukonis is really going to town on those golf lessons. If she doesn't take all the prizes, it won't be because she doesn't try!

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Golfer: "Notice any improvement since last year?"

Caddy: "Had your clubs shined up, haven't you, sir?"

One termite to another termite in a venetian blind: "Look, our bread comes sliced now!"

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**Bouncing Bobby McColgan. He is the son of Robert McColgan of the Flooring Plant.**

## NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Stuart Farris
John Geraghty
Berta Kugel
Barbara Coyne

Our sympathy is extended to Charles Sabonis Jr., on the death of his father.

Congratulations to Katherine Collins, who celebrated her seventieth birthday on April 15.

Robert Patterson has a new car, one that can be seen this time — a Chevrolet.

Robert Collins must be in a bad way when he starts punching himself in the nose. Yes, he accidentally gave himself a bloody nose the other day. Maybe he was getting ideas from the Thursday night wrestling matches.

On May 7, it was a boy for Mr. and Mrs. John Vlahos. Mrs. Vlahos is the former Stella Okulovich. Congratulations to you both.

We certainly are glad to have Phyllis Eklund with us at our Shoe Cartons office.

Congratulations to Michael Moses who has become engaged to a girl from Allston. It may be an October wedding.

Wedding bells are also going to ring for Marie McDonough on June 29. We were glad to see her back after her long illness.

We wish Chester H. Porter the best of luck in his new position.

Get well greetings are sent to Mary Brady and we hope she is feeling better now.

Peter Miskinis is the new owner of a Chevrolet sedan. Happy motoring!

Welcome to Lawrence Doane, Cartridge Cutting foreman, temporarily transferred to #2 Box Shop. Hope you enjoy being with us.

It's cheaper to move than pay rent (so they say) so — John McGrath has moved from Sharon to Canton.

From all reports Leo Sears is planning a super-duper garden this year. Everything from the makin's of the soup to a luscious dessert — watermelons!

John Curran is offering his expert advice on gardening to anyone who wishes it. Want some?

Through the grapevine we hear Eric Carlson is quite a fisherman. Proof is in the seein', Eric.

Raymond Dyer recently built a new tractor to help with his gardening. Why not get it patented, Ray?

Dan Delaney spent a day at the circus recently with his daughters. To hear Dan tell about it, we wonder who enjoyed it most — he or the girls!

Alfred De Flaminis drove to New York the week-end of April 19th and had a great time gazing at the tall buildings.

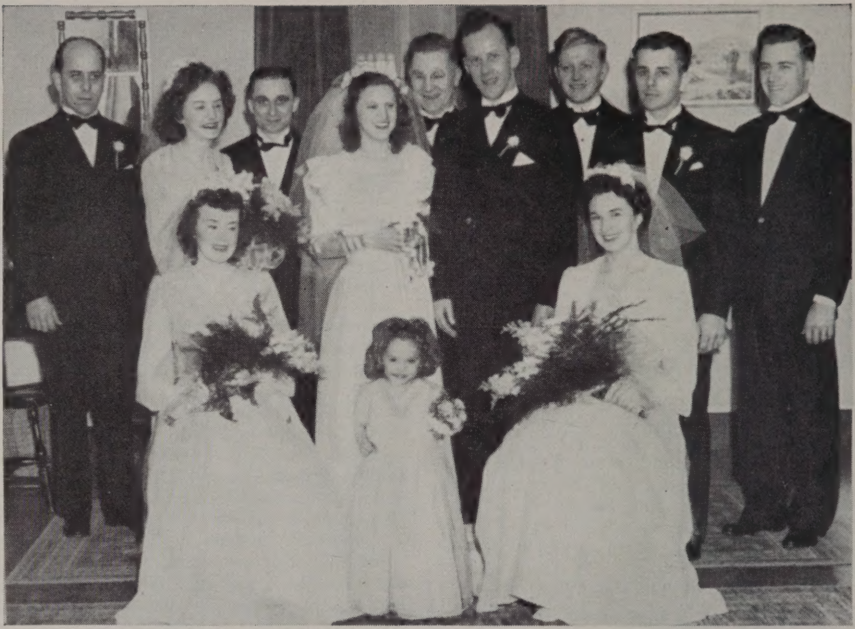
Each week-end finds Leo Levitre hitting the road for Fall River. He says the fishing is good down there. Could be!

## ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Leroy Walton
Joseph Nevins
Dorothy Dargan
Harold Mattson
Roger Percy
Charles Alden
John Folan
Edmund Wenstrom

The newest married man in the Shipping Department is John P. Stupak, who was married to Joyce Mary Harper of Sidney, Australia, on Sunday, April 27, at St. Peter's Polish Church, South Norwood. Our congratulations to them both.

The Roofing Maintenance Department extends its heartiest welcome to John Dearnaley, a new member of the Roofing Machine Shop.



**Wenstrom-Russell wedding party at the marriage of Bernice Russell to Richard Wenstrom in February. Employees at East Walpole and Norwood will recognize Edmund Wenstrom of Roofing on extreme left; Percy Russell, Flooring, the bride's father, just behind the young couple; Bennett Russell, Flooring, at the groom's left; next to him, Carl Wenstrom, No. 2 Box Shop; and Maurice Godfrey, at extreme right, formerly of No. 2 Box Shop. Others in the party are Leona Russell, Harold Hobson, Helena Wenstrom and Anne Horton. The "real live" flower girl is Harriet Hobson.**

The workers at the Roofing Plant are sorry to hear that Peter Maduskuie has been ill at the Norwood Hospital. We all hope for a speedy recovery, Pete.

Mr. and Mrs. Charles Chorlton, Jr., of Needham are the proud parents of a baby girl, born recently at the Norwood Hospital.

Michael Kelley is sporting a new Dodge Club Coupe. Good riding, Mike.

Mr. and Mrs. Theodore F. Pierce are being congratulated on the recent arrival of a baby daughter.

Herbert Pratt has taken over the duties of Secretary of Local #896 U.P.A., formerly held by James Weir.

To correct an error made in the last issue, (by the Editor incidentally — not your correspondent — Ed) we should have said "Mama" and "Papa" for Rocky Chiofar and his wife. It was their first baby, a girl, weight 7 lbs., 13 ozs., and named Paula Marie.

Although he lives nearby, Anthony Utorka still does not like to walk home, so the other day he promoted a ride for himself in Percy Hayward's car. When he arrived at his house, Tony's wife looked at him in amazement and said, "Where is your own car?" Then the light dawned, and Tony remembered that he had driven to work that morning.

After waiting almost a year, Vincent Lamont finally got a new car. Also cars, new to them, for Charles Smith and James Murray. Now Jimmie's mother no longer has to hang out a flag for Harland Bullard's benefit, to let him know whether to stop and pick Jimmie up.

There's a new fisherman in our ranks this year, Leonard LaSalvia, who has been going out midnight fishing, especially if it's raining. For bait Patsy Rizzo has been supplying him with foot-long worms from his garden. We are still waiting for that fish-fry.

Many people cherish the ambition to hurl something into the quickly revolving blades of an electric fan, but few of us actually give way to the impulse. However, Manuel Caneja somehow or other got his hand in the danger zone — result, one fractured thumb.

Urho Wiik says it's like a second honeymoon, after furnishing and moving into a new apartment. When is the housewarming, Urho?

Another daughter has been added to the list of Roofing Lab progeny. This latest is Leonard Weaver's second, Nancy Joyce, born March 28, and weighing 9 lbs. 4½ oz! We like'em half grown early — they're less care that way.

Anyone wishing information about parking places near the new movie theater in East Walpole should consult Walter Prebis. Wally can definitely tell anyone where not to park.

A busy man has been Uuno Wiik the past month. First he goes to the hospital and has his appendix removed. Then no sooner does he get home but back again he goes, this time to visit his wife, who presented him with a girl, 7 lbs. 10 oz.

Charles Brown was out bright and early the first day of the fishing season and he must have caught the limit, if the bag of bones he brought in to show Robert Chappel proves anything.

More cigars: a new boy, 10 lbs., 8 oz. for George ("Frank") Trank, who already has twin sons.

In the Shipping Department, the opening of the fishing season produced a lot of action with friendly rivalry among the following anglers— John Zabrowski, George Kozak, Anthony Utorka and Joseph Lamb. The champion hasn't yet been announced.

Edmund Jones recently spent a rousing weekend in Pittsfield, Maine, where he went, so he says, to sing at the wedding of his nieces. From his description of the festivities before and after the ceremony, we are frank to say that we admire his stamina at being able to sing at all.

Jennie Palmerini, feminine touch at the Laboratory, is recuperating from being separated from her appendix.

The other day Jim Hanley discovered part of his car's inner workings hanging out and dangling along behind. He took the thing off, tried to figure out where it went, and not being able to do so, left it off. The car runs none the worse for being without it. (Must be the appendix.) We have long contended that the modern car had too many non-essentials anyhow.

## FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton

### Watercress Quest

The Watercress Season was "gushered" in this year with a splash. Frank Clem, who knows what it takes to make the salad solid, has decided from now on he will leave the leaves be.

Returning from a session of tennis recently with accomplice Edward Phillips, Frank spotted some luscious green in a roadside brook. With the grace of a zephyr (1930 Lincoln) our friend Frank tripped from stone to stone harvesting watercress as he went. Then he set foot on a rolling stone, which resented gathering either Clem or moss. The stone performed beautifully, pitching Frank into the frigid waters. Eddie came along quickly and saved the watercress as Frank dogpaddled to shore. The result — the end of the quest for cress.

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William Mingels spent a week of his vacation painting his house — says Billy. No one else has been able to determine which is the newly painted portion and which is the old.

Frank Sutherland recently proved he could "bring home the bacon" by riding a truck load of machinery back from Ohio.

We are sorry to report the death of Rufus F. Roberts on April 12, 1947. He had worked in our millwright gang since July 1942. Our sympathy goes to his wife, Mrs. Mabel Roberts.

The Block Department has thirteen men in it, who have a total service record of two hundred seventy-nine years with Bird & Son. Dividing 279 by 13 we figure this averages 21.5 years per man.

East Walpole can now boast of a new and fine citizen. Robert Kemp of the Research Laboratory and Canton has changed his place of abode, now making his home at Wolcott Avenue. Pretty handy to the tennis courts, Bob!

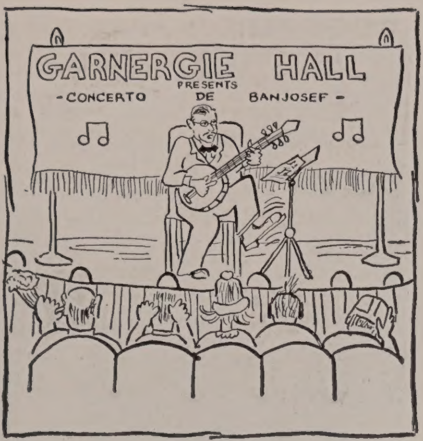
On April 25th a baby girl, Linda Lee, was born to proud parents Mr. and Mrs. Clarence Young. Mrs. Young is the former Pearl Johnson of our No. 1 Box Shop.

We welcome to the Mastic Floor Covering Department the following new men: William Smith, Wesley Pierce, Robert Fullerton, Louis Kannally, Michael D'Espinosa, Frank Lippolis, George Moore, Arthur Fortier, Carleton Hackenson and John Perekslis. Good luck, fellows, may your stay be a long and happy one.

Ronald Swanson plans on having fishing parties with his new boat this summer.

Nicholas Ferrara has been busy as a one-armed paper hanger the past ten months. Between managing the baseball team and taking care of his steward's duties in the shop, he hasn't had a chance to go down to the dogs. Just wait until Raynham opens, Nick.

Although not coming from Alabama, Jim Garner of Flooring has taken unto his knee a banjo, vintage unknown. Recently after much preparation and renovation, Jim conditioned his subterranean game-room with a musical air and called in his Norwood neighbors. For them and their deliriums he scratched out a few numbers. The accompanying drawing catches the mustachioed maestro before the attentive gathering at the height of his *modo de musica* at "Garnergie Hall". (Little wonder they call Jim's avenue Bellevue.)



John A. Didik, the fellow who makes his flushes on the last card, almost had a perfect day. He picked eight out of ten races and said he would have cleaned up if he had only been there.

Those rotating shifts have Stephen Surkont all mixed up. It was 7 a.m. and no Steve. A few hours went by and it really looked as though Steve had finally missed a day. Just as we all thought he must really be sick, lo and behold! about 2:45 p.m. in walked Steve, all ready to go to work. Steve was sure we were a day behind.

Jesse Ghen, retired foreman now living in Lochmere, New Hampshire, paid us a pleasant visit the other day. Jesse is looking fine and reports life enjoyable being a gentleman farmer and fisherman. When you are down this way again, Jesse, be sure and pay us another visit.

Albert Rose is spending his vacation in the Deep South — Alabama, that is.

Nils Lindequist, as of this writing, is off to Maine for a vacation. Bring back some fish, Nils, or at least a good fish story.

Clare Hayman has returned to work after a vacation with his mother in Truro, Nova Scotia.

As this is written, Warren Dyer is on a motor trip to Mississippi visiting his son Victor. Warren took his house-trailer along with him so he wouldn't be stuck trying to get hotel accommodations.

Arthur Cripps of the Laboratory has left us to accept employment in Allentown, Pa. Arthur made many friends at Bird & Son during his long stay here. Upon his leaving, we wish him good luck in his new endeavors.

We sure have missed Christopher Doyle around the Machine Shop. Hurry up and get over that sickness, Chris.

The Bertoni & Camelio (or is it Camelio & Bertoni) Fixit Company claim they have had a very successful season. Didn't make any money, but had a lot of fun.

James Hazlett has been building a fireplace for the past two months and complains of the hard work involved. When we investigated, however, we found it was Mrs. Hazlett who mixes all the cement while Jimmy stands by singing the song, "Cement Mixer".

Bartley Coyne of Foxboro needs loam for his

**Carleton Rafuse takes his own picture with a group of his fellow workers at the Flooring Plant. He's down front, the first one on the left. Beside him are: Garnet Patterson, Eric Soderlund, Gordon Ginn. In back, left to right: Charles Miksis, Augustus (Gus) Meyer, Stephen Surkont and Clarence Young.**

front lawn, so if anyone has any for sale at a very, very reasonable price, please contact same.

Rita Connolly and Margaret Allen have just taken up the grand old game of golf. After just one lesson they were offering challenges to some of the old timers!

William Jonah recently flew back from Nova Scotia, claims flying beats all other means of transportation.

Robert McColgan, Jr., is the son of Robert (Dick) McColgan of our Flooring Plant. Junior, only five months old when the picture was taken, already weighed twenty-seven pounds. (See snapshot page 11)

Fore! That's golf for "get out of the way". And you'd better do that when you see Philip Macchi totin' his set of clubs. Phil has been doing a lot of digging in his yard lately and he figures by throwing away his shovel and using a niblick he'll have fun too.

John (Scotty) Mullen now has a man he can talk to instead of up to. Yes, we even think he can almost look down at him. In fact, Scotty and Arthur Fortier are almost the same size.

We want to welcome to the Linoleum Department four new men: Terrence Kelly, Malcolm Henry, Frederick Johnson and Robert Fraser.

## Baseball is Back!

By Nicholas Ferrara

NOW that the war is over baseball is back again at Bird & Son. We hope to have a successful season.

A meeting was held at Sharon, March 25, in regard to the Norfolk County Baseball League. At this meeting the League agreed to combine with the Bristol County League. Each county league consists of six teams. At the end of their scheduled games the teams coming in second and third will play one game. The winner of this will play the top team in a two out of three series to determine the champions of their county league. Then the Norfolk County League winners will play the Bristol County League winners in a four out of seven series for a trophy.

The Norfolk County League teams are as follows: Bird & Son, Sharon A.C., South Norwood A.C., Mt. Hope (Roslindale), Norwood Trojans and North Easton. The teams from Bristol County are: Attleboro, North Attleboro, Mansfield, Plainville, Hebronville and Pawtucket Indians.

We were rained out more than once during May, although we got in a doubleheader on Sunday, the 11th, with Mt. Hope of Roslindale. We split this, with Bird & Son taking the first game 8 to 4, but dropping the nightcap 9 to 4.

On Sunday, May 25, we moved into first place in the Norfolk County League by beating the Norwood Trojans 4 to 3. Keep it up, boys!

## Suggestion Awards

### April

FLOORING and Roofing men at Norwood accounted for all but two of the April awards — one of these was from No. 2 Box Shop and one from Phillipsdale. John McDonald of Roofing won the only $25 Savings Bond for the month, while two Floor Covering men, Everett Tripp and Herman Wauhkonen, made the $10 additional award list.

$10 Awards

Byard W. Bennett, FXR
B. A. Hathaway, FBC
Donato Marrollo, FBM1
John J. McDonald, FBV
Norman H. Smith, FBPM1

$5 Awards

Robert M. Deane, FFR
Claude M. Eason, Jr., FBW
H. S. Mott, FFR
Everett R. Tripp, FFM
Herman Wauhkonen, FFT
Joseph M. Wynne, DPM

### May

A $25 Savings Bond for saving in manufacturing was awarded to Henry Dutra of Phillipsdale. Employees will remember that notice has been posted of the discontinuance of the bond award as of 1 May 1947. (See also article "More Money In Your Pocket" in this issue.) Mr. Dutra's winning suggestion was accepted on April 30.

Of thirteen accepted suggestions this month, three are from Chicago and three from Phillipsdale. The Norwood Roofing Plant comes through with four accepted. The one person winning an additional $10 award for five accepted suggestions, however, is Cyril O. McCue from the Flooring Plant, Norwood.

$10 Awards

Henry Dutra, DPIF
Rose Fox, Chicago
John M. Pechulis, EMM
John J. Reynolds, FBPM7
Ida M. Rocklin, Chicago

$5 Awards

Peter A. Deptula, FFP
Everett A. Jarvis, FBW
Stanley Jezulewiecz, FBV
Cyril O. McCue, FFN
Lawrence Peterson, Chicago
Vernon Stromberg, DPX
Fred P. Turco, FBPM7
Charles H. Waterman, Jr., DPI

P. S. See Shreveport *NEWS and VIEWS* for a picture of their suggestion award winners listed in the April *Review* and story of the presentation on March 24.

**These two fine looking boys are Gerald and Richard Seavey, 2½ and 4 respectively, sons of Everett W. Seavey, No. 2 Box Shop.**

**Bird & Son 1947 Baseball Team. Kneeling, left to right: Mgr. Nicholas Ferrara, Daniel MacAleese, Captain Russell Richall, George Bader, Joseph Roslauskus, John Maroney and James Moylan. Standing: Asst. Mgr. Thomas Coyne, Charles Mills, John Hazlett, James Costello, John Moylan, Francis Seastrand, Frank Bevino, Louis Cercone and Joseph Jarlis. Mascot is John Hazlett, Jr. Edward Mingels and John Phelan, also members of the team, were not present when the picture was taken.**

**Industrial Engineering Department staff, left to right: John Murphy, Chester Porter, Stephen Traudt and Howard S. Whitney, in charge of the department.**

# Industrial Engineering Division Is Established

An industrial engineering division, under the direction of Howard S. Whitney, has been set up by Bird & Son. Mr. Whitney has selected as members of his staff three men from within the Bird organization. They are John J. Murphy, Chester H. Porter, and Stephen C. Traudt.

Mr. Murphy came to work here in the fall of 1938 following his graduation from Boston College. During the war he served for three and a half years in the Marine Corps where he entered as a private and went on inactive duty as a first lieutenant. Up until this promotion he was a slitter man in the Rug Border Department at Flooring.

Mr. Porter's duties have been in the Main Mill since he came here in 1926. For three years, from 1943 to 1946, Mr. Porter was Vice President of Local #1330, CIO, at the East Walpole division. He was recently a Foreman at the Flower Pot Department of No. 2 Box Shop.

Mr. Traudt, a graduate of Lowell Institute and at present a night student at Boston University, has worked at both the Roofing and the Flooring Plants since he started here in 1938. At the time he was appointed to this post he was President of Local #1384, CIO, at Flooring.

The cooperation of both the supervisory group and the union members has been pledged to the work of this new division. Included in its duties are:

Job evaluations.
Time studies for purpose of determining piece work or incentive standards.
Review of material standards.
Review of production and man-hour standards.

# Men's Golf

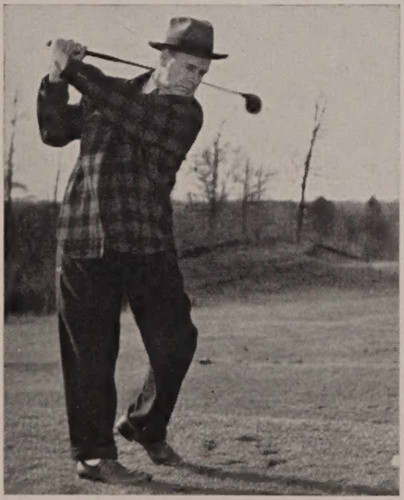
By Joeseph Coburn

The largest Bird Club Golf League we have ever had started its season April 29th with sixty-four players divided into four sixteen-man teams. The committee welcomes all new Bird Club members playing this year and is glad to have so many Bird Machine Company members with us after several years' absence. We are again using both Walpole and Sharon Country Clubs every Tuesday night.

Due to factors beyond the control of the golf committee, the teams arranged at the start of the season appear to be unevenly matched. Therefore, in the best interests of the league, the committee is terminating the first half of the schedule after six matches and reorganizing the teams, basing the change on first half scores. The second half of the schedule will be increased from nine to 12 weeks.

Team standings as of May 19:

| Captain | Won | Lost |
|---|---|---|
| Rouillard | 52½ | 19½ |
| Harriman | 43½ | 28½ |
| Lynch | 26½ | 45½ |
| Woloshyn | 21½ | 50½ |



**Kenneth Rouillard, Men's Golf League regular about to send out a long drive.**

## Acknowledgments

We offer FXA Department our sincere thanks for their kind expression of sympathy.
The Knaus Family

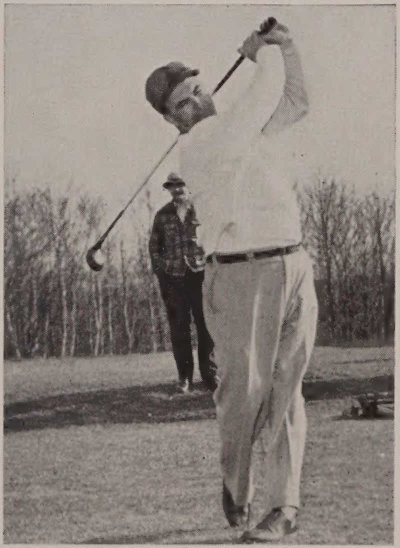
To thank you for your kindness and sympathy at a time when it was deeply appreciated.
The Deptula Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Charles Sabonis, Jr. and Family

The family of Mrs. Rufus F. Roberts acknowledges with grateful appreciation your kind expression of sympathy.

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Julia Notarangelo and Family

The family of the late Carl J. Clem acknowledges with grateful appreciation the kind expression of your sympathy.



**Donald Frazier. Fore!**

# NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson
Photographer: Edward Renn

**Chicago *Review* staff meets with the editor to talk things over. Left to right: Ed Grout, Gladys Davis, Virginia O'Brien, John Guilfoyle, Edward Renn and Lawrence Peterson,**

**Mathilda George, member of Chicago *Review* staff who could not be present when the other picture was taken.**

## Staff Reorganizes

AT a meeting of the *Neponset Review* staff on Friday, May 9, there was a re-organization of the Chicago staff and a plan outlined for the future. All of the members of the staff are very willing to contribute their time and energy to this promotion of the *Review*.

On Wednesday, May 14, the staff had a luncheon at the Nantucket Restaurant at which Ed Grout, Editor of the *Neponset Review*, was the guest of honor. Ed gave a brief outline of how the *Review* was organized, how the publication was laid out, how proof was read and given the final o.k. before going to press. He then came forth with several good ideas which helped the Chicago staff. At this time the Chicago staff wishes to thank Ed for his fine cooperation during his brief visit to Chicago.

The staff also wishes to announce that if there are any employees of Bird & Son's Chicago Plant who have ideas we might utilize or any ability in photography, reporting or other lines, who would like to contribute their time, we of the staff would be more than willing to accept their talents. It is hoped that in the future the whole plant will get behind this organization.

## Sports

THE bowling team of the Chicago Plant has finished its season and except for some difficulty in the middle of the year it would have finished high up in the standings. However, the team did a very fine job, finishing in twelfth place in the Marzano's Class B League. We wish to congratulate all of the bowlers: John Trontell, Joseph Voltmer, Wallie Overholt, Leonard Miller and Bernard Van Brussell. We know that these same men, and any newcomers who have the urge to bowl next season, will make the same very fine showing again.

The call is out for a softball team in the Chicago Plant. This year we are not going to enter the Industrial Softball League because of a late start and difficulty in organizing the ball team itself. However, we are going to try to organize a team for free lance ball for the recreation of all concerned.

Horseshoe pitching is taking its place among the favorite lunchtime pastimes, together with 66 game and sun bathing, along the front of the plant. There is some pretty sharp competition among the employees and this should grow as the season wears on.

## Chicago Chit Chat

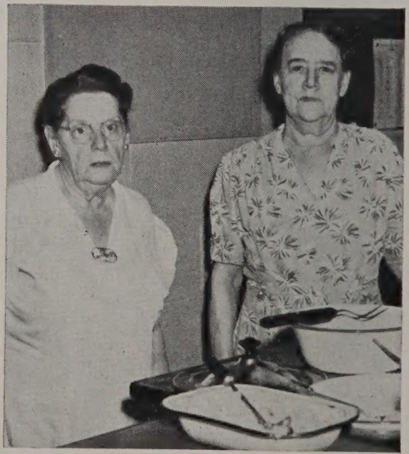
May is the month when one catches that well-known disease called spring fever, especially when the wife with her hair all wrapped up in an old bandana, a broom in one hand and a mop in the other, tries to get the old man to wash down the kitchen walls. We wonder if this happened to any of the Bird gang? It is understood that William Eby may have the answer to this.

John Guilfoyle: I'll take my hat off to you oyster eaters. It was all I could do to eat three last night.

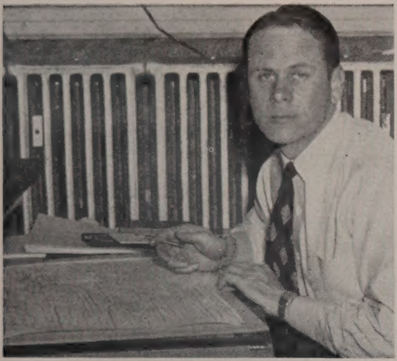
Ed Grout (while in Chgo.): What was the matter? Weren't they fresh? What did they look like when you opened them?

John Guilfoyle: Oh, do you have to open them?

Bill Wakefield is with us again. We don't need to say "welcome back", because we're



**Here are two of Bird & Son's loyal, hard-working employees — Mrs. Helen Kennedy and Mrs. Rika Lampton, who run the commissary in Chicago. They joined the company years ago and have managed to produce tasty, generous meals for the mill and office employees even though depression, war rationing and high prices have created tremendous odds against them. Seeing their friendly, smiling faces in the morning helps to start the day right.**



**William Wakefield, owner of the faithful "steed" which once transported him about Europe.**

sure he knows we're glad to see him. He's driving the jeep he had in Europe, to and from work. Never having ridden in a jeep, we asked for and observed the reactions of some of those who have: M-M-M-Mary MMMM-Mac did not c-c-c-c-come b-b-aaaaack t-t-t-talk-t-t-t-talking l-l-l-like th-th-this, so it must roll along smoothly. Since it always gets to the office on time, it must be rapid and agile. What we would like to ask Miss Lyndon is, "Which, in your opinion, is the best approach — a running high jump?" The lack of running boards presents problems.

The Southsiders in the office are studying that book, "The Rains Came," just in case. And, if anyone has a nice, comfortable lifeboat for sale, see Pearl Watson. When you wake up in the middle of the night and see your bedroom slippers floating merrily out of your bedroom as she did, "dat am a flood".

Wally Manteuffel reported twenty-six inches of lovely "Canal #5" in his basement. Well, "into each life some rain must fall," etc. etc.

Howard Graner rushes home each evening to go to sleep. He fell in love with the girl of his dreams and is now looking for a "mirage" license.

Bernice Behnke says she knows one place for sure that won't have a sit-down strike — the Chicago Cactus Assoc.

Elaine Kloppmann says she just got a "coronation" permanent — "Long live the Kink!"

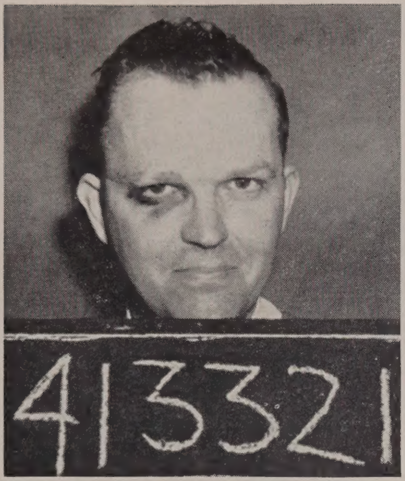
The What-It's-Worth Department tells us that Ed Doran of No. 4 Machine is a local songbird and that there is a petition out to get him an audition in the Morris B. Sachs Amateur Hour. The betting is even that Ed could win this $75 prize money. How about it, Ed? Are you going to try it out?

Our deepest sympathy and sincerest regrets to Ralph Calhoun of No. 2 Machine on the death of his wife.

We are sorry to hear of the recent illness of Nicholas Schreiber and also of the death of his brother, who passed away just recently.

Benjamin Gasparro of No. 2 Machine is recovering so nicely from his recent accident that he was ready the other day to get up and walk out of the hospital without either the assistance of the nurses or the use of his own clothes. It seems one of the nurses suggested that possibly a straight jacket would be the thing! However, it was found that it was better to let Benny out, for at home he could be much more active than is possible in the hospital.

Congratulations are offered to John Trontell, Plant Engineer, and his wife, Marge, who are the proud parents of a new baby girl, weighing about seven pounds at birth — quite a bundle of happiness!



**Have you seen it? Wow — it's beautiful! The only thing missing in this Ralph Wohlberg version is the pot of gold. A spring on a screen door snapped and hit him in the eye. Tsk, tsk. He says we can kid all we want, but being handy-man around the house saves a lot of money and insures your future. (Yeah, like a trapeze without a net.)**

**Watch that birdie! Behind the camera is Edward Renn, Chicago photographer for the *Neponset Review* and member of the Chicago Sales Department. Renn will be surprised when he sees this, because he didn't know it was taken.**

# Girls' Golf

By Martha McLauchlan

DESPITE unfavorable weather on Monday, May 5th, the Bird Club Girls' Golf League got off to a very good start. Interest is as keen as ever this year and we are pleased to have several newcomers to the game, both as regular players and as substitutes.

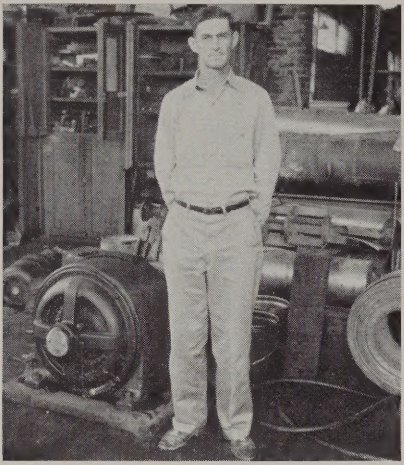
The committee is made up of the following players: Velma Cobb, Helen Makarevich and Martha McLauchlan, chairman. Six teams of five girls are playing a ten-match series every Monday evening at the Walpole Country Club.

As of May 19, the Eagles, captained by Anne Kelliher, had pushed to the top ahead of the Whirlways, who had led them by one point the week before. Following the Eagles on this date were: Bogies, Marion Smith, captain; Whirlways, Isabel MacLeod, captain; Teesters, Pat McDonald, captain; Gliders, Hannah Flavin, captain; and Whee-Tees, Helen Lipinsky, captain. Weekly prizes have been won by Mary Bannon the first evening and by Peg Corcoran at both of the two following matches.

**Girl golfers smile sweetly before teeing off for a Monday evening match at the Walpole Country Club. Back row, left to right: Helen Makarevich, Margaret Delaney, Eileen Geraghty, Hannah Flavin, Marion Tolman, Betty Lamore, Anne Kelliher, Anne Smith and Mary Blazonis. In front: Mary Moylan, Hilda Rafuse, Bernice Potter, Peggy Daunt, Pat McDonald, Julia Lewis, Carolyn Delaney and Anne Lindsay. Captain Martha MacLauchlan and a few others missed being in the picture.**

# SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Oliver, Jr., W. L. Smith


Blanchard P. Watts

## INTRODUCING —

### BLANCHARD WATTS

BLANCHARD PERRY WATTS, Maintenance Man No. 3, was born May 17, 1904 in Jamestown, Louisiana, and moved to Shreveport in 1937. He began his employment at Bird and Son, inc., November 3, 1937, soon after the company moved into this area. Blanchard started as a member of the machine crew and from there he passed through almost all of the departments of the mill. In June, 1941 he began his duties as night-watchman and carried the clock until April, 1944 when he took over his present duties in Maintenance.

Blanchard's family consists of his wife, Irene, and three children, Johnnie Jean, Perry Johnson and Anna Rose. He is very quiet and even tempered and would be termed a family man. Blanchard tells us that his wife keeps him so busy working in their yard that he doesn't have much time left for working on his car, which he enjoys overhauling.

His hobbies are hunting and fishing, but no one hears him say too much about the game he brings in.

Charles Edwin Sompayrac

## CHARLES EDWIN SOMPAYRAC

CHARLES EDWIN SOMPAYRAC, the live-wire from Winnfield, came to work for Bird and Son, inc., June 15, 1942 as Cost Accounting Clerk and has maintained that position ever since except for a period of twenty-two months and eighteen days during which he transferred over to work for Uncle Sam.

Edwin was so anxious to join up that he penned his Congressman a note and Bingo — he was in! He traveled constantly over the western United States but the Army couldn't find time to send him overseas, much to his regret. Eddie returned to us in October, 1945 wearing the two stripes of a corporal. He claims they tried to get him to accept the rank of Full Colonel but other duties (such as KP) kept him from taking on additional obligations.

Eddie is a good accountant and tax return consultant and is constantly studying to improve his education. He is presently enrolled at Centenary College taking courses in advanced accounting. Some one of these days we expect him to branch out as a full-fledged C.P.A. Proving his exceptional ability as a bookkeeper, Edwin once spent a week-end while in the Army in Hollywood, California — total expenses, 63¢!

## Shreveport Speaks

Sincere sympathy is extended to Gertrude Salter in the death of her brother-in-law who was killed in the Texas City explosion. Gertie's niece and her niece's husband were also injured.

The Annual Drive for the American Cancer Society was well received. 97% of the mill employees made contributions.

Vivian Wilson had another surprise visit from her Marine son, Billy. It seems that Billy has a habit of rapping on her door at the wee hours of the morning but Vivian doesn't mind a bit!

A hearty welcome is extended to our new stenographer, LaFon Colvin and our Order Writer, Renee Jason.

We also welcome Frank Markham to our organization. Frank was formerly employed by Princeton Refining Corporation.

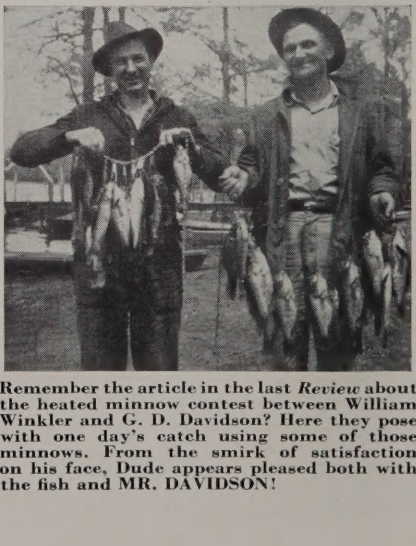
Mr. Miller can't figure out why there is so much talk of fishing trips and big fish caught and he can't get even one tiny fish for his dinner!

The reason Joycelyn McEachern has so many scratches on her hands is not due to picking berries, but because of Miss Susie, her kitten. When Joycelyn wears a worried look, it is usually because this "problem cat" has climbed a tree or a neighbor's garage and she can't get her down.

Congratulations to Captain and Mrs. C. C. Pregge on the birth of their son, Clifford Cordes, Jr. The Pregges also have a lovely, little three-year-old daughter, Catherine Ann.

It's a girl for the Robert Jenkinses. Mary Katharine was born March 21. Robert had to take a week's vacation in order to become acquainted with this new daughter.

Jake Brown may be found most any week-end on Caddo Lake trying to get that new 5 HP Evinrude over the "breaking in" period. However, Jake's operations have been interrupted at present due to difficulties with his Plymouth.


**Remember the article in the last *Review* about the heated minnow contest between William Winkler and G. D. Davidson? Here they pose with one day's catch using some of those minnows. From the smirk of satisfaction on his face, Dude appears pleased both with the fish and MR. DAVIDSON!**

**Suggestion award winners at the ceremonies at the Shreveport Plant on March 24. Left to right: L. B. McCray, Guster Lewis, Claude W. Ragsdale, B. P. Soward and N. R. McNeill.**

## Shreveport Awards Suggestion Prizes

ON March 24, both shifts at the Shreveport Plant were called together and the accompanying picture was made as three suggestion awards were presented. Claude Ragsdale received a $10 award plus a $25 Savings Bond for the same suggestion. L. B. McCray and Guster Lewis each received a $5 award. The presentation was made by B. P. Soward, Plant Superintendent.

These three suggestions will make three jobs easier and in at least one case, effect a saving in operation. The three men are to be congratulated. Now that they have broken the ice, we feel sure a number of the men in the background of this picture will turn in some winners too.

**Bobby Davidson, son of G. D. Davidson, home from the Navy for a few days' visit.**

### Shreveport Speaks

Gertrude Salter spent a week's vacation in Texas City, Texas, visiting her sister.

Willie Smith has brought in four limits of white bass (bar fish) from Cross Lake. As he lives next door to a game warden, he has to be careful what kind of a tale he tells his neighbors.

Robert Wilson is another fisherman who reports several good catches on Cross Lake. However, we still haven't seen a picture of his fish. How about one, Robert?

Edwin Sompayrac is another citizen who received a calling card from the local police. He got his ticket for parking in an alley up town. Are you sure you were up town, Ed, and what were you doing in an alley anyhow?

We have been informed by a good source of information that William Winkler is not able to leave home for too long a period at a time as he has orders to look after "Oscar". William claims Oscar is a gold fish, but we have our doubts and would like the truth.

N. R. McNeill spent several days calling on a repair shop about having his car repaired after a truck hit his Chevrolet in the side. What's the matter, Mac, did you leave your glasses at home?

Bobby Davidson, sailor son of G. D. "Dude" Davidson, breezed home from California for a week's visit. Several fishing trips were planned during that time.

The mumps have been at work in the Shipping Department. Mode Myers and Robert Jones had them, one right after the other and each one of their families also had them at the same time. Willie Smith didn't know whether he was Shipping Foreman or tractor driver while they were off.

We are glad to learn that Cephas and Mode Myers' father has recovered from an operation and was able to make several trips to Cross Lake before returning to his home in Oklahoma.

We wish Billy Shockley lots of luck on his new job, training to be a machinist under the G. I. Bill of Rights. Billy resigned on May 7 and started his new job on May 8.

We welcome Homer McNeely and Robert Garner, our new checkers in the Shipping Department.

Apparently Marshall Kesling hasn't received any serious bruises from his recent ride on the Masonic Goat! Your correspondent noticed a few scratches but he denies any of the "ruff stuff"!

Horace Wilson has exchanged jobs with Elton Bamburg. Horace is now night tractor driver and Elton is the Sample Maker. The change was made so Elton could play softball.

Cephas Myers finally got his brother, Mode, to take him fishing but we expect it will be the last time, as he reports some fish while Mode's stringer was empty.

When things around Shreveport's lakes got too tame, Robert Wilson loaded his new motor into his car and headed for Asheville, N. C. where he claimed "the fishing was good". However, to Robert's great disappointment, this trip netted him one small bass, (They are larger in the Shreveport Lake.)

Howard Jackson recently gave up the idea of doing that touch-up painting around the house. The paint made him sick — he claims!

(Continued on page 20)

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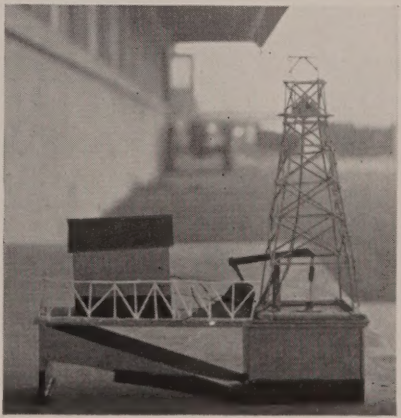
### HOBBY CORNER

L. B. McCRAY, Dry Felt Man at Shreveport, likes to tinker around with little odds and ends just to see what he can make. His latest masterpiece is the miniature oil well pictured above. It took L. B. three weeks working evenings to finish this little derrick, complete with pump house and safety rail. The derrick and fence are made throughout of toothpicks and the pump, operated with the mechanism of an old alarm clock, pumps at a very high rate of speed when wound up. The only cost to L. B. was the paint which he bought at a dime store and he painted it several contrasting shades of bright red and blue.

He is now working on the parts of an old phonograph which he plans to convert into an electric player.

We think it is a very nice hobby, L. B.!



**Miniature oil well made by L. B. McCray at Shreveport.**

# Long Service List

WE GIVE below the names of of those whose fifth, tenth and fifteenth anniversaries fall during June and July, and of those who complete twenty or more years' service during these months.

## JUNE

| | | | Years |
|---|---|---|---|
| John J. White | 6-1 91 | Retired | 56 |
| Charles S. Bird | 6-22-06 | Chairman of Board of Directors | 41 |
| John Folan | 6-6 -08 | Retired | 39 |
| Michael Kodis | 6- 1-09 | Paper Mill | 38 |
| Konstanty Geigol | 6- 1-09 | Paper Mill | 38 |
| R. L. Tupper | 6- 7-09 | Supt. No. 2 Box Shop | 38 |
| Ludwig Polovitch | 6-21-11 | Finishing Mill | 36 |
| Bessie Hubbard | 6-10-12 | Office | 35 |
| James J. Maroney | 6-12-12 | Watchman | 35 |
| Michael Shergals | 6-14-12 | Flooring Plant | 35 |
| Francis A. Massey | 6-15-12 | Supt. of Paper Mill | 35 |
| Mike Waytekunis | 6-20-12 | Finishing Mill | 35 |
| Patrick McDonald | 6-30-13 | No. 1 Box Shop | 34 |
| George Wallace | 6-17-14 | Maintenance | 33 |
| Thomas Coyne | 6-18-14 | Paper Mill | 33 |
| Waclar Baranowski | 6-26-14 | Paper Mill | 33 |
| John Ready | 6- 7-17 | Paper Mill | 30 |
| Patrick O'Malley | 6- 8-17 | Power & Steam | 30 |
| C. D. Savage | 6-14-17 | Roofing Plant | 30 |
| Bartholemew Murray | 6-15-17 | Roofing Plant | 30 |
| Francis Sheehan | 6-25-17 | Flooring Plant | 30 |
| J. J. Dowling | 6-29-17 | Office | 30 |
| Benedict Muchyn | 6- 3-18 | Flooring Plant | 29 |
| Vincent Grudinskas | 6- 8-18 | Paper Mill | 29 |
| David E. Bowles | 6- 3-19 | Watchman | 28 |
| James B. Maguire | 6-23-19 | Box Sales | 28 |
| August Petrova | 6-23-19 | No. 2 Box Shop | 28 |
| Michael Pennette | 6-30-19 | Flooring Plant | 28 |
| William Thompson | 6- 1-20 | Paper Mill | 27 |
| Giovanni Fucci | 6-22-20 | Flooring Plant | 27 |
| Vincent D'Espinosa | 6-23-20 | No. 1 Box Shop | 27 |
| Martin Wallace | 6-26-20 | Power & Steam | 27 |
| Walter Hartig | 6-28-20 | No. 1 Box Shop | 27 |
| Frank Clem | 6-30-20 | Flooring Plant | 27 |
| William S. Jackson | 6- 1-21 | Drafting Room | 26 |
| Imogene Frank | 6-13-21 | No. 2 Box Shop | 26 |
| A. H. Bridgham | 6-17-21 | Retired | 26 |
| L. R. Bernier | 6-20-21 | Flooring Plant | 26 |
| Constanti Lewicki | 6-20-21 | No. 1 Box Shop | 26 |
| Pierino Palazzi | 6-20-21 | Roofing Plant | 26 |
| Carl Johnson | 6-22-21 | Flooring Plant | 26 |
| Michael Duffy | 6- 6-22 | Paper Mill | 25 |
| Sabino Perniola | 6- 6-22 | Roofing Plant | 25 |
| Peter Kiarzis | 6-13-22 | Paper Mill | 25 |
| Allan J. Hill | 6-15-22 | Flooring Plant | 25 |
| Edward J. Geraghty | 6-26-22 | Maintenance | 25 |
| Angelo Melino | 6-28-22 | Roofing Plant | 25 |
| George Goodwin | 6-12-23 | Flooring Plant | 24 |
| John Ahearn | 6-16-23 | Watchman | 24 |
| Roger Flaherty | 6-20-23 | Watchman | 24 |
| Richard T. Murphy | 6-25-23 | Flooring Sales | 24 |
| Joseph Magnani | 6-28-23 | Roofing Plant | 24 |
| Samuel McLeod | 6- 9-24 | Flooring Plant | 23 |
| Samuel Steele | 6- 9-24 | Flooring Plant | 23 |
| Mario Boragine | 6- 9-24 | Power & Steam | 23 |
| Anna Smith | 6-16-24 | Office | 23 |
| Margaret Owens | 6-22-25 | Office | 22 |
| Emilio Nicastro | 6-29-25 | Maintenance | 22 |
| Pauline Rafuse | 6- 7-26 | Office | 21 |
| P. Antonio Cregnalo | 6- 8-26 | Flooring Plant | 21 |
| Martin Green | 6-10-26 | Watchman | 21 |
| George Johnson | 6-11-26 | Flooring Plant | 21 |
| John Suman | 6-16-26 | No. 1 Box Shop | 21 |
| Evelyn Wadleigh | 6-21-26 | Office | 21 |
| John Pechulis | 6-23-26 | Maintenance | 21 |
| John P. Barrett | 6- 6-27 | No. 1 Box Shop | 20 |
| Salvatore Marinelli | 6-17-27 | Maintenance | 20 |
| Ernest Oakes | 6-20-27 | Paper Mill | 20 |
| Mary Geary | 6-20-27 | Office | 20 |
| William Stillman | 6-28-37 | Paper Mill | 10 |
| Joseph DeRose | 6- 1-42 | Flooring Plant | 5 |
| Charles A. Harukewicz | 6- 5-42 | Flooring Plant | 5 |
| John A. Crowe | 6-10-42 | Office | 5 |
| Alfred D. Gamber | 6-10-42 | Military Service | 5 |
| Leon Schensnol | 6-11-42 | Flooring Plant | 5 |
| Arthur R. Stone | 6-15-42 | Office | 5 |
| Tony Nado | 6-17-42 | Roofing Plant | 5 |
| John Lippolis | 6-17-42 | Roofing Plant | 5 |
| Robert Jewell | 6-22-42 | Roofing Plant | 5 |
| Richard J. Carberry | 6-26-42 | Roofing Plant | 5 |
| Edward M. Dargan | 6-29-42 | Flooring Plant | 5 |
| Lawrence R. Whitaker | 6-29-42 | Roofing Plant | 5 |

### PHILLIPSDALE

| | | | |
|---|---|---|---|
| Walter Gill | 6-23-11 | Retired | 36 |
| R. Leonard Carlson | 6- 5-17 | Retired | 30 |
| Albert G. Carlson | 6- 9-20 | Plant | 27 |
| Antone L. Alves | 6- 6-22 | Plant | 25 |
| Antone S. Vargas | 6-10-22 | Plant | 25 |
| Joseph L. Braga | 6- 4-23 | Plant | 24 |
| Samuel D. Gorelco | 6- 8-23 | Plant | 24 |
| Onesime Boisvert | 6-25-23 | Retired | 24 |
| Joaquim Cabral | 6-17-26 | Plant | 21 |
| Arnold F. Manchester | 6- 9-27 | Plant | 20 |
| Joseph Andrews | 6- 8-42 | Plant | 5 |
| Alfred Carvalho | 6-11-42 | Plant | 5 |

### CHICAGO

| | | | |
|---|---|---|---|
| Walter M. Manteuffel | 6-14-37 | Office | 10 |

### SHREVEPORT

| | | | |
|---|---|---|---|
| Arthur Miller | 6-10-37 | Office | 10 |
| William L. Smith | 6-16-37 | Plant | 10 |
| Lucille McMurtry | 6-21-37 | Plant | 10 |
| M. T. Martin | 6-29-37 | Plant | 10 |
| Edwin Sompyrac | 6-15-42 | Office | 5 |
| Willie Franklin | 6-17-42 | Plant | 5 |
| L. B. McCray | 6-17-42 | Plant | 5 |

## JULY

| | | | |
|---|---|---|---|
| James J. Geary | 7- 9-83 | Retired | 64 |
| Elmer H. Bartlett | 7-25-85 | Advisory | 62 |
| James Hammond | 7-14-94 | Power & Steam | 53 |
| William F. Geary | 7- 1-96 | Finishing Mill | 51 |
| Erik Anderson | 7- 2-98 | Maintenance | 49 |
| James Hadden | 7- 1-03 | Retired | 44 |
| Chester H. Andrews | 7-10-07 | Box Division Sales Manager | 40 |
| A. H. Russell | 7-27-07 | Retired | 40 |
| John Graney | 7- 8-08 | Watchman | 39 |
| Fred Weiss | 7-23-09 | Retired | 38 |
| John Zabrowski | 7- 6-11 | No. 1. Box Shop | 36 |
| Holly B. Dyer | 7-14-11 | Finishing Mill | 36 |
| William E. Harper | 7-30-12 | Retired | 35 |
| Patrick Costello | 7-29-13 | Finishing Mill | 34 |
| Joseph A. Sheehan | 7-23-15 | Asst. to Vice President Paper Division | 32 |
| William Lewicki | 7- 6-16 | Paper Mill | 31 |
| Eli Chamberlain | 7-31-16 | Vice President Building Materials Division | 31 |
| Paul Sansone | 7- 2-17 | Roofing Plant | 30 |
| Tony Simkus | 7-23-17 | No. 1 Box Shop | 30 |
| Andrew O'Malley | 7-24-17 | Power & Steam | 30 |
| Marion F. Smith | 7- 1-18 | Office | 29 |
| Anthony Capachin | 7-16-18 | No. 2 Box Shop | 29 |
| Carl Jennetta | 7-23-18 | No. 1 Box Shop | 29 |
| W. J. Colmer | 7-11-19 | Flooring Plant | 28 |
| Charles Seavey | 7-14-19 | Roofing Plant | 28 |
| William Gordon | 7- 2-20 | Roofing Plant | 27 |
| Howard S. Whitney | 7- 6-20 | Office | 27 |
| Matthew Phillips | 7-12-20 | Roofing Plant | 27 |
| Carlo Salvatorelli | 7-14-20 | Paper Mill | 27 |
| Francis Monahan | 7-19-20 | No. 2 Box Shop | 27 |
| Elmer Bursley | 7-26-20 | No. 1 Box Shop | 27 |
| G. B. Cocke | 7- 1-21 | Retired | 26 |
| Alfonso Diuliis | 7- 2-21 | No. 1 Box Shop | 26 |
| John L. Geraghty | 7-14-21 | No. 2 Box Shop | 26 |
| Vincenzo Meomartino | 7-14-21 | Roofing Plant | 26 |
| Patrick F. Rogers | 7-15-21 | Office | 26 |
| John E. Johnson | 7-22-21 | Maintenance | 26 |
| William McLauchlan | 7-26-21 | Roofing Plant | 26 |
| Herbert A. Schaier | 7- 5-22 | Office | 25 |
| Michael Kozloski | 7- 7-22 | Paper Mill | 25 |
| Daniel Keady | 7-22-22 | Roofing Plant | 25 |
| Stephen Zinkowsky | 7-25-22 | Roofing Plant | 25 |
| Attilio Tronti | 7-11-23 | Roofing Plant | 24 |
| Donald W. Ross | 7-17-23 | Flooring Plant | 24 |
| Victor Jankowski | 7-20-23 | Paper Mill | 24 |
| Frank Vietze | 7-23-23 | Office | 24 |
| Felix Counter | 7- 8-24 | Flooring Plant | 23 |
| Albert Duffy | 7-11-24 | Flooring Plant | 23 |
| Edward Holmes | 7-21-24 | Box Sales | 23 |
| B. L. Sears | 7-21-24 | Roofing Sales | 23 |
| Ambrose Fitzpatrick | 7- 3-25 | No. 2 Box Shop | 22 |
| Earle Davis | 7- 6-25 | Special Papers Sales | 22 |
| John Cooke | 7- 8-25 | No. 1 Box Shop | 22 |
| Charles Haak | 7- 8-25 | No. 1 Box Shop | 22 |
| Carl Johnson | 7- 8-25 | No. 1 Box Shop | 22 |
| Gladys Noddin | 7-13-25 | Office | 22 |
| Michael Conley | 7-15-25 | Flooring Plant | 2 |
| James Sheptycki | 7-16-25 | Flooring Plant | 22 |
| Thomas Durkin | 7-21-25 | Watchman | 22 |
| Frank Michienzi | 7-21-25 | Roofing Plant | 22 |
| Wesley C. Ahlgren | 7- 1-26 | Treasurer | 21 |
| Stuart Farris | 7- 6-26 | No. 2 Box Shop | 21 |
| Harold Watson | 7-13-26 | No. 1 Box Shop | 21 |
| Michael Connolly | 7-24-26 | Watchman | 21 |
| Hermon T. Barker | 7-18-27 | Paper Mill | 20 |
| Easa Domat | 7-18-27 | Roofing Plant | 20 |
| William W. Ford | 7- 1-32 | Roofing Sales | 15 |
| Edward I. Power | 7- 8-37 | Roofing Sales | 10 |
| Mary E. Kelley | 7-14-37 | No. 1 Box Shop | 10 |
| William M. Buckley | 7- 1-42 | Flooring Plant | 5 |
| Paul J. Rowe | 7- 6-42 | Roofing Plant | 5 |
| Irene M. Ippoliti | 7- 6-42 | Office | 5 |
| Edward T. Mingels | 7-20-42 | Roofing Plant | 5 |
| Nicola Zinni | 7-20-42 | Roofing Plant | 5 |
| William H. Grazado | 7-20-42 | No. 2 Box Shop | 5 |
| Lorraine Olson | 7-21-42 | No. 1 Box Shop | 5 |
| Vincent Lamont | 7-22-42 | Roofing Plant | 5 |
| Nunzio Galano | 7-27-42 | Roofing Plant | 5 |

### PHILLIPSDALE

| | | | |
|---|---|---|---|
| Fergus G. Christie | 7- 1-13 | Plant | 34 |
| Joseph Betencourt | 7-28-20 | Plant | 27 |
| Antonio Dias | 7-28-24 | Plant | 23 |
| Hjalmar Hyrske | 7-10-26 | Plant | 21 |
| Peter Dziercyz | 7- 6-27 | Plant | 20 |
| Joseph Borges | 7-19-27 | Plant | 20 |
| Stanley Sorzadel | 7-26-27 | Plant | 20 |

### CHICAGO

| | | | |
|---|---|---|---|
| Harry C. Prinzler | 7- 1-13 | Roofing Sales | 34 |
| Joseph H. Voltmer | 7-13-20 | Plant | 27 |
| Nicholas Schreiber | 7-15-20 | Plant | 27 |
| Nicholas Ahrens | 7- 6-22 | Plant | 25 |
| Benjamin Gasparro | 7-17-22 | Plant | 25 |
| Anthony Soltan | 7- 5-25 | Plant | 22 |
| R. N. Potter | 7- 7-37 | Plant | 10 |
| Grace Fuller | 7-20-37 | Office | 10 |
| Tommie Palms | 7-15-42 | Plant | 5 |
| Wesley Cragin | 7-30-42 | Roofing Sales | 5 |

# Shreveport Speaks

(Continued)

B. P. Soward has taken up the art of bait casting and can be found on week-ends on one of the many lakes near Shreveport. He boasts of a 4½ pound large mouth black bass caught on Black Lake. He didn't have a camera handy to prove his catch so he brought it home and still has the head in his refrigerator for proof to anyone who may doubt his word. (It's now four weeks old)

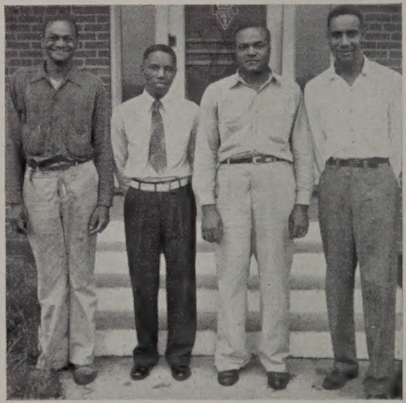
Anyone snagging a "huge bass" with a prized Pikie Minnow hanging from his mouth, please return this treasure to B. P. Soward. (He swears the bass weighed 10 pounds).

For the past several weeks there have been some "hot domino" sessions at lunch time. Sales, Accounting, Traffic and Mill have been represented. Cyril Wilde in the Sales Department talks a good game, Eddie Sompayrac, an Accountant, scratches his head, rubs his nose and then plays the wrong "rock". Heloise Keene, representing the Traffic Department, has the edge right now and Frank Markham, a newcomer, still has a lot to learn, especially about dominoes.

We notice Phil Leon finally traded off his war worn '37 Chevrolet after he received a bump in the rear which could have been repaired only for a tidy sum. However, Phil hasn't had much luck with that shiny '41 as, owner for two months, he has averaged an accident a month!

Harold Maricelli is spending most of his spare time digging flower beds and filling in the lawn of that new home he recently purchased.

That big smile Lucille McMurtry is wearing could be attributed to the first bass after a year of trying!



**Four old-timers at the Shreveport Plant. They are, left to right: M. T. Martin, of the Cleaning Department, who started here June 29, 1937; Chester Dawson, Maintenance Department, October 15, 1937; Noble Sanders, Maintenance Department, August 16, 1937; and Willie Taylor, Blowing Department, March 8, 1937.**

# First Aid Courses Continue at 2 Plants

FIRST Aid classes, first started in the spring at the Norwood Flooring Plant, are continuing with groups now in session at both the Roofing Plant and the East Walpole Division.

One Roofing class completed the course early in April and another is now under way. The instructor for all classes is Bruce Farrar of the Roofing Shipping Department, with Nelson Bartlett as assistant. Pictures of each of the current groups appear in this issue.

The purpose of so many classes is to train enough men in each of the Massachusetts plants so that no matter what the shift, there will always be qualified first aid men available in an emergency.

First Aid group from the Norwood Roofing Plant, who completed their course in April. Front Row, l. to r.: Joseph Magnani, Francis Campisano, Raymond Bearce, Stanley Sallie, Carroll Homan and Ralph Kemp. Second row: Bruce B. Farrar, instructor; Nicholas Radzwill, Edmund Wenstrom, Stanley Phillips, William Bishop, Warren Wing, Ernest Zinkowski and George Smith. Back row: William Fitzgibbons, John McDonald, Urho Wiik, Arthur McKenna, Edward Carberry and Nelson Bartlett.

East Walpole men in their First Aid Class. Front row, l. to r.: Andrew Center, Herman Lauble, Romeo Valerio, Edward Morrissey, Louis Scampoli, Richard Jennings. Second row: Nelson Bartlett, Samuel Thompson, John DeCosta, Perley Mudgett, Albert Gilmore and Bruce Farrar, instructor. Back row: Albert Hermanson, Ralph Farris, Oscar Robillard, Edward Power, John Hamilton and Stuart Farris. John Goonan missed being available when the photograph was taken, although he is also a regular member of the class.

Members of First Aid Class now in progress at the Roofing Plant. Front Row, l. to r.: Herbert Jepson, James Hanley, Bruce Farrar, Donald Frazier and James Mack. Second Row: Hazen Bishop, Carl Peterson, Thomas Concannon, Philip Holden, George Peckham, John Folan. Back row, l. to r.: Rocky Grasso, Nunzio Julius, James Lowe, Peter Carchedi, Charles Clark and Domenic Silvi. Fred Turco also is a member of this class, but was not present when the picture was taken.

Has anyone seen the camera lately? We understand it is accompanying Mr. Soward to Black Lake nowadays for proof of that next big one.

At a recent Foremens' Conference with Mr. Hill in the Washington Youree Hotel, it was necessary to close the door to get the attention of Dick Potter and William Winkler, which was divided between the Conference and the young lady tap dancing in the adjoining room.

Charlie Patterson, Day Coater Operator, has exchanged shifts with Claude Ragsdale, night Coater Operator. No definite reason has been given for this temporary change, but we expect congratulations to Mr. & Mrs. Ragsdale before this is in print.

Working on the day shift, Claude evidently could not see in the daylight, for he had a lump on his forehead from running into a ladder.

D. L. Oliver, Jr. was in the local papers recently as a "criminal". He received a ticket for parking on the wrong side of the street in front of his house.

Some sixteen fellows in the mill and office have indicated a desire to play softball this season. Plans are underway to purchase equipment and get started practicing in the very near future.

"Dude" Davidson and "Hoppy" Winkler came in with a very nice string of white perch and crappie from Caddo Lake. Mode Myers also boasts a limit of white perch and crappie from Cross Lake.

* * *

## What Do You Think?

**Because of lack of space the "What Do You Think?" feature is omitted, but will appear in the August issue.**

* * *

Minister (to mayor whom he didn't approve of, over phone): "I found a dead mule on my lawn this morning. Please have someone remove it."

Mayor: "But I thought it was the minister's duty to bury the dead."

Minister: "So it is—but I always notify the relatives of the deceased."

"Stand back of your lover, false woman," shouted the Scotsman who had found his wife in the arms of another man. "I'm going to shoot the both of you."

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
WATER PROOF
MARK
PAT. OFF.

# BIRD Neponset REVIEW

VOL. 35 NO. 4 AUGUST 1947

The 1947 version of the ole swimming hole — East Walpole Park on a hot July afternoon. Can you recognize your youngster?

# The Products We Make

**For the first time since the war, we publish here the complete list of Bird quality products, made in the Bird & Son plants in East Walpole, Norwood, Phillipsdale, Chicago and Shreveport. These are the items that bring good business to Bird & Son and make our jobs secure.**

## *ROOFING DIVISION*

### Bird Asphalt Shingles

No. 21 Master-Bilt Thick Butt (Weather-Tex or Plain)
Tri-Tab Hex Shingles (Weather-Tex or Plain)
Giant Individual Dutch Lap
Copper Clipt Shingles
Thick Butt Ridge Shingles (Weather-Tex or Plain)
Loc-Set Shingles
Standard Individual Hip and Ridge Shingles

### Bird Asphalt Sidings

Wide Space Weather-Tex Siding
Roll Bric Siding
Roll Bric Corners
Roll Bric Soldier Course

### Bird Insulated Siding — Bric and Weather-Tex Designs

Panels
Belt Course
Four Inch Trim
Corner Trim

### Bird Roll Roofings

Art Edge Roofing — Weather-Tex for Concealed Nailing
90 ℔ Hex Butt Weather-Tex Roofing
Proslate Roofing for Concealed Nailing
Paroid Roofing 36″ Wide
Mineral Surfaced Strips
Paroid Valley Rolls
Old Reliable Roofing
Waterdyke Roofing

### Bird Built-Up Roof Products

Neponset Cap Sheet (Heavy)
Base Sheet
Asphalt Felt 36″ Wide

### Bird Building Papers

Neponset Black Vapor Barrier
Saturated and Coated Building Paper
Waterproofed Building Paper
Crushed Granules

### Bird Coatings and Cements

Asphalt Liquid Roof Coating
Asphalt Lap Cement
Neponset Cold Cement
Asphalt Quick-Set Cement
Asphalt Plastic Cement
Asphalt Primer
Special Flashing Cement
Mineral Granules

### Bird Roofing Asphalt

### Bird Roofing Pitch

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## *BOX DIVISION*

Solid Fibre Shipping Cases
Corrugated Fibre Shipping Cases
Wood Frame Shipping Cases
Laminated Liners and Chipboards

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## *CARTON DIVISION*

Shoe Cartons
Tack Boxes
Screw Boxes
Special Boxes

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## *PAPER DIVISION*

Index Pressboard
Industrial Filter Paper
Base Wad
Shot Shell Cartridge Paper
Shoe Innersole Boards
Dry and Waterproof Papers for Special Purposes
Special Chipboards and Liners
Roofing and Flooring Felts
Paper Flower Pots
Paper Plant Boxes
Paper Plant Bands

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## *FLOOR COVERING DIVISION*

Bird Armorlite Rugs and Yard Goods
Bird Economy Rugs and Yard Goods
Bird Rug Border
Bird Linoleum
Bird Rubberlike Floor Runner
Bird Rubberlike Stair Treads

The famous Boston Fish Pier taken from third story window at the Haskins Fish Company. This is afternoon, the fish have long been unloaded from the boats and things along the pier outside have quieted down. You won't find the Haskins Company's *Triton* and *Neptune* in this shot because both vessels were then at sea.

# Can Fish Fly?

THE flavorsome haddock, the noble swordfish, the delicate fillet of sole, fresh and unfrozen, now sizzle merrily in Midwestern frying pans little more than twenty-four hours out of the holds of the *Triton* or the *Neptune* of the Boston fishing fleet. *Fresh*, and *not frozen* fish, did we say? That's right. Kept just cool enough so that that fine saltwater flavor which New Englanders know for the "genu-ine article" is preserved. To accomplish this feat, it takes a plane to get the fish from the coast inland and it takes a special Bird box to keep these piscatorial delicacies from getting neither too hot nor too cold.

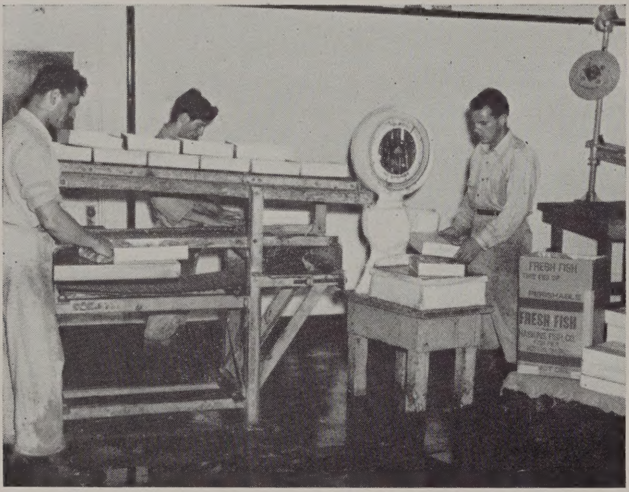
Working hand in glove to make a success of this flying fish business are Marshall Lee, Bird Packaging Engineer, James McDonald, Cargo Sales Manager, American Airlines, and the Fulham brothers, Haskins Fish Company, Boston. This wholesale seafood company at the famous Boston Fish Pier supplies all the fish, always top quality, and has been doing so ever since idea-man McDonald persuaded our engineer a year ago to design a fish-flying box.

## Here's How It's Done

A typical twenty-four hour delivery from seacoast to Mississippi Valley starts, say, in the afternoon at the Fish Pier with cutting the fillets, the most popular variety being haddock. These fillets are wrapped in cellophane and packed in ten-pound boxes, five boxes to a Bird case. Soon the American Airlines truck is backing up to the Haskins platform. Strong arms load the fifty pound cases into the truck and off they go to the Logan International Airport across the harbor. Shortly after suppertime a four-engine DC-4 airfreighter, capacity ten tons, taxis up to the freight shed, the doors in the plane's hold open and up the conveyor belt march the Bird cases, now really on their way. The men stow the cargo in bays, sections inside the plane marked off by nets and labelled with the maximum weight to be placed in each bay. The rest of the airfreight, from peeping baby chicks consigned from New Hampshire to Oklahoma and perishables for Mexico City, is on, the conveyor is withdrawn, the doors are closed, and the plane is ready to take off. Before it is quite dark of a summer evening, the airfreighter is

Flat Bird cases being stacked by one of Haskins Co. employees.

Setting up cases ready for packing ten-pound cartons containing th fresh fillets.



Fresh fish assembly line. Man at left is wrapping fillets in cellophane. Fish is then placed in small boxes and weighed. Bird cases complete the line.

Packing the ten-pound boxes into our cases. Insulation shows in ope cases. Notice the rubberboots worn by men working at the Fish Pie

in the air over Boston. The next morning fresh fish is in stores in Chicago, Cleveland, Louisville, St. Louis, and other cities. Bird, Haskins, and American got it there.

### Mid-West Likes Atlantic Product

Do Midwesterners like this unaccustomed Atlantic Ocean product? The Cleveland housewives snapped up the first trial shipment received by the Kroger Stores — a big Midwestern chain. The fresh fish had eye appeal and nose appeal too, not to be compared with its frozen counterpart. The price? Similar to prices for the same thing paid here in the East. Since January of this year there have been regular shipments. Midwestern customers now include not only the widely-spread Kroger Stores, but Burhops, Inc., large wholesale and retail fish dealers in Chicago, and Chicago's well known Drake Hotel. Once a week a consignment is flown to Los Angeles, where transplanted Easterners pass the word along that there's nothing like the fish from the North Atlantic fishing banks. Dallas, Tulsa, Nashville, and Phoenix have already sampled this product and the airline has plans for offering this air-fresh product in its own airport restaurants throughout the States and shipping it this winter to the Florida trade.

You New England housewives who have grown up knowing what to do with a nice fresh haddock may wonder if your Midwestern sisters know how to cook the thing. They are learning, thanks to the five recipes Haskins has printed on the cellophane haddock wrapper. The recipes are all tried and true New England ones. And you will be glad to know the only vegetables allowed in the fish chowder are potatoes, one pint of them to two quarts of liquid, and onions.

### Designing Packing Case

Shipping fresh fish is a problem all its own, but designing packing cases for highly specialized purposes is no novelty to Bird & Son. Remember our waterproof cases which during the war were reported floating around undamaged after days in the sea? But none of the boxes already designed was quite right for fish. Here the problem was that of keeping the fish unfrozen yet unspoiled and of having a case light enough for plane shipment. Dry ice appeared to be the most practical and efficient cooling agent, or refrigerant. Corrugated cases were chosen because of their lightness and Forest wadding because of its fine insulating qualities. Thus with a corrugated type of box and dry ice, the tests began both in the laboratory and in actual shipments.

### Extensive Laboratory Tests

The laboratory tests consisted of bringing the case to be tested already packed with fish at the Haskins Company to the Bird & Son laboratory at East Walpole. There under constant heat and moisture conditions, for twenty-four to thirty-eight hours temperature readings were taken every hour by Oscar Robillard, Edward Power, and Albert Hermanson. Under the supervision of Joseph Coburn of the laboratory, thermometers were inserted through the walls of the box at various positions to see how cool the fish was keeping. After the testing period was up, the figures were passed along to Hermon Barker, chief chemist, and his assistants for further suggestions to be reported to Mr. Lee, the designing engineer.

### Flooring Laboratory Helps Out

The Floor Covering Plant got in on the box designing business too. Mr. Lee wanted to see how good the insulation would be in the summer when the outside temperature might go above one hundred degrees Fahrenheit. Mr. Bailey's Flooring Laboratory ovens, which can be controlled to one hundred ten degrees, were the answer to that problem and furnished more valuable data for the designer.

The proof of the pudding is in the eating. The men working on the tests even took the fish home, where they and their families ate it and pronounced it strictly o.k.

### Success

One of the several cases designed by Mr. Lee and constructed by Sample Maker Francis Curran has now been decided upon. This case will keep its contents fresh as long as forty-eight hours. The whole thing is so neatly designed, moreover, that handling costs are cut to a minimum, with repacking or re-icing at destination eliminated. The storekeeper merely slits the case, takes out the packages and sets them in his showcase. By word of mouth as well as by advertising, more and more people are discovering the delights of air-fresh broiled swordfish, fresh lemon sole fried in butter, and fresh baked haddock. Neither the American Airlines nor the Haskins Fish Company nor Bird & Son could have accomplished alone this notable job in the food business. Together, with good fresh fish, fast transportation and a good packing case, they have done the trick.

## Men's Golf

By Joseph Coburn

THE men's golf season is still in full swing (not to make a pun!) and now that the league has been reshuffled into two divisions, we report at the end of the third match Captain Harriman's team at the head of the First Division and Captain Zinkowski's leading the Second.

Team standings as we go to press:

| First Division | Won | Lost |
|---|---|---|
| Capt. Harriman | 24½ | 11½ |
| Woloshyn | 21½ | 15 |
| Sprague | 16 | 20 |
| Price | 10½ | 25½ |
| **Second Division** | **Won** | **Lost** |
| Capt. Zinkowski | 23½ | 12½ |
| Valerio | 16½ | 19½ |
| Rogers | 16½ | 19½ |
| Wenstrom | 15½ | 20½ |

The early-season Mixed Scotch Foursome was a nine-hole match, won by Benjamin Baranowski and Mary Bannon with a gross of 41 in a field of nine competing couples. Later in June an eighteen-hole medal tournament was played in Sharon. First Division winner was Chester Grusheski with a gross of 79, followed by Everett Fuller, William Price, Raymond Bearce and Don Frazier. In the Second Division John Eppich took first place with a 92-gross. Ralph Watson, Richard Carvill, Arthur Mellin and Stanley Blackmer in that order accounted for the other four places.

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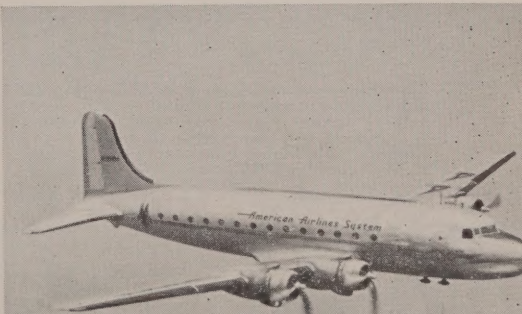
Milwaukee guide: "We're now passing the world's largest brewery."
Sailor: "I'm not!"

**Not quite 5 p.m. and American Airlines truck backs up to loading platform. The bosses at the Haskins Fish Company, Thomas (Tom) Fulham, facing camera on platform, and John (Jack) Fulham, back to, obligingly pose for *Review* photographer to demonstrate this next step in the flight of the fish.**

AMERICAN AIRLINES
AMERICAN
AIRLINES

**It is almost dark now as the packed cases move up the conveyor belt into the concave hollow of the American Airlines Air-freighter. The shipment in this photograph was consigned to Louisville, Ky.**



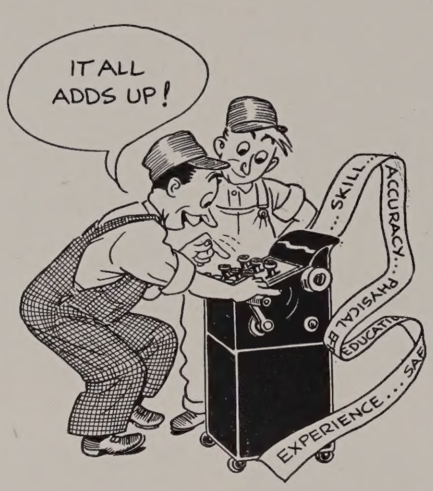
**Still daylight in the summer sky at 9 p.m., the American Airlines four-motor plane speeds west. Somebody a thousand or more miles away is going to have fresh fish for supper tomorrow night.**

# Job Evaluation

## What It Will Do for YOU

WE ARE hearing a lot about job evaluation right now. Some jobs at Bird & Son have already been evaluated. Others will be soon. What's it all about? What does it mean? How will it affect you?

Everyone agrees that some jobs are worth more than others. Some are more difficult, some require more responsibility, some involve special working conditions. All these and others are factors which should determine the worth of any job.


IT ALL ADDS UP!
...SKILL...
ACCURACY...
PHYSICAL E
EDUCATI
EXPERIENCE... SAF

Everyone also agrees that there should be some plan to follow in setting job rates so that all are treated alike and treated fairly. The plan should be broad enough so that two men, each doing equally difficult jobs at, say, the Flooring Plant and the Paper Mill, will be paid equally. And particularly within plants and departments, the plan must provide the proper spread between jobs which are easy and require little technical skill, and those which call for great skill and real responsibility. That's the whole meaning of job evaluation — it's a plan for setting rates of pay that will be fair — fair for the worker, fair for the company, fair for the stockholder and fair for the public.

IT'S NOT LIKE THIS —

JOB EVALUATION GUARANTEES YOU A FAIR RATE FOR THE JOB YOU DO.

### Thorough Study Made

Job evaluation involves a thorough study of all phases of the job by a man trained in that work, a discussion of the job with the foreman and union steward, a comparison of each job with all other jobs in the department and at times a discussion with the man or woman who works on the job. Ratings or points are established for each factor of the job. These include education, experience, mental application, skill, dexterity and accuracy, supervision required, equipment, material, safety of others, hazards and physical effort. All these factors added together give a total rating or score for each job. When the study has been done carefully and completely for all jobs, you arrive at a fair basis for setting the actual rate, which will be high or low, according to the score.

### Our Own Department

Job studies in the past have been done at Bird & Son by qualified industrial engineers—Bigelow, Kent, Willard and Co. But from many points of view it has now seemed wise to set up our own Industrial Engineering Division, manned by competent men from our own organization, as announced in the June issue of the *Review*. In addition, a job evaluation program is under way for all salaried jobs subject to the Fair Labor Standards Act. Job descriptions have been submitted by the workers at East Walpole and Norwood; these will be studied by a committee consisting of Joseph Erker, Office Manager, William Walker of the Treasurer's office and Albert Smith of the Personnel Department, and by a system similar to that just described, fair, equitable rate ranges for all salaried jobs will be established. Later a similar plan for salaried jobs will be carried through at our other plants.

**The steps in evaluating a job. The Industrial Engineering Department has been working recently at the Flooring Finishing Department, where these pictures were taken to illustrate what happens when a job is evaluated.**

**1. S. C. Traudt, Industrial Engineer, interviews Nelson Phillips, Foreman of the department, to get first-hand full details of every job.**

**2. The union representative (in this department there are two) is interviewed to get his opinion and any additional information he may be able to supply. Here Traudt interviews Leo Lamminen and Thomas McColgan, the two Stewards.**

**3. Occasionally the Engineer, the Foreman and the Steward or Stewards meet together and observe operations right at the machines or interview the workers concerned to clarify certain points. Usually, however, this is not necessary. The Slitter Operator here is Nicolantonio Puopolo.**

### Nothing To Lose

Remember one thing. Job evaluation will have no ill effect on present individual rates of pay. If you are earning $1.10 on a certain job now and that job is studied and found to be worth only $1.07, you will still continue to receive the $1.10 as long as you are on that job and no general rate changes are made by the company. If, on the other hand, the job when studied is given a new rate of $1.12, you will receive the 2¢ increase when the rate is established.

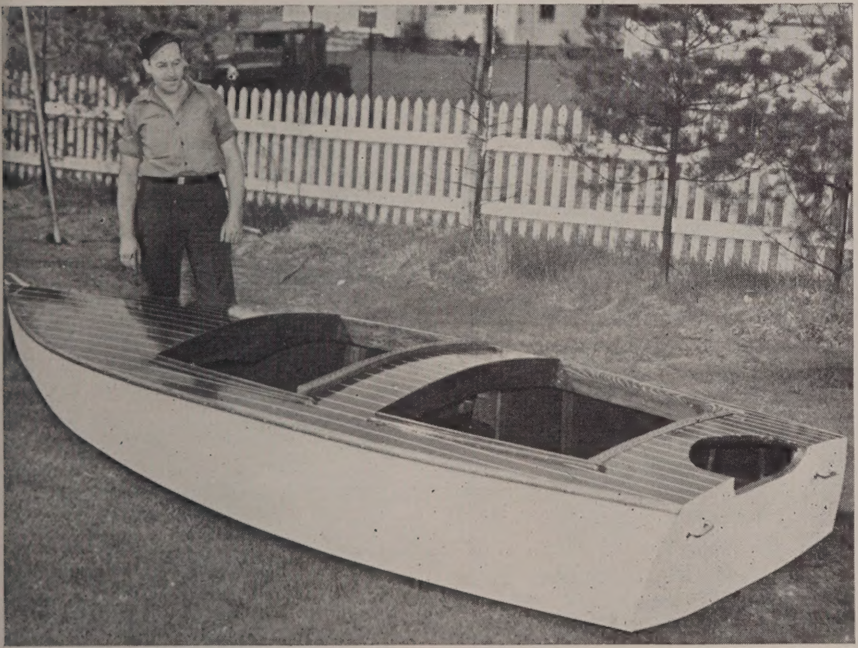
There is really no mystery to job evaluation at all. It is the best plan yet devised whereby every working man and woman will be paid the right rate and the fair rate for the job being done.

——o——

*It isn't the right of way that counts—it's the right way, says the National Safety Council.*

——o——

**In the Flooring Shipping Department, where job evaluation is also being done, John Murphy, Engineer, goes over a point with Foreman James Bunker at Murphy's left. The Shipping Checker at the right is Michael Shea and the union representative at the left is Leon Schensnol, substituting for the regular department steward, Henry King, who was on vacation. Mr. Schensnol is Financial Secretary of the union.**



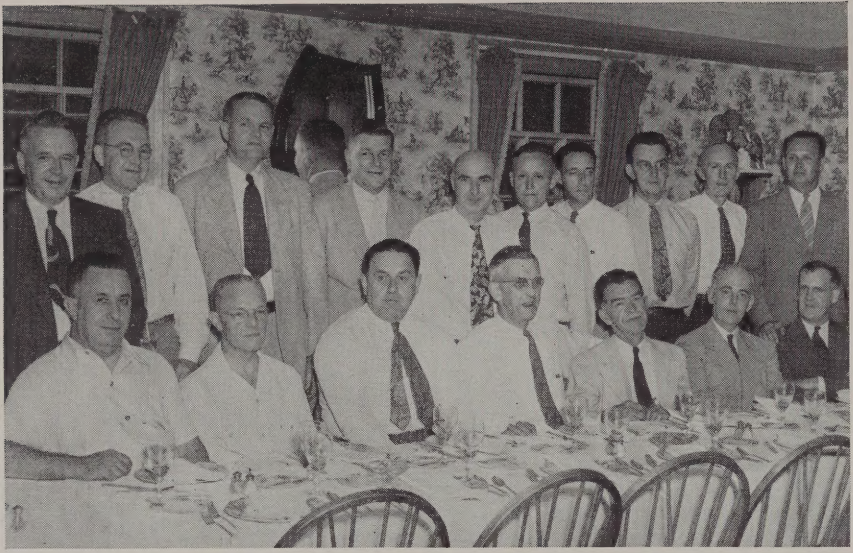
## Builds Speed Boat in Spare Time

SHE'S trim and snappy enough to make one proud to take her anywhere. She's rugged and well built and has beautiful lines. Of course we're talking about that swell new speed boat built by Malcolm MacDonald of the Roofing Plant in his spare time last winter!

Malcolm, who has never owned a boat before, got the idea while reading a magazine on boat building, which he happened to pick up one evening. In the magazine was a snappy looking model which caught his eye and which didn't look too difficult to build if a man was handy with tools. The magazine itself provided the directions and plans, so MacDonald went to work.

Most of the construction is of marine plywood. Some of the interior trim is mahogany and more of it is solid oak from an old bed which MacDonald salvaged from the family attic. The power will be provided by an out-board motor. Most interesting of all is the deck. In the picture, and in the flesh from a short distance, it appears to be mahogany planking. Actually it is more marine plywood scored and caulked and then stained and varnished to resemble the most expensive deck planking. The idea was MacDonald's own and the effect is really neat. In applying the plywood, MacDonald had the assistance of Lyle Allen, a Walpole friend who is also clever with his hands.

The day we saw it the thirteen-foot boat was nearly ready for the water. Any week-end now you'll probably see Malcolm and his trailer, with boat aboard, headed for his favorite spot on Cape Cod or some nearby lake or pond. His dream of last winter has come true. The picture in the magazine last January has now become a reality. Similar boats on display at the Spring Sportsmen's Show, MacDonald tells us, were selling for as much as $400.



Gathering at the party for C. H. Andrews, July 16. Standing, left to right: F. A. Massey, J. J. Burke, H. T. Barker, C. A. Sumner, E. H. Coleman, W. H. Anderson, H. S. Whitney, W. C. Ahlgren, M. J. Hawkins, and L. S. Wright. Seated: H. S. Hanna, E. L. Chamberlain, R. A. Wilkins, Guest of Honor Andrews, B. D. Rogers, P. N. Hills and A. M. Kendall.

## Anniversary Party At the Lord Fox

CHESTER H. Andrews, Box Division Sales Manager, was guest at a party in his honor at the Lord Fox on Wednesday, July 16. The occasion was Mr. Andrews' fortieth anniversary at Bird & Son which occurred July 10.

Sixteen friends and associates in the company gathered to enjoy a good dinner and participate in the informal congratulations party which followed. L. S. Wright, Assistant to the Vice President in the Paper Products Division, acted as master of ceremonies. Those who spoke briefly included R. A. Wilkins, Vice President, E. L. Chamberlain, Vice President, W. C. Ahlgren, Treasurer, and A. M. Kendall of the No. 1 Box Shop Office. During the evening Mr. Andrews was presented with a Scheaffer two-pen desk set.

All those called upon to speak congratulated him on the fine job he has done for the company during the many years of his service and emphasized the very high regard in which he is held by our Box Division customers and acquaintances in the Trade. No other man at Bird & Son enjoys quite the same prestige and position. To many of our older customers he is the Box Sales Division.

Mr. Andrews came with Bird & Son when we first started to sell fibre boxes. As the department grew he grew with it, becoming eventually the Sales Manager of the Solid and Corrugated Fibre Sales Division, the position he still holds today.

## Possibilities In The American System

GOALS for the American worker reach beyond getting a job, just any job, and keeping it.

In a recent address given in Boston the president of the Studebaker Corporation, Paul G. Hoffman, offered a list of five objectives which people employed in America can hope for, summarized as follows:

1. Employment of the worker's own choosing.
2. Opportunity to keep on growing.
3. Political freedom — no threat of losing the job because of the way a man votes or what he says in public or private.
4. Opportunity to live in a set-up in which the people have some material welfare — which the people's government promotes.
5. Opportunity to live at peace — at home and abroad.

The speaker went on to say: "If we take full advantage of the potentialities of our capitalistic system, and if we remain at peace, the real income of most of our people can be doubled within the next 25 years and we also can realize largely the age-old dream of abolishing poverty."

## Retires from Fire Department

"FIRE fighting is hard, dirty work which somebody's got to do, but we had a lot of fun."

Henry Hartig, "A" Carpenter and long-service employee in the East Walpole Maintenance Department, knows whereof he speaks. For thirty-nine years, besides his regular job, he was a fireman in the Walpole Fire Department (a call department), retiring from this outside work only this June. Since May 1924 he had been Deputy Chief.

When the old whistle let go during working hours you'd see him hot-footing it around a corner out of the driveway by the main office and for fifteen years, day or night, Henry Hartig never missed an alarm.

To honor retiring Deputy Chief Hartig and two other firemen, the Walpole Fire Department gave a testimonial banquet and entertainment at Odd Fellows Hall on July 3, presenting each of the three with a purse as a token of appreciation for their public-spirited service to their town.

Henry says he has seen all kinds of fires in these past years since he joined the Department in 1908. Now that he is no longer answering the alarms, there's still a Hartig to carry on the family tradition, for son Walter, also of Bird & Son, is a blaze chaser too for the Town of Walpole.

Henry Hartig

# New Group Insurance Plan Effective July 20

COMBINING insurance, payment of doctor's fees, sick benefits (for hourly paid workers except at Phillipsdale), hospital bills, and surgical expenses into one package, the new plan of group insurance for Bird & Son employees went into effect on Sunday, July 20, following acceptance of the plan by over 95% of the workers at the East Walpole and Norwood Plants of the company. The plan also covers Bird & Son workers in Phillipsdale, Chicago and Shreveport, and workers at Bird Machine Company and the Berry Asphalt Company, all of whom will have been given the opportunity to sign up before this issue of the *Review* is distributed.

As every Bird & Son worker now knows, it became necessary to change the set-up of the Employees Mutual Benefit Association because we were notified that it was not operating in conformance with Massachusetts state laws. Also, there had been requests through the unions for a change in our benefit regulations which would allow a wider choice of doctors and more liberal benefit payments to persons who were sick. Dozens of comparable group insurance plans in operation in other companies were studied and numerous conferences were held between management representatives, officers of the Employees Mutual Benefit Association and representatives of the various unions. The new plan finally brought forth appears to be the most comprehensive and liberal plan that could be set up. It is as liberal as any of the plans studied and more so than many of them. It covers generally the benefits formerly found in the Benefit Association and the Blue Cross and the Blue Shield, and gives, for the first time, a plan which embraces all workers at all locations including the Berry Asphalt Company and the Bird Machine Company. The plan, toward which the company is making an annual contribution in excess of $100,000, is designed to give the members the most benefits at the lowest cost.

Members' contributions differ according to the amount of pay and the family status of each. The details of the plan vary somewhat between hourly paid workers and salaried workers. One of its most important features is that it covers the services of any doctor anywhere in case of disability, instead of the limited choice permitted under the Employees Mutual Benefit Association. A full description of the charges and benefits is given in a booklet issued by the Aetna Life Insurance Company, the company which is underwriting the Bird & Son plan.

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## Crossword Puzzle

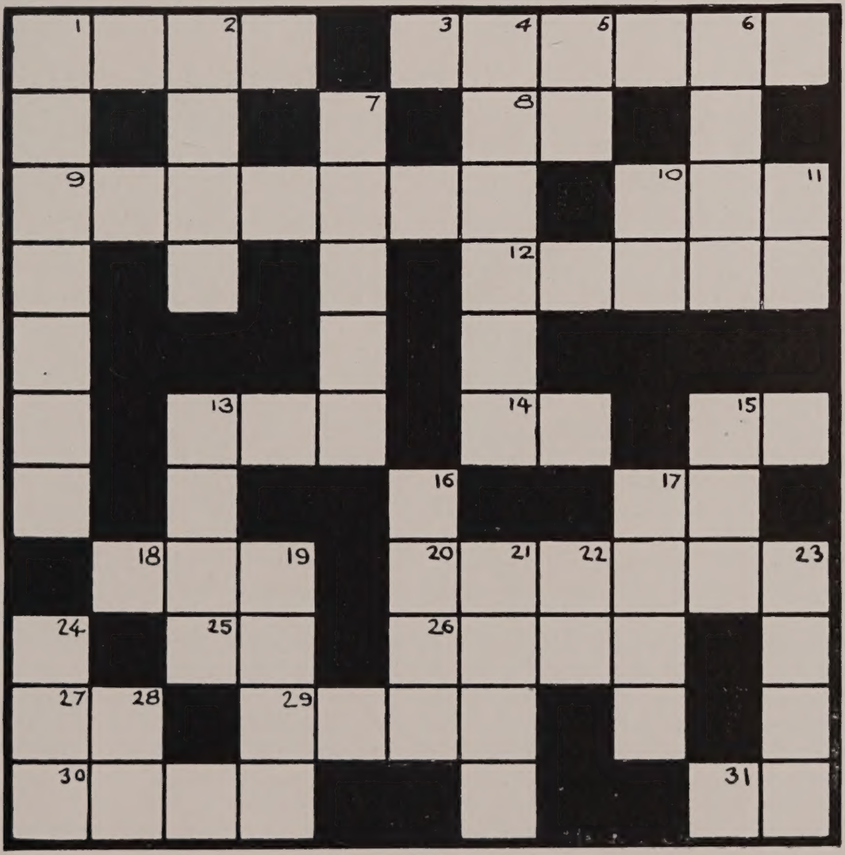
ACROSS

1. No E. Walpole mill could run without it
3. Opposite of liabilities
8. Indicating direction
9. Used to haul slate
10. Precious stone
12. Man who keeps machinery running smoothly
13. What things get into sometimes; also, good on bread
14. State abbreviation, residence of former Red Sox player
15. Possessive
17. Another word for is
18. Part of the company name
20. Organizations of workers
25. The end of a boxer
26. Large storage places
27. Roofing Plant
29. Heating arrangement, for either rugs or pies.
30. Not a plant, not a shop, but a -------
31. GI winter color

DOWN

1. Design
2. Sometimes obtained at the Credit Union
4. Able to do heavy work
5. Therefore
6. Source of paper
7. Used for power
10. Personnel Department
11. Civilian title
13. Waste material
15. Answers to a maiden's prayer
16. Case or packing for flooring
17. The person you work for
19. On the chilly side
21. A baseball team
22. Inside
23. Used for storing; also pertains to automobiles in the rain
24. A Flooring Department
28. Prefix, indicating how often Review comes out.

**(Solution on Page 17)**



BIRD
NEPONSET REVIEW

Vol. XXXV August, 1947 No. 4

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of :
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

MIEA ICIE

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## Richard J. Kenneally

RICHARD J. KENNEALLY, worker in the Accounting Department of our Main office since 1923, died suddenly at his home, Friday evening, June 6. He had been at work that day and although he had complained of not feeling well, he was not stricken seriously ill until early evening, dying only a few hours later.

Mr. Kenneally was a graduate of Whitman schools and Bentley School of Accounting. He entered the employ of Bird & Son in October 1923 as a Clerk but a year later transferred to the Freight Department, where he was employed steadily thereafter. He was forty-four years old. Funeral services were held Tuesday, June 10 from the home of his sister, Mrs. Frank Burnett, 42 Rock Street, Whitman, with a high mass of requiem at the Holy Ghost Church in Whitman, and were attended by a large number of his friends and associates from the office.

He is survived by his wife, Mrs. Dorothy E. Kenneally of Norwood, and his sister, Mrs. Burnett.

## Acknowledgments

The family of the late Elmer H. Jostin wish to express their thanks and appreciation to all our friends who were so kind and sympathetic in our recent bereavement.

The family of Richard J. Kenneally acknowledge with deep gratitude your kind expression of sympathy.

We wish to thank our friends at Bird & Son for their kindness and sympathy during our recent bereavement.
Thomas Hopkins and Family

The family of the late John Bandonis acknowledges with grateful appreciation the kind expression of your sympathy.

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Howard S. Hanna and Family

We wish to thank you for your lovely spray of pink carnations and kind thoughts at this time.
Mrs. James N. Frazier and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
Victor Kanalski and Family

Your kindness at this time is more deeply appreciated than any word of thanks can express.
John T. Andrews and Family

In appreciation of your kind expression of sympathy.
John Broadley and Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Robert C. Wohler and Family

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# The Taft-Hartley Labor Act

### What Will It Mean To Us?

THE Taft-Hartley Labor Act, officially known as the Labor Management Relations Act of 1947, became law on June 23, 1947, when Congress enacted it over a Presidential veto. No law in recent years has caused so much public discussion. Its provisions affect all of us who work. What will it mean to us here at Bird & Son?

A few sections of the law became effective immediately upon enactment in June. Others do not become effective until August 23. Legal minds are still busy analyzing, interpreting, and explaining. It takes time for the gears to mesh and the wheels to get turning properly when any new law is enacted. Many weeks —perhaps several months—will be needed before we know all the answers on this new legislation. Some sections will not be clear until cases have been tested in court and decisions rendered—in some instances perhaps by the Supreme Court.

Congress passed this law over the President's veto because the members felt that a majority of the voters wanted to correct the one-sidedness of the Wagner Act, which since 1935 has required employers to work within certain well defined limits without setting any similar limits on what unwise labor leaders might do. The Taft-Hartley Act is an attempt to restore this balance. It gives back to management its rights to freedom of speech, which had been seriously limited under the Wagner Act.

Basically, however, the new Labor Management Act affects neither the form nor the substance of the present excellent labor relations which exist between our management and our employees. Those relations are based on fair dealing and friendly understanding. They exist apart from legislation and are an expression both of the integrity of Bird & Son labor policies and the genuine cooperation of our employees.

There will be no change, so far as we can see, in most of the sections of our present union contracts. In the few instances where the law indicates that changes will be necessary, they will be made with full consideration for the rights of all concerned.

We see nothing in the act which will destroy or attempt to destroy collective bargaining. Management will continue to deal fairly and honestly with its employees and their chosen unions. We shall continue to afford opportunity for recognition and advancement, and to uphold the company's reputation as a good place to work.

President

# Results of the Questionnaire

THREE hundred and twenty-eight people returned the questionnaires inserted with last month's *Review*, or better than 11 percent of the employees solicited. Since 5 percent is considered a normal return for such a questionnaire, the editorial board of the *Review* is very happy over the results.

You will be interested in what the returns show. The figures below do not always add up to the total of 328 because some people failed to check all the information. Here is the distribution of people sending in replies:

252 men

68 women

126 hourly rate workers

189 salaried workers

Going back to the questions themselves:

322 people said they read the *Review* regularly.

158 read the Personals items first; 95 read page one first, and 23 look first at the pictures.

309 persons take the magazine home, where according to their figures at least 753 additional people read it.

### Most Votes For Pictures

The most popular feature in the *Review* is the pictures — pictures about the business, 306 votes, and pictures of Bird & Son workers, 301 votes.

Next named in order are sports, 274; stories about new installations, 271; articles on products, 266; articles on business trends, 249; social events, 248; articles on processes, 246; annual report 242; hobby stories, 230; "What do you think" column, 201; and last, baby pictures, 192.

Two hundred people expressed an interest in reading about events and seeing pictures of twenty-five to fifty years ago, 188 thought letters to the editor would be desirable, 58 wanted a woman's page, and 53, a crossword puzzle.

Two hundred sixty-four thought it would be a good idea to have the *Review* published monthly, 33 that it should continue to come out every two months as at present.

Many good, workable suggestions were offered, too numerous to list here. We promise you, however, that these will be given careful consideration and your suggestions followed wherever practicable. Having asked you readers what you want and having for some years striven to publish what we thought a good industrial publication should contain, we are glad to find that the readers and the editorial board agree on so many points. Frankly, the whole purpose of this questionnaire was to find out how well we were on the beam, and to solicit your frank comments and suggestions for improvement.

*Bird Neponset Review* is published to give Bird & Son workers the story of our business, its problems, its plans and its achievements; to explain business terms and the relationship between jobs and departments; to recognize individual achievement; to report social and athletic activities; in fact, to cover all news about the company and its workers which will in any way promote harmonious working conditions and a better understanding of the business. This is the kind of magazine we have been trying to turn out. With your help we hope now to make it more interesting and informative than ever.

The formal survey is completed, but we don't want to stop there. The suggestion (or gripe) of any reader at any time is welcomed and wanted. Call us up, write us a note or send us a Western Union telegram!

And thanks again for your cooperation in the reader survey.

E. M. Grout, Editor

**One day last winter Leonard Weaver of the Roofing Plant caught this unusual shot of solid ice flowing off a corrugated metal roof. A few minutes later the curved piece broke from the weight.**

**Twenty-four years ago this month this picture was taken at No. 1 Box Shop showing the crew then working on the combiner. Six of these men are still working for Bird & Son and a seventh is on our retired list. Back row, left to right; David Heylin, John Grusacki, L. Rossi, Herman Lauble, J. Naughton, O. Manninen, J. Solari, J. Hurley, G. Erickson. Front row: John Goonan, Sam DeChellis, Alfonse Sylvester, Stanley Palleiko.**

# *Personal News*

## MAIN OFFICE AND SALES

Agnes Foley
Harriet Phalen
Sabina Costello
Marjorie Pyne
Lillian Moberg
Dorothy McEleney
Julia Lewis

Peg Owens and Julia Lewis should no longer be lonesome now that Wilton R. MacLachlan has come to join the staff of the Sales Promotion Department. With Mr. Berglund away so much they did get a little lonesome. And — You gals with the field glasses. Hands off! If you must meet Mac, come on over and *we*'ll do the honors.

Friends of James J. Dowling will be glad to hear that he is now on the road to recovery after a month's illness.

Welcome: Wallace Duncan, Harold Ingraham and Elinor H. Pearson to the Cost Department. Also, welcome to William Wakefield, who has recently come on from Chicago to work in our Sales Promotion Department.

John J. Murphy, Industrial Engineering Department, recently attended the Massachusetts State Convention of the American Legion, where he served as a member of the Resolutions Committee. John, an ex-Marine first lieutenant, is now Senior Vice Commander of the Norwood Post and is on the Legion Executive Committee for the Norfolk County Council.

Owen F. Sullivan resigned his duties with us to become treasurer of Medfield State Hospital. We wish him success on his new job.

Florence MacDonald takes this means of publicly announcing to Gene Murphy that she has finished all the mailing lists and he need no longer concern himself with her struggles to get along without his supervision.

Robert Preble went back into uniform for two weeks' training with the State Guard at Camp Edwards. Didn't you get enough of it in the Army, Bob?

Welcome to Barbara J. Sanfilippo, new member of the Stenographic Department.

The following have already had their vacations or are enjoying vacations now: Frances Sironka, Gertrude McDonald, Mary Nevins, Elaine Monteith, Lillian Cronin, Louisa Graham, Marion Seastrand, Alice Holmes, Mary Nicasto and Julia Kucab.

## Vacation Pictures

Now that film is more plentiful you have undoubtedly taken lots of pictures on your vacation this summer. How about sharing these with *Review* readers? Give your best snapshots to your department correspondent or if you prefer, send them directly to Department GR. We'll take good care of them and print all we can find room for.

---

We certainly shall miss Dorothy Legaski, but the best of luck to her and her husband in their new venture.

Betty Sullivan of the Payroll Department has some tall stories of her fishing trips — but we have our doubts!

We have welcomed two new young ladies to our Payroll Department, Elsie Storkfelt of Sharon and Phyllis Iarroci of Dedham.

Katherine Brennan spent a few days' vacation at the artists' colony at Rockport. Did you pose for many paintings, Katherine?

Bertyl V. Johnson — Bert is the new blond in Flooring Sales — recently returned from a trip to Florida and Georgia, broke down under long grilling and admitted that it is much hotter here.

We're still waiting for that picture of Mary Foley in her bathing suit. Such photos are the initiation fee into the exclusive Hubba Hubba Club, whose very interesting collection has been missing for several weeks. Rumor has it that these masterpieces somehow got into the hands of one Dick Ellis. Hubba hubba ! ! !

Edward (Eddie) Hobbs flew to Washington, D. C., to attend the ordination of his friend Reverend John Cleary of Norwood.

Recent vacationists include: Helen Curran, to Maranacook, Maine; Mary Ann (Mimi) Wallace, Nantasket; Mary (Mollie) Karshis, to various beaches; Robert Garner, New Brunswick; Mary Kelleher, Ogunquit, Maine. Earlier in the season Betty Lamore flew to Bermuda, where she spent a week having the time of her life.

Yvonne Eckhardt has returned to the Statistical Department for the summer.

The northern section of the country seemed to appeal to most of our vacationists thus far: Eddie Hobbs spent a week in Laconia, N. H.; Mary Conton at Russell's in North Conway; Mary Curran, Peggy Daunt and Mary McDonough at Hampton Beach; Alice Breen took the Saguenay cruise; Solveig Storm was at Lake Sunapee, N. H. However, Pat Connolly ventured south to Philadelphia, Pa.

### Some Guys Have All the Luck!

Saturday, July 5, turned out to be a mighty lucky day for Paul Gay, new messenger in the mill Office. Upon getting home after pushing the pedals of his bicycle all the way to Peterborough, N. H., and back, Paul learned that he had won the Norwood Legion Carnival's 1947 Plymouth Sedan.

About a week before young Gay's stroke of luck, another Bird & Son employee won a new two-tone green Hudson, all for the price of three two-bit chances sold by the Norwood Elks. Dan Delaney, Foreman at No. 2 Box Shop Shipping Deparment, the winner, was by no means the only happy one when he heard the good news. You can imagine what the six little Delaneys did when they heard that daddy, who didn't have a car before, had won an automobile. They are reported as having a wonderful vacation and they are not traveling by train!

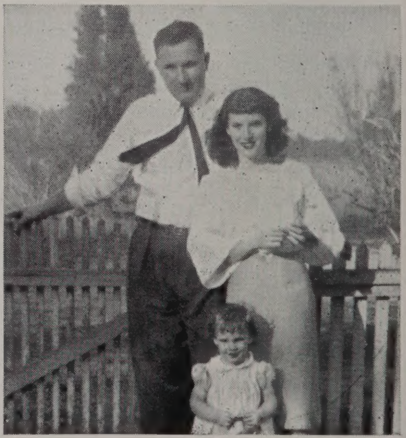
Mary Curran and Solveig Storm's rendition of "Peg o' My Heart" is out of this world. Ask their friends!

Well! Mimi Wallace tried her hand at making Jello again this year, only this time she didn't serve it in teacups. She served it in her mother's best iced tea glasses with colored straws. We hope she soon decides to make a batch of biscuits; we need some new paperweights.

Floor Covering salesmen who recently visited us at the office are Roland Pohl, Lytle (Bud) Williams, Timothy Sullivan, Arthur LeBlanc and Richard (Dick) Murphy. It was a real pleasure to see each of them and we hope they come again soon.

**Pretty little Carole Ann Silvestri, three-year yard old daughter of Louis Silvestri, who works on No. 9 Roofing Machine.**

**Sturdy, nine-month old William (Billy) Bothwell is the son of Mr. and Mrs. Robert Bothwell of Walpole. Bob Bothwell works in the East Walpole Finishing Mill.**



**Ann Curtis Stone, granddaughter of George Stone of the East Walpole Mill, is shown here with her parents, Mr. and Mrs. Peter Stone. Peter worked for Bird & Son for a short time in the summer of '39.**

## PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Mary Driscoll
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni

Herbert Palmquist sailed for Sweden on the liner "Gripsholm" on April 11th and returned June 30. He said a few things were rationed there, but he didn't mind. He saw his father and mother, and sisters and brothers he hadn't seen for many years. This trip back to his native land he enjoyed immensely, saying it was very worth while.

We extend our sympathy to John Bandonis, whose father passed away recently.

Albert Hermanson toured New Hampshire on his vacation this summer.

Congratulations to Hermon Barker, who became the daddy of a baby girl on July 12th. The daughter's name is Anne. B. D. Rogers, Director of Personnel is the proud grand-dad. Oh, yes, where are the cigars, Herm?

We're wishing good luck to Leo Burns, who is leaving us for a new position elsewhere.

Michael (Mike) Sadaway has been painting his newly bought home during his vacation period.

Poor Moses (Moe) Bader really needs a new car. Can't somebody help him out?

Outside of cutworms, cornborers, Mexican bean beetles, sunburn and what have you, William (Bill) Stillman reports his garden is coming along pretty fair.

Edward Costello has returned from his combined honeymoon and vacation looking as chipper as ever. On June first, Ed married Catherine Cronin of Lynn and they are now making their home in Norwood. Good luck to both of them!

Joseph Emerson, who was operated on at the Norwood Hospital, is reported to be doing nicely.

Edward Powers of the Inspection Department spent his vacation with his family on Nantucket. The sun brought out a lot more freckles on Ed.

Vacationists in the East Walpole Maintenance Departments: Jesse King took an automobile trip to Eastport, Maine. Matthew Naughton was at Harwichport, where his son Dinny was in training. William S. Ivatts freckled up at Hog Island, and Charles Locke visited various places.

John Linnehan is the proud father of a baby girl named Janet, weighing five and one-half pounds at birth last June 12.

"ONLY YOUR KID BROTHER WOULD THINK OF BOILING THE RICE FIRST."

We're glad to have Everett Brennan back to work with us after his being out sick for six weeks.

Robert Knox has been playing a lot of tennis at the Wolcott Avenue courts. Let us know whether it's the sport or the surroundings that attract you there.

Arthur Doderer is sporting a fancy Buick.

John Curran spent his vacation driving through Canada, while John Poulousky has been vacationing in Washington.

Wedding congratulations to Charles Tapley of the Paper Machines, who married Betty McManana on June 14 at Foxboro. Following the two o'clock wedding there was a reception until five o'clock. The couple spent their honeymoon in New Hampshire.

## PHILLIPSDALE

Rexford H. Salisbury
Manuel Oliver
David S. Lowry
Arthur Trudell
Leslie E. Howard

Ed Vatcher has gone to Newfoundland for an extended vacation. We hope he is enjoying his trip.

Lewis Jennings's wife has been in the Truesdale Hospital in Fall River recovering from a major operation. Our best wishes to her for an early recovery.

Mr. and Mrs. Eugene Rebello are the proud parents of a daughter, Beatrice Ann, born July 1st. Congratulations!

George Hawley recently sustained a slight injury on the forehead when an I-beam finally caught up with him after chasing him around the yard. We are glad to report it didn't do much damage.

Some of our vacationists include:

Hjalmar Hyrske, at home and at the race track; Tony Tirocchi, in New York; Armand Roy and Les Howard, in New Hampshire; Al Kaiser, very busy at home; Ed Roy, one week in Canada and the rest of the time at home; Joe DeCosta, in Provincetown; Andy Oates, at home, riding around town and resting; John Cyronak, trying out the new race track, Lincoln Downs; and John Conley, in Maine.

Ted Maddern finally has his yacht, which was being built in Maine these past two years. He says it's safer at sea than driving on the highways.

Al Carvalho has had to change the color of his house, claiming there was too much gossip among the neighbors. We hope you have satisfied the neighbors this time, Al.

Mr. and Mrs. August Enos announce the birth of William Andrew Enos on July 10th.

Charles Anthony and Arthur Trudell went quahauging recently. Arthur brought back plenty of quahaugs, but instead of clams, all Charlie would talk about was the hives he caught.

Joseph Ferreira sailed for Forta Fayal, the Azores, the last of June, taking a two months' leave of absence.

Felix Gleason has been playing nursemaid on his vacation, staying at home with his five children while his wife went home to visit her folks in Minnesota.

"Without a car, where can I go with a large family?" asks Felix.

Never mind. Next year it will be your turn to go alone.

The engagement of Robert Pearson to Miss Mildred Blomstedt of Rumford was announced recently. When's the big day, Bob?

Charles Smith enjoyed a combined two weeks' vacation and two weeks' leave of absence in the good old State of Maine.

### Nice Going, Sam!

**Sam Gorelco, Phillipsdale, believes what is his is his and what is somebody else's is still somebody else's.**

**Sam found $112 in a billfold recently lying on top of one of the lockers at the wet end of the machine room. So Sam looked for the owner's name in the billfold. No, he didn't have to see whose it was, but maybe he figured how he would feel if he were out 112 bucks. The billfold belonged to Joe Queenan. Sam hunted up Joe and returned it, contents intact, to the relieved and grateful owner.**

Sam Gorelco says it's too bad Father's Day comes but once a year, for this June he received two boxes of cigars, one from each of his daughters.

Congratulations to Dave Lowry with his new 1947 Nash.

The Office wishes to thank Jack Mello for his treat of ice cream and coffee one day not long ago.

If the boys think that Joe Queenan is telling fish stories, Joe invites them personally to go along with him. With his new outboard motor, he will provide the power on any boat they want to hire to take him out!

Surprise! George Hawley got a couple more dents in his Oldsmobile fenders. We are going to run out of fingers pretty soon counting up the number of times George has had those old mudguards banged out in the past seven years.

## NO. 1 BOX SHOP

John P. Walsh
Louise Conti
Catherine Bellew
Edward Morrissey
Walter McKenna
Henry Johnson

Edward MacDonald flew to Ireland to see his relatives. Are you sure, Ed, it wasn't the Irish colleens?

Good to see Anthony DeRoma back to work for the summer.

William (Bill) Downing was Newfoundland bound for his vacation.

The fun and good fellowship which abounds at the Allen A Camp at Wolfeboro, N. H., was enjoyed for a week recently by Angela Benedetti. She highly recommends this camp.

We welcome Elizabeth Lee to No. 1 Box Shop Office for the summer. We all hope that "Weezie" enjoys her stay here.

Buzz (Thomas) Bozoian tells us the waves in Asbury Park, N. J., almost swallowed him up. Next time, Buzz, you'd better take a life saver.

James (Jimmie) Nickerson is back to work after being out sick for some time.

Wedding congratulations to Mrs. John Naimi, the former Mary Eysie, who was married June 22nd and is making her home in Pennsylvania.

Quite a number of people in the Solid Fibre Cases Department are sporting a tan. Where did you get your tan, Agnes? In Florida? It sure looks good.

Men, watch out! ! Eleanor Brylinski is quite a fisherman. She caught a twenty-two-inch bass at New Pond.

Norma Johnston, No. 1 Box Shop Office, spent her vacation at Dennisport again this year. She says for her there is no place like it.

The third Perednia has been working in the Shipping Department. Casper was first, then Dan, and now Ed, all nice fellows.

**No. 1 Box Shop's own "Rockettes" frolic at Bird Park during their lunch hour. From the back of the line, they are: Agnes Foley, Alice Connolly, Louise Conti, Eleanor Brylinski and Mary Eysie.**

Kenneth Towle is back from a vacation in Prince Edward Island. He says he had wonderful weather and traveling conditions were great.

The whist games in the Shipping Department are real hot. Every day it's the same story. Henry Johnson bids, Percy Spier pitches, John Folan sets him, and Percy's partner just sits and throws cards around.

John McDonagh and William Fahey are back from two weeks of training at Camp Edwards with the National Guard. It must have been pretty lonesome there for when John asked for time off one evening, the captain replied, "You're at camp two weeks and you already want a furlough?" Bill used up five cans of brown shoe polish while he was down there and those shoes must have looked real nice. Now he has even adopted the captain as his uncle.

John Phelan has been spending his vacation at Dennisport. By the look of the postcards, it must be quite a place.

Salvatore Buchieri has had his car painted and he thinks he might now be able to get at least $50 for it. One fellow offered him $10 because this fellow needed the glass for his own car.

## NO. 2 BOX SHOP

Elna Gottberg
A. D. Smith
Stuart Farris
John Geraghty
Berta Kugel
Barbara Coyne

Edgar Bigelow and family spent a week at Swift's Beach.

Vaughan Allan and Samuel Thompson are both proud fathers of new baby boys.

We are glad to see John Johnson back to work after his long illness.

The Flower Pot Department has been exceptionally quiet during the month of July. Look at all the people who have already been on vacation: Stella Pask, Leona Flood, Evelyn Balduf, Anne Karshis, Anne Sckunes, Marion Thomas, Edith Hanscom, Alice Blazonis, Peter Jakobowski, Euplio Puopolo, Charles Sabonis, and Leslie Hall.

We welcome Lawrence Doane, recently appointed Foreman of Flower Pot Department. Mr. Doane replaces Chester Porter, who is now a member of the new Industrial Engineering Department.

We are all glad to know that Guerino Pagliari is doing nicely after his recent operation.

We send our sympathy to John Mitchell on the death of his mother.

**Alfonse Sylvester displaying his luxuriant tomato plants in a four-by-six corner plot at the Finishing Mill. Each year Alphonse nurses along a beautiful garden. This year is no exception with tomato plants way ahead of everybody else's. Although you can't see them, he has cucumbers here also. Last year he even raised corn!**

Leroy Fullerton had a nice sail down to Nova Scotia on the Yarmouth boat, stayed at Bridgetown, visited Grand Pré and had a wonderful trip back again by boat to Boston.

Louis Hertel toured the White Mountains this year, reporting a grand trip.

Melvin Doucette is back to work after being discharged from the Army. He spent all his time in Alaska and says it is a great place, but *cold.*

Royden (Boots) Barrett says there's nothing like a Packard car. He should know — he bought one.

Anthony (Tony) Montisano spent his vacation at Indian Mound Beach at Buzzards Bay, but he didn't catch any fish.

Congratulations to William (Billy) Grinavic on his marriage to Sophie Antonitis on June 21st. We all wish them the best of luck.

Elna Gottberg has returned from a vacation at Newport, R. I.

We are all happy to see Thomas (Tommy) Tierney back.

Josephine Rose has returned from her vacation at Syracuse, N. Y., and in Maryland. Mrs. Rose was visiting relatives.

Mary McKinnon looks very rested after a month's vacation.

Delia O'Donnell vacationed at Old Orchard Beach, Maine.

## ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Leroy Walton
Joseph Nevins
Dorothy Dargan
Harold Mattson
Roger Percy
Charles Alden
John Folan
Edmund Wenstrom

Nelson Bartlett has made a couple of trips so far this summer to Moosehead Lake, where can be found quantities of insects of all sorts lurking in the foliage ready to devour the poor soul who ventures into the locality. On top of bug battling, Nelson was marooned by a storm for a day as well.

Don Frazier spent a week at Lake Onawa, near Moosehead, where he reports the fishing was worth the energy necessary to descend one hundred seventy-five feet from his camp down to the lake shore.

**Leonard Weaver of the Roofing Laboratory (at right) in costume for a performance of Gilbert and Sullivan's "The Pirates of Penzance" given in Milton in May. Leonard was Frederick, the tenor lead. With him are his brother Allan and two charming ladies of the cast.**

Those two handsome young gentlemen drifting about No. 1 Machine are David Locarno and William Ricker, who are assisting the Laboratory in keeping careful records of the exact amounts of all the materials which go into our roofing products.

Landscape improvement notes: Removal of the paper collection box from in front of the Roofing yard gate.

More vacations: Charles Brown, down on the Cape; James (Tex) Glidwell in Tennessee visiting his folks; Robert Chappel, keeping house; Malcolm LeGay, house hunting; James (Jimmie) Murray at Hampton Beach; Paul Doody at New Found Lake. Others are: Ernie Ostrom, "Wing"-ing his way through Suffolk; Eddie Gabrielli, "Roma"-nizing in Dedham; John Crosby, seeing the sights of New Hampshire.

John Koval now knows the place to go when his brother-in-law tears the fenders off his car. It is to an auto graveyard. It seems that the junk yards' demand for parts is so great they can't supply it all from the junk pile, and are now stocking new parts as well. That's worth remembering these days.

William (Bill) Price has joined the ranks of the cigar distributors. The occasion was the birth of a six-pound, five-ounce son, Kimball Vandell Price, on the twelfth of June.

It must be the vacations the boys on No. 7 had because they all seem to be full of pep these days. For their department motto they have chosen "Look Alive".

William Haggerty since returning from his vacation is sporting a new vehicle, a red pick-up truck.

John Rowe has moved into a newly furnished apartment in Dorchester and expects to be two-ing sometime in September.

Joe Swasey spent a week of his vacation pitching hay on his father's farm in New Hampshire. The country life, however, hasn't changed Joe's ideas on cigarette "borrowing". You should hear him express himself on this subject, especially when someone asks for a smoke while sitting alongside the cafeteria vending machine.

We extend a hearty welcome to the following new men in the Shipping Department: John Reilly, Frank Malacinski, William Bader, Robert Wohler, John Warnke, Jr., William Lukawecki, James A. Michienzi, Timothy Curtin, Jr., and Patsy Marino.

John McDonald spent his vacation at Sagamore, fishing for striped bass in the Cape Cod Canal. He says he caught a couple of good ones.

We are all glad to hear that William (Bill) Smith of the Office is feeling better after his automobile accident in Walpole, July 14.

More new baby boys for No. 7 men. This is the second son for Charles Smith, and this adds another one to Joseph Meau's family. What happened to the cigars, boys?

Philip Holden's new house on Gould Street, North Walpole, is beginning to look like quite a place and Phil is spending every available minute working on it.

More Lab. vacationers include Jennie Palmerini, who went to Marshfield; Carroll Homan, Mattapoisett; John Lukko, seeing more of New England with the aid of a new engine in his old Ford; Leonard Weaver in the Catskills for a few days; and Ed Jones, who was going to lounge about the old homestead.

James Hanley is back to work after an operation at the Norwood Hospital. During the convalescence, time must have hung a little heavy on Jim's hands, for he was glad to see Stan Sallie drop around with a few patents to work on. It's funny, but there's not nearly as much enjoyment to loafing as you think there's going to be while you're working.

## FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton

Ed Daley's many friends at Bird & Son will be happy to know that they can see him at his place of business, the Norwood Pet and Aquarium Supply, on Washington Street, Norwood. Here Ed is putting a home hobby to good use by selling many kinds of pets and pet supplies. Some of the inhabitants at his emporium include goldfish and tropical fish, puppies, chipmunks, gophers, white mice, Guinea pigs, canaries, parakeets and other birds. You will see all these after you are properly introduced to Ed's doorman "Jocko", a real live monkey.

Mr. Daley was in the employ of Bird & Son for nearly twenty years and was Foreman of our Flooring Shipping Department at the time illness compelled him to retire. Here's wishing you loads of luck in your new venture, Ed!

* * * *

Flooring Maintenance's Thespian, Thomas Paquette, assures us that he is to have bigger and better roles in next season's Footlighter productions.

**Mrs. Daniel MacAleese and son Richard, ten months old. Dan works in the Flooring Maintenance Department.**

John Green has recently moved from the "wilds" of Norfolk to even wilder Foxboro.

Philip Macchi is on the road to recovery after being hospitalized with a bad case of the flu. We hope you will soon return to work as good as ever, Phil.

Walter S. Egge, who resigned from his job as Assistant Superintendent of Mastic Flooring Production this June, has gone to California this summer and in the fall will open his own consulting business in New York City. Good luck to him!

Michael Diesso has taken a leave of absence to revisit his birthplace in Italy.

Everett Tripp spent his vacation in Vermont.

After settling in these parts for two years, Edward McLean, formerly the pride of Springfield, can now call himself a real Bostonian. Ed, Design Department's most sincere lover of music, recently journeyed to the Esplanade to hear his first of these famous concerts. He was so much impressed that upon his return home he petitioned Conductor Fiedler for a longer season.

Windsor Bowden's boat recently took a dry land cruise for itself when his trailer parted from the car in East Walpole Square.

An alarm clock ringing. A young lady rising. A fast drive from Sharon. Arrival at the Office one whole hour EARLY. To think *this* should happen to a *Review* correspondent!

Austin Allen and Christopher Doyle have been out sick, but we hope to see them back soon.

John Stanovitch is the proud father of a baby boy. Congratulations!

More proud fathers are Bruce Grindle and Elmer Conant, daddies also of new sons.

Thomas Clarke and Victor Plosinski are back working here for the summer. Both have been away at college studying under the G. I. Bill of Rights. Victor attended the University of Massachusetts and Tommy attended Connecticut Junior College.

Russell Webber is spending his week-ends at Hampton Beach, N. H., and Alphonse (Al) Trask has been vacationing in Maine.

James (Jim) Connolly recently attended the wedding of his son in Syracuse, New York.

We were all sorry to hear of Gordon Ginn's recent illness. We all wish you a speedy recovery and hope you're back to work soon, Gordon.

**Meet Barbara June Foley, two-year old daughter of John Foley, who works at No. 9 Roofing Machine.**

Nicholas Ferrara found himself a new apartment. Let us in on it, Nick. A few of us would like to know how you did it!

James Bunker spent a week's vacation in New York not long ago. Warm place in the summer?

We welcome two new Laboratory members in the persons of Howard Pendergast and H. James Hanna. Howard, assigned to research, is a "co-op" student at Northeastern University and hails from Norwood. Jimmy, a Walpole boy, returns to Boston University in September.

Mr. and Mrs. Frank Shumski are the proud parents of a baby boy. Frank works at our new "Lino" Department.

The shipping Department has its new Western Electric Teletalk system in operation now. There are speakers in all the store sheds and on the platforms, with the master station in the Shipping Office. A two-way conversation can be carried on with a person in any part of the department. It's not only a great time saver but it also saves many a weary step through the sheds.

Anthony Auretto now has his dogs running at Raynham Park. Good luck, Tony, and let us know when you think they're ready.

The Linoleum Department welcomes two new men, Alphonse Antonitis and Joseph Campisano.

Wesley (Buddy) Pierce has purchased a new home in Westwood.

Not many people attended, but there was a launching all right. Robert Grover's new boat "Rocket" was recently put to water and returned from the first night out full of fish and Grover. Says Bob the next day, "Whatsa matter with hornpout sandwiches?"

Diggin' and swimmin', that's how Stanley Cody spent his vacation. The Squire of Attleboro said both the clams and the water at Dennisport were fine.

The Stork Club welcomes the following to its membership: Leo Clarkin, Frank Slauzis, Egnazio Annese and John Coughlin.

Vacation notes: Samuel Steele, Leslie Fillmore, Victor Grant, William Fraser — all took trips down east to Nova Scotia.

Thomas (Tom) Rogers says he sure contacted that little white pill during his vacation. Tom's missus, we are very glad to hear, is home from the hospital and on the mend.

Every state has its booster and Walter Hansen says there's nothing like New Hampshire for a trip.

That is a nice, shiny new car we've seen Elton Hamilton riding around in.

Robert Kemp recently returned to his Research Laboratory duties after battling a siege of the mumps. Bob was laid up shortly after he moved to E. Walpole from Canton. Must be either the environment or that haircut, Bob!

Latest addition to the Married Men's League is William Janusaitis of the Tile Department. Bill was married on the Fourth at St. Catherine's Chapel, Norwood, to Florence Murphy of that town. The new Mr. and Mrs. spent a very pleasant honeymoon touring Canada in Bill's Merry Oldsmobile.

Joseph DiMarzo had a very enjoyable vacation from his Designing Department duties with Mrs. DiMarzo at Narrangansett, R. I., —that is, the Pier, not the race track.

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Waiter: May I help you with that soup, sir?

GI: What do you mean, help me? I don't need any help.

Waiter: Sorry, sir. From the sound I thought you might wish to be dragged ashore.

Joseph Braga of Phillispdale with his parents in the Azores.

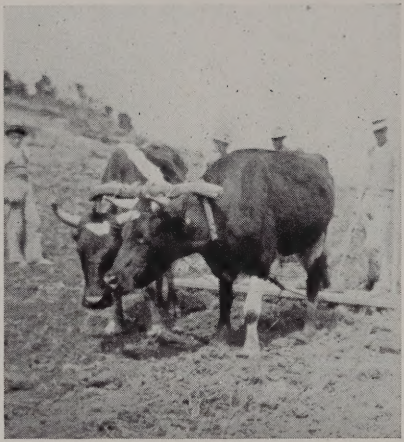
# Joseph Braga Flies To Visit His Parents

"ADEUS, Joe. Good-bye! It was wonderful to see you. And don't wait so long next time to make us a visit."

As Joseph Braga's family again waved good-bye to him, for the second time in his life he set off from his Portuguese island homeland in the Azores for America. This time Joe, for many years an employee at the Phillipsdale Plant, was taking off from the big air base, built by Americans during the recent war, and was flying back to Boston and his job in Rhode Island. This twelve-hour trip was some different from the ten-day voyage he took back in 1920 when as a boy of sixteen he set out alone for the New World.

Joe saw a good part of his large family on this visit — his mother and father (see picture) and three of his six brothers and a sister who live on the Island of Santa Maria. Two brothers are directors of hospitals on the Continent of Africa and another brother is a male nurse on a neighboring island — these he missed this trip.

Joe's visit lasted from April 16 to May 29 and in that time he put on a few pounds, what with eating and sleeping, and drinking plenty of good native wine. One day he took an eighteen-mile trip by horseback from his home village to the city. Most of the islanders walk instead of paying the very high bus fare. But if you ask Joe why he didn't walk too, he'll reply, "Does a mailman go for a walk on his vacation?" Joe has to make too many watchman's rounds to take any interest in hiking.



Up-to date (?) farming methods in the Azores. This picture was taken by Joseph Braga on his recent trip to the islands. He reports that farming with oxen is still a common practice in that country.

In spite of the changes brought about by the war and the fact that the Azores, due west off Portugal, are now an important trans-atlantic stopover, some of the old ways remain. Except for those few who work at the airport, the people still are farmers, driving their yoked ox teams as they have done for centuries. And on Sunday mornings when they go to church Joe was surprised to find they still sit on the floor to hear mass exactly as they did thirty years ago when he was a boy.

# E.M.B.A. Meetings

A meeting of the members of the Employees Mutual Benefit Association was held at the Bird School auditorium on Friday, July 25, for the purpose of adopting new by-laws to permit the proper dissolution of the Benefit Association, which had already been declared by the Massachusetts State Commissioner of Insurance to be operating incorrectly under the present state laws.

A large attendance at the meeting voted to accept the amendment to the constitution providing for dissolution, but by an overwhelming majority subsequently voted not to dissolve the organization. As we go to press a further meeting of the membership is being called during the first week in August, at which time further plans will be discussed.

# Tennis Talk

By Matty Connolly

THE Bird Club 1947 tennis season opened in June and since then interest has been increasing. Another court was added this year, bringing our playing courts on Wolcott Avenue to three, all in fine shape.

Many new faces are seen mingling with the steadies of past years. Foremost among them are the Knox brothers, Peter and Bob. The latter, from the East Walpole Maintenance Department, has the edge on Flooring's Pete and has won himself a spot on the Bird Club team.

A match with the Dedham Tennis Club played on the Wolcott Avenue courts found the out-of-towners nipping us 3-2. The Bird Club team comprising Clem, Phillips, Knox and Connolly has since shown improvement and now awaits a return match at Dedham.

A revival of the former red-hot tournaments for men is planned for the week-end of September 6th. This event is open to all Bird Club members, Bird & Son employees and residents of Walpole. Frank Clem, tournament chairman, will be glad to hear from entries, so send yours now!

Vic Vet says
TRAVEL OR LIVE WHERE YOU CHOOSE - YOUR GI INSURANCE WILL GIVE YOU FULL PROTECTION
M-50

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She said she felt like a young colt—but she looked more like an old 45.

# SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Cliver, Jr., W. L. Smith

## Introducing —

### L. G. Houston

ON JANUARY 16, 1938 L. G. "Red" Houston joined our Sales Department as our Representative in Alabama.

Before coming with us, Red was branch manager of a roofing application company in Monroe, Louisiana. When he went to Monroe to take over the branch, he found he was a branch manager with no money for operating expenses, including no money to pay himself. Realizing if he ate he had to sell a job, Red started out and we don't believe he has missed a meal since.

Red is our Number I Copper Clipt Shingle Salesman and will expound the merits of these shingles for hours, that is, unless he is trying to get the Plant Superintendent to run some new blendes. Besides selling Copper Clipts, he likes to get in a week-end of golf and a little badminton on summer nights.

The Houstons, consisting of Red, his wife, Winnie, and their daughter, Wanda, make their home in Montgomery, Alabama.

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Doctor: "How is the patient this morning?'.

Nurse: "Improving. He just tried to blow the foam off the medicine."

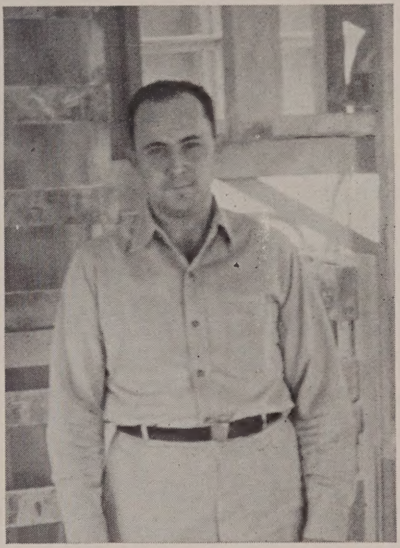
### Robert F. Jenkins

ROBERT F. JENKINS, Assistant Sales Manager, left his desk at Western Union Telegraph Company and joined the Bird Family February 1, 1939 as Sales Correspondent. From that time he worked his way through several promotions until on May 14, 1942, as Sales Service Manager, he joined the armed forces and after a bit of training in the United States, he sailed for England, traveled through France and Germany as First Lieutenant in the Signal Corps

He was again found at his old desk January 1, 1946, again as Sales Service Manager. In August of that year he was promoted to the position of Assistant Sales Manager. Rumors suggest that he likes to travel with some of the salesmen and eat 85¢ bowls of chili.

Born in St. Louis, Missouri, Robert has lived in Louisiana most of his life and received his education at Centenary College.

Robert's family consists of his wife, Margaret, and two lovely daughters, Ellen and Mary Catharine. He is a baseball fan and when his wife doesn't have him playing the part of amateur gardener in the afternoons, he can be found practicing "tossing the apple" with his neighbor, R. N. Potter.



### Joseph H. Maricelli

JOSEPH HAROLD MARICELLI, Slate Man, was born December 16, 1914 in Campti, Louisiana and moved to Shreveport in 1938. He began his employment at Bird & Son, inc., February 7, 1938. Harold started as a Shingle Takeoff Man and has worked at various jobs on the machine including shingle machine and winder operator.

Harold left us on July 1, 1942 to join Uncle Sam's Army and served several months overseas. He returned to Bird & Son February 4, 1946 and started at his present job as Slate Man.

His family consists of his wife, Mabel Clair, and a fine boy, Joseph Harold, Jr. Harold's hobbies at present are working around his home in the yard and garden. However, he likes all sports and was a member of our bowling team before the war.

He and his entire family are music lovers and Harold plays a violin in a way to make all old "fiddlers" take a back seat.

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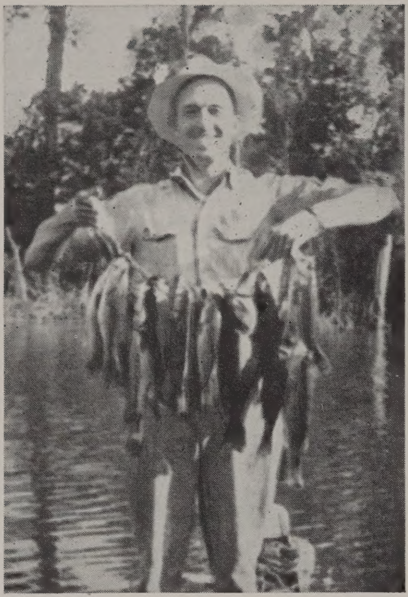
An old cowboy went to the city and registered at a hotel for the first time in his life. The clerk asked him if he wanted a room with running water.

"Heck, no!" the cowboy yelled. "What do you thing I am, a trout?"



Robert T. Wilson of the Shreveport Plant displays a nice string of bass caught at 12-Mile Bayou by him and D. L. Oliver, Sr.

## Shreveport Speaks

A. C. Sheppard was passing out cigars on June 9. Jerry Lane arrived June 7 and there are no parents prouder than his. A. C. claims he was not excited, but early June 9 he had a visitor call at the plant requesting him to exchange his pay check for the stub that he had cashed on June 7. He has had several offers to cash other fellow's checks but has not accepted any so far.

Blanchard Watts is enjoying his vacation on Black Lake. We hope the fishing is good.

Renee Jason is spending a delightful vacation in New Orleans.

We are glad to learn Gertrude Salter's mother is able to be home after several days in the Sanitarium.

Gladys Bryan enjoyed visiting her home in DeRidder over the holidays.

Phil Leon was eating lunch in a local cafe recently and accused the Chef of burning the beans but D. L. Oliver discovered that Phil's trousers were on fire!

Howard Jackson has taken up the old fishing hobby and reports a good catch in Cypress Lake. Does anyone have any idea where this lake is??

It's a deal between Charlie and Alvin Patterson as they trade autos again. We are wondering who got the best bargain.

Harold Maricelli is now looking for a market for the produce from his truck farm. How are the profits stacking up, Cuz?

We understand Charlie Colvin is teaching LaFon to drive their car. Let's hope he isn't behind with the payments on his insurance.

Sincere sympathy is extended to N. R. McNeill in the death of his grandmother.

Bernie Soward came to work with a big smile July 7 as he caught a 17" large mouth bass on July 6. He rushed to the Shipping Department to collect a bet from Willie Smith who refused to pay as he hopes to top this before the season closes. Willie admits that he will have to do some hard fishing to beat this.

We have heard rumors around the plant that the numerous pictures of Hoppie Winkler and Dude Davidson with a string of fish larger than average is the same fish with the pictures being taken at different points on the lake. The only thing we see here at the plant are pictures, never fish!

A recent article in the *Review* brought pleasing results to Mr. Miller. After remarking that he had heard nothing but "fishing" and never saw a fish, Willie Smith took him a mess of White Perch!

J. D. Teutsch and Charles Sales are having a hard time getting together on their schedule of riding together. We wonder who will be left next?

After a decision by the Caddo Parish Courthouse to get rid of some of its squirrels, Willie Smith turns up with a squirrel dinner. His explanation was a deep freeze unit, so all is okay.

Some new members to be welcomed to the Bird Family here are Ellis Greer, of the Maintenance Department and C. B. Alford, of the Cement Plant.

A. C. Sheppard has been having trouble keeping his Chevrolet from jumping curbs. We are wondering if it is the car or the driver?

For a few pointers on Buick upkeep, we recommend that Malvin Barnett speak to Alvin Patterson.

Lucille McMurtry is wondering if Gladys Davis of the Chicago Office caught all of those bass in the picture she received recently????

Cyril Wilde is enjoying a week's vacation and besides attending his sister's military wedding, he expects to get as far from Shreveport as Bossier City!

Mr. Sherburne is spending his vacation fishing at Rockaway Beach in Missouri and expects to top the best record ever made by Mr. Soward.

After four years, Mr. Sherburne has made a trip to East Walpole and returned without a terrific cold.

We enjoyed a visit from Albert Harper, our West Texas Territory Representative, recently.

It took only one trip to Cross Lake and a sunburn to convince Edwin Sompayrac that all he needed to make life complete was a good motor boat.

Vivian Wilson is all smiles at the thoughts of her new son-in-law who will join the family in August.

During his recent vacation, Mr. Hubert Bright of Glenwood Plant, paid a visit to the Shreveport Roofing Mill. Mr. Bright was accompanied by his little daughter, Sue, and after a trip through the Plant and a tour of the city, they left for Oklahoma to visit Mr. Bright's father. Everyone enjoyed their visit and we hope they will return soon.

George "Buddy" Davidson, son of Dude Davidson, with a very nice string of small-mouth bass caught on Caddo Lake. Only one of these bass belongs to Dude. Good fishing, Buddy!

We are happy to welcome Lenora Hanley back during the summer vacation. Lenora is a student at Louisiana Tech at Ruston and joins the Bird Family during vacation time.

Congratulations to Mr. and Mrs. H. B. Beauchamp on the birth of a daughter, Susan Lynn, born June 22.

Power of concentration developed to such a fine point as to deaden one's sense of feeling, is really concentrating. Recently Willie Smith, without benefit of shirt, leaned over a car working until his back from the belt up basted (that's cooked) a nice reddish red. Without sleep for two nights, he now recommends Foille for whose who take their sunshine in large doses.

We enjoyed a visit from L. G. "Red" Houston during his recent vacation.

Mr. Soward has just returned from a vacation spent in Chicago and fishing in Wisconsin. We only heard him brag about ONE fish. Was that all??

We are all sorry to hear that Captain Cliff Pregge, our Territory Representative on Leave of Absence for Military Service, has undergone another operation. We hope that this is the last of it and that he will be back with the Bird Family real soon!

Grace Fuller did a bit of bragging after July 4th over the big striped bass she caught at Lake Bisteneau.

Heloise Keene spent a week's vacation in New Orleans recently and returned wearing a beautiful diamond!

William Winkler and Mode Myers were all smiles about the nice string of white perch they caught recently and they have a picture to prove their catch!

Frank Markham waited a year for a New Mercury and seems perfectly content with his 1941 Dodge. The back fender is bent and he blames it on the previous owner since we don't think he allows his wife to drive it!

Jake Brown is on a week's vacation. He took his wife to Weatherford, Texas and has returned to paper the house while she is gone. To all of the "Shade Tree Mechanics", Jake Brown recommends an overhaul job when your motor runs hot!

Joycelyn McEachern is spending her vacation with friends and relatives in Alabama.

## Attention, New England Fishermen

The right to fish from the banks of the Cape Cod Canal is only a privilege granted by the U. S. Army Engineers and can be taken away. An appeal has been sent out by the League of Barnstable County Sportsmens Clubs to all brother fishermen asking them to cooperate in observing the following regulations:

1. DO NOT move or disturb any of the riprap. This is one of the most serious complaints.
2. DO NOT leave any rubbish, unused bait or any other refuse on the banks or approaches to the Canal.
3. DO NOT park cars in front of gates or approaches to the road on either side.
4. DO NOT disturb or destroy any signs, posts, markers, lights or any other government property.
5. DO NOT make unnecessary loud noises at night when fishing in the vicinity of dwellings.
6. BE A SPORTSMAN. Respect the rights of other fishermen.

# The Duties of a Night Watchman

By Hubert M. Bright
Glenwood, Arkansas

THE night watchman is usually an older man and a trustworthy citizen in the community in which he lives.

It is his duty to watch and see after the plant and office building, keep the driveways clear of all obstructions, meet all tourists, visitors, friends and enemies, answering their questions, giving information and directions as well as the distance to the nearest tourist camp where they can spend the night or where the best fishing place is in the neighborhood.

He must always be on the alert for fire and theft, make regular rounds about the plant, punch the clock every hour and keep all of the lights burning all night that should be burning. If a light burns out, he must go to the supply room and get a new bulb to replace the old one.

He must see that all of the tools the men work with are cleaned up and in place by the time the day crew comes to work. He must see that the fire for the water heater is going at all times so the men will have plenty of hot water the next day, see that the ice man stops to cool the drinking water for the day.

It is the duty of the night watchman to keep a close watch on the locker room and if anyone has left out a pair of shoes, a package of cigarettes, a bar of soap or anything else it is his duty to take care of it and see that it goes to the rightful owner.

He must meet the day crew each morning with a smile and a "how-do-you-do" for each one, then sign off, go home and meet his wife with a smile, answer all of her questions, do all of the chores she has laid out for him, then he gets his toast and egg. By that time it dawns on him that he is sleepy.

What use has a night watchman for a newspaper? The day is only twenty-four hours long!

P.S.: G. D. "Dude" Davidson, Shreveport says — A night watchman needs to know only two things: how to get to work and how to get home. When he gets to work Hurcil Cowart will tell him what to do and when he gets home his wife will tell him what to do!

**Charles Mills of the Bird & Son team pitching in an early season game with the Mt. Hope team of Roslindale. John Hazlett is the catcher and George Bader is shortstop. At bat is White of Mt. Hope team.**

# Baseball Team in Second Place

By Nick Ferrara

WITH more than half of the Norfolk County League schedule played, Bird & Son the third week in July held second place. Although we had a poor start, the newly organized Bird & Son team has shown great improvement, having dropped only one of the last five games.

We felt very triumphant at beating the league leaders, South Norwood A.C., by a score of 7-2 on June 28. Now if the team's heavy hitting keeps up and with pitching vastly improved, we hope to make the play-offs.

Upper bracket batting averages are as follows:

| Player | AB | BH | Ave. |
|---|---|---|---|
| Jim Moylan | 31 | 16 | .516 |
| Russ Richall | 34 | 17 | .500 |
| George Bader | 33 | 15 | .455 |
| Jack Bowles | 18 | 8 | .444 |
| Jim Costello | 32 | 14 | .437 |
| Don MacAleese | 22 | 9 | .409 |
| Nick Ferrara | 15 | 6 | .400 |
| Jack Maroney | 26 | 10 | .384 |
| John Hazlett | 22 | 8 | .363 |

We lost a good first baseman as well as a good sport when "Shotgun" Seastrand left us to join the Braves Farm Team in Kentucky. Although they will finish the season with us, two more Bird & Son ball players are scheduled to go to a farm team, Jacky Maroney and Jacky Bowles being due to report next March to a New York Yankees' farm team for spring training. We wish these boys a successful future.

**Jack Moylan warming up, batting out a few before the game.**

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(Solution to Puzzle on Page 7)

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| F | B | | O | V | E | N | | S | | I |
| M | I | L | L | | | E | | | O | D |

# NEWS FROM CHICAGO

STAFF: J. W. GUILFOYLE, GLADYS DAVIS, MATHILDA GEORGE, VIRGINIA O'BRIEN, LAWRENCE PETERSON
PHOTOGRAPHER: EDWARD RENN

**William Eby, Nail Packer at Chicago.**

## Chicago Chit Chat

Wade Lance Manteuffel's proud papa is our Walter Manteuffel. Young Wade arrived June 8. Congratulations, Wallie!

We were sorry to see William Wakefield pull up stakes in Chicago. However, we wish you the best of luck, Bill, in your new East Walpole job and hope you take to New England like a duck to water. How's the jeep?

Say, you fanciers of shoes from Guatemala, why didn't you take a tip from the rest of us? Haven't you noticed our "twinkling toes"?

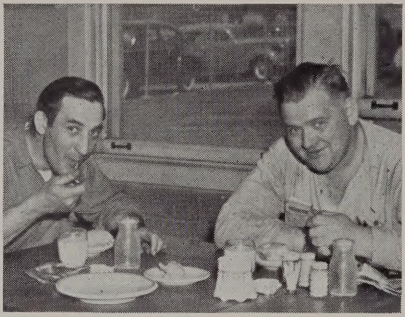
Della Lydon spent her vacation at a beautiful place, Kneipp Springs, Rome City, Indiana. She claims it's a grand place for relaxing.

Edward Renn went on a fishing trip to Lake Wabigoon, Ontario. Eddie commented the fishing was good. Come now, Eddie. Don't be so modest. That ain't the way we heard it. We heard it was super!

Roland Altman took a "little jaunt" of some four thousand miles on his vacation through Missouri and Arkansas, that is, the Ozarks. Then he drove into Oklahoma and on to Texas. "A grand trip," says Roland, "with special accent on Grand River Lake, Oklahoma" which he describes as a "beaut" of a spot.

Gladys Davis went fishing — from Chicago to Duluth, then along the North Shore of Lake Superior and west to Ely, Minnesota. She fished several lakes in that vicinity and took movies, winding up the fishing sessions at Roosevelt and neighboring lakes near Outing, Minn. Walleyes, large mouth black bass and northern pike made up her catch. Gladys comments that her daily struggle with a temperamental kersoene stove didn't dampen her future enthusiasm for a similar trip.

John Guilfoyle has been doing a stretch in the hospital recently. Hope you're better soon, Jack.



**Ray Gusick, Foreman of No. 4 Machine, and Bernard Van Brussel, Foreman of the Service Department, bearing out what has been felt for a long time — eating is one of the best parts of life. Ed Renn, our photographer, caught these men at lunchtime while they were grabbing a quick bite before getting back to the daily routine.**

## Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during August and September, and of those who complete twenty or more years' service during these months.

### AUGUST

| | | | Years |
|---|---|---|---|
| James E. Smith | 8-17-85 | Retired | 62 |
| Hattie Willis | 8-17-96 | Retired | 51 |
| John Sullivan | 8- 3-99 | Maintenance | 48 |
| John Sheehan | 8- 2-02 | Watchman | 45 |
| Mary McKinnon | 8- 9-05 | No. 2 Box Shop | 42 |
| M. J. Hawkins | 8- 6-06 | Purchasing Agent | 41 |
| John Blazonis | 8-15-07 | Paper Mill | 40 |
| Michael Coyne | 8- 1-08 | Paper Mill | 39 |
| George Stone | 8- 7-08 | Paper Mill | 39 |
| John Wilkes | 8- 8-08 | No. 2 Box Shop | 39 |
| John D. Countway | 8-20-09 | Power & Steam | 38 |
| Samuel Hunter | 8-29-10 | No. 1 Box Shop | 37 |
| Fred B. Duncan | 8-24-11 | Retired | 36 |
| Ethel Havey | 8-13-12 | No. 1 Box Shop | 35 |
| Michael Costello | 8- 4-13 | Roofing Plant | 34 |
| Leroy Fullerton | 8-30-13 | No. 2 Box Shop | 34 |
| Anthony Pratasius | 8- 1-16 | Flooring Plant | 31 |
| Fred J. Kinsman | 8-17-16 | No. 2 Box Shop | 31 |
| Edmund F. Murphy | 8-28-16 | Roofing Sales | 31 |
| Helga Peterson | 8-22-17 | Office | 30 |
| Antonio Antonelli | 8-12-18 | Flooring Plant | 29 |
| Esidoro Polumbo | 8-12-18 | Roofing Plant | 29 |
| Arthur B. Sprague | 8-16-18 | No. 2 Box Shop | 29 |
| Everett Brennan | 8- 5-19 | Maintenance | 28 |
| Francis O'Neil | 8- 6-19 | No. 2 Box Shop | 28 |
| Bartley M. Curran | 8-21-19 | Flooring Plant | 28 |
| Karl H. Olsen | 8- 2-20 | Maintenance | 27 |
| George Wood | 8- 4-20 | Flooring Plant | 27 |
| John Lobisser | 8- 9-20 | Maintenance | 27 |
| Joseph Jurgelewich | 8-23-20 | Paper Mill | 27 |
| Charles Miksis | 8-23-20 | Flooring Plant | 27 |
| Edward Scanlon | 8-30-20 | No. 2 Box Shop | 27 |
| Andrew Thompson | 8-31-20 | No. 1 Box Shop | 27 |
| R. M. Springer | 8-21-21 | Office | 26 |
| Stanley Jezulewicz | 8-22-21 | Roofing Plant | 26 |
| Elmer Honeth | 8-26-21 | Flooring Plant | 26 |
| Arthur Balduf | 8- 2-22 | Roofing Plant | 25 |
| Victor Konalski | 8- 2-22 | Roofing Plant | 25 |
| William J. Downing | 8- 4-22 | No. 1 Box Shop | 25 |
| James Donnelly | 8-28-22 | No. 1 Box Shop | 25 |
| James Salmon | 8-28-22 | No. 1 Box Shop | 25 |
| Anton Smolski | 8-29-22 | Finishing Mill | 25 |
| Adolphe Doucette | 8-30-22 | Flooring Plant | 25 |
| Charles E. Tyson | 8- 1-23 | Flooring Sales | 24 |
| Edgar W. Ross | 8- 6-23 | No. 1 Box Shop | 24 |
| Pietro Cisternelli | 8-13-23 | Paper Mill | 24 |
| William R. Duquette | 8-15-23 | No. 2 Box Shop | 24 |
| Walter Mazeika | 8-20-23 | Flooring Plant | 24 |
| Charles Delphy | 8-21-23 | Roofing Plant | 24 |
| Alex B. Morrison | 8-24-23 | Flooring Plant | 24 |
| Timothy Dowling | 8-25-23 | Roofing Plant | 24 |
| Harvey Batten | 8- 6-24 | Paper Mill | 23 |
| Henry Doudie | 8-11-24 | No. 1 Box Shop | 23 |
| Robert Garner | 8- 1-25 | Office | 22 |
| Howard Johnson | 8-17-25 | Flooring Plant | 22 |
| Wilfred Turenne | 8-10-26 | No. 1 Box Shop | 21 |
| William Wall | 8-11-26 | Maintenance | 21 |
| Lauri Palonen | 8-12-26 | Flooring Plant | 21 |
| Arthur Bent | 8-30-26 | Flooring Plant | 21 |
| Andrew Grigun | 8-30-26 | Flooring Plant | 21 |
| Frank Nyborn | 8- 1-27 | Paper Mill | 20 |
| Luigi Cicolani | 8-15-27 | Roofing Plant | 20 |
| William Misevicius | 8-16-27 | Roofing Plant | 20 |
| John D. Johnston | 8-22-27 | Roofing Sales | 20 |
| Hilda Rafuse | 8-23-27 | Office | 20 |
| Mary Griffin | 8- 9-32 | Office | 15 |
| Ira C. Gray, Jr. | 8-16-37 | Flooring Plant | 10 |
| John J. Burke | 8-23-37 | Flooring Plant | 10 |
| Anthony Auretto | 8-27-37 | Flooring Plant | 10 |
| John C. King | 8- 1-42 | Carton Sales | 5 |
| Charles H. Keeler | 8-10-42 | Military Service | 5 |
| Ralphael J. Conte | 8-11-42 | Military Service | 5 |
| Gustav E. Staller | 8-12-42 | Watchman | 5 |
| David Harris | 8-14-42 | Roofing Plant | 5 |
| Lillian R. Jostin | 8-17-42 | No.1 Box Shop | 5 |
| Edward O'Rourke | 8-18-42 | Roofing Plant | 5 |
| Rudolph H. Schoder | 8-18-42 | Roofing Plant | 5 |
| Robert J. Goode | 8-19-42 | Roofing Plant | 5 |
| Irving C. Munchback | 8-20-42 | Roofing Plant | 5 |
| Victor T. Garneau | 8-24-42 | Flooring Plant | 5 |
| Wendell C. Palmer | 8-24-42 | Paper Mill | 5 |
| Donald Holbrook | 8-25-42 | Roofing Plant | 5 |
| George A. Mather, Jr. | 8-26-42 | No. 1 Box Shop | 5 |
| Carleton M. Anderson | 8-31-42 | Roofing Plant | 5 |
| Joseph Emerson | 8-31-42 | Maintenance | 5 |
| Edward W. Wozniak | 8-31-42 | Flooring Plant | 5 |

### PHILLIPSDALE

| | | | |
|---|---|---|---|
| Charles S. Cyronak | 8- 4-10 | Plant | 37 |
| Gaetano Nanni | 8-23-18 | Plant | 29 |
| James J. Kuzmich | 8- 9-20 | Plant | 27 |
| Wilfred Couture | 8- 6-23 | Plant | 24 |
| Anthony N. Perry | 8- 9-23 | Plant | 24 |
| Stephen Dorosko | 8-10-42 | Plant | 5 |
| Ernest M. Oeser, Jr. | 8-10-42 | Plant | 5 |
| Arthur J. Fournier | 8-10-42 | Plant | 5 |
| George T. West | 8-15-42 | Plant | 5 |
| Daniel J. Hourihan, Jr. | 8-15-42 | Plant | 5 |
| Antonio Pimentel | 8-17-42 | Plant | 5 |
| David H. Bethel | 8-17-42 | Plant | 5 |
| Thomas W. Rich | 8-19-42 | Plant | 5 |
| Manuel S. Stanzione | 8-24-42 | Plant | 5 |
| Manuel M. Paiva | 8-24-42 | Plant | 5 |

### CHICAGO

| | | | |
|---|---|---|---|
| Lawrence Doherty | 8- 7-19 | Plant | 28 |
| Marshall F. Meyer | 8-27-26 | Plant | 21 |
| Frank W. Krueger | 8-30-26 | Plant | 21 |
| John W. Guilfoyle | 8-31-42 | Plant | 5 |

### SHREVEPORT

| | | | |
|---|---|---|---|
| William Winkler | 8- 3-37 | Plant | 10 |
| Noble Sanders | 8-16-37 | Plant | 10 |
| A. D. Hudson | 8-17-42 | Plant | 5 |

### BERRY ASHPALT COMPANY

| | | | |
|---|---|---|---|
| Ausie Tomlin | 8-31-32 | Plant | 15 |
| Edward Dixon | 8-10-42 | Plant | 5 |
| P. B. Moore | 8-19-42 | Stephens | 5 |
| David S. Byrd | 8-21-42 | Stephens | 5 |

### SEPTEMBER

| | | | |
|---|---|---|---|
| A. C. Urquhart | 9-10-96 | Retired | 51 |
| P. R. Allen | 9-15-98 | Advisory | 49 |
| Florence Holmes | 9-25-98 | Retired | 49 |
| John Eppich | 9- 5-03 | Retired | 44 |
| Patrick Coughlin | 9-10-04 | Retired | 43 |
| Antonio Paddock | 9- 4-05 | Paper Mill | 42 |
| Michael Burke | 9-22-05 | Paper Mill | 42 |
| Louise McFarland | 9- 7-08 | Office | 39 |
| John Clancy | 9- 7-09 | No. 2 Box Shop | 38 |
| Michael Costello | 9-26-09 | Retired | 38 |
| Herbert Jepson | 9- 3-12 | Roofing Plant | 35 |
| Dominick Triventi | 9- 5-12 | Roofing Plant | 35 |
| James Sword | 9- 9-15 | Roofing Plant | 32 |
| Roy Packard | 9-13-15 | Roofing Plant | 32 |
| William Koehler | 9-13-15 | No. 2 Box Shop | 32 |
| William F. Sline | 9-28-15 | Roofing Sales | 32 |
| John J. Burke | 9-29-15 | Gen. Supt. E. W. Plants | 32 |
| Gustaf Mauritz | 9-13-16 | Roofing Plant | 31 |
| John D. Hurley | 9-24-17 | Roofing Plant | 30 |
| Victor Burrell | 9-24-17 | Paper Mill | 30 |

**Samuel J. Piraino receives a suggestion award of $95 from Superintendent R. M. Wight of the Flooring Plant, as B. L. Seekins looks on. This award was for Piraino's suggestion to class 9 x 13½ rugs as "A" goods.**

**Fred Babel of the Roofing Plant receives an award of $100 as a Special Award for his excellent suggestion for a backing plate at the rubberlike vibrator. Vice President E. L. Chamberlain makes the award in the presence of company officials. Left to right: George Smith; W. C. Ahlgren; Charles Seavey (Babel's Foreman); B. D. Rogers; E. L. Chamberlain; H. E. Sawyer, Jr.; A. H. Anderson; Babel; H. S. Hanna; Creighton Hill; L. S. Wright; R. A. Wilkins; and E. M. Lines.**

# Suggestion Awards

## JUNE

SUBSTANTIAL prize money was paid in June to two men in the Norwood Plants. Fred Babel, No. 9 Roofing Machine, won a $100 Special Award plus a $25 Savings Bond and Samuel J. Piraino, Flooring Office, received a $95 Special Award and a $25 Savings Bond. Babel's "Backing Plate at Large Rubberlike Vibrator" and Piraino's suggestion, "Class 9 x 13½ Rugs as 'A' Goods", had both been accepted at an earlier date.

Five men made the additional $10 award list: John Buonpane, Louis H. DeBaggis and Robert J. Goode, all of Norwood Roofing, Peter Wolent of the East Walpole Mill and Billie Shockley of Shreveport. There were eighteen suggestions accepted, two of the winners getting two awards each.

$10 Awards
Byard W. Bennett, FXR
George M. Wise, EMM

$5 Awards
*John Buonpane, FBPM1
Francis Campisano, FBN
Victor G. Cotton, FBPM1
Guiseppe DiVirgilio, FBV
*Robert J. Goode, FBM
Henry A. Johnson, FXV1
Cyril O. McCue, FFN
Arthur A. McKenna, FBV
James O'Sullivan, FFR
Billie Shockley, FSPM1
Augustus D. Smith, FXR
Lawrence V. White, FFN
Peter Wolent, ERB

## JULY

In July two men were awarded $25 Savings Bonds: William Fermano, DMT, and Samuel J. Piraino, FF Office, for their suggestions entered before May 1st.

Unlike June, this month only John Ventresco had already accumulated enough accepted suggestions to win an additional award of $10. Esidoro Polumbo, however, had two of his suggestions accepted. The total count was eighteen again.

$10 Awards
Charles Chorlton, Jr., FBM
William Fermano, DMT
Samuel J. Piraino, FF Off.
Joseph Purpura, FBPM7
Howard M. Smith, FXR

$5 Awards
John Arruda, DPP
Robert J. Braitsch, FBPM7
Thomas Concannon, FBV
Victor G. Cotton, FBPM1
Cyril O. McCue, FFN
Donato Marrollo, FBPM1
William Murray, FBPM1
*Esidoro Polumbo, FBPM9
Everett W. Seavey, FXR
Domenic P. Silvi, FBI
Joseph J. Smelstor, Jr., FXR
John Ventresco, FBPM1

*Two suggestions accepted.

---

| | | | |
|---|---|---|---|
| Mary Driscoll | 9- 3-18 | Paper Mill | 29 |
| Joseph Caspignano | 9- 4-18 | Finishing Mill | 29 |
| Ellen Ahlman | 9-20-18 | No. 1 Box Shop | 29 |
| James F. Costello | 9-23-18 | Maintenance | 29 |
| A. V. Wilson | 9-30-18 | Office | 29 |
| Maryian Wronski | 9- 3-19 | Paper Mill | 28 |
| James Connors | 9- 8-19 | Maintenance | 28 |
| Charles Miller | 9- 7-20 | Flooring Plant | 27 |
| Felix Carlson | 9-10-20 | Roofing Plant | 27 |
| James Capaldo | 9-14-20 | Maintenance | 27 |
| Lyman Small | 9-19-20 | Flooring Plant | 27 |
| Ernest H. Coleman | 9-20-20 | Office | 27 |
| I. C. Goding | 9- 2-21 | Flooring Plant | 26 |
| N. C. Bartlett | 9- 6-21 | Roofing Plant | 26 |
| Helen G. Costello | 9- 6-21 | Office | 26 |
| William Koch | 9-24-21 | No. 1 Box Shop | 26 |
| Edward J. Sears | 9- 9-22 | Roofing Plant | 25 |
| John Korsun | 9-11-22 | Roofing Plant | 25 |
| Charles Wisnefski | 9-19-22 | Paper Mill | 25 |
| Louis Lamperti | 9- 1-23 | No. 1 Box Shop | 24 |
| Ralph A. Wilkins | 9- 4-23 | Vice Pres. in charge of Paper Division | 24 |
| Charles S. Mutch | 9- 4-23 | No. 1 Box Shop | 24 |
| Vincent Lestan | 9-14-23 | No. 1 Box Shop | 24 |
| Anthony Ceglaski | 9-17-23 | Paper Mill | 24 |
| John DeCosta | 9-24-23 | Finishing Mill | 24 |
| Anton Skinnari | 9-27-23 | Flooring Plant | 24 |
| Peter Taggart | 9- 8-24 | Roofing Plant | 23 |
| Walter Downs | 9-11-24 | Maintenance | 23 |
| Everett Tripp | 9-18-24 | Flooring Plant | 23 |
| Salvatore Purpura | 9-18-24 | Flooring Plant | 23 |
| Claude T. Smith | 9-20-24 | No. 1 Box Shop | 23 |
| Hilton Taggart | 9-20-24 | Flooring Plant | 23 |
| Samuel DiFlaminies | 9-22-24 | Roofing Plant | 23 |
| Arthur Doderer | 9-24-24 | Paper Mill | 23 |
| R. Warren Graffam | 9-29-24 | Flooring Sales | 23 |
| Warren Dyer | 9- 4-25 | Flooring Plant | 22 |
| Sabina Costello | 9- 8-25 | Office | 22 |
| Katherine Kane | 9-21-25 | Office | 22 |
| Mary E. Bannon | 9-21-25 | Office | 22 |
| John Keefe | 9-24-25 | No. 1 Box Shop | 22 |
| Richard Seavey | 9-28-25 | Flooring Plant | 22 |
| Chester Porter | 9- 1-26 | Office | 21 |
| Frank Davidauskis | 9- 1-26 | Flooring Plant | 21 |
| Carl Hamilton | 9-10-26 | Flooring Plant | 21 |
| Roy Young | 9-13-26 | Flooring Plant | 21 |
| Charles Grover | 9-17-26 | Maintenance | 21 |
| Leo J. Clarkin | 9-20-26 | Flooring Plant | 21 |
| Nicola Calderone | 9-26-26 | Flooring Plant | 21 |
| Basil McAusland | 9- 6-27 | Flooring Plant | 20 |
| Domenico Restaino | 9- 7-27 | Roofing Plant | 20 |
| Walter McKenna | 9- 9-27 | No. 1 Box Shop | 20 |
| Arthur McKenna | 9-18-27 | Roofing Plant | 20 |
| Kenneth R. Ross | 9- 7-37 | Flooring Plant | 10 |
| William F. Fitzgibbons | 9-22-37 | Flooring Plant | 10 |
| George LeBlanc | 9- 1-42 | Paper Mill | 5 |
| Helen A. Novick | 9- 2-42 | No. 1 Box Shop | 5 |
| Kenneth W. Houghton | 9- 2-42 | No. 1 Box Ship | 5 |
| Toni Raffaelo | 9- 8-42 | No. 1 Box Shop | 5 |
| James J. Maguire | 9- 8-42 | No. 2 Box Shop | 5 |
| Victor G. Cotton | 9- 8-42 | Roofing Plant | 5 |
| John J. Rogers | 9- 8-42 | Roofing Plant | 5 |
| Edwin Gabrielli | 9- 9-42 | Roofing Plant | 5 |
| Arthur E. Blakeney | 9- 9-42 | Roofing Plant | 5 |
| Anna A. Sckunes | 9-10-42 | No. 2 Box Shop | 5 |
| Antonio Ranaldi | 9-12-42 | Roofing Plant | 5 |
| Harris E. Loring, Jr. | 9-14-42 | Office | 5 |
| William W. Cusumano | 9-14-42 | Office | 5 |
| L. Miriam Kollanus | 9-14-42 | No. 2 Box Shop | 5 |
| Alfred J. Fairfield | 9-14-42 | Roofing Plant | 5 |
| Charles E. Matthews | 9-14-42 | Roofing Plant | 5 |
| Charles Cornelia | 9-17-42 | Flooring Plant | 5 |
| Beatrice E. Field | 9-21-42 | No. 1 Box Shop | 5 |
| Sami M. Zilfi | 9-22-42 | Flooring Plant | 5 |
| Maybelle D. Calmaza | 9-22-42 | No. 1 Box Shop | 5 |
| Harvey S. Riley | 9-22-42 | Roofing Plant | 5 |
| Louise T. Conti | 9-23-42 | No. 1 Box Shop | 5 |
| Andrew M. Jacobson | 9-24-42 | Flooring Plant | 5 |
| Manuel A. Silva | 9-24-42 | Flooring Plant | 5 |
| Louise E. Stanke | 9-25-42 | No. 1 Box Shop | 5 |
| Edward Kehoe | 9-28-42 | Roofing Plant | 5 |
| PHILLIPSDALE | | | |
| Frank L. Reed | 9-30-12 | Plant | 35 |
| Rose McKenna | 9-16-18 | Office | 29 |
| Manuel Oliver | 9-30-24 | Plant | 23 |
| Edgar C. Vatcher | 9-22-27 | Plant | 20 |
| Fred G. Pierson | 9-27-27 | Plant | 20 |
| Jason H. Rich | 9-17-42 | Plant | 5 |
| Joseph S. Faria | 9-18-42 | Plant | 5 |
| Chester L. Mason | 9-21-42 | Plant | 5 |
| Charles H. Waterman, Jr. | 9-24-42 | Plant | 5 |
| CHICAGO | | | |
| Louis F. Lance | 9-27-20 | Plant | 27 |
| Edward J. Moore | 9-14-25 | Plant | 22 |
| SHREVEPORT | | | |
| Clenard F. Chandler | 9-14-42 | Plant | 5 |
| BERRY ASPHALT COMPANY | | | |
| Carl West | 9-15-42 | Plant | 5 |

**Anne Kelliher takes a nice swing as Anne Smith, Betty Lamore and Hannah Flavin await their turn.**

**Mary Moylan about to drive the pill for two hundred yards (or did she miss it because the camera made her nervous?).**

# Field Day, Food, Fun

By Mattie McLauchlan

THE Bird Club Girls' Golf League climaxed its short but very successful season on Saturday, July 12th, with a Field Day at the Walpole Country Club, followed by luncheon at Seiler's in Wellesley.

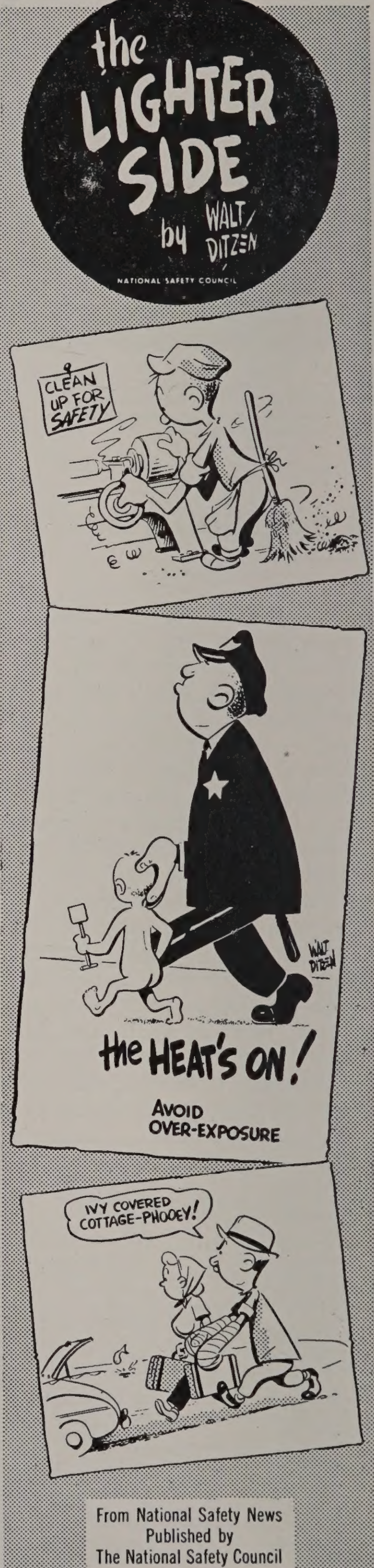
The end of the season found Captain Anne Kelliher's Eagles walking off with the top prize of $10, Pat McDonald's Teesters with the $7.50 pot for the runners-up, and Isabel MacLeod's Whirlways nosing in by half a point to take the third-place $5.00. Once again Peg Corcoran topped the list of best golfers, followed by Marion Tolman, Peg Delaney and Anne Lindsay, with Carolyn Delaney and Mary Bannon tied for fifth in honors. Cash prizes were $5.00 for the winner with one dollar less for each succeeding place.

The best score of the season was Peg Corcoran's 47. On a 3076-yard course, we think that's nice going, Peg, and we're mighty proud of you. Congratulations are also in order to Peg Delaney, whose game is the most improved and is definitely a challenge for the 1948 season.

Prize winners at the Field Day were:

| | |
|---|---|
| Low gross | Peg Corcoran |
| Low net | Helen Makarevich |
| Second net | Mary Blazonis |
| Third net | Velma Cobb |
| Fourth net | Julia Lewis |
| Best selected six holes | Mattie McLauchlan |
| Second best six holes | Peg Delaney |
| Fewest putts | Marian Tolman |
| Second fewest putts | Hilda Rafuse,<br>Mary Moylan |
| Most sixes | Anne Lindsay |
| Most sevens | Carolyn Delaney |
| Best score on no. 1 (450 yds.) | Marion Smith |
| Best score on no. 2 (232 yds.) | Eleanor Carlson,<br>Cathryn Dowdie |
| Highest score on any hole | Helen Shimksy |
| Highest gross score | Eileen Geraghty |

(Continued on next page)



From National Safety News
Published by
The National Safety Council

Famous last words: Remind me to have these brakes checked—*tomorrow*.

# What Do You Think?

BELOW you will find comments by some people you know and some you don't. They give ideas on summer fun and women's judicial powers. And the third comment may indicate air-mindedness. What do *you* think?

| | **1. What do you think is an ideal vacation spot — mountains, seashore, or-?** | **2. Do you think women, the "weaker sex", should do jury duty?** | **3. Do you think someday young Bill will be asking the old man if he can borrow the family helicopter to take his girl out?** |
|---|---|---|---|
| **Frank Markham,** Shreveport Mill | 1. I prefer the mountains. Caddo Gap, Arkansas near our Glenwood Plant is ideal for "getting away from it all". Clear, cool streams for fishing and swimming, friendly natives, wood stoves, kerosene lamps, brush brooms, a tinkling cow bell in the cool, cedar scented night. Hurry, vacation! | 2. More women should serve jury duty. If their name is drawn, they should be encouraged to serve rather than help them find some excuse to give the judge. I believe "the hand that rocks the cradle, etc." should be able to "rock" some juries to better decisions. | 3. I rather doubt that young Bill will be asking for the family helicopter for a long time. Manufacturer has a safety selling job; too many people still saying, "As for me, I'll keep my feet on the ground." I believe Bill, Jr. will continue to keep the old bus visiting the city garage regularly. |
| **Domenic P. Silvi,** Roofing Plant | 1. I like to go somewhere where it is quiet, where I can enjoy it. I disapprove of crowds very much. When I lie on a beach in the sun, I don't like to have people stepping on me. | 2. I definitely don't think so. It seems more like a man's job, so I'd say leave it up to the man. A girl's judgment is equal to a man's, but . . . | 3. I think it will come to that in time. People laughed at Henry Ford's iron horse — that was back before my time — and it's like that with the helicopter now. |
| **Cyril Wilde,** Shreveport Office | 1. I think "or" is the ideal vacation spot. It seems to me that the best vacations just sort of turn up, and wherever you are it's wonderful. | 2. Yes. After last Saturday night when I quarrelled with the term, "weaker sex". | 3. Very likely, and smashing fenders on every cloud bank. |
| **Constance Alfers,** Chicago Office | 1. The seashore! | 2. Yes, I do think women should do jury duty. You might compare the right of women to serve on juries with their right to vote. It is a civic duty to which they are entitled as well as capable of performing as a citizen. | 3. No. |
| **Frances Syring,** Chicago Office | 1. Definitely the seashore! | 2. I certainly do believe women should do jury duty. After all, the women of today are more conscious of their civic obligations than ever. | 3. Yes. |
| **Mildred Duarte,** Phillipsdale Office | 1. Seashore, especially Provincetown. The mountains are too cold. | 2. Yes. Women are just as intelligent as men. | 3. Sure I do and it won't be long. |
| **John Hamilton,** No. 2 Box Shop | 1. Our country is so large and so beautiful that there are unlimited opportunities to enjoy a different type of vacation each year. Variety is still the spice of life so far as I am concerned. | 2. For better or for worse women are in nearly every type of work that was once considered solely a man's prerogative. Why should jury duty be considered an exception? Furthermore, the voters (of Mass.) overwhelmingly expressed their approval of this at the last state election. I have been on jury duty myself and I don't see any reason why they shouldn't serve too. | 3. Of course young Bill will someday be borrowing the family helicopter. Today the helicopter is to the automobile what the auto once was to the horse and buggy. With a helicopter Bill would have opportunities unlimited. (See comment 3 by Cyril Wilde!—Ed.) |
| **John Rogers,** Phillipsdale Mill | 1. I like the mountains. At the seashore I get burnt up. | 2. I guess they should. They get a man's rights, and some of them would be better than some of the men. | 3. No. I don't think they will ever be as popular as cars are now. |
| **Helen Ballou,** Telephone Operator, East Walpole | 1. Oh, I like the seashore, Oak Bluffs on Martha's Vineyard. I like to go bathing. But I like the mountains too. When I go to New Hampshire I have a grand time. | 2. Yes, we should have the privilege, although personally I would not want to. I would never serve on a criminal case. But I do think women have more penetrating intuition. | 3. No doubt he will. When? We'll give them time enough — say, 1960. |

---

## Field Day, Food, Fun

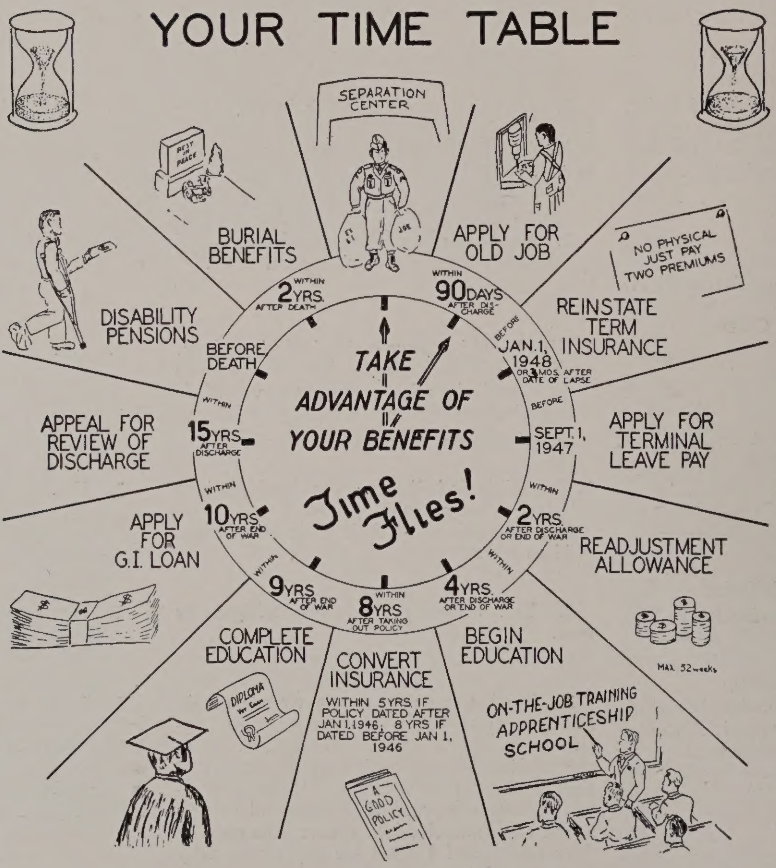
(Continued from opposite page)

Although the official season is over, there will be a Scotch Foursome played off with the Men's Golf League at the Walpole Country Club sometime during August.

Prizes were limited to one per player and everyone had fun picking out her booty. That becoming little pink cardigan Peg Corcoran is wearing is her "take-home pay" as top player at the Field Day.

The Golf Chairman wishes to express her thanks to her committee and attributes the season's success to their cooperation and the good sportsmanship of all members of the league. The 1948 season will be under the capable chairmanship of Pat McDonald. "Over to you, Pat."

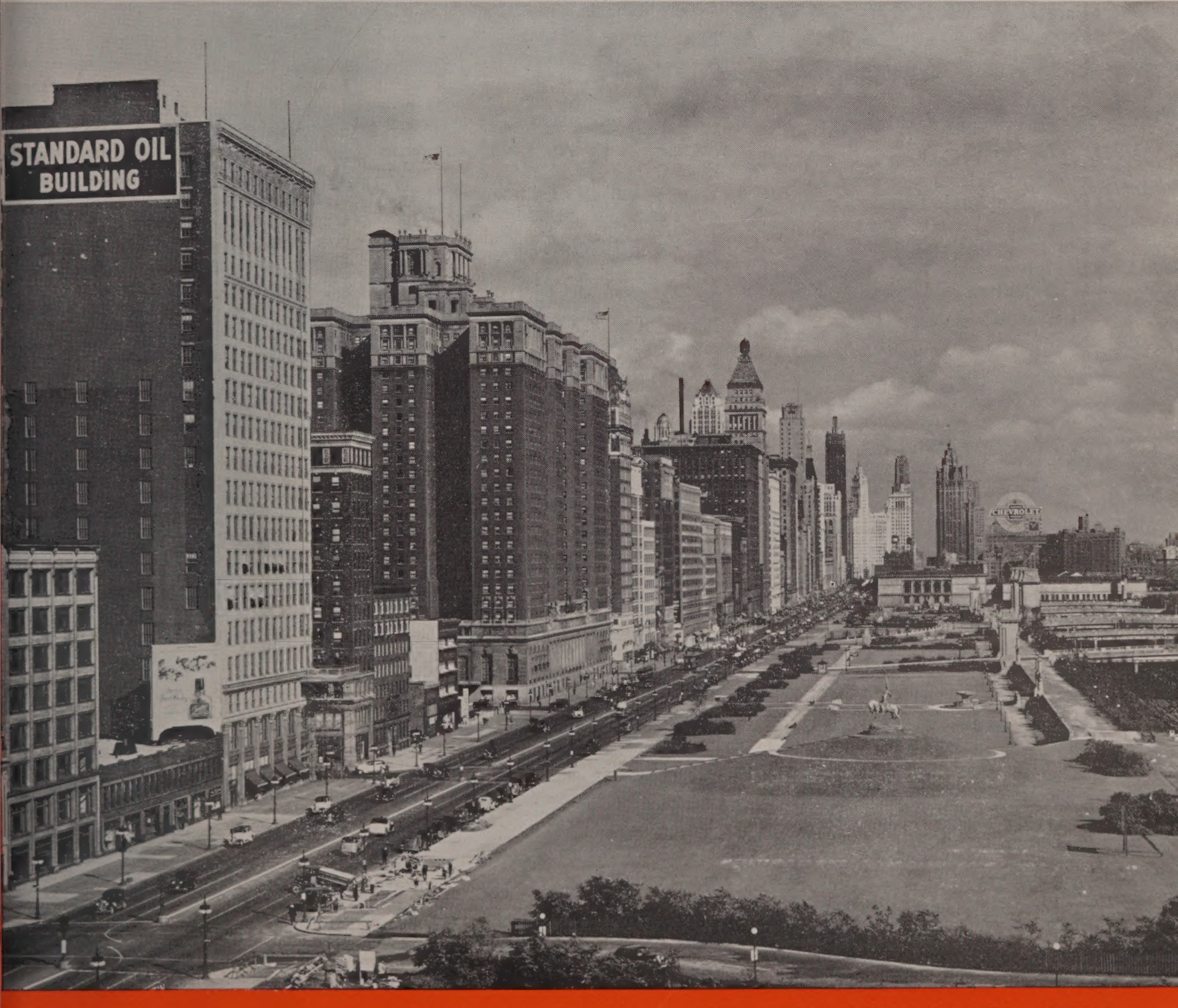
# VETERANS


YOUR TIME TABLE
SEPARATION CENTER
BURIAL BENEFITS
WITHIN 2YRS. AFTER DEATH
APPLY FOR OLD JOB
WITHIN 90DAYS AFTER DISCHARGE
NO PHYSICAL JUST PAY TWO PREMIUMS
REINSTATE TERM INSURANCE
BEFORE JAN.1, 1948 OR 3 MOS. AFTER DATE OF LAPSE
DISABILITY PENSIONS
BEFORE DEATH
APPEAL FOR REVIEW OF DISCHARGE
WITHIN 15YRS. AFTER DISCHARGE
TAKE ADVANTAGE OF YOUR BENEFITS
Time Flies!
APPLY FOR TERMINAL LEAVE PAY
BEFORE SEPT.1, 1947
APPLY FOR G.I. LOAN
WITHIN 10YRS. AFTER END OF WAR
READJUSTMENT ALLOWANCE
WITHIN 2YRS. AFTER DISCHARGE OR END OF WAR
MAX 52weeks
COMPLETE EDUCATION
WITHIN 9YRS AFTER END OF WAR
CONVERT INSURANCE
WITHIN 8YRS AFTER TAKING OUT POLICY
WITHIN 5YRS. IF POLICY DATED AFTER JAN 1, 1946; 8 YRS IF DATED BEFORE JAN 1, 1946
BEGIN EDUCATION
WITHIN 4YRS. AFTER DISCHARGE OR END OF WAR
ON-THE-JOB TRAINING
APPRENTICESHIP
SCHOOL
DIPLOMA
A GOOD POLICY
REST IN PEACE
JOB

**Reproduced by permission of N. Y. State Divsion of Veterans' Affairs. Note: See your daily newspaper for latest word on veterans' benefits.**

# BIRD Neponset REVIEW

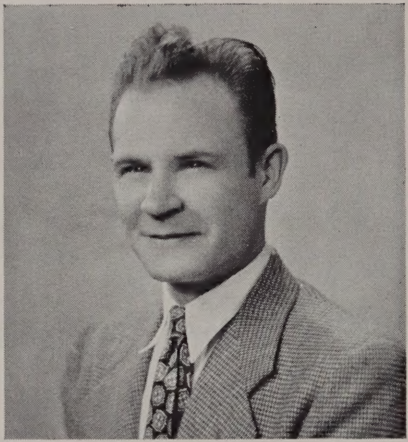
VOL. 35 NO. 5 OCTOBER 1947



Try Chicago for your next vacation, advise the Chicago Bird workers. This is Chicago's famous Michigan Avenue. A portion of Grant Park is on the right. Hotel Stevens is just back of the Standard Oil building. The large white building at the far end of the avenue is the Wrigley Building. See page 6 for complete story.

# Bird & Son Promotions

William Wakefield, Sales Promotion Manager.



John Trontell, Chicago Plant Superintendent.

PROMOTIONS from within the ranks came this summer to two Bird & Son men. On August 22, William E. Wakefield was named Sales Promotion Manager and on the first of August John G. Trontell became Superintendent of the Chicago Plant.

### William E. Wakefield

Mr. Wakefield takes over the work of Sales Promotion Manager following A. C. Berglund's resignation from this position to go to the Curtis Publishing Company. Although now in East Walpole, Mr. Wakefield started with Bird & Son in Chicago in 1941, first as a Sales Correspondent and then on the road covering part of his native state of Missouri. Previous to his association with Bird & Son and following his graduation from the University of Chicago in 1934, he worked at the Chicago Merchandise Mart and at the office of a meat packer.

During the war Mr. Wakefield had a varied career from stateside enlisted service in the Field Artillery to officer's duty in the 63rd Infantry Division in Europe. Later he was transferred to the Seventh Army Transportation Corps with headquarters in Heidelberg and came home from Germany last February.

Upon his discharge from the Army, Mr. Wakefield returned to Bird & Son in Chicago this spring. He assumes his new duties as Sales Promotion Manager with all the good wishes of his associates.

### John G. Trontell

Mr. Trontell, the new Plant Superintendent in Chicago, came to Bird & Son as Chicago Plant Engineer in 1946 upon receiving his engineering degree from the Illinois Institute of Technology.

He was hardly inexperienced then, however, even if he had just stepped out of cap and gown. The five previous years which he had spent in the service had taught him how to handle both men and materials. Starting as an officer with the Army Engineers early in 1941, he served in that branch all during the war. He and his men built bridges and tunnels and tore down barricades through three invasions in the North African and European Theatres. He came out at the end of it wearing the silver leaves of a Lt. Colonel.

In the February 1947 issue of the *Review* formal announcement was made of Mr. Trontell's position of Plant Engineer.

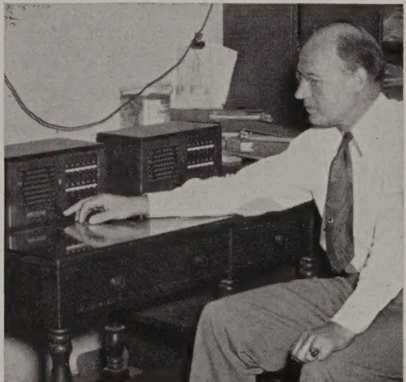
That Mr. Trontell has made good since coming to Bird & Son is shown by his being given this new responsibility as Chicago Plant Superintendent.

# Teletalk System at Flooring Shipping

THEY call it "Teletalk", and that's just what it is. It's a system that saves miles of walking through the long warehouse sheds at the Flooring Shipping Department and is much appreciated by all the men who work there.

Seventeen stations are located throughout the warehouses and four more at the shipping platform. At any one of these a worker can press a button and signal the Shipping Office, where a central switch throws the mechanism into operation. Then the worker can carry on a two-way conversation with the Shipping Office in ordinary conversational tones as long as he is standing within forty feet of the box. Or the system can be worked the other way about and the Office can call men at work out on the platform or in the warehouses. At the Office the system looks much like a telephone switchboard minus the lines plugging in. Switches and signal lights indicate the various stations and the operator simply sits at a table, signals the station with which he wishes to communicate and talks to the man at the other end in an ordinary, clear speaking voice.

Teletalk has proved an effective addition to the department, allowing quick communication with men who work over a widespread area and saving endless steps in carrying messages back and forth.



Orville Spinks operates the teletalk receiver at the Flooring Shipping Office. Two-way conversations are carried on while the lever is in the down position by simply talking in ordinary conversational tones.

William Jennette signals the office by ringing the button at the post.

**Edward L. Lincoln has just received his award of $1000 and appears mighty happy about the whole thing. Seated, left to right: President A. H. Anderson, Edward L. Lincoln, Vice President E. L. Chamberlain. Standing, left to right: Creighton Hill, B. D. Rogers, George E. Smith, W. R. Wright, W. C. Ahlgren, R. A. Wilkins, E. M. Lines.**

# One Thousand Dollars Awarded to E. L. Lincoln

ONE thousand dollars is a lot of money in any man's language, particularly if it is not part of your regular wages and if it is just handed to you all at once. Such things do happen, though, for Edward L. Lincoln, Roofing Laboratory, is the proud winner of a $1000 Special Award for his suggestion, "Insulated Shingle Design Siding". This is only the second time in the many years of the Suggestion System that a $1000 award has been given, despite the fact that several sizable checks are earned every year by Bird & Son suggesters.

The presentation was made to Ed Lincoln on September 9th in the President's office before top management officials. Mr. Anderson complimented Ed on the excellence of his idea, saying it was the kind of suggestion the company wanted and that it would be glad to have more like it. Ed grinned broadly as the two men shook hands and the President handed him his check. The President went on to explain that this suggestion for making insulated siding to resemble wooden shingles has proved an excellent one, giving the company a new design which is very popular with the trade.

Although this idea cannot be classed as a new product, it is a new design, bringing a large amount of new business like a new product, and thus entitled to the same $1000 award.

Even with Uncle Sam's cut, Lincoln thinks his idea paid off pretty well. The only other $1000 award was back in 1941. Then Bernard J. Walker received a New Product Award for his suggestion, "Two in One Tile".

## Regular Awards

### AUGUST

The August suggestions came through in spite of the heat and there were five more accepted than in July. The big news for this month, of course, was E. L. Lincoln's Special Award (above). However, there was a good representation of $10 awards, including three men winning an additional $10 for five accepted suggestions. Sixteen suggestions received the $5 award, one of these coming from Mrs. Zimmermann of our New York Office. (See picture page 10).

ADDITIONAL $10 AWARDS

Aldo Bertoni, FFM
John E. Folan, FBB
Donato Marrollo, FBPM1

$10 AWARDS

Leon Curran, FXG
John J. McCarthy, FBN
Donato Marrollo, FBPM1
John J. Reynolds, FBPM7
J. Raymond Robillard, DPM
George Wise, EMM

$5 AWARDS

*Aldo Bertoni, FFM
John E. Donohue, FBP1
Otto Engdahl, FFP
Ernest W. Field, FXR
*John E. Folan, FBB
Everett A. Jarvis, FBW
*Stanley Jezulewicz, FBV
Edward D. Maloof, FXR
Frank M. Troiano, FBP Gen.
Fred P. Turco, FBPM7
James Weir, FBSM
W. F. West, DPIF
Helen Zimmermann, NY Office

### SEPTEMBER

To date, forty-two $10 Awards and one hundred fifty-two $5 Awards have been made, one hundred ninety-four altogether. The total number accepted in 1946 was two hundred sixty-nine. If we are going to pass that mark in 1947, you've got to keep sending them in. Good suggestions

(Continued on page 17)

# Safety is

## They All Add Up To a Safe Day's Work

THESE safe practices pictured here, and many others which you can think of at once in connection with your job, are the sort of things that make your job and every job safe at Bird & Son.

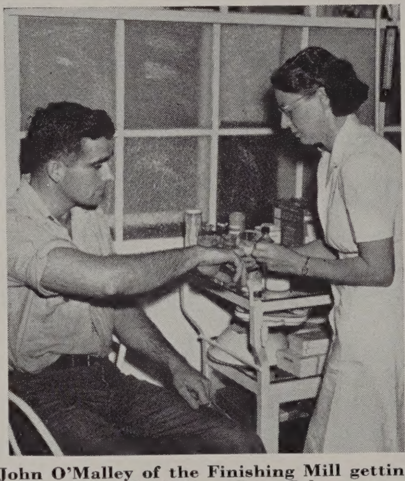
Safety is just paying attention to every detail, every hour, every day, every week. It isn't a big burst of effort which you put out on Mondays or Wednesdays or whenever the Safety Committee meets and then promptly forget about the rest of the working week. To be a safe workman you've got to have your mind on your job — and that applies equally well whether you're at your Bird & Son machine or at home painting the house or washing the windows for the little woman.

"Handsome is as handsome does," they used to say. Well, safety is as safety does. Look at your job, your

### Wearing safe clothing

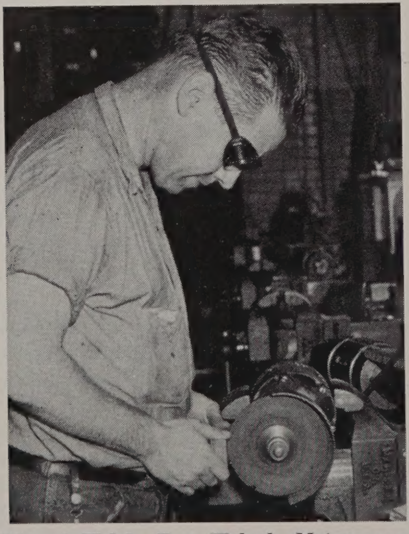
**Julia Notarangelo and Rita Tremblay operating one of the nailing machines at No. 1 Box Shop. Both girls are wearing safe work clothing, as they should at this machine operation.**

### Getting prompt first aid



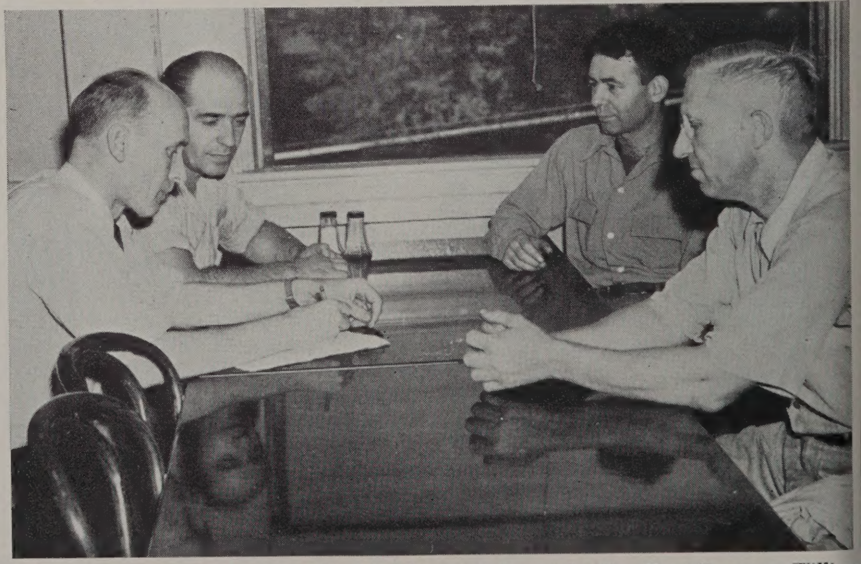
**John O'Malley of the Finishing Mill getting first aid from Head Nurse Roxy Coburn at our East Walpole Hospital.**

### Wearing goggles



**Edward Welch, East Walpole Maintenance Department.**

### Holding regular safety meetings



**A Safety Committee meeting at the No. 2 Box Shop. Left to right: Guy Hoyt, Foreman; William Duquette, Anthony Montisano and Bartley Curran.**

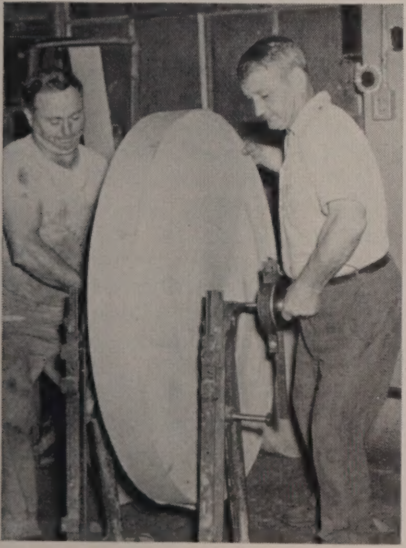
# Many Little Items

department. Is everything safe as it should be? Have you had an accident or has anyone in your department had an accident, have there been any near accidents?

Check up on the safe practices pictured here. Make sure you know them and follow them — and any other safety rules that apply on your job and in your department.

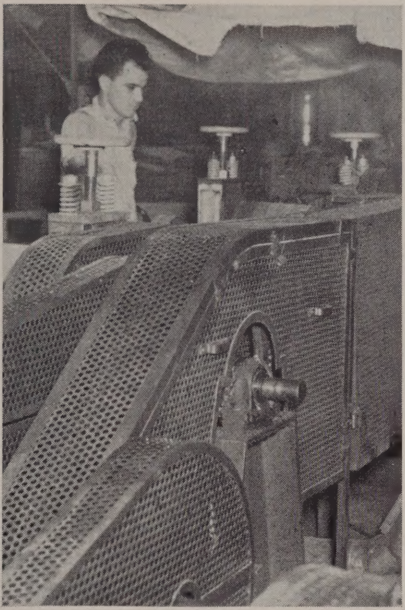
## Handling materials correctly

**Michael Conley and Bruce Grindle placing a three-hundred-pound roll of linoleum on a linoleum truck for easy and correct handling.**

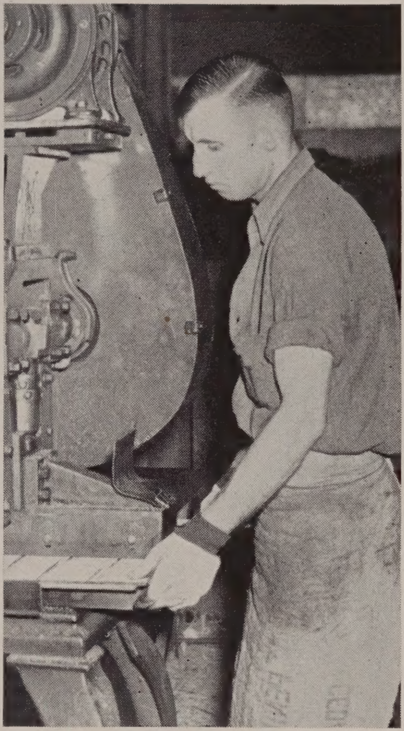


**Samuel Frangiosa and Felix Counter of the Flooring Finishing Department lifting a heavy roll of tube paper onto the roll stand. Note that they are bending their knees and lifting correctly.**

## Guarding machinery properly

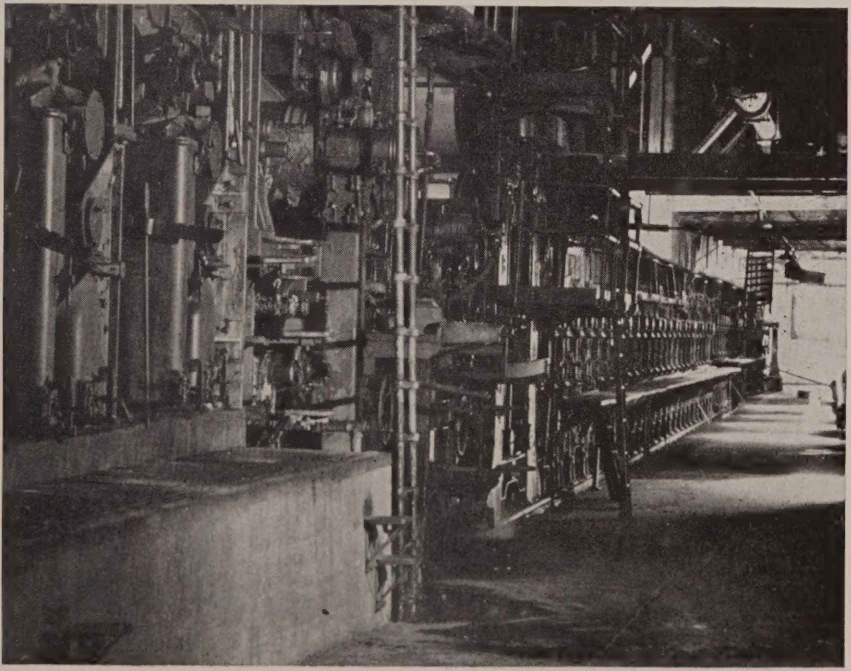


**Moving machinery at the Corner Trim Department, Norwood Roofing Plant, is correctly guarded. Charles Alden is at the machine.**



**Proper guards are in place at this machine, a Corner Piece Cutter. The operator is James Mulkern.**

## Good housekeeping



**Clean floors, clean workrooms, clean machinery — these are all part of good housekeeping. This picture is at No. 2 Paper Machine.**

# FIRE Makes Our Housing Shortage Worse

**"Last year we burned homes and materials as fast as housing went up. If high fire losses continue, your dream house may be only a blueprint for years" — so states LOOK Magazine.**

**Photographs, courtesy LOOK Magazine.**

*(A condensation of an article which appeared last spring in LOOK — America's Family Magazine.)*

MOUNTING fire losses are cheating thousands of American families of their hope for a new post-war home. For new families and doubled-up families that have never had homes, the outlook becomes even darker.

While we built 450,000 dwelling units in 1946, fire destroyed 325,000 units. And fires in forests, lumber yards, planing mills and saw mills deprived the U. S. of enough lumber to build at least 150,000 permanent houses. Adding the loss of real and potential dwellings in 1946 clearly shows that we burned down more homes than we built during the past year.

Half of the more than 650,000, fires that occur annually start in private dwellings, apartments, tenements and rooming houses. They account for only one-fourth of the total fire losses. But their cost in loss of life, human suffering and misery is both appalling and incalculable.

The housing shortage itself may cause an increase in fire deaths. Percy Bugbee, general manager of the National Fire Protection Association, says, "We are apprehensive of a further increase in fire fatalities. We cut up large, old residences and permit people to sleep in attics and elsewhere without adequate exit facilities and fire protection." With new families increasing at the rate of 500,000 a year, additional doubling-up in dwellings will mean still greater fire dangers.

Last year, when many great business and industrial fires occurred,

## FIRE PREVENTIO

losses reached a total of $561,487,000 — greater than years when entire cities burned. Early 1947 reports indicate that the upward trend in fire losses is continuing.

Fires that destroy large capital investments are seriously hampering the effort to satisfy the nation's housing needs. Re-building warehouses and factories takes building materials and labor that could have been used to make thousands of dwelling units.

### What To Do in Case of Fire

1. Warn others in the house.
2. Call the Fire Department.
3. Try to check fire, if you can do so safely.

Always remember, life before property. Never try to enter a room where fire is already severe. If you suspect a fire in the house, open doors cautiously. If a person's clothing catches fire, wrap him in a rug or woolen cloth, keep fire from face. If you can't get out of a room, make a sheet rope with big knots as a last resort; try to throw mattress out window to land on. Keep calm, never run back in the house.

## Honor Roll Departments

THESE thirty-three departments in Bird & Son, all with five or more men, have operated at least two years without a lost time accident. Some of them have records extending more than twenty years. (Figures below indicate date of last accident.)

Is your department here? As you can see, many of these departments involve a lot of workers and the jobs there are no tea party.

| | | | |
|---|---|---|---|
| PBL | 8–26–26 | FXA | 4–12–45 |
| FBB | 10–5–39 | FXF | 8–31–45 |
| FBF | 2–2–37 | FXP | 1–5–26 |
| FBL | 4–6–45 | FXR | 6–25–45 |
| FBM | 3–24–45 | FXV2 | 3–22–41 |
| FBQ | 8–9–24 | | |
| FBZ | 11–18–43 | EME | 9–17–45 |
| | | EML | 11–29–43 |
| | | EMP | 4–20–44 |
| | | EMS | 10–29–45 |
| | | EMZ | 2–13–28 |
| PFL | 10–4–37 | | |
| FFC | 8–12–36 | ERB | 7–24–43 |
| FFG | 3–8–37 | ERE | 2–18–42 |
| FFQ | 6–22–21 | | |
| | | FCL | 11–2–44 |
| | | FCM | 10–13–44 |
| | | FCPM1 | 10–31–44 |
| DMK | 6–30–27 | FCV | 3–27–45 |
| DMP | 3–23–44 | | |
| DFP | 9–4–41 | FSPM1 | 8–26–42 |
| DFW | 6–22–25 | FSV | 3–9–44 |

BIRD Shipping Containers

**Newly elected officers of the United Carton, Container and Paper Workers Division L. I. U. No. 1330, of the East Walpole mills. Left to right: Ernest Koebe, Financial Secretary; John Hamilton, Secretary; Bernard Walker, President; Everett Seavey, Treasurer; and Edwin Gilmore, Vice President.**

**Newly elected officers of United Paper Workers of America, No. 896 C.I.O., at the Norwood Roofing Plant. Left to right: Herbert Pratt, Recording Secretary; Joseph Pidzewich, Financial Secretary; Trustees William Haggerty, Howard Elias and Hugh Gardner; John Pratt, President. Joseph Bartell, Vice President, was not present when the picture was taken.**

**Officers of the Floor Covering L.I.U., No. 1384 C.I.O., for the ensuing year: Howard Johnson, Vice President; George Kinsman, Sergeant at Arms; Albert Procaccini, President; Clare Hayman, Recording Secretary; Lawrence White, Negotiating Committee Member; and Leon Schensnol, Financial Secretary.**

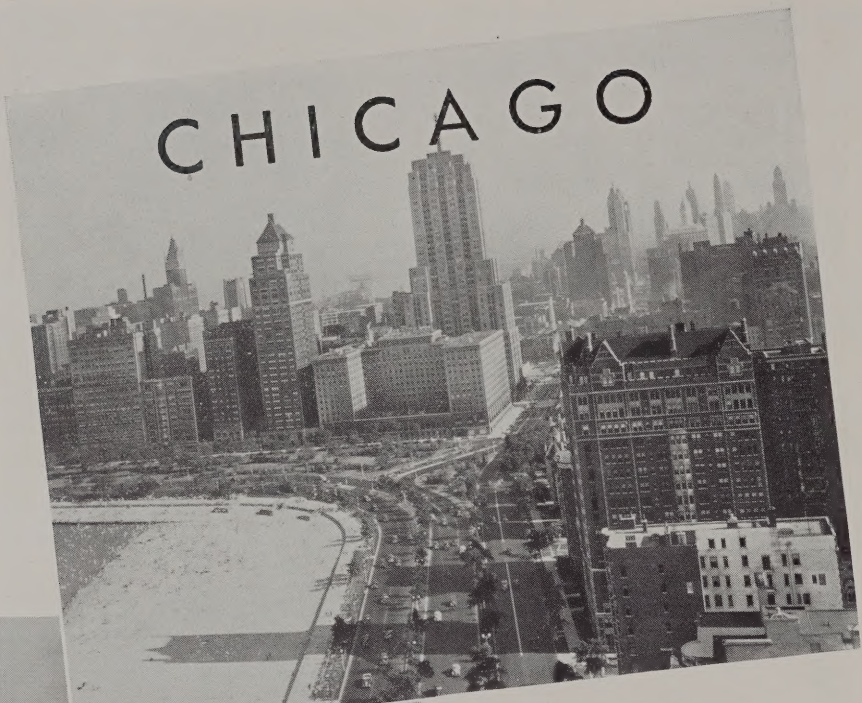
VEEK - OCTOBER 5 - 11

# Invitation to the Windy City

"COME to Chicago for your vacation this fall," is the cordial invitation from the Chicago members of the Bird family. Chicago is advertised as a year-round vacation land, but fall is a particularly nice time to be there. It's a city with hundreds of attractions for the vacationer.

There is the famous Lake Michigan shore with the beautiful parks and highways and the skyscrapers for a background, eight miles of bathing beaches, Gold Coast and harbors for pleasure craft. Fun for the evening hours can be almost anything you want to make it at whatever price you want to spend — from the top-flight stage shows, musicals and movies to dancing in one of the many moderately priced dance halls — or if you prefer, dining and dancing at spots as elegant as any in the world. Culturally Chicago offers museums, lectures, opera, historical places, universities.

Behind the lake front Chicago is a bustling, busy city. Most famous of all is the section called the Loop, comprised of offices of every description, stores selling everything from dainty lingerie and jewelry to farm machines and stoves. LaSalle Street is the financial center with its Stock Market and its nerve-wracking activity, banking houses and law offices. On Madison Street are shops, theaters and hotels. Randolph Street is Chicago's "Rialto" with theaters and night spots.



**Above: Chicago's famous Gold Coast and Oak Street Beach. The Drake Hotel is the low building in the center of the picture. The next picture is a closer picture of the bathing on this famous Oak Street Beach.**

SWIFTS
PREMIUM HAM & BACON

**Below at the left a section of the famous stockyards where Swift's meats start their career; and directly below, State Street, Chicago's shopping district. The elevated track in the far background indicates the northern boundary of the Loop. The large dark building at the far right is Marshall Field's.**

Photos courtesy of Chicago Association of Commerce, Swift and Company, Acme Newspictures.

On East Chicago Avenue from the lake to Michigan Avenue is a section of "made" land, known locally as Streeterville. When the city was young the colorful Captain Streeter claimed this land by squatter's rights and defended it as his own with an army of beachcombers, fishermen and drifters. He was finally dispossessed. When that happened the present great hotel center representing millions in real estate quickly came into being.

A beautiful modern hospital center is located on the West Side in the section bounded by Harrison Street, Polk, Ashland and Racine Avenues. Here are located the Cook County and the Presbyterian Hospitals with their schools of nursing, Rush Medical College and the many medical, dental hospitals and pharmacy buildings of the University of Illinois. Not so many years ago this was just an unsightly slum district.

Of course no visit to Chicago is complete without a visit to the stockyards, hub of the internationally known meat packing industry. Regularly conducted tours take the visitor on a trip that is one of the highlights of a visit to Chicago.

Brookfield Zoo, home of Mei-Lan, America's famous panda, has something for every child from eight to eighty. Also tops for entertainment for young and old is the Chicago Museum of Science and Industry, which has literally acres of exhibits including a "real, live" coal mine and dozens of mechanical contrivances which the visitors operate themselves.

**The towering Board of Trade Building dominates everything else as you look down LaSalle Street, the financial center of Chicago. Buildings housing banks and law offices flank each side of this street.**

In addition to these attractions of the city itself, the Bird & Son family at our Plant at 1472 West 76th Street stands ready to give a cordial welcome to all visitors from other Bird & Son plants. People from East Walpole and Shreveport who have called at the Plant know that this is no idle gesture, but a sincere and hearty welcome from a swell group of people — in other words they really mean it!

Also available from certain famous fishermen and hunters at the Chicago Plant and Office is detailed information about the happy hunting grounds which lie not far distant in the woods and streams around Chicago. Sportsmen from the East or South can, we feel sure, get plenty of information from these Chicago sportsmen about where to catch the big ones or where to do a bit of good duck shooting in the hunting season.

If your vacation is yet to be and you haven't decided just what to do, take our advice and try Chicago!

## George W. Towle, Jr.

GEORGE W. TOWLE, Jr., Bird & Son employee since April 1901 and on the company's retired list since 1943, passed away suddenly at his home in Walpole on Saturday, August 2, at the age of eighty-two.

Bird & Son particularly remembers Mr. Towle for his fine, long career with the company. For twenty-seven years, starting just after the turn of the century, he was a very successful Building Materials Salesman in the New England territory, particularly New Hampshire. The last ten of his more than forty years here were spent at the office and part of his time was given to the Main Office Information Desk. More of the younger people at Bird & Son remember him in this position. Here George Towle continued to spread good will for the company — as he had so ably done when on the road — by his genial manner and evident liking for all those who came his way.

Though born in New Hampshire, during his adult life Mr. Towle always made his residence in Walpole. For many years he served as Moderator at town meetings and as a member of many town committees. He was one of the oldest members of the Reliance Lodge, I.O.O.F., which he joined November 7, 1889. He is survived by a sister, Mrs. F. H. Sumner of Jamaica Plain, and two daughters, Misses Olive and Carolyn Towle of Walpole. Funeral services were held on Tuesday, August 5, at the family home on Common Street, Walpole, and burial was in Maple Grove Cemetery. The services were attended by a large number of his friends from Bird & Son.

## Imogene Frank

FUNERAL services for Mrs. Imogene M. Frank were held Thursday, August 28, at the May Funeral Home in Norwood. Mrs. Frank, who had worked at Bird & Son since 1921, passed away at the Norwood Hospital on August 25th. Most of her time with the company had been spent at the No. 2 Box Shop as a Press Feeder. In 1944 she worked for a year at Flower Pot Set-Up and since October 1945 had been an Inspector in the No. 2 Box Shop.

Mrs. Frank is survived by her parents, Mr. and Mrs. Aaron Cobb, three sisters, a son Ernest, who works for Bird & Son, and one grandson.

## Bartley Barrett

BARTLEY BARRETT, worker in the East Walpole Stock Handling Department since January 1923, passed away at the Haynes Memorial Hospital on July 30 following an illness of several months. He was sixty-three years old.

Mr. Barrett's employment during his twenty-four years here had always been in the same department, first as a Helper and later as a Hydrapulper Operator. He was always known as a faithful, dependable worker. He is survived by his wife, three sisters, and three sons, Patrick, John and Paul, all of Norwood. Funeral services were held Friday, August 1st.

BIRD
NEPONSET REVIEW

Vol. XXXV October, 1947 No. 5

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In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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## Careless Smoker No. 1 Fire Threat

Death and losses from fire are increasing in the United States, mainly because of the careless smoker, according to the National Fire Prevention Association.

Out of the approximate 650,000 fires which annually occur in America, about 100,000 are caused by careless smoking.

## Veronica Makarevich

VERONICA MAKAREVICH, Transcribing Machine Operator in the Main Office and a Bird & Son worker for twenty-one years, died at the Norwood Hospital on August 1st following a long illness.

Miss Makarevich had been with Bird & Son ever since 1928 when she started as a girl in her late 'teens in the Messenger Department. Even before that she had worked part-time while still a student at Walpole High. A very fast typist, she was in the Transcribing Department of the Main Office from 1937 until her last illness forced her to stop work a year ago.

Veronica was a fun-loving young woman and liked nothing better than to have a gang of girls from the office up to her house. She would make them great quantities of Italian spaghetti, for she loved to cook. Then after the meal she would entertain them all by reading their fortunes with cards. This accomplishment was Veronica's own special contribution to parties. She was also very clever at hand-work and many of her friends cherish the pretty curtain pulls or holders she made. Veronica was active in church work and was chairman of the Entertainment Committee of her church.

Funeral services were held from her home in East Walpole on Tuesday morning, August 5, followed by a Solemn High Mass of Requiem at St. Peter's Church, South Norwood, and were attended by many friends from Bird & Son. She is survived by a sister, Helen, a brother, Charles, both of whom work at Bird & Son, and another brother, Stanley.

## Bird Club Organizes

THE annual meeting of the Bird Club was held the evening of September 12 at Bird School Hall, East Walpole, with twenty-seven members present. Bruce B. Farrar, Vice President, presided. Reports on the past year's activities from all committee chairmen were read and the following officers were elected: Directors for three years, Bruce B. Farrar, Hilda Rafuse and Richard Sprague; Treasurer (one year), Howard S. Whitney; Secretary (one year), Albert W. Smith.

After the business meeting Ambrose Fitzpatrick showed a movie reel of short subjects. Ice cream, cake and coffee topped off the evening.

Early in October definite plans will be made for a full program of winter activities and chairmen of the several committees will be named.

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## Production Is Still Key To Good Business

NINETEEN hundred forty-seven is proving a good year for Bird & Son, just as it is for many other companies. Despite the spiraling of prices and because of our substantial plant improvements we have been able to sell our products, meet these rising costs, and face the balance of the year with confidence.

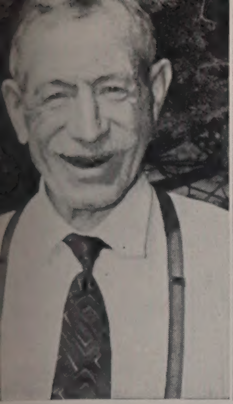
Years ago Charles Sumner Bird, Senior, set a pattern which we have consistently followed ever since — to plow back into the business every possible penny each year. That will continue to be Management's policy.

Equally important over the years has been the Bird policy on wages. In a period of rising prices we have proven this by four major rounds of wage increases since V-J Day. These have added a total of thirty-two and one-half cents per hour to the pay envelopes of all hourly paid workers, together with increases to our salaried employees.

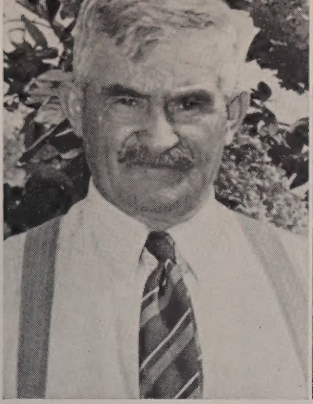
Public Enemy Number One on the domestic front today is high prices. Business is good, and can remain good only if production keeps pace with rising prices. Let production falter, let output drop for any appreciable period, and business will go into a tailspin. It is important that we all cooperate in maintaining full production.

We are only one company among thousands — and we can only do our small part. But in a period like this the solution to the problem can only come if each company "saws wood." The price spiral must cease. Business men, labor leaders, and government officials alike agree on this. And the one factor beyond all others which will end this price spiral is for all of us to get out on the production line every day and give our jobs all that we have got.

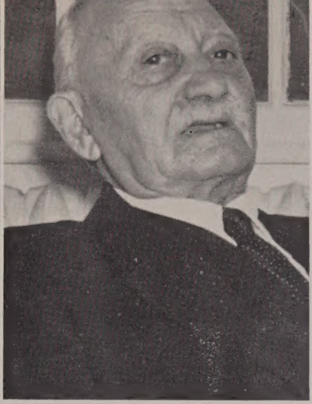
President



ley O'Donnell

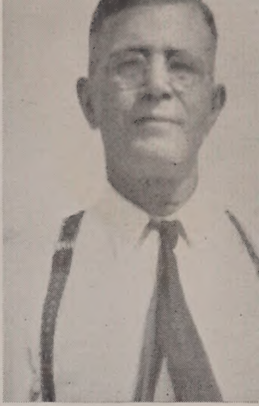


Michael O'Malley



Antonio Gugliotta

Nicola Benedetti



Antone Sousa

## Old Timers Retire

FIVE long service workers have been retired from the active ranks of the company during the summer months. Bartley O'Donnell of the East Walpole Maintenance Department and Nicola Benedetti of the Flooring Undercoat Department retired July 1 and Antonio Gugliotta of the Roofing Plant, Michael O'Malley of the East Walpole Boiler Room and Antone Sousa of Phillipsdale retired in August.

### O'Donnell

Bartley O'Donnell came to Bird & Son as a young man in March 1905 as a member of our East Walpole Yard Crew. Except for a few months in 1914 when he worked at the Roofing Plant, all of his employment has been in the East Walpole Mill as a Yard Worker, Rigger's Helper and a Rigger, and in later years as a member of the Cleaning Department. He is retiring now at the age of 69 because of poor health. A son, Patrick, works at our Norwood Roofing Plant.

### Benedetti

Nicola Benedetti's employment with the company started with the company in October 1919 as a member of the Undercoat Department at the Flooring Plant. Once or twice he has worked for short periods in other departments of the plant, but since 1932 has been continuously at the Undercoat Department as a Pullout Man. He has been in poor health for some time and is now retiring to live quietly with his family in Norwood. His daughter Angela works at the office of our No. 1 Box Shop and a son, Daniel, works in the Corrugated Fibre Finishing Department of No. 1 Box Shop.

### Gugliotta

Antonio Gugliotta has a record of more than twenty-eight years of service at our Norwood Roofing Plant, starting there first in January 1919. His work has been almost entirely in the Yard Crew, until he was forced to give up work about six months ago because of poor health. A son, Carmelo, works at our Norwood Flooring Plant.

### O'Malley

Most recently retired is Michael O'Malley of the East Walpole Boiler Room, who transferred to the retired list on August 16 after twenty-nine years of service. All of this service has been at the Boiler Room, first as Ash Man and then for many years as Repair Man. He retires now at the age of seventy-four to live with his daughter on Washington Street in East Walpole.

### Sousa

Antone Sousa of the Phillipsdale Plant retired the 9th of August and is now living like a gentleman of leisure. Tony had been with Bird & Son since 1916, twenty-six of those years being in the Stock Handling Department. During his thirty-one years he also worked in the Boiler Room and in the Insulating Department. Tony was always an excellent worker and was well liked throughout his years with the company. Since his wife died about a year and a half ago, Mr. Sousa has made his home with his daughter on Lyon Avenue in East Providence.

As all of these men retire, their friends and co-workers wish them all good luck and happiness. They all live close by so we hope they will stop in occasionally to visit and renew acquaintances.

## Safety Shoes Saved His Foot

"SURE I was a lucky guy the other day," said Martin Kane, Tractor Driver in the East Walpole Paper Mill. Then he went on to tell one of the safety inspectors the story of how he had miraculously escaped injury when a crane yoke fell off onto his foot.

He was working in #5 Crane Room where rolls up to five tons are stored. (Here the cranes are really heavy equipment — they have to be to toss all that weight around — and when parts of these babies fall off onto your foot, you know something's hit you.) One of the yokes was resting on top of a roll as Martin came along and just as he got near, the thing slid off, one of the great hooks striking his foot.

Martin couldn't feel much but he says he thought sure his toes were busted — two anyway. He could still walk o.k. So he went and sat down and took his shoe off for a look. The foot was still there all right and praises be he could wiggle his toes so maybe there was no harm done after all.

Then he looked over the shoe, particularly the toe where the weight struck. The crushing blow had split the leather but the toe cap was only bent. So? Safety shoes they were and had steel toe caps. Martin says a friend gave him the shoes and he had worn them ever since, but the friend never said anything about their being safety shoes.

He put his shoe back on and we'll bet at that moment Martin Kane wouldn't have swapped those shoes even for a winning ticket in the Irish Sweepstakes.

# *Personal News*

## MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Lillian Moberg
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

**Elaine Monteith and Marion Seastrand seem to be enjoying their outing at Nantasket.**

Gertrude MacDonald and her husband (John of the Flooring Mill) of Foxboro have recently bought a new house in East Walpole.

Mailing Department's newest member, Edward Cisternelli, was no sooner welcomed than he was forced to be out because of illness. Glad to see you back again with us.

Although Frances Ivatts and Barbara Proctor have not as yet been formally initiated into the Neponset Credit Union, we all want to say, "Welcome".

On Saturday afternoon, September 6th, Priscilla Gifford of Wellesley became the bride of Arthur H. Lynch, Shoe Carton representative, at St. Andrew's Episcopal Church in Wellesley. The reception was held at the Wellesley Country Club. Congratulations, Art, and may you have lots of luck and happiness.

The new young man in Shoe Carton Sales is none other than Walter Rockwood. Hi ya, Walt!

We are glad to hear Ruth Wilson has returned from California well and eager to return to work.

Word comes from a member of the Statistical Department that according to the latest Lions Magazine, Chick Campbell (now office manager at Phillipsdale) is attaining national importance as a member of that exceptional society. Chick recently completed a trip to San Francisco, where he addressed the National Council on "The Ways and Means of Being a Good Lion".

Parky Rogers spent his annual vacation touring the White Mountains and Cape Cod.

The Payroll Department bid fond adieu to Patricia Connolly, who left recently to enter Katharine Gibbs School.

Ruth Hanson is welcomed to the fold by the Payroll Department.

"Sis" (Lillian) Cronin was married the first day of September to Joseph D. Gianetti at St. Mary's Church, East Walpole. They had a fine wedding trip to Florida, but on her return, Sis went to the Norwood Hospital for an appendicitis operation. Latest reports are that she is coming along o.k. Hope you're back soon!

Richard Hanley was presented a billfold on terminating his services in the Mailing Department. He plans to enter Rhode Island State College in Kingston, after a vacation in the Blue Ridge Mountains.

FLASH! Another diamond and this time the proud possessor is Regina Cotton of the Mail Department. Best wishes!

Summer vacations in the Office show a number of different places visited:

| | |
|---|---|
| Catherine Dowdie | Magnolia, Mass. |
| Mary Blazonis | Day trips |
| Pat Curran | Cape Cod |
| Phyllis Coffin | Greene, Maine |
| Genevieve Kennedy | Day trips |
| Lillian Moberg | Palmer, Mass. |
| Betty and Mary Zinni | Scituate, Mass. |
| Claire Ste. Marie | N. Y. City |
| Regina Cotton | Canada |
| Frank Larrabee | Day trips, including Salem |

Ray Mackey spent his vacation helping to shingle his house (with Bird roofing?), and Joe Foley helped paint his house. Give the boys a great, big hand!

Vice President Ralph Wilkins received congratulations September 18 when the Boston newspapers carried the announcement that daughter Janice was among those passing the Massachusetts State bar exams. She was one of only five women to make the grade.

A shower in her honor was tendered Frances Sironka before her recent marriage in St. George's Church, Norwood, to Everett Parren of Franklin. We wish you much happiness.

Julia Lewis came back from her September vacation enthusiastic about the trip she and Alice Pole, No. 2 Box Shop Office, took to the Middle West. They visited in Evanston, Ill., at the home of Albert and Signe (Erickson) Hammond, both of whom used to work at East Walpole. Al is now employed at Bird Machine Company in Evanston. One of the sights which impressed Julia most was the striking Bahai Temple in Wilmette. Julia reports a grand visit at the Bird & Son Chicago Office, where she reminded everyone of their Gladys Davis (also a *Review* correspondent).

**Julia Lewis and Alice Pole vacationing at Whispering Pines, a lake resort in Wisconsin.**

**Happy John Robert Zimmerman with his dad, John C. Zimmerman, and his mother, Helen Zimmerman of our New York Office. Mighty nice looking family!**

Josephine Antoine D'Aloia, formerly East Walpole telephone operator and Cost Dept. employee, has a new son born September 8. The D'Aloias now live in LaGrange, Ill.

Marion Porotti of the Hospital staff sailed August 22 with her parents from New York on the Swedish liner, "Drottringsholm", for a three-months' visit in Sweden.

Lillian Pearson Moberg, who was recently married, left the Stenographic Department on September 12 to move to Palmer, where she will make her new home. Before leaving, she was presented with a Sheaffer Fountain Pen and a very pretty corsage of cerise gladioli by the members of her department. We shall all miss Lillian very much but wish her lots of happiness and good luck in the future.

Summer visitors at Stenographic were Phyllis (Leo) Chiofar and baby, Paula; Natalie (Smith) Lydon and infant daughter, Judy; and Margaret (Sheehan) Swanson.

Bernyce Potter, Telephone Operator, reports a very enjoyable two weeks' vacation at York Beach, Maine.

Our best wishes to the former Miss Alice E. Field, now retired and living in Camden, Maine, on her recent marriage to Charles E. Nichols on Thursday, September 25, at Camden

## PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Wisniewski

Leonard Ceglaski has left Bird & Son to obtain bigger and better knowledge at Boston College. Good luck, Lenny!

At a recent double header between the Boston Red Sox and the New York Yankees, Fiorino Felici cheered so loud that he lost his voice. But was Fiorino dismayed? Certainly not. Mr. Felici has a cure for this sort of ailment, known only to Mr. Felici.

We extend our sympathy to Mr. and Mrs. John Francis King upon the death of their baby daughter.

Joseph Emerson has returned to work after a successful operation, and we're hoping it won't be long before Oscar Carlson is back with us too.

In the good old summertime there were vacations: John Bandonis to Atlantic City; Helen Shimsky to Old Orchard Beach, Maine; Charlie Grover to Bar Harbor, Maine; and George Wallace to Friendship, Maine. Maine seemed to be the state. Just to be different William Mattson drove to Indiana and Iowa and Herman Nordstrom toured Ohio and Pennsylvania.

Stanley Rossetsky of the Cutting and Sorting Department recently became the proud father of a baby boy born September 12. The boys got cigars in honor of the occasion.

Carl Held left the employ of Bird & Son on September 2nd and we all wish Mr. Held luck in his new employment.

We welcome the following new men: Anthony Mackun, Paul Polovitch, Edward Malinosky and Henry Hudson. We hope they will enjoy their new work.

Mrs. Katherine Niden was very lucky at the Walpole Penny Sale, coming home with two electric corn poppers. Some day she's going to come in to the office with a great, big bag of homemade popcorn for the boys!

Moe Bader has at last received his new car. We're wondering if the Eastern Mass. busline has noted the drop in their cash fares.

Recent vacationers include: James Grazado, Alexander Palilunas, Pietro Cisternelli, Anthony Ceglaski and Patsy Catenacci. All claimed working harder at home than here in the mill.

Bob Holman is sending his papoose to kindergarten. Matt Naughton says Dinny doesn't need to go as he already knows a lot.

The Mill Office is waiting to see that green sweater on Ken Rouillard which he won in the mixed Scotch Foursome on August 25.

Teresa Salmon received a hope chest from The One (Bill Burke of Dedham) on August 5th. She is now busy filling it.

## PHILLIPSDALE

Rexford H. Salisbury
David S. Lowry
Manuel Oliver
Arthur Trudell
Leslie E. Howard

Lucien Alix was well pleased to have spent his two weeks vacation at East Islip, L. I.

William Wessell, Jr., age two-and-a-half. Bill's dad is a Machinist in our Maintenance Department.

Antonio Unaly with part of his fine crop of watermelons raised at his home on High Plain Street, Walpole, this summer.

Willie Banks is making another one of his trips to California. We hope he enjoyed it.

To Frank Valentine a vacation is supposed to be a rest period so this year he spent his the same as he has for the last ten years — in his backyard. Frank says you get no rest galloping all over the country.

Joe Alves spent his vacation at Ocean Grove, Mass., and Ray Robillard went up to New Hampshire.

Joe Alves is now sporting a "new to him" DeSoto.

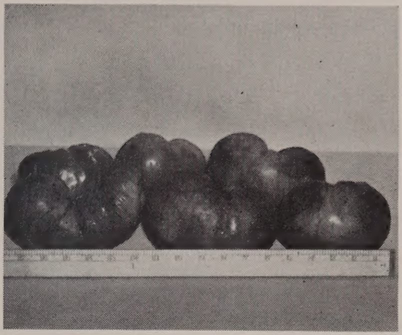
Vacations have been occupying our attention for the past month or two. George Hawley and John Kennedy went to New Hampshire. Jean Davis went to Maine. Bob Pearson spent his between Cape Cod and Vermont. Fred Matthews and Ed Vatcher both went to Newfoundland.

Dave Lowry went to Detroit to give his new Nash a trial. Harold Darcy also went to Detroit but his trip was to visit his inlaws. He says this is one trip he has to make every year or he means "she" says.

Joe Queenan went fishing but had no luck, the same as usual.

Fergus Christie went to New York and Philadelphia and John Rogers went only to New York.

This roguish looking youngster, Robert E. Dexter, Jr., is the twenty-one month old grandson of Genevieve Kennedy of Stenographic at East Walpole Main Office.



When Herbert "Red" Johnson raises tomatoes, he raises tomatoes! These are a few of his current crop. The yardstick proves the picture isn't faked.

Charles Anthony, Ernest Oeser, Arthur Turner and Arthur Trudell went on a deep sea fishing party at Gloucester. We have heard nothing about this trip, as yet. Could the reason be no fish?

Our sympathy is with the family of Harriett Neill in the recent loss of her father.

In order to measure with steel tape Sharkey Hyrske has to carry a roll of friction tape in his pocket to mark with so that someone can read the length.

Leonard Audet forgot to set his clock one morning and came to work in a rush at 6 a. m. The car was low on gas and it puzzled him that all the stations were closed. Then he had to stay around one hour before going to work. Bad night, Leonard?

Herb Black locked himself in the bathroom for three hours before he could get help to take the door off the hinges.

We welcome Florence Hussey who has started to work in the office.

We appreciate the efforts of Arnold Stromberg in reducing the taxes in the Town. We understand he recently made a contribution of $100.

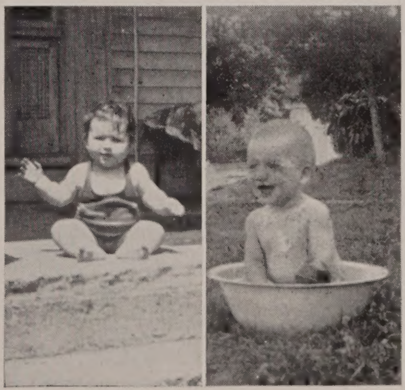
John Borges is spending all his spare time on his new home. We understand a honeymoon is coming up.

What's this we hear about Miss Neill being locked out?

We were very glad to see Walter Gill, on his recent visit, so full of pep. Keep it up, Walter.

We also had a visit from Frank Mello who used to work in Shipping. He is looking better than he has for a long time.

We haven't seen Leonard Carlson and Jim Boisvert for quite some time. What is the matter boys? We'd like to see you once in a while.



Sandra Lea Grover, age nine months, and Charles Carroll Pierce, age eight months, grandchildren of Charles Grover of the East Walpole Maintenance Department.

John Kennedy, one of our office workers, has taken advantage of the G. I. schooling and has left us to take a business course at Bryant College. Good luck, John.

Frank Reed viewed Niagara Falls — his second honeymoon, he says.

Albert Kay spent his vacation in Nantucket where he says the girls are beautiful, in comparison to those in his town of Seekonk.

Everett Rockwood did odd jobs at home and George Condry worked on his new home in Rehoboth.

## NO. 1 BOX SHOP

**John P. Walsh**
**Louise Conti**
**Catherine Bellew**
**Edward Morrissey**
**Walter McKenna**
**Henry Johnson**

Congratulations are in order to Mr. and Mrs. Samuel Hunter, whose daughter, Peggy, won first and second prizes in the Scottish Dances held in Toronto, Ontario, recently.

Mrs Beatrice Field is leaving the Stapling Department to take up the duties of a housewife. Good luck, Bea!

Percy Spiers, how's your golfing coming along? Did you get a hole in one yet?

Claude Smith is back to work after a vacation with his family in Nova Scotia. If there are any through roads between Massachusetts and Down East Claude doesn't know, we miss our guess.

Eleanor Brylinski, Irene Ippoliti and Louise Conti enjoyed a bus trip to New York to see the Legion Convention. (Oh, boy, what a place!)

Bill Downing flew to Detroit to attend the wedding of his niece. Happy landing, Bill.

Barbara Green spent three weeks' vacation at Falmouth this summer.

## NO. 2 BOX SHOP

**Elna Gottberg**
**A. D. Smith**
**Stuart Farris**
**John Geraghty**
**Berta Kugel**
**Barbara Coyne**

John Pazniokas, formerly of No. 2 Box Shop, who now lives in Cicero, Ill., is the proud father of a new daughter, Joan Marie, seven pounds, nine ounces, born on August 26. "Didie" announcements to friends here say there's never a dry moment in their household now.

Mary Sline spent her vacation at Sunapee Harbor, N. H., also taking a trip to Provincetown.

We are glad to have Mary Cofsky and Mrs. Lena Flood with us.

To the family of Imogene Frank, we extend our sympathy on her death, August 25.

Congratulations to Frank O'Neil on being a proud grandfather.

Mr. and Mrs. Roy Hayes announced the birth of a baby girl on September 2nd.

We extend our sympathy to Frank Swierk on the death of his father. Our sympathy also goes to Catherine Brady, whose father passed away recently.

Congratulations to Joe Gianetti and "Sis" Cronin, who are now man and wife. We wish them much happiness.

Tommy Smelstor arrived on the scene September 16, adding another son to Joe Smelstor's family.

VACATIONS: Charles Ricker went down home to see the folks and reports everybody was fine. Augustus Smith and Fred Kinsman both spent their vacations at home.

Joe Carpino claims he stayed around home too, but he came back after vacation with such a cold, we really wonder.

Marie Rainville went to Moosehead Lake and had a nice trip.

Alice Pole, traveling with Julia Lewis of the Advertising Department, revisited the Middle West during an early September vacation. Stopping at Evanston, Ill., they stayed with the Albert Hammonds, formerly Bird & Son people. At Fond-du-Lac, Wisc., they were royally entertained by an ex-WAC buddy of Alice's. Alice also reports an interesting trip to an Indian village, where she fell into conversation with the chief, who bore the name Yellow Thunder.

## ROOFING MILL AND OFFICE

**Arthur McKenna**
**Leonard Weaver**
**Michael Silvestri**
**Joseph Nevins**
**Dorothy Dargan**
**Harold Mattson**
**Roger Percy**
**Charles Alden**
**John Folan**
**Edmund Wenstrom**

Beware, Great Sportsmen:

This is the story of John Sigmund, Maintenance, on a pre-hunting season expedition into the Wilds of Maine.

**Farewell party for George LeBlanc at the Lord Fox last August. Left to right, at the head table: Ralph Wilkins, Kenneth Rouillard, George LeBlanc, John Burke, Hermon Barker. Left to right around the table in the foreground: Charles Mutch, Lawrence O'Rourke, John Locke, Frank Eisenhauer, Philip Hill, Frank Massey, Benjamin Baranowski, Albert Gilmore, Daniel Delaney and William Murphy.**

After tramping through the woods for some time, John met a strange-looking animal. Completely overjoyed and thinking it to be a fawn, he tried to make its acquaintance, only to find it unfriendly. In fact, while he was stroking its back, it turned and bit him unpleasantly in the hand. Truth of the matter is, we discover later, it was no fawn, but a porcupine. (Lucky to get out of a nasty situation without a quill stuck into him, we think.) If that's the best Hunter Sigmund can do, better he should stay home and shoot squirrels.

* * *

John Faulkner of Maintenance, after parking his car in exactly the same stall for some years, had a nasty joke played on him. When he came to back out the other evening, someone — so Johnny claims — had had the nerve to move one of the nearby posts and so Johnny smacked into it and broke it in two. Rumor has it that the victim is pondering a $100 Suggestion to put in rubber posts between the stalls.

George Gross and Andy Wright, both of the Roofing Plant, called Mal MacDonald's bluff to one of his "lots of fish twenty to thirty pounders — one almost broke my line" stories when they invited themselves along for a real time of striper fishing down on the Cape. Instead of the usual run of fish stories, the day's events added up to a tale of woe for Mal. For Andy and George this was a premier adventure and boasting Mac was going to impress the boys. Each newcomer proved himself a worthy angler — two fish apiece, while Mac had nary a nibble. There's recompense for Mac, however, for how else would these beginners have done so well without his expert instruction?

After a year of strenuous labor, the Maintenance Department sent forth its faithful servants to spend a couple of weeks of relaxation. Ray Call spent two hot weeks at Buzzards Bay. Jim Weir and Mal MacDonald cruised around Buttermilk Bay in Mac's new boat (see August *Review*). Charles Chorlton went for a two weeks' tour of New York and Martha's Vineyard.

Mattie Phillips of Roofing Maintenance returned to his fatherland, the Herring Country, and, so he tells us, no more passports for him when he crosses the border. It seems one of the customs agents has been sharing the same fifth of "Twinkle-Toe" for the past twenty years. Now when he sees Mattie approaching the boundary line, he just smacks his lips and opens the Pearly Gates.

Ralph Kemp enjoyed his vacation with his brother at Ralph's camp in Maine, while Louis DeBaggis spent his two weeks at home in Franklin building up the place.

Tom McDavitt spent his time painting a sign for his garage reading SATISFACTION GUARANTEED OR WE'LL TRY AGAIN.

Racing fans attention! Hot tips from No. 9 Machine: "Also Ran", in the third race, "Scratched" in the fifth race, and "Run Out" in the seventh race.

As we all know, John Lippolis attended the VFW convention in Cleveland and he reports a very good time. By the way, John, why did you fly the coop? Was the gang you went with too tame or were you seeking new adventures?

William Angus toured Canada, but Henry Bellew was most unfortunate, having spent his time home sick in bed.

Andy Wright stayed at Rexham, while John Sigmund attended the VFW convention in Cleveland.

Robert Goode left his No. 9 Winder to De Baggis and Mr. and Mrs. Goode and family

**Alexander "Sonny" Alberico, winner of the recent Soap Box Derby in Walpole, with his racer "Cannonball Express", which won the event in the time of fifty and one-quarter seconds. "Sonny" is the son of Pasquale Alberico of the Norwood Roofing Plant.**

went touring the U. S. A. in Bob's new Nash. It's a beauty.

Johnny Faulkner left his duties attending to No. 1 Machine to Gus Mauritz while he ventured forth seeking further adventure through Canada. Now with most of the boys back on the job again with their noses to the grindstone, we all look forward with fervent anticipation to next year's vacation time.

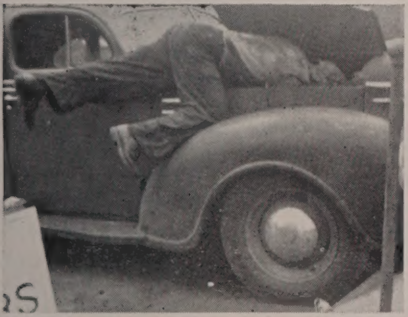
NEW ARRIVALS: Gordon Seabury is the proud father of a baby boy born July 28, weighing six pounds and ten ounces. On September 9, Mr. and Mrs. Bennie Grudinskas proudly announced the birth of a son.

Carleton Anderson is planning on going into the farm business in Newbury, Vt., the only hold-up being he wants to hire a farm hand with definite qualifications. They are: male, pretty lazy, willing to work only a couple of hours a day, sleep the rest. Anybody interested should contact Carleton at No. 6 Machine.

Everybody was wondering who owned the new Ford on top of the hill. Well, it is the property of one Richard Carberry of No. 9 Machine. Boy, you must be one of the lucky ones!

Mr. and Mrs. John Foley have joined the ranks of home owners. When is the house warming, John?

Some of our vacationers include: Harold Fairbanks in the White Mountains and Springfield, Fred Babel at local beaches, and Domenick Triventi in Pennsylvania. Frank Herman toured the country-side, while Gordon Seabury played nursemaid with the new arrival. George Palumbo was at home taking care of the farm. Henry Eklund vacationed at the usual place down on the Cape. By the way, Henry, no fish stories this year?



**What's the matter, John, motor trouble? We wouldn't know, but they tell us this is John Faulkner of the Norwood Roofing Plant getting a little exercise during the noon hour.**

Santo Columbo is back from his vacation and informs us that during this time his daughter Mary was married to William Ruscito of Hyde Park. The wedding took place September 20 at Saint Mary's Church in Dedham.

Cards from San Francisco have been sent by Mr. and Mrs. William Gordon to some of the men in the Asphalt Blowing Department.

Nelson Bartlett spent one week of his vacation in Washington, D. C. Then he rushed up to Maine. Nelson denies he is mixing in politics and that his trip has nothing to do with Senator Owen Brewster's Investigation Committee.

Bob Jewell is now a proud poppa, having recently handed out cigars to celebrate the arrival of Robert Francis on September 16. Congratulations, Robert!

It's another boy for Bennie Grudinskas, making two boys and a girl. Nice going, Ben!

Johnny Zabrowski gave a remarkable demonstration of jitterbugging one day when a wasp got inside his shirt. The vicious creature stung him several times before Tommy O'Toole came to the rescue and killed it.

We welcome the following men to the Shipping Department: Bennie Grudinskas, Joe Meau, George Forgit, Mike Benedetti and Ed Mucinskas.

## FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton

Anyone knowing of a vacant igloo or teepee let Cecil Sellers know. With him the situation is: no house, no walking down that middle aisle.

We recently received a postal card from Mike Diesso, who is spending a leave of absence at his old home in Italy.

The summer is officially over, for Aldo Bertoni has closed his palatial summer residence at the "Bogs" in Foxboro and has wearily trekked back to Mattapan.

Our sympathy goes to Louis Camelio on the recent death of his father.

Louis Kannally spent his vacation motoring through Canada.

It's been reported that Tom "Scoop" Folan has been fixing up an apartment at his home. When are we going to hear those wedding bells, Scoop?

On Labor Day we noticed Nick Ferrara walking around Norwood with shoes from two different pairs on. That's all right, Nick, they were both brown anyway.

Daniel MacAleese has just purchased a house in Westwood. He's also just bought a truck — although we don't get the connection.

Is it true that Harry MacDonald spent his vacation outside the Dedham bank?

Nice to have Chris Doyle back to work after his long illness; likewise, Austin Allan and Bill Heino.

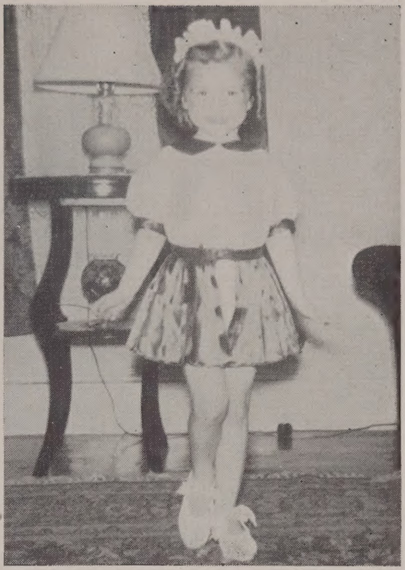
No one is happier than Bill Mingels that the Old Howard has reopened for the season.

There's going to be stiff competition between E. B. Rideout and Carmelo Gugliotta in forecasting the weather now that Gugliotta has bought himself a barometer.

*Congratulations* are in order to:

Carlton Kraft, who has a new daughter born the 26th of August at the Norwood Hospital, and

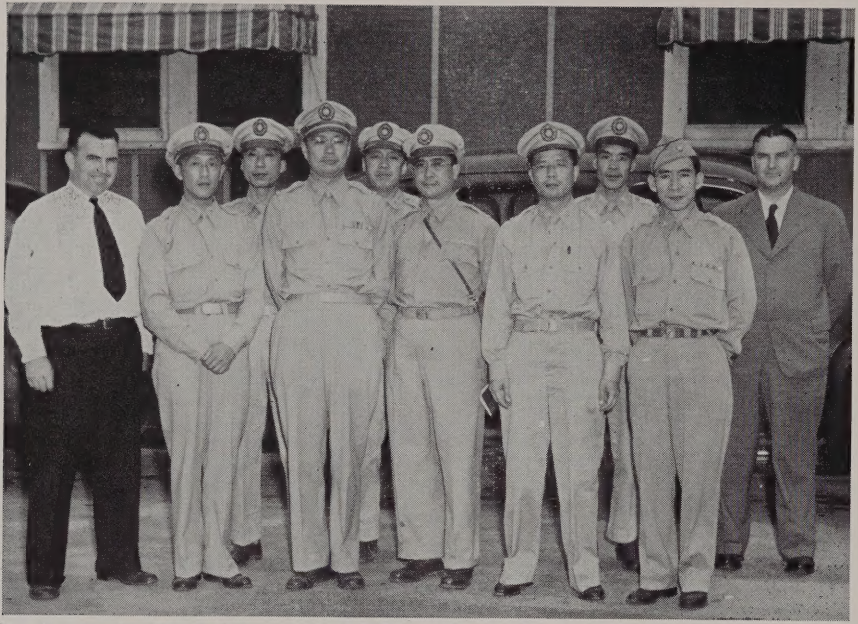
Peter Deptula, whose daughter, Rosemary Eleanora, was born at the Norwood Hospital on September 4th.



**Janice Joan Jennette, daughter of William Jennette of the Flooring Shipping Department all ready for her first dance recital at age five.**

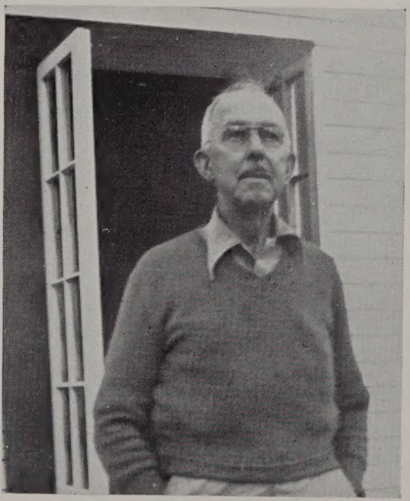
**Jackie Wilson, ten-year old son of Steven D. Wilson who works at the Flooring Paint Mixing Department. Young Jackie looks as if he would be ready for the Boston Light swim in a year or two.**

**Joseph Eppich of the Flooring Machine Shop was a guest of the Ford Motor Company in a ten-hour flight July 24 in the Ford blimp, cruising as far west as Springfield and Brattleboro, Vermont. His pictures of the Norwood-Walpole area unfortunately did not come out clearly, but this one of the Veterans' Hospital at Framingham is especially good.**



**Don Frazier, Roofing Laboratory, and William Wright, Roofing Plant Superintendent, with members of the Chinese Army medical mission who visited our plant last month to study our modern methods of health and safety in industry. Left to right: Donald E. Frazier, Maj. Gen. Li-Kai Chen, Col. Shen-Wu Chien, Col. Shen-Te Tsai, Col. Shu-Tung Chiang, Maj. Yu-Lien Chen, Col. Hsueh-Shih Chang, Col. Chia-Mo Tuan, Col. Te-Liang Sun, and William R. Wright.**

**Off for the Veterans of Foreign Wars convention at Cleveland last month. The men are John Sigmund, Fred Morrison, John Lippolis, and Thomas DeSena. The charming ladies are Mrs. Sigmund, Mrs. Morrison and Mrs. DeSena.**



**As this picture testifies, Jesse Ghen, now retired, looked hale and hearty when George Wood of the Flooring Plant called on him at his home in Lochmere, New Hampshire, this summer.**

That big fellow you see working so hard over a drawing in the Design Department is Joseph Stone, our new engineer. Joe is an M. I. T. graduate and a war vet. He now makes his home in Brockton. Welcome here and make it a long stay, Joe!

We are sorry to hear of Mike Pennette's illness and hope he is better soon.

We wish much happiness to the following, all of whom have recently been married: Ed Padduck, William Urquhart, Bruno Destito and Andy Malacaria.

Giuseppe Lingo has returned to work after a long illness. We are glad to see you back, Joe.

Bob Grover, who is famous for his food consumption, established what is believed to be a record for same in gum recently. During one night of hectic and hasty decisions Bob chawed three packages of Chiclets. When we say packages, we mean packages, cellophane and all. It all developed from the unmannerly way in which Everett Fuller drove Bob home after bowling in Norwood. "I knew I shoulda stood in bed!", sighed Bob, as he blew a sugar-coated bubble.

Norman Lull deserted the Boston Braves and spent his vacation with the New York Yankees in Yankee Stadium.

Gus Mackys took a two-weeks' trip through New York State to Niagara Falls.

Orville Spinks spent his vacation with his family at Swift's Beach, while John Batulevitch was also south of Boston, down at Silver Beach.

Rus Webber, who has been spending his summer week-ends at Hampton Beach, recently had to hike home to Norwood. Since he had only one short lift, he certainly made good time doing it in one night.

The Flooring Laboratory has been busy lately welcoming new members. Research has a new Northeastern Co-op student, George DeCristoforo of Holliston. Also seen around the lab are two new chemists, Kenneth Higginbotham and William Cannell. Ken comes to us from Westerly, R. I., by way of Rhode Island State. Bill Cannell is a graduate of the University of New Hampshire and is now living in Westwood.

Basil McAusland drove to Prince Edward Island and Al Hayward to Nova Scotia, both visiting friends and relatives.

Joe O'Brien proved to be quite a harmonica player at the Flooring clambake. Clare Hayman and Henry Honeth teamed up to harmonize in a duet while Joe accompanied them. The clam bake must have been a success because Rus Webber was refusing more to eat. At last we have seen him full.

Two recent graduates, one from Norwood High and one from Walpole, are now working in our Flooring Laboratory. Joe Wall is the Norwood delegate. Laurence Hewins, Jr., of the Larry Hewinses of Walpole is working in the Research Lab. Welcome among us, boys!

The height of determination: Paul Zenis spray-painting his car in a thirty-mile gale.

Anyone knowing of a locksmith that can open electric doors see Stuart Nickerson.

That handsome-looking car parked on Short Street does not belong to a director of the company, but is Charlie Daly's Packard with a new paint job.

You've no doubt heard the song, "Coming in on a Wing and a Prayer". Well, Fran Tohosky's car came in on a cuss and a brake band.

*Advertisement:* Paul, King, Clancy and Cormier, purveyors of reliable horse and baseball information. What we don't know we make up.

Suppose everybody has had a good look at Carl Hamilton's new china clippers.

John Perekslis has taught Bob McColgan to be quite a fisherman. The first day out Bob tangled two lines around some telegraph wires and was pricked by a horn pout.

More about fishing: On one of his good days this summer, John Didik caught two fish on one hook — he says — both at the same time. Well, it's about as hard for us to swallow that story, John, as for both fish to swallow the same hook.

We welcome five new men: Joseph Trudeau, Arthur Schroeder, Robert Barbaglia, William Troilo and Donald Nickerson.

Maintenance Department vacations: George Wood to New Hampshire, where he spent the time with Jesse Ghen; Tom Paquette to Lake Winnepesaukee; George Bigelow, Percy Russell and Dan MacAleese to Nova Scotia. George Schoener went to White Horse Beach, Ed Matola to Falmouth and "Butch" Baker to Maine. Allan Hill came back from Nova Scotia with enough salt codfish to last the entire winter — he hopes.

Henry Honeth spent a week this summer at Marion with his family.

Ernie Smith and Stan Kalis are both building new homes which are coming along fast and will be ready for occupancy soon.

## Each Month Now

STARTING with this issue, Bird *Neponset Review* will be published monthly instead of once every two months.

News about the company and about Bird workers will thus appear twice as often. Suggestions made in the recent survey will be followed to make the publication more interesting and informative than ever before. Watch for the November issue!

## OWED TO RALPH HILDRETH — ONE MEDAL

By the Bard of FF

The Print Machine Foremen are hardy and and bold
And quite unaccustomed to fear,
But the bravest by far of this lot I am told
Has his name all in Gold and so clear.

When they wanted a man in the still of the night
For a tub of tan color to tint,
Who went after the lad, no regard to the time?
We won't tell you, but here is a hint.

Who went out in the darkness to summons him in
From his bed (he lay dreaming of fishin');
It was HILDRETH, RALPH HILDRETH,
The valiant, the brave,
Who performed this miraculous mission.

Hildreth, the Dauntless, faced buckshot that night
As he backed up those steps, oh so lightly,
For a neighbor was sleeping, gun by his side,
And he did perforate intruders nightly.

We salute you, Ralph Hildreth, and honor your name,
Your deeds are brave deeds, yes, indeed;
On your chest pin a medal and wear it with pride,
It may be the protection you need!

# Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during October and November, and of those who complete twenty-five or more years' service during these months.

### October

| | | | Years |
|---|---|---|---|
| John Dower | 10- 1-95 | Maintenance | 52 |
| H. L. Engley | 10- 9-01 | Retired | 46 |
| Victor Purdy | 10-12-07 | Retired | 40 |
| Alice E. Fales | 10-28-07 | Office | 40 |
| Jeremiah Cullinane | 10-10-10 | Maintenance | 37 |
| Nils Lindequist | 10-10-10 | Flooring Plant | 37 |
| John Foley | 10- 4-11 | Retired | 36 |
| Anthony Wosniak | 10-11-12 | Reitred | 35 |
| John P. Dolan | 10-31-12 | Box Sales | 35 |
| Mary B. Foley | 10-14-13 | Office | 34 |
| Michael Curran | 10-19-13 | Flooring Plant | 34 |
| Michael Uzdavins | 10- 5-15 | Paper Mill | 32 |
| Julia Dolan | 10-16-16 | No. 1 Box Shop | 31 |
| Michael Damules | 10-16-16 | Janitor | 31 |
| Lawrence Doane | 10-30-16 | No. 2 Box Shop | 31 |
| George E. Smith | 10-27-17 | Asst. Supt. Roofing Plant | 30 |
| Catherine Brady | 10- 7-18 | No. 2 Box Shop | 29 |
| James Duda | 10-14-18 | Paper Mill | 29 |
| William Lewis | 10- 1-19 | Maintenance | 28 |
| Nicola Benedetti | 10- 6-19 | Retired | 28 |
| J. Harry Godkin | 10- 7-19 | Maintenance | 28 |
| Joseph Uzdawinis | 10-27-19 | Flooring Plant | 28 |
| D. E. Merrill | 10- 4-20 | Credit Manager | 27 |
| Sulo Salomaa | 10- 8-20 | Power & Steam | 27 |
| P. N. Hills | 10-18-20 | Asst. to Vice Pres. in Charge of Paper Division | 27 |
| J. R. Maraist | 10- 3-21 | Flooring Sales | 26 |
| Raymond C. Call | 10- 6-21 | Flooring Plant | 26 |
| Severio DeChellis | 10- 5-22 | Retired | 25 |
| J. W. Walsh | 10-11-22 | Roofing Plant | 25 |
| Antonio Unaly | 10-17-22 | No. 1 Box Shop | 25 |
| William Doyle | 10-22-22 | Maintenance | 25 |
| F. H. Bagley | 10-23-22 | Flooring Sales | 25 |
| Andrew Center | 10-25-22 | No. 1 Box Shop | 25 |
| Martin Kane | 10-27-22 | No. 1 Box Shop | 25 |
| James Mulkern | 10-25-27 | Paper Mill | 20 |
| Vincent D'Espinosa | 10- 2-42 | No. 1 Box Shop | 5 |
| Milton T. Gardner | 10- 2-42 | Power & Steam | 5 |
| William P. Conant | 10- 5-42 | No. 1 Box Shop | 5 |
| Charles E. Sherr | 10- 5-42 | Military Service | 5 |
| Charles M. Clark | 10-13-42 | Roofing Plant | 5 |
| Harry E. Odione | 10-13-42 | Roofing Palnt | 5 |
| Edith E. Hanscom | 10-15-42 | No. 2 Box Shop | 5 |
| Marjorie I. Pyne | 10-16-42 | Office | 5 |
| Charles E. Demery | 10-20-42 | Leave of Absence | 5 |
| John W. Crossley | 10-20-42 | Roofing Plant | 5 |
| Elna I. Gottberg | 10-23-42 | No. 2 Box Shop | 5 |
| Franco Verna | 10-27-42 | Roofing Plant | 5 |

### Phillipsdale

| | | | |
|---|---|---|---|
| Charles Smith | 10- 6-16 | Plant | 31 |
| Antone Sousa | 10- 9-16 | Retired | 31 |
| George F. Campbell, Jr. | 10-25-20 | Office Manager | 27 |
| David S. Lowry | 10- 5-22 | Asst. to Supt. | 25 |
| Peter Tereaska | 10-24-27 | Plant | 20 |
| Manuel DeFreitas | 10- 5-42 | Plant | 5 |
| John Arruda | 10- 6-42 | Plant | 5 |
| Angelo P. Medici | 10-20-42 | Plant | 5 |
| Anthony Rochford | 10-24-42 | Plant | 5 |

### Chicago

| | | | |
|---|---|---|---|
| Erich Gach | 10-14-18 | Laboratory | 29 |
| Henry A. Brandau | 10- 1-20 | Office | 27 |
| Thomas Henehan | 10- 9-22 | Plant | 25 |

### Shreveport

| | | | |
|---|---|---|---|
| Chester Dawson | 10-15-37 | Plant | 10 |
| Charley A. Patterson | 10-14-42 | Plant | 5 |
| John Lawson | 10-27-42 | Plant | 5 |

### November

| | | | |
|---|---|---|---|
| Marshall Grant | 11-10-94 | Power & Steam | 53 |
| Ernest Stather | 11-18-01 | Retired | 46 |
| Erick Johnson | 11-20-03 | Finishing Mill | 44 |
| P. H. Bailey | 11- 1-04 | Retired | 43 |
| Timothy Riordan | 11-12-07 | Maintenance | 40 |
| Lewis Walter | 11- 5-08 | No. 1 Box Shop | 39 |
| Michael McDonagh | 11- 6-11 | Paper Mill | 36 |
| Michael Sawkiewicz | 11-20-14 | Paper Mill | 33 |
| John Moylan | 11- 6-16 | Retired | 31 |
| Anton Blazic | 11- 7-16 | Paper Mill | 31 |
| Marion A. Tolman | 11-26-17 | Office | 30 |
| Wilmer Wiggin | 11-27-17 | No. 1 Box Shop | 30 |
| Louis Maida | 11- 4-18 | Finishing Mill | 29 |
| Anthony DiFalco | 11- 5-19 | Flooring Plant | 28 |
| James VanHoy | 11-10-19 | Roofing Sales | 28 |
| George Petraitis | 11-28-19 | Flooring Plant | 28 |
| Alec Wilkish | 11- 1-20 | Paper Mill | 27 |
| Welthea M. Smith | 11- 1-20 | Asst. Secretary | 27 |
| Thornton Martin | 11- 7-22 | Maintenance | 25 |
| Harold S. Higgins | 11- 9-22 | No. 1 Box Shop | 25 |
| Gabriel Kakanauskas | 11-13-22 | No. 1 Box Shop | 25 |
| Adolph P. Waitonis | 11-21-22 | Paper Mill | 25 |
| James Bunascienk | 11-22-22 | No. 1 Box Shop | 25 |
| Fred Morrison | 11-24-22 | No. 2 Box Shop | 25 |
| Edmund Wenstrom | 11-17-27 | Roofing Plant | 20 |
| Laurence S. Wright | 11- 3-32 | Asst. to Vice Pres. in Chg. of Paper Div. | 15 |
| Carolyn Delaney | 11-15-32 | Paper Mill Office | 15 |
| Charles Makarevich | 11-21-32 | Office | 15 |
| John Bandonis | 11-25-32 | Maintenance | 15 |
| Edmund Johnson | 11-29-32 | Flooring Plant | 15 |
| Delia Costello | 11- 2-42 | No. 1 Box Shop | 5 |
| Margaret L. Mulvehill | 11- 2-42 | Flooring Plant | 5 |
| James Baranauskas | 11- 3-42 | No. 1 Box Shop | 5 |
| William A. Praetz | 11-10-42 | Roofing Plant | 5 |
| Daniel Tracy | 11-17-42 | Roofing Plant | 5 |
| Joseph Carpino | 11-18-42 | No. 2 Box Shop | 5 |
| Joseph A. Cornelia | 11-19-42 | No. 2 Box Shop | 5 |
| Dorothy E. Hawes | 11-23-42 | Flooring Plant | 5 |
| Guiseppe LaVerghetta | 11-26-42 | Roofing Plant | 5 |

### Phillipsdale

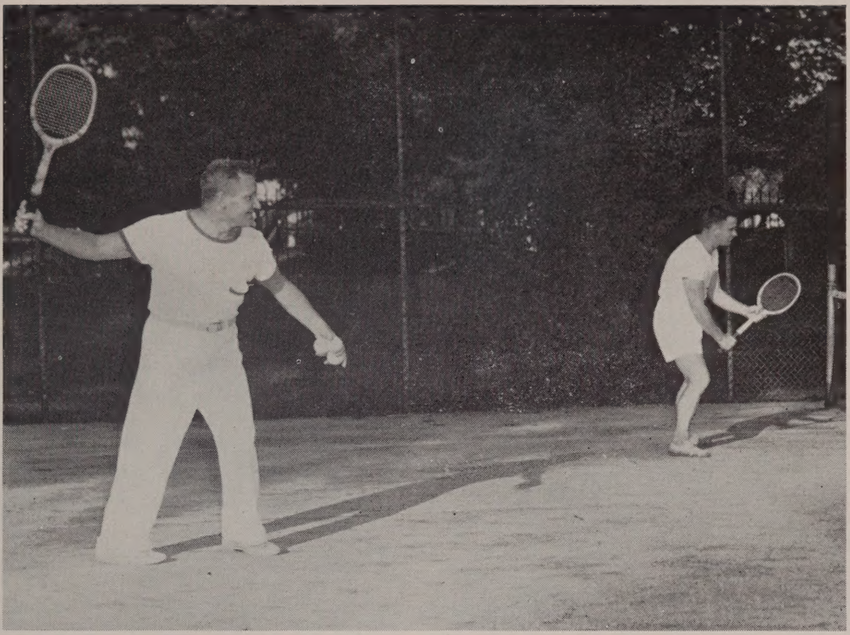
| | | | |
|---|---|---|---|
| Patrick W. Clarkin | 11-10-27 | Plant | 20 |
| Lewis Jennings | 11-12-27 | Plant | 20 |
| Albert J. Dyson | 11-10-32 | Plant | 15 |
| Frank Alves | 11- 2-42 | Plant | 5 |
| Peter Zuba | 11- 3-42 | Plant | 5 |
| Henry Dutra | 11-20-42 | Plant | 5 |
| Anthony J. Tameo | 11-20-42 | Plant | 5 |
| Jose A. Rubi | 11-23-42 | Plant | 5 |
| Edmond J. Godin | 11-23-42 | Plant | 5 |

### Chicago

| | | | |
|---|---|---|---|
| Benjamin Macklin | 11- 4-19 | Plant | 28 |
| Peter Wagner | 11- 4-19 | Plant | 28 |
| Joseph L. Blackman | 11-18-42 | Plant | 5 |
| John H. Pride | 11-24-42 | Plant | 5 |
| Martin O'Connor | 11-30-42 | Plant | 5 |

### Shreveport

| | | | |
|---|---|---|---|
| Blanchard Watts | 11- 3-37 | Plant | 10 |



**Frank Clem and Matty Connolly burning up the court at Wolcott Avenue.**

# Tennis

By Matty Connolly

SEPTEMBER and October are two of the best months for playing tennis. Although we lose Daylight Saving Time in September (thereby losing our 6:00 P. M. sessions) the briskness of the autumn air is inviting to the tennis player. The courts on Wolcott Avenue are now in good shape but could stand the appearance of more Bird Club members on Saturdays and Sundays.

An informal match with the Norwood Tennis Club was held in September at East Walpole. A reciprocal session with the same group was played a week later at the Norwood Civic Courts.

The showing of Bird Club girls on the courts this year was a bit disappointing. It's not too late to get out and bang a few around. So, come on out to Wolcott Avenue!

# NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson
Photographer: Edward Renn

## Mechanical Engineer

**Walter Wiggins.**

WALTER WIGGINS recently came to Bird & Son, Chicago, as Assistant to Plant Superintendent John Trontell, to work on engineering matters. He previously was employed by the Western Electric Company of Chicago as a manufacturing engineer in their planning department.

Born in Chicago, April 11, 1918, Mr. Wiggins attended public schools there and went on to study engineering at the University of Illinois. He received his bachelor's degree in mechanical engineering in June 1942. Immediately thereafter he entered the Service and was with the Army Engineers until February 1946. He was in the European campaign, attaining the rank of captain.

Mr. Wiggins is married and the father of two children.

With his past experience and record we are sure that he will do a very fine job at Bird & Son. We hope that his stay will be both long and pleasant.

## Chicago Loses Three Old Timers

WE have lost three of our oldest employees in the last few months. Nicholas Schreiber, who started with Bird & Son on July 15, 1920, passed away June 17 at South Shore Hospital after a short illness. Joseph Voltmer began here two days before Nick did, on July 13, 1920. He died August 20 at Hines Hospital after a short illness. Andrew Alexander, employed the longest of them all, since March 1, 1917, passed away after a lingering illness on August 3 at the Hines Hospital.

These three men were faithful workers and will be missed by their co-workers. Our sympathy goes out to their families.

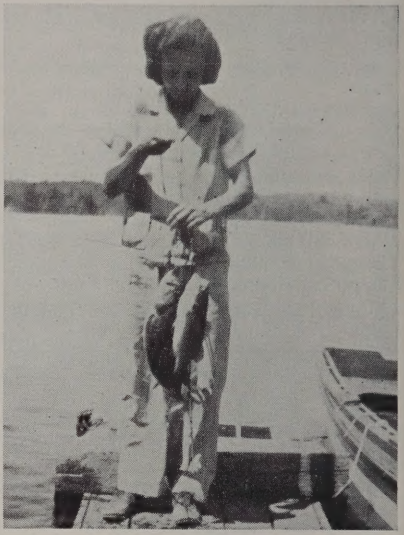
## Chicago Chit Chat

We wish to take this opportunity to congratulate John Trontell on his promotion to Superintendent.

Thomas Henehan of the Shipping Department while on vacation attended the ball game at the White Sox Park. A few days prior to this he had gone to his dentist and had all his teeth pulled. The connection between baseball and dentists is peanuts — if we may be so ungrammatical. While Tom was passing through the Ball Park gates, a peanut vendor forced upon him a 10c bag of his wares. When Tom reached his seat, he sat down and proceeded to look at the score card, automatically reaching at the same time for a peanut. He already had the peanut shelled and ready to pop into his mouth when he suddenly came to — no teeth! A little sheepishly he hid the peanuts in his pocket and concentrated solely on the ball game. We never yet have been able to find out what became of the offending peanuts.

Mr. and Mrs. Thomas Doornbos are the proud parents of a baby girl.

**Cutting the wedding cake at the recent marriage of Mr. and Mrs. Raymond Coglianese. Ray is one of the tractor drivers at the Chicago Shipping Department. (See Chicago Chit Chat.)**



**Sure, the fishing was good! Here is Gladys Davis of the Chicago Office with a walleye and a bass which she caught at Long Lake, Backus, Minnesota.**

We all will miss the smiling face of our tractor driver Betty Wondaal, who was married August 22nd to George Alexander. Loads of good luck to both of you!

Old Dan Cupid caught up with another tractor driver, Raymond Coglianese, who was married recently in St. Mary of Mt. Carmel Church. Mrs. George of our *Review* staff, who attended this ceremony, says Ray was a little nervous but that he came along fine. The bride and groom made a very charming couple. (See picture.)

So Lucille McMurtry of Shreveport is wondering (in the August *Review*) if Gladys Davis caught all those bass! (When, may we ask, was a fisherman anything but honest??? Signed, The Editor.)

We have the pleasure of welcoming three young ladies to our Bird Family — Helen Caulson, Berry Asphalt; Mary Loughney, Accounting Department; and Helen Grether, Mill Office. On the male side we have Theodore Pieske — our new mail clerk. We hope all of you will enjoy working with us.

We're glad to see you back on the job, Pearl. Judging from the number of cards, flowers, etc. Pearl got while in the hospital, we feel sure she knows how we all missed her.

Last month Henry Ahrens ended a spell of walking around with his head in the clouds by escorting his daughter Audrey down the aisle on the occasion of her wedding.

We are happy to hear that the wife of James Stanek of No. 1 Machine is doing nicely after a recent operation.

Did Margie M. break the "Bank at Monte Carlo"—huh? Say, when the "cashier" took all the "loot" to the bank" Mr. Internal Revenue" gave him the old third degree to learn the source of the "gold". (Here's to bigger and better "piggy" banks ! ! !)

Rose Fox of the Sample Room and her husband spent their vacation taking a very interesting seven-day boat trip.

Mrs. Mary Henry of the Sample Room is the very proud grandmother of a baby boy.

**And here is Helen Altman (Mrs. Harold Altman) displaying the five-pound bass she caught in the Flambeau Flowage. According to Gladys Davis all of these fish were used for bait — you can believe that one or not!**

The fishing must have been pretty good up in Canada from the looks of the pictures Eddie Renn brought back and the size of the catch he shipped to Chicago. Perhaps more of us should have visited the secluded spot that he found.

Harold Altman spent his vacation at the Flambeau Flowage. He reports having a good rest and that he met a lot of interesting friends. The picture of his wife with the five pound bass looks to us as though he did some good fishing too.

Bernice Behnke spent her vacation around Spooner, Wisconsin. When she told us of the lovely pine trees, fresh, clean air, and wonderful food, it made us all want to go there.

Ann Stachler went swimming, boating and hiking at a resort in Sister Lakes, Michigan. She might not like us to tell you — but she gained 5 lbs.

Dolores Haggan split her vacation, spending one week at Lake Lawn Rest, Delavan, Wisconsin. That lake offers speed boating, swimming, dancing, hiking — just about anything to make a vacation complete. The other week she spent in a privately owned cottage in Cedar Lake, Indiana.

June Houbolt stretched her vacation — taking long week-ends and spent them in Saugatuck, Michigan. She can't decide which weekend was the nicest — she says she's always assured of a good time there.

Ida Mitchell Rocklin stayed in Union Pier, Michigan. And that was during that terrifically hot spell we had in Chicago. 'Nuf sed.

Frances Syring is fortunate enough to have a cottage at Island Lake, Ill. — where she spent her vacation. Pretty nice, huh!

## Acknowledgments

The family of George W. Towle, Jr., acknowledges with grateful appreciation your kind expression of sympathy.

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mrs. Bartley Barrett and Family.

Your comforting expression of sympathy will always be held in grateful remembrance.
Helen and Charles Makarevich.

Your kind expression of sympathy was deeply appreciated and is gratefully acknowledged.
Rose A. McKenna and Family.

**Part of the crowd at the weenie roast for Al Berglund in Bill Koehler's backyard, the evening of August 13. Left to right: the host and his wife, Sophie Koehler; Julia Lewis; Mrs. Mona Macchi; Guest of Honor Berglund; Mattie McLauchlan; Stan Sallie; and Mrs. Marjorie Berglund.**

## Weather Terrible But Clambake Big Success

THE weather was the only thing which went wrong at the clambake which was held by the Floor Covering Division under the joint auspices of L.I.U. 1384, CIO and management at Fort Phoenix in Fairhaven on Sunday, September 7. But even the weather failed to dampen the high spirits with which the day's events were carried off. Indoor sports merely replaced outdoor sports — there being ample covered quarters for the more than two hundred Flooring Plant employees who were present. The outing was strictly stag which caused a few acid comments from the feminine contingent in the Flooring Office.

The committee on arrangements was under the honorary chairmanship of Ralph Wight, Plant Superintendent — but he would be the first to admit that credit for handling the details of the outing rested most heavily on the quite adequate shoulders of Bill Boyd, Guptill Fillmore and Charles Di Marzo. Others on the committee were Al Procaccini, Gene Sawyer, Howard Johnson, Creighton Hill, Gus Sacre, Russell Richall, Tom Folan, Red Coyne, and Steve Cavanaugh.

Busses carried most of the party from the Plant early Sunday morning and returned them there safe if not sound by early evening. Some went in their own cars — but these missed the full flavor of the motor bus cavalcade. Paul Manning was the lucky winner of the drawing for a radio and record player. Among the guests representing management were President Axel H. Anderson, Vice Presidents Ralph Wilkins, Eli Chamberlain and Gene Sawyer.

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### Regular Awards

(Continued from page 1)

are good for the company and they pay off, so let's have them!

At Shreveport, G. B. Brown won a $100 Special Award in addition to the regular $10 Award this month for his suggestion, "Slate Hopper at Thick Butt Section". Congratulations to you!

Eino Manninen, FFR, is the sole winner of an additional award of $10 for having had five suggestions accepted.

$10 Awards

G. B. Brown, FSM
Wallace Macdonald, FFG
Eino Manninen, FFR
Esidoro Palumbo, FBPM9

$5 Awards

Royden Barrett, FXR
John Buonpane, FBPM1
Anthony F. Grinavic, FFG
John Lippolis, FBPM9
Wallace Macdonald, FFG
J. B. Maguire, CPX
Eino Manninen, FFR
Thomas Paquette, FFM
Gordon E. Russell, FFV
*Frank Shumski, FFG

*Two suggestions in the same class accepted.

# SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Oliver, Jr., W. L. Smith

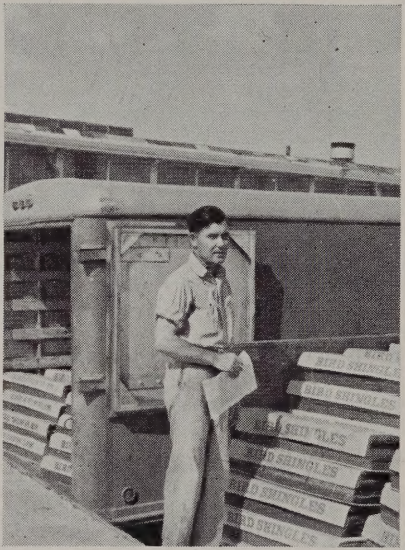
## INTRODUCING —

### Gladys Elizabeth Bryan

GLADYS ELIZABETH BRYAN, Sales Correspondent, joined the Bird Family February 16, 1939 after leaving her desk in Joplin, Missouri, where she was employed by the Long-Bell Lumber Company. She was hired as Ediphone Operator, but during the war, due to the shortage of men in the Sales Department, she was transferred to Sales Correspondent and liked the work so much that she asked to remain there. The Sales Department liked her work; so, since the feeling was mutual, she is a Correspondent 'til this day.

Gladys's hometown is DeRidder, Louisiana, where her mother and father reside. Her hobbies are swimming and making hooked rugs and she has completed several beautiful patterns.

She has been angling to buy a new car but so far hasn't had much luck. We suggest she put some pressure on some of her salesmen by holding up some shipments of felt. Maybe then she'd get results through them. Why don't you try it, Gladys?



### Modester E. Myers

MODESTER E. MYERS, Assistant Shipping Foreman, was born April 14, 1912 in Ablion, Oklahoma, and moved to Shreveport in 1938. He began his employment at Bird & Son, inc., February 14, 1938. Mode, as he is called by his fellow workers, started as a Checker in the Shipping Department. He was later transferred to Warehouse Man and then to his present job as Assistant Shipping Foreman, October 1, 1946.

His family consists of his wife, Hazel, a son, Ronny Mack, and a daughter, Shirley Ann. Mode's hobbies are fishing and hunting and he can be found several days during each week on our lakes or in our woods as well as on the week-ends. (He works on the night shift). Each year he spends part of his vacation deer hunting with his father in Oklahoma and expects to bag his deer this year in November.

### T. D. Blanchard

T. D. BLANCHARD left his job as a salesman for a roofing and siding contractor in Shreveport to join our sales force July 15, 1938. He spent his first two years with us doing special training work with dealers' salesmen in the Southwestern Division. In 1941 he took over the South Louisiana Territory, where he stayed until joining the Seabees late in 1942 as Chief Petty Officer. During his stay in South Louisiana, Dyer became a real "Cajun", and is still a connoisseur of coffee and "dirty rice".

Returning from the Service in the summer of 1945, Dyer was given the Houston, Texas Territory and he and his wife, Vivyan, moved to Houston where they now live.

Although Texas is only an adopted home, there is no doubt that the Blanchards are died-in-the-wool Texans now. If you should ask either how things are in Houston, you will soon gather that Texas is first in just about everything and Houston is first in Texas.

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### Shreveport Speaks

H. B. Beauchamp with three of his dealers, Fred O'Dell, Hyman Utay and Buddy Libber, had a very nice visit at the Shreveport Plant.

M. L. Williams and his family spent their vacation in Shreveport. We enjoyed his visit to the plant.

Carl Andrews visited in Mississippi a few days recently due to the illness of his father, who we are glad to hear is much improved.

Betty Jean Whatley has taken over the detail work of the Glenwood Plant. We wonder if, in her spare (?) time, she would collect a few news items for a "Glenwood Gossip" column?

We understand Willie Smith is taking tap dancing lessons from his small daughter, Barbara, who has just joined a class.

Mr. Sherburne returned from his vacation at Rockaway Beach with a unique fish story.

He says that he and two other fellows went on an all-day trip costing $35.00 and caught SEVEN fish — five bucks each ! ! ! Besides this he says that "the big one that got away" jammed and broke his reel!

After four years of waiting, Ollie Sherburne has decided his NEW car will come from Frank's Body Works where he is having four fenders straightened and a thousand rattles checked. Mr. Soward's plans are for a new paint job and call his car new.

Little Libby Potter is pleased as punch over her new sister, Claire. Congratulations to the Potters!

Edwin Sompayrac served as best man in the wedding of his cousin; he wore soup and fish yet!

N. R. McNeill enjoyed a week's vacation at Carlsbad Caverns.

G. D. Davidson has just returned from a vacation spent fishing and visiting relatives in Monroe, Louisiana.

Gladys Bryan and Lucille McMurtry have started swimming lessons at the "Y". These two mermaids have taken to the water like a couple of ducks and report very enthusiastic progress. They urge more of the girls to join them.

Congratulations to Alvin Patterson and his wife, who are the proud parents of a baby boy.

Captain Cliff Pregge has again returned to the hospital for another operation which we sincerely hope is the very last one. We are all anxious to have Cliff back with us as Territory Representative.

A. C. Sheppard, who cashed the wrong end of his check recently, is having troubles again. It seemed that on payday he got an urge to wash his overalls and forgot about his check in the pocket until the task was completed.

L. L. Williams, Frank Markham and Dick Potter recently attended a joint meeting of the American Society of Safety Engineers and the American Chemical Society held at the International Paper Company. After a chicken dinner which covered everything from soup to nuts, they were conducted on a very interesting trip through the mill.

Frank Markham enjoyed a visit from his brother and sister-in-law, Colonel and Mrs. R. G. Markham. Col. Markham has just returned from Frankfort, Germany, to resume his position as supervisor of practice teachers with North Western College.

When William Winkler was transfered from the Storeroom to Machine Foreman, July 1, 1946, he turned his Finished Stock Books over to Lucille McMurtry and wagered a small bet of 30¢ that he was a better bookkeeper. They look forward to the memo of corrections from East Walpole's Department AM the first of each month and needless to say the 30¢ has changed hands quite often. "Mac" is carrying the cash this month!

Betty and Don H. Orr at their wedding reception on August 2nd. Betty is the daughter of Vivian O. Wilson, our Shreveport Billing Clerk.

J. D. Teutsch was sitting at home minding his own business when he had a visitor call in his front yard, A "Pole Cat!" Upon discovering this little friend, J. D. immediately retreated into the house and got his gun. The Pole Cat, seeing the attitude J. D. had taken, attacked him when he came out of the house. This surprise attack swept J. D. off of his feet so he retreated into the house, leaving a "Kitty" still at large in Bossier City!

While N. R. McNeill was spending a week at Glenwood, he reports catching a big bass but there was no one around to support his story.

Malvin Barnette left recently for the Army & Navy Hospital at Hot Srpings, Ark., where he will receive treatment for chronic malaria which he contracted in service. We hope he will be back real soon and feeling fine.

Willie Smith tried his golf stroke recently and gave his father-in-law a nice run for his money with borrowed clubs.

It's hard to determine whether Fred May is a roofing or automobile salesman. He traded his 1946 Packard for a 1947 model and sold it at a nice profit (?) and is now driving a 1947 Ford!

Sam Cararas visited the office recently and did a bit of bragging about what a tough time he had given the fish in Ouachita River.

Cyril Wilde spent his vacation on Caddo Lake matching his wits against those of the fish.

"Dude" Davidson has started teaching his wife to cast but as it now stands, Dude is wondering if it wouldn't be easier to teach the fish to climb the trees for the bait.

We were sorry to learn of the death of L. G. Houston's niece, Betty Fletcher, of Houston, Texas.

T. D. Blanchard reports a trying, but pleasant, vacation to Mexico City which included a five hundred mile detour because of a landslide. Dyer swears this detour lead him through parts of Mexico where even the Mexicans had not been.

During the dry weather A. W. Miller burst into a smile each time he heard a bit of thunder, as he was wishing for a good rain on his St Augustine Grass which he planted with the aid of a hairpin. Mr. Miller, Traffic Manager turned Salesman, sold Mr. Williams on this grass and he spent each evening watering the grass and wishing for rain.

With a set of borrowed clubs, Robert Jenkins is brushing up on his golf game and spends his Saturday mornings "swinging the club". He is in the market for a new set of clubs of his own.

Cephas Myers is sporting a 1942 2-tone Chevrolet and plans to tour his home state of Oklahoma on his vacation.

Wedding bells rang out August 9th for Heloise Keene who is now Mrs. Gene Grazer. Best wishes go to this couple.

Vivian Wilson spent a two weeks' vacation at home helping to plan her daughter's wedding and visiting with her Marine son.

Lenora Hanley has returned to La. Tech to complete her studies. We miss "Blondie" but wish her every success in her senior year.

Robert Wilson is vacationing in Shreveport and plans to "scare" the fish a bit. The writer

(Continued on page 20)

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# First Aiders at Shreveport

A FIRST AID class of thirteen men at the Shreveport Plant has just completed a Bureau of Mines course given here. The instructor was Mr. Lloyd Kendrick of Libbey-Owens-Ford Glass Company, whose plate glass factory, third largest in the world, is located here at Shreveport.

Classes were held Tuesday and Thursday evenings from seven to ten for the complete twenty-hour course. A ten-minute recess with cokes each evening broke up the bandaging and artificial respiration instruction, and one night there was the added delight of ice-cold melon. There was fun and fellowship as well as a lot of study and practice; and we believe a lot of knowledge useful at home and plant alike has been gained.

Members of the First Aid Class which has just graduated at Shreveport. Left to right: Mike Milazzo, Phil Johnson, Grady B. Brown, G. D. Davidson, Frank Markham, Willie L. Smith. Front row: Phil Leon, Instructor Lloyd Kendrick, William Winkler, Ashford Sheppard, D. L. Oliver and Charles Sale. Two members of the class not in the picture were N. R. McNeill, not present, and R. N. Potter, the cameraman.

**1947 marks the tenth anniversary of the Shreveport Plant (pictured in the background) and here are the employees celebrating their tenth year with the Bird Family. Reading from left to right: R. N. Potter, Chemist; O. N. Sherburne, Office Manager; W. F. Winkler, Machine Foreman; Blanchard Watts, Mechanic; Lucille McMurtry, Accounting Clerk; Willie Smith, Shipping Foreman; and A. W. Miller, Traffic Manager. Not pictured is Grace Fuller, Accounting Clerk.**

## Shreveport Speaks

(Continued)

has heard of "those-long-strings" so there isn't too much danger!

William "Fried Pie" Winkler still tries to make the fellows believe that his wife rises at 4 a. m. and frys pies for his lunch.

B. P. "Big Bass" Soward, has a new action rod, Pfleuger Supreme Reel, and a Mercury Outboard Motor. The foremen added to this "collection" of fishing equipment by contributing a rubber coated chain to fasten his motor to the boat and an Eagle 2½-gallon gasoline can. We are holding space for a picture of his future catches.

John Eatman is in the market for a cow, the object being to pay the Maintenance Department for those five steak suppers. You fellows in that department can get prepared as John is going to Mississippi within the next two weeks to try to swing the deal.

Most any week-end will find Charlie Patterson motoring over to Houston, Texas, to ride the Scenic Railway. "It doesn't frighten you a bit", Charlie said as he was HELPED from the coach.

**Introducing Lucille "Lena" McMurtry of the Shreveport Plant and W. H. "Shep" Sheppard of Spokane, Washington. This picture was taken while they were enjoying a recent trip to New Orleans.**

We are happy to see Blanchard Watts back on the job after several days off, visiting the doctor.

We take this opportunity to welcome Albert Creglow, Colonel Nash, both of the Blowing Department, and James LaRue and Nelson Patrick of the Shipping Department to the Bird Family.

Harold Maricelli is getting to be a real handy man around the house now-a-days with his knowledge of plumbing and his stucco skill. However, it is understood that each time Harold has any repairs to take care of, Mrs. Maricelli and Harold, Jr., leave the house to him until the job is completed.

Gertrude Salter spent her vacation visiting her brother in Quitman, Louisana.

LaFon Colvin is spending her vacation with her parents in Ruston and taking her turn as nurse for her father, who has been seriously ill for some time.

## Berry Asphalt News

Pearle McGuffin

Yes, you are seeing right folks — Waterloo is back in the news!

WEATHER

Extremely hot, high humidity — uncomfortable! Had rain yesterday (9/8) and along with it a little "blow" that took part of roof from Buddy Martin's house and the porch from Paul Bailey's house. And folks, down here at Berry's it wasn't flying saucers, but tin cans! LUBEWELL and PERMASEAL oils got good advertising in mid air.

—o—

SPORTS

! ! ! ? ? ? Now will some one tell what has happened to the sporting crowd? You go to a lot of trouble, expense and worry to fix up a fine softball court and this summer so far not even a team organized. Everyone is asking about the softball team, etc. Come on, let's somebody do something about it.

—o—

DAN CUPID

The wedding bells have been ringing often this summer — right now we think of the following weddings:

Millard Butcher and Mildred Bustil.
Bob Waters and Azell Martin.
Aris Atkins and Emogene Prescott.
Guy Martin and Dot Perry.

—o—

VACATIONS

Roy Waters and family visited in Texas and enjoyed the trip in a new Oldsmobile.

The Van Pelt family visited in Chicago and New York.

Joe Boswell and wife visited in Illinois and Indiana.

The Ray family took to the Hills of Kentucky and parts of Tennessee. If anyone has a desire to know more about 'Grand (old) Opera', Donald has all the answers.

The Huffmans enjoyed a trip in the Arkansas mountains.

Judge Mitchell and family selected the State of Texas for a vacation, as did Quay Biddle and wife, and Winfred Young's family.

The Sarrett family went on a trip to Oklahoma and other points.

Ira Weems and family spent a week in Louisiana.

—o—

NEWS AND VIEWS

Roger Smith, wife and son (Norwood), and Bill Liechty and wife went to St. Louis to attend the three-day series of games between the Brooklyn Dodgers and St. Louis Cardinals. Eddie Dyer, Manager of the Cards, learned that Roge and Bill were "good luck charms" so he arranged box seats and transportation.

It was exciting times the first of September when a small bridge collapsed turning the Roustabout truck and crew into a stream of water about five feet deep. No one was hurt and the truck was not damaged. Miracles still happen, you see. (Watch for picture in next issue.)

If you value the life of your pet cat, you had better see that he stays home. Brice Martin ended all nine lives of his neighbor's cat at once last week when he took a pop in the dark at him with a coke bottle. Confidentially, Brice was more surprised than the cat.

Now folks, if you don't want to sell your automobile, don't be pricing it around Doyle Camp. He was walking the other day, but he never walks many days at a time.

Speaking of automobiles — Winfred Young has a new '47 Ford and Roy Waters a new '47 Oldsmobile.

Lets all hope the junk yard by the welding shop is temporary! Tsk! Tsk!

—o—

NEW COMERS

To Hoyle Marler and wife, a baby boy arrived in August.

—o—

SICK LIST

Orville Pinkerton is recovering from an appendectomy. Hope he will soon be able to return to work.

—o—

VISITORS THIS PAST MONTH

Mr. Pullar and Mr. Franke from Chicago, C. A. Sumner and A. W. Smith from East Walpole.

## Mass. Safety Contest

IN the Paper Products section (large units) of the Massachusetts Safety Council's annual contest the East Walpole Paper Mills ranked first for the second quarter of 1947, according to an announcement issued in August by the Massachusetts Safety Council. The Paper Mill had no accidents at all for that period.

Another company won second place and then in order came No. 1 Box Shop, No. 2 Box Shop, the Flooring Plant and the Roofing Plant. Out of fourteen contestants we held five of the first six places for the second quarter.

Nice going!

## Acknowledgments

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

Mr. and Mrs. Ernest Frank.
Mr. and Mrs. Divinal Cobb and Family.

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

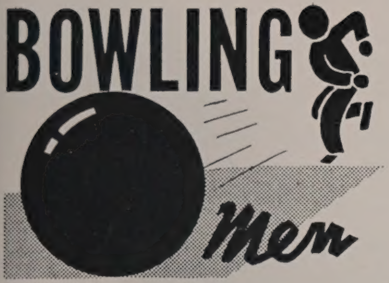
Mary B. and Agnes J. Foley.

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. Herbert Martin.
John E. Curran.

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

The Brady Family.



By Dick Sprague and John Hutchins
Co-Chairmen

THE Bird Club Men's Bowling League opened Wednesday night September 17, at the Norwood Sport Center, with sixteen teams lined up. Each team will meet twice with every other team, giving a thirty-week bowling season. There will be team prizes this year with the five group prizes and high three-string and high-single prizes each week.

If you like to bowl all you have to do is join the Bird Club and get in touch with the team captain nearest you. Following are the teams, captains and their departments:

| Team | Dept. | Captain |
|---|---|---|
| 1 | FBW | Roger Percy |
| 2 | FBI | Domenic Silvi |
| 3 | FFR | Arthur Slaney |
| 4 | EM | Lili Petroni |
| 5 | A | Frank Vietze |
| 6 | FFG | Frank Shumsky |
| 7 | ERB | Jack Holliday |
| 8 | EMT | James Barnes |
| 9 | FBV | Joseph Roslauskas |
| 10 | FF | Edwin St. John |
| 11 | FB Gen. | Nicholas Radzwill |
| 12 | FFV | Norman Lull |
| 13 | FBPM1 | Howard Elias |
| 14 | FFN | Willard Jonah |
| 15 | FX2 | Vaughn Allen |
| 16 | FFM | Frederick Baker |

BOWLING
Women

THE 1947–48 season of the Bird Club Girls' Bowling League started September 30 at the Norwood Sport Center.

The girls have organized ten teams of enthusiastic bowlers. Soon team standings and individual averages will appear in print, prepared this year by Co-Chairmen Mary Moylan and Patricia Haste.

## Baseball Season Ends

By Nick Ferrara

THE Bird & Son Baseball Team wound up its 1947 season September 7 with twenty wins and eight losses.

Though we did not win our goal of Norfolk County Championship, we are still proud of our record. In the final two-out-of-three series in which we were beaten by South Norwood A. C., the scores were: First game, 3–7; double header, 8–3 and 3–5. Oh, well, as the Red Sox fans say, "Wait until next year."

## Table Tennis

JOHN McDOUGALL, Chairman, announces the opening of the table tennis season on September 29. The Tower Room will reverberate to the shouts and groans of the ping-pongers this year, as Bird Hall is not available. All Bird Club members are welcome to begin or improve their skill at this sport and the committee looks forward to an even better year than last season's very successful one.

## Scotch Foursome

By Mattie McLauchlan

MONDAY evening, August 25th was a hot and muggy one but the weather failed to dampen the enthusiasm for the Scotch Foursome tournament at Walpole Country Club.

Fifty-four members of the Bird Girls' and Men's Golf Leagues participated in this event and as everyone got off to a good start at 5:30 we were able to play nine holes before darkness set in.

Everyone reported a good time and expressed regret that it was the last of the Scotch Foursomes of the season.

Peg Corcoran and Ted Holmes tied with partners Anne Lindsay and Lou Harriman for low gross. Low net was turned in by Eleanor Carlson and Ken Rouillard. Mary Moylan and Frank Jankowski won the consolation prize.

A Scotsman leaned against a midtown bar holding his stomach and moaning piteously. "Sick?" asked a sympathetic stranger.

"Verra, verra sick." said the Scotsman. "I am afraid I've got yoors."

"What's 'yoors'?" asked the stranger.

The Scotsman brightened immediately. "Make it a Scotch and soda", he said.

**You have heard of the beauties of the Walpole Country Club — here are two of them, Rita Connolly and Peg Allen, both of our Norwood Flooring Plant.**

## Men's Golf

By Joseph Coburn

WINNERS in the Men's Golf League this season were Captain Lou Harriman's team in the first division and Captain Ernest Zinkowski's in the second.

With 65½ points, Harriman's players were 2½ ahead of the second place winners, captained by John Woloshyn. Third and fourth places in the first division were won by teams under the captaincy of Dick Sprague and William Price.

Captain Romeo Valerio's second placing team in the second division was 13 points behind John Kinkowski and his men, who won 65 points. Ed Wenstrom's and Tom Rogers' teams accounted for the third and fourth places in this division.

A field day at the Walpole Country Club with cash prizes wound up the season the last week-end in September.

**Win Bowden, Tom Rogers and "Bullet" White enjoying a bit of golf at Wampatuck Country Club in Canton. This shot was taken on the hill in front of the Clubhouse, showing the ninth hole below and Canton Reservoir beyond.**

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER PROOF

# BIRD
# NEPONSET
# REVIEW

November
1947
Vol. 35 No. 6

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## Thanksgiving Day

THIS Thanksgiving Day we can truly give thanks that we live in a free America, where we can still choose where we shall work and live, what we shall eat and how we shall worship; where we can vote men into public office if we like their policies and vote them out again if we don't like their actions; where, in spite of high prices and all our complaining, we still live and eat better than the people of any other country on this earth.

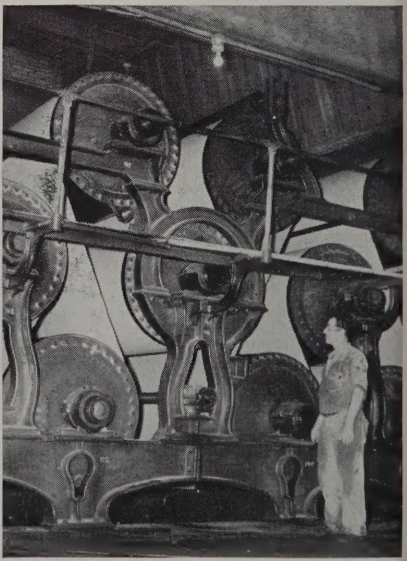
## World's Greatest Need

A little more kindness and a little
less creed;
A little more giving and a little
less greed;
A little more smile and a little
less frown;
A little less kicking a man when
he's down;
A little more "We" and a little
less "I";
A little more laughs and a little
less cry;
A little more flowers on the path-
way of life.
And fewer on graves at the end
of strife.

ANONYMOUS

(Submitted by Gladys Davis, Chicago)

## On The Cover



**John Terpstra, Back Tender, is dwarfed beside this section of the driers at No. 5 Paper Machine. After the paper is formed it passes over more than one hundred of these steam heated drums before being calendered and wound into rolls.**

# New Program for Labor - Management Meetings

Members of the Norwood Roofing Labor-Management Committee. Back row: Herbert Pratt, William J. Haggerty, William Wright, Jr., Joseph Pidzewich, Howard Elias, John Pratt. Front row: Howard Bearce, Raymond Bearce, Richard Carberry, Mary McCarthy, Hugh Gardiner, Herbert Granlund, James Curran, George Smith and Creighton Hill.

FULL co-operation between management and local union officers has been pledged for the new series of labor-management meetings which opened the fall and winter season last month. Under the expanded program at the East Walpole and Norwood Plants these meetings will carry discussion of some of the broader problems confronting industry today. One of the purposes of these meetings will be to increase production while steadily building up better employee relations. At opening sessions of the labor-management committees at Roofing, Flooring and East Walpole, Creighton Hill, Assistant to the President, outlined a program for the twelve months' period ahead. The initial meeting was held at the Roofing Division where Superintendent Bill Wright and Union President John Pratt collaborated in making it a genuine example of management-labor co-operation under the expanded new program. Suggestions for later meeting-topics included:

Education and publicity
Care of tools and equipment
Production efficiency
Upgrading and training

and several others.

The history of committees like these is not a long one. They sprang up during the war to encourage production. After the war many labor-management committees dropped away, while others became glorified grievance committees. Here at Bird & Son, however, these committees will consider the larger aspects of industrial relations as a definite part of their program. These committees are not going to take over the powers of other employee groups. Bargaining and grievance committees are separate, independent groups and their function is not the function of a labor-management committee.

What then do these committees hope to do? Creighton Hill in his discussion at the first meetings expressed the purpose this way:

"It is the constructive side of labor-management relationships which should be stressed here. It is how we can work together better, how management can by its own example encourage the sort of loyalty and enthusiasm that results in increased production which in turn results in increased wages and profits."

Then, to illustrate the sort of thing that can profitably be discussed at such meetings Mr. Hill went on to comment on our present "cockeyed economic period," saying:

"The high purchasing power of today results partly from high wage rates, and partly from heavy working schedules, and perhaps most of all, from the highest employment

(Continued on page 2)

Labor-Management conference group at the East Walpole plants. Back row: Russell Tupper, Jesse King, Paul Guttormsen, John Cooke, Jack Holliday. Front row: Frank Massey, John Burke, Jenny Wasilunas, Bernard Walker and Harold Tracey. Members of the committee not present were Arthur Colburn and Everett Seavey.

# Carmichael Talks on Taft-Hartley Law

At a meeting of the Labor-Management Committee at the Norwood Roofing Plant on October 22, the guest speaker was Francis Carmichael, Regional Director of the CIO for New England and General Counsel for the United Paperworkers of America, CIO.

Mr. Carmichael's subject was the Taft-Hartley Act. We quote here for our readers a few of his comments on this law:

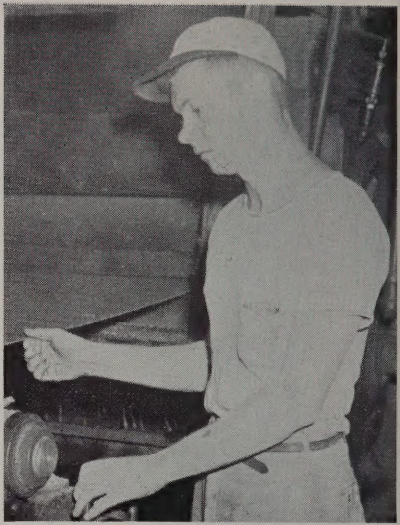
"The Taft-Hartley Act is loaded with legal technicalities, and it will be some time before there is general agreement as to what it requires and what it intends to accomplish. However, the United Paperworkers of America, through its executive board, has voted to comply with the act — not only with the letter of the legislation but with the spirit of it.

"We have done this in spite of our objections to certain phases of the act. For example, none of us are afraid to file the affidavits stating that we are not Communists, but we do not approve of this requirement because we feel it puts union officers in a second-class citizenship. There are two reasons for this feeling: (1) Other groups of professional men, such as physicians or attorneys, are not required to file such affidavits in order to carry on their business. (2) The Communist party is a legal political group in this country, and as long as it is, we believe anyone should be free to join it if he wishes. We believe this requirement of the act will be declared unconstitutional, but in the meantime we are obeying the law of the land."

He went on to discuss in detail several of the legal aspects of the law regarding collective bargaining, strikes and financial reports. He concluded his talk by saying:

"The Taft-Hartley Act is becoming known as the full employment act for lawyers, because both unions and management are afraid to act without lawyers. I think we shall do best to carry on here on our old method, with the understanding that we shall live up to the law. The law is designed, I feel, to cure evils that may exist within the union structure and I don't deny some exist. The purpose of the law is not to chastise union labor."

**Labor-Management Committee at Norwood Flooring: Creighton Hill, Thomas Rogers, Nelson Phillips, Howard Johnson, Henry King, William Cherry, Arthur Walker, Bartley Coyne, Thomas McColgan, Clare Hayman, Bert Ellsworth, Louis Coburn, Albert Procaccini and Berton Seekins.**



## To Study in Sweden

**Charles Johnson, stellar Walpole and Brown University golfer and a summer worker at the Norwood Roofing Mill, sailed early in September for Sweden. While a student the past two years at Brown, young Johnson was continuing study in international relations interrupted by Army service. In Sweden he will go on with his college work at the University of Stockholm, where courses after the first semester will be in Swedish. Upon completion of his studies he plans to enter the United States Foreign Service.**

## New Program for Labor-Management Meetings

(Continued from page 1)

this country has ever known. Full employment is the key to this purchasing power, and full productivity is the key to prices that stay in line with this purchasing power. This is probably the first time that our country has known full employment in a time of peace, and we all want to see it continue."

The Taft-Hartley Law also came under discussion with the belief again voiced by management that good relations will continue between the unions and the company quite apart from any federal legislation.

At subsequent sessions it is planned to have Mr. Anderson and other representatives of management lead the discussion on various phases of Bird & Son activities.

The Review, now on a monthly basis, will cover the labor-management meetings throughout the year, so that everyone in the company will be able to follow their progress.

The grave of Garrett M. Spillane (left) in the beautiful cemetery at Luxembourg.

## Spillane Visits Son's Luxembourg Grave

SINCE the war, a trip to Europe is often a pilgrimage as well as a pleasure trip. Once such a journey might have been made just to visit the land of one's forefathers. But now that sons as well as forefathers of many Americans rest overseas, a trip to Europe has taken on added meaning. A few people went on such a pilgrimage after the First World War. But now with the Normandy and Anzio Beachheads and the Bulge added to Chateau Thierry and Belleau Wood, there are many, many more Americans who long to go on a pilgrimage to these new shrines.

This past summer many did go. One of these was John Spillane, a long-time employee in the East Walpole Paper Mill, whose son, Garrett, is buried in the United States Military Cemetery in Luxembourg. But let's have John give you the story himself:

Our party consisted of my daughter Mary, my daughter-in-law, Mrs. Garrett M. Spillane of Sharon, and myself. We left the Logan Airport in Boston on July 11 and made two stops, at Gander, Newfoundland, and Shannon Airport, Ireland, before reaching our first stopping-place, London. The trip took just about fifteen hours.

During our stay in London we saw many results of the blitz. We took a whole day's tour sightseeing in London, and one day outside Buckingham Palace, we saw the crowds listening to Princess Elizabeth address the Girl Guides. The people we found to be very cheerful in spite of lower rations in clothing and food than during the war.

We left England, crossing the Channel by steamer to Calais, France, which struck us as the most badly bombed city we saw. Now we were really on our way to Belgium and then Luxembourg, the tiny country in which is located a huge American cemetery, the object of our trip.

We found Brussels, Belgium, to be a very modern and beautiful city, with many new American cars on the streets. About twenty miles outside the city we visited Waterloo, site of the famous battlefield of Napoleon and Wellington. Later on our way through Belgium to Luxembourg we spent one day riding along the Moselle River Valley and there across the river we could see the German countryside and parts of the Siegfried Line.

Luxembourg itself is situated between France, Belgium and Germany and is governed by a grand duchess. The cemetery is located at Hamm, about seven miles outside the City of Luxembourg in a beautiful setting of flower beds and copper beech trees. Here are buried 8412 soldiers of the Third Army, including Generals Betts and Patton. These' more than eight thousand are not forgotten, for every day the people go to the cemetery to pray and put flowers on the graves. The colonel in charge told us each grave has been adopted by a Luxembourg family and last Christmas Eve each grave had a lighted candle placed on it. We found everything beautifully kept. The military guard keeps watch constantly and we took pictures not only of my son's grave but of a priest and group of school children who had come to pay their respects to their American friends.

After Luxembourg we went to Paris where we saw the places usually visited by tourists. It is a beautiful city. From there we flew to Ireland, where we stayed with relatives in Midleton, a good-sized town near Cork. We spent a week in Dublin and another one in Killarney and were in this country a month altogether. For natural, unspoiled beauty, Ireland cannot be surpassed.

Mary Lavin, formerly of East Walpole, now Mrs. William Walsh of Bective House, County Meath, whom we visited, wanted to be remembered to all her old friends in East Walpole and Norwood. (Mary Lavin, as East Walpole people know, is the author of the book, "Tales from Bective Bridge," some of which first came out in the *Atlantic Monthly*, and a long novel, "The House in Clewe Street." Ed.)

We said good-by to Ireland and on the 24th of August the plane set us down again in Boston and we were very glad to get back to the good old U.S.A. and East Walpole, Mass.

John Spillane, Mrs. Garrett M. Spillane and Miss Mary Spillane enjoying a ride through the country near the Gap of Dunloe, Ireland.

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## Did You Say *Platinum Mink?*

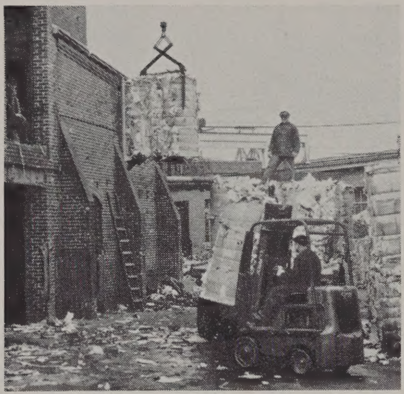
DOES your wife crave a mink coat? Follow the lead of Bill Bishop, Norwood Roofing Plant, and raise the fur in your own back yard. We don't say that Mrs. Bishop was the cause of Bill's project in platinum mink, and Bill hasn't said that his wife is going to have such a coat, but anyway he has the makings.

Starting with five mink a year ago, Bill's backyard collection of valuable fur has now increased to fifteen — about enough to make a fifth of a full sized coat. These coats sell at Crawford-Hollidge and Bonwit Teller's from $25,000.00 up, so figure it out for yourself! According to all reports, Bill is a very solicitous caretaker (who wouldn't be with the price of their pelts sky-high); he feeds them a special diet, including a liberal amount of meat which he buys in quantity and stores in a deep-freeze unit purchased especially for the purpose. One report from a usually reliable source states that he even feeds them tomato juice and milk, but we can't quite swallow that even if the mink can.

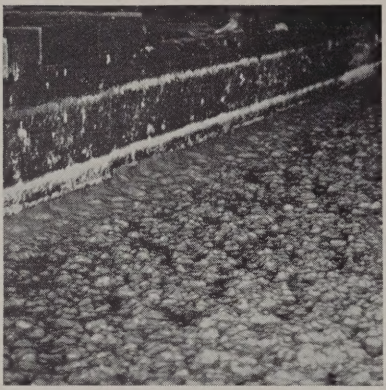
Mink raising is an interesting hobby, and the animals certainly are beautiful to look at either alive or dead. Those in the picture were about six weeks old. Shortly after that age they get so lively that they have to be kept carefully caged at all times. And they have a vicious bite, too. Bill tells us the litters arrive in this world in May, and by late fall the young animals have grown to the correct size to make the beautiful pelts of platinum mink which are the envy of all women from Boston to Hollywood.

Six weeks' old platinum mink and Bill Bishop who raises them. A few months later these pelts will be worth at least fifty dollars apiece.

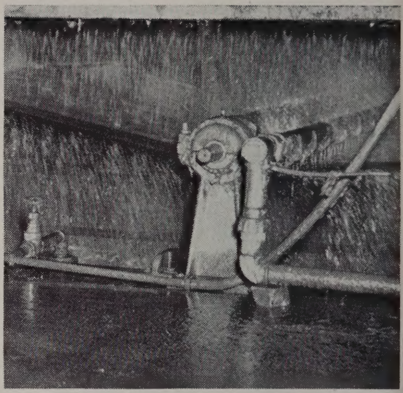
# Picture Quiz



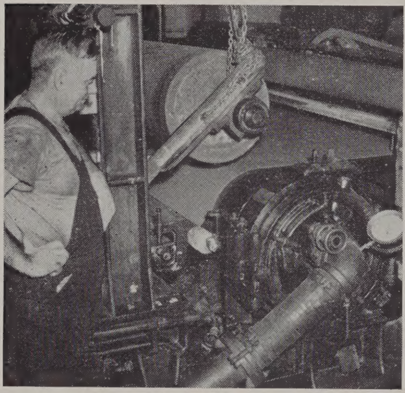
1. Carlo Salvatorelli, Alexander Palilunas, Anthony Ceglaski, and Patsy Catenacci are:
   a. Unloading bales of felt
   b. Unloading waste paper for the beaters
   c. Loading unusable waste paper into a truck



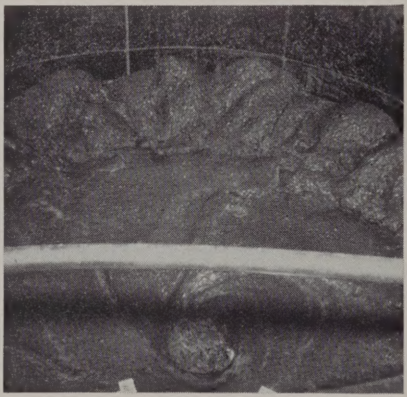
2. This is:
   a. Paper pulp in a beater
   b. Ice in the Neponset River under the bridge near the mill
   c. A section of the settling system



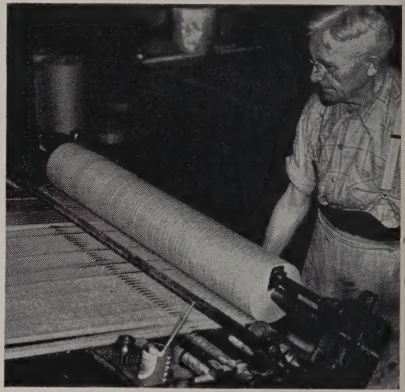
3. This is:
   a. A cloudburst
   b. Felt washing at No. 5 Paper Machine
   c. Water being drawn from the sheet at No. 4 Paper Machine



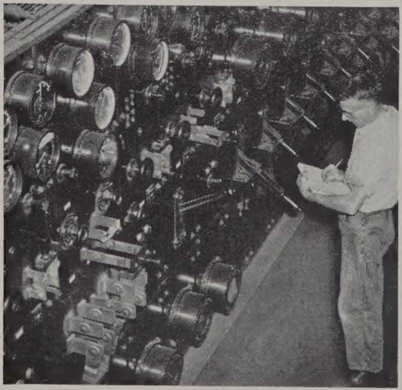
4. John Spillane at No. 4 Paper Machine is at the:
   a. Drier section
   b. Calender
   c. Wire section



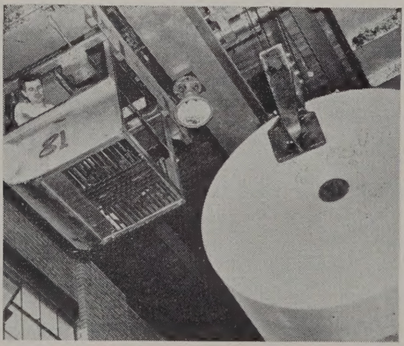
5. This is:
   a. A batch of fudge
   b. A whirlpool
   c. Paper stock being beaten in a hydrapulper



6. Erick Johnson slitting and winding:
   a. Gummed paper
   b. Wad for shot shells
   c. Paper trim



7. Oscar Saterdal is reading:
   a. Temperatures
   b. Water meters
   c. Watt meters at the main switchboard



8. Robert Ellis is:
   a. Operating a 10-ton crane at Paper Mill storage shed
   b. Moving a roll of flooring felt
   c. Operating a 5-ton crane at No. 1 Box Shop

## Picture Quiz

HERE is the first of a series of quiz pictures which will appear in these columns. How many can you identify? Workers at the East Walpole Paper Mill will probably find the quiz an easy one, but some of the pictures may puzzle the rest of you.

Correct answers will be found on page 6.

# Prices Are High Because —

Last month, addressing the CIO annual convention in Boston, President Philip Murray declared that what America and the world needed today beyond anything else was "production, production, and more production." He then went on to outline a program for "production teamwork" between management and labor. We here at Bird & Son indorse Mr. Murray's production pleas one hundred per cent. In fact, this is the heart of our own efforts to help keep the nation's economy on an even keel during this precarious period of rising prices.

A month ago in this column I talked about the good business which Bird & Son is enjoying this year and the fact that business can remain good only if production keeps pace with rising prices. President Murray of the CIO merely broadens the horizon and applies the principle to all industry. To understand the simple logic of this production-price tieup all we have to do is to look at it in the light of everyday experiences with which we are all familiar.

Prices are high because people are making more money and spending more money than ever before. It is like the bidding at an auction. A great many people are after the same articles and there aren't enough to go around. When that condition exists, people who have the money are willing to pay more to get these scarce articles. The more scarce the articles become the higher goes the price. That's why used cars and new cars on the black market are selling at unheard-of prices today. That's why the prices of meat and butter and eggs are skyhigh.

Exactly the opposite is true when any article becomes plentiful on the market. We all saw this happen with respect to cotton goods during the past year. To take one example, in November 1946, men's white shirts were selling for all sorts of fabulous prices. Five dollars was about the least you could expect to pay if you could find one at all. Read the papers today and you will see plenty of advertisements for these same shirts for $3.95 or even lower.

While these prices are not yet back to prewar figures, they are definitely much lower than a year ago — and the answer is that these goods have become plentiful on the market and competition has brought the prices back to somewhere near where they should be. The same thing can and will happen in any line of business if full production is steadily maintained. The world-wide shortage of so many different items means that it will be a long time before production in all lines catches up with the demand, but the quicker this happens the quicker prices will come down to normal levels.

That's why union officials, government officials, and business men alike say that production is the way to lick the high cost of living.

President

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## Tracking Down a Killer

by

Paul F. Ellis

United Press Science Writer

By the time you finish reading this, a most insidious killer will have struck.

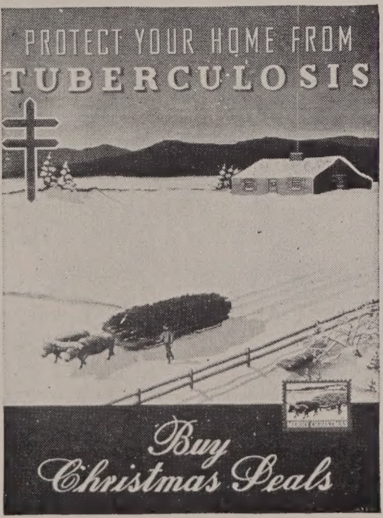
His victim might well be you or one of your loved ones. This killer slays a person every ten minutes. He is of the most vicious type. In most cases he is at work for weeks, sometimes months, even years, before he gets a death grip.

This killer is tuberculosis.

There are thousands of medical sleuths on his trail. They've got his finger prints. They know how to control him and one day this killer himself will be killed.

When that day arrives depends entirely upon the help and cooperation of you — and by "you" we mean the American public.

This can be done through more and more mass X-rays — in the school, the factory, in the whole community. Science, through its microscopic eyes, can recognize the germ that causes tuberculosis. Science, through the X-ray, can detect tuberculosis at work — even though there are no outward signs of the disease.



A tuberculosis control program designed to run down this killer is being conducted by 3,000 associations affiliated with the National Tuberculosis Association.

Yes, it takes money. That's where the annual Christmas Seal Sale plays its part.

These funds can be the handcuffs that will shackle TB for keeps.

## To Prevent Fogging of Glasses

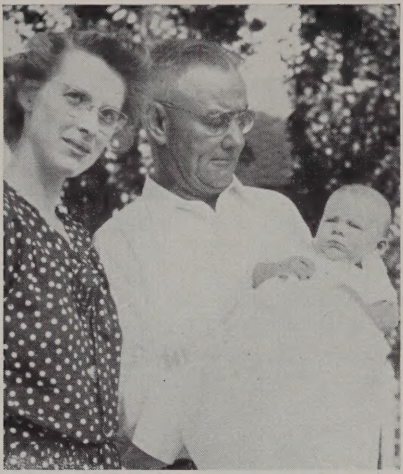
A number of eye-glass wearers have asked, "What can I do to prevent my eyeglasses from fogging?"

This trouble is noticed especially at this time of year when we begin to enjoy cooler weather.

There is a very simple formula which is worth giving a try:

Take a piece of facial soap of any good brand. Use the soap dry and rub well onto both sides of the lens until both sides have been completely covered with a film. Then polish with a clean dry cloth.

You try it and see.



Honors to the first baby to be born under the new Group Insurance Plan go to Claude A. Boiteau, Jr., infant son of Mr. and Mrs. Claude A. Boiteau of Minneapolis, Minnesota. Mr. Boiteau is a Flooring Salesman and has been with Bird & Son since 1930. At two months young Claude already weighed fourteen pounds, five ounces, and from the picture we think he is a baby his parents can well be proud of.

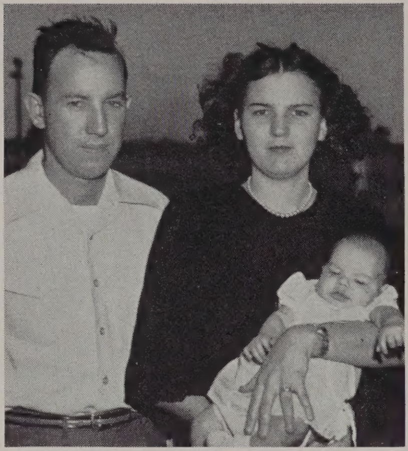
## Benefits Increase In New Insurance Plan

BIRD & Son workers and their dependents who are covered under membership in the Bird & Son Employees' Co-operative Group Insurance Plan now are protected by increased hospital benefits. These have come about as the result of changes in the plan made last month, following a request by the local unions that the plan be liberalized in respect to protection while in the hospital.

Payments to a hospital for board and room have been increased to 60 days and unlimited hospital expense other than board and room will be paid for this same period of 60 days. All this is at no additional cost to Bird & Son workers. The annual expense which will probably be about $17,000 annually will be paid by the company.

The plan as originally announced covered $6.00 per day for board and room in a hospital up to a maximum of 31 days for any one disability. This has now been doubled to permit 60 days hospitalization if necessary for any one disability.

The original plan also permitted the payment of only $60.00 for additional hospital expenses during any one disability. The new plan gives unlimited coverage on these expenses during the period of hospitalization.



Billie Joe Patterson, one of the first babies to arrive under the new insurance plan, shown with his parents, Mr. and Mrs. Alvin Patterson of Shreveport, La. This bouncing Patterson son and heir was born July 25, five days after the new plan went into effect, and weighed seven pounds, ten ounces at birth.

Maternity benefits are not included in the unlimited coverage, but remain the same as in the original plan, namely, hospital expenses up to $60.00 will be paid for each maternity.

At the same time these changes were agreed to by the management and the union, it was also decided to set up a joint committee to handle the new insurance program. This committee will meet regularly and its services will be available to any employee who has any question relating to insurance matters. Members of the committee are the four union presidents—Messrs. John Pratt of the Roofing Plant, Albert Procaccini of the Flooring Plant, Bernard Walker of the East Walpole Division and William Queenan of Phillipsdale; L. T. Harriman representing the office workers, Creighton Hill and A. W. Smith representing management, and Mary McCarthy, secretary. At the first meeting of the committee on October 20 Mr. Smith was elected permanent chairman.

### Answers to Picture Quiz

(All shots taken at Paper Mill)

1. (b) Unloading waste paper for the beaters.
2. (a) Paper pulp in a beater.
3. (c) Water being drawn from the sheet at #4 Paper Machine.
4. (c) Wire section.
5. (c) Paper stock being beaten in a hydrapulper.
6. (b) Wad for shot shells.
7. (c) Watt meters at the main switchboard.
8. (a) Operating a 10-ton crane at Paper Mill storage shed.

## Conferences Resumed

IN KEEPING with the stepped-up tempo of the winter season, on October 9 Phillipsdale led off with the first of the season's fortnightly foremen's conferences. An enthusiastic group of fourteen men listened to guest speaker Ralph A. Wilkins, Vice President in Charge of Paper and Felt Division, who addressed them at a dinner meeting at the Hearthstone House in Seekonk. Herbert Chamberlain and David Lowry at this meeting were re-elected co-chairmen of the Phillipsdale group. The Rhode Islanders look forward to a worthwhile season and hope for more guest speakers from East Walpole top management.

These foremen's conferences, now under way again at all Bird & Son plants, were a new thing a year ago. After a successful run through the spring they stopped for the summer, but are now being resumed. Foremen welcome these discussion groups for through them they gain a better understanding of their own jobs and of their part in the business.

## Phillipsdale Election

EARLY in October the Eastern Building and Roofing Employees Union at Phillipsdale held its election of officers and representatives for the ensuing year. All of last year's officers were re-elected: President, William Queenan; Vice President, Joseph Queenan; Secretary, Charles Anthony; and Treasurer, Manuel Oliver. The eight men, besides the officers, who will represent their fellow workers for the union are: Carl Soderlund, Charles Sinnett, John Ellis, Patrick Clarkin, Andrew Oates, Charles DelValle, Leo Sullivan and Arthur Trudell.

Watch for a picture of these officers next month.

### Red Faces and Apologies

THE Editorial Office of the REVIEW is definitely in the dog house this month! Several embarrassing errors were made in the October issue.

First, we omitted some important departments from the list of Honor Roll Departments with five or more men operating two years or more without a lost time accident. The following departments should also have been listed: the Roofing Electricians' (FBE) last accident was May 24, 1926. PFH — the Research Laboratory — has not had an accident since it was organized in February 1944. The East Walpole Laboratory (PEL), the Phillipsdale watchmen (DPZ) and the Flooring watchmen (FFZ), have had no accidents since 1926, (records before that not available).

The error on page 17 you have already told us about — we don't need to tell you! No, that isn't Bill Koehler's back yard. Yes, it is the Floor Covering Union party at the clambake at Fort Phoenix. When we make a mistake, we really make a good one!

Incidentally, the picture of the party in Bill Koehler's back yard, properly identified we hope, appears on page 20 of this issue.

## Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during December, and of those who complete twenty-five or more years of service during that month.

| | | | Years |
|---|---|---|---|
| A. R. Jenkins | 12-13-94 | Retired | 53 |
| Harry Mann | 12- 1-01 | Maintenance | 46 |
| Dennis Broderick | 12-20-06 | Janitor | 41 |
| David Heylin | 12-21-06 | Watchman | 41 |
| John S. Robertson | 12- 7-08 | Office | 39 |
| Wilbur Fay | 12- 9-08 | Maintenance | 39 |
| Frank Whitehead | 12-19-08 | Maintenance | 39 |
| Ruel G. Fulton | 12-30-12 | Roofing Plant | 35 |
| Joseph D. McGregor | 12-16-15 | Roofing Plant | 32 |
| Victor Makela | 12-24-15 | Roofing Plant | 32 |
| Guiseppe Lingo | 12- 3-17 | Flooring Plant | 30 |
| Nunziante Famigletti | 12- 3-17 | Flooring Plant | 30 |
| Enos Masciarelli | 12- 3-17 | Roofing Plant | 30 |
| Anna M. Roundy | 12-26-17 | Leave of Absence | 30 |
| Herman Nordstrom | 12- 8-18 | Maintenance | 29 |
| Kenneth G. Rouillard | 12-16-18 | Paper Mill | 29 |
| Emil Sigmund | 12-18-18 | Maintenance | 29 |
| Herman Lauble | 12- 2-19 | No. 1 Box Shop | 28 |
| B. A. Hathaway | 12- 2-19 | Roofing Plant | 28 |
| Alex Szugai | 12-22-19 | Roofing Plant | 28 |
| Romolo Conti | 12-27-19 | Flooring Plant | 28 |
| Ralph M. Wight | 12- 1-21 | Supt. Flooring Plant | 26 |
| Henry MacDonald | 12- 8-22 | Flooring Plant | 25 |
| Guy Hoyt | 12-19-22 | No. 2 Box Shop | 25 |
| Anthony Montisano | 12- 5-27 | No. 2 Box Shop | 20 |
| Frank Verderber | 12- 5-27 | Paper Mill | 20 |
| A. L. Disher | 12- 1-32 | Flooring Sales | 15 |
| Henry DeFlaminio | 12- 3-42 | Paper Mill | 5 |
| Oscar L. Robillard | 12-14-42 | Paper Mill | 5 |
| Nicola D. Rossi | 12-16-42 | Finishing Mill | 5 |
| Annie Keady | 12-22-42 | No. 2 Box Shop | 5 |
| Nicola Langione | 12-30-42 | Roofing Plant | 5 |

### PHILLIPSDALE

| | | | |
|---|---|---|---|
| Frank Mello | 12-14-15 | Sick & Accident | 32 |
| Adolph Adamonis | 12- 8-20 | Plant | 27 |
| A. Herbert Chamberlain | 12-15-21 | Laboratory | 26 |
| Robert T. Crowley | 12- 2-42 | Plant | 5 |
| John M. Soito | 12- 9-42 | Plant | 5 |
| August Enos | 12-14-42 | Plant | 5 |
| Albert J. Kaiser | 12-16-42 | Plant | 5 |
| Carmino Sirignano | 12-21-42 | Plant | 5 |

### CHICAGO

| | | | |
|---|---|---|---|
| Bryson J. Overholt | 12- 5-13 | Office | 34 |
| William J. Brebach | 12- 4-22 | Roofing Sales | 25 |
| Willie Blackman | 12- 2-42 | Plant | 5 |
| Michael Presbitero | 12- 2-42 | Plant | 5 |

## Honored at Luncheon on 40th Anniversary

THE affection and regard in which Alice E. Fales is held by her co-workers in the East Walpole Division was amply demonstrated on October 28th when she was the guest of honor at a luncheon celebrating her fortieth anniversary with Bird & Son. Miss Fales was the recipient of a beautiful purse "lined with lettuce," as one of the messenger boys who examined it later described its contents.

The luncheon was held at the Lord Fox, and Elmer Bartlett, himself a veteran of sixty-one years with the organization, proved a most engaging and versatile master of ceremonies. The party was a genuine surprise to Miss Fales who had innocently accepted an invitation to be the guest of Welthea Smith at luncheon.

The list of guests was headed by President Anderson, whose secretary Miss Fales is. Others were her associates in the office: the Misses Winifred Rhind, Helena White, Mary Kelleher, Helen Costello, Welthea Smith, Anne Lindsay, Bessie Hubbard, Evelyn Wadleigh, Marion Smith, and Anna Roundy. Officers and company officials also at the party were: Wesley C. Ahlgren, Treasurer; Vice Presidents H. Eugene Sawyer, Jr., Ralph A. Wilkins, and Eli L. Chamberlain; Chester H. Andrews, Box Division Sales Manager; Benjamin D. Rogers, Director of Personnel; Howard L. Hanna, Purchasing Agent; Edwin M. Lines, Director of Research; Dimon E. Merrill, Credit Manager; Warren H. Anderson, Asst. Treasurer; Creighton Hill, Asst. to the President; Elmer H. Bartlett, Member of the Executive Committee; and William W. Wilson, Western Division Manager.

At the luncheon for Alice Fales, upper picture: Evelyn Wadleigh, Wesley Ahlgren, Anne Lindsay, Winifred Rhind, Guest of Honor Alice Fales, Elmer Bartlett, Welthea Smith, Creighton Hill, Marion Smith, Benjamin Rogers, Helena White and Warren Anderson.
Below: Warren Anderson, Chester Andrews, Howard Hanna, Dimon Merrill, William Wilson, Ralph Wilkins, Edwin Lines, Helen Costello, Bessie Hubbard, Eli Chamberlain, Mary Kelleher, Eugene Sawyer, Evelyn Wadleigh and Wesley Ahlgren.

The man at the right wearing the genial smile is Director of Personnel, Benjamin D. Rogers, receiving in the name of the company, the National Safety Council Awards won by the East Walpole Paper Mill and the Chicago Roofing Mill in the recent national paper industry contest.

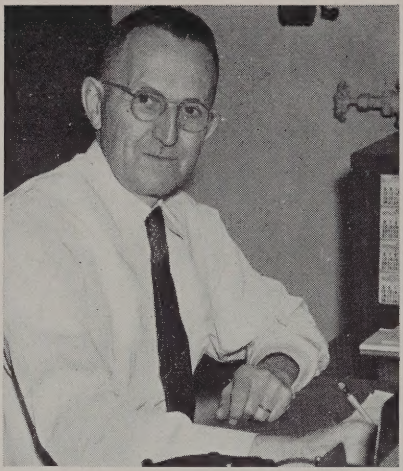
# Two Bird Plants Win National Awards

"ON behalf of the National Safety Council, it gives me great pleasure . . ."

And B. D. Rogers, Director of Personnel, in the name of all Bird & Son accepts two National Safety Awards, one for the East Walpole Paper Mill and one for the Chicago Roofing Plant. The awards were made at the big Chicago convention held last month.

The contest had closed this past June 30 after a year of constant work by plants throughout the United States toward safer working conditions. In competition with all these other companies, we had won these two awards, both given for reducing the number of accidents in our plants. The East Walpole Paper Mill had the sixth lowest accident frequency in a group of twenty-two companies which had lowered their rate from the previous year. Classed in another group because of the different kind of product it manufactures, Chicago placed second to the company which had the very lowest number of accidents in its plant. This award also was given for reduction of accident rate over the year before.

It is a proud day when a mill or factory wins a safety award from the national safety organization. Congratulations, East Walpole Mill! Congratulations, Chicago! Such awards are not just handed out, they are earned. Like a school diploma received upon graduation, these certificates are symbols of real achievement.



George E. Smith

# Celebrates 30th, Acquires New Pet

By

Harry Dresser

GEORGE E. Smith, Assistant Superintendent of the Norwood Roofing Mill, was honored on the occasion of his thirtieth anniversary with Bird & Son at a dinner given at the Lord Fox the evening of October 27th. At the party were our Vice-President, Eli Chamberlain, and our boss, William Wright, Superintendent, as well as seventeen foremen at the Roofing Mill.

The meeting after the supper was opened by the M.C.'s introducing (imagine any introduction being necessary) Mr. Chamberlain, who congratulated George on his past accomplishments and the fine work he has always done throughout his service for the company.

Bill Wright was next called upon for remarks. After preliminary fanfare and laudatory remarks, he presented George with an Eversharp pen and pencil set with the customary six months' supply of leads (for the pencil) and guarantee "not for life but forever."

George responded very well for a youngster and reminisced at some length about the olden days. After George's remarks he was asked by the M.C. to give the boys an example of his sleight of hand tricks. (He is good, too.) They asked him to show for example, how to take rabbits out of a hat. There not being a rabbit in George's possession, our chief electrician and assistant fire chief, Herbert C. Jepson, came to his rescue and produced a ten-pound buck rabbit, which he planked on the table in front of George. George, wild with fear, was just able to hold onto the rabbit before any of the glasses were upset. This little episode broke up the meeting and George took the rabbit home, together with a lot of excellent advice as to how to feed and water his new responsibility.

Latest reports: it was not a *buck* rabbit.

Says George, "In all my long experience with Bird & Son. . . ."

# Vets Meet After Twenty Years

"WHERE have I seen that fellow before?" said Bartley Curran to himself when Angus Boyle transferred from No. 1 Box Shop to the Shoe Carton Division, where Curran works.

That was two years ago in September. Every time after that when Curran saw Boyle he felt as if he had known him before, but where, when and how remained a mystery — until this summer.

Back in July when the men were discussing the new insurance plan, the subject of ages came up and Bartley made some reference to his service in the First World War. Boyle joshed him and said he was too old, whereupon Curran began boasting of the outfit in which he did serve as an enlisted man.

"Why that's *my* outfit," said Boyle.

From there on they began comparing notes and discovered that they had both served at Ft. Banks together and had been in the same company overseas where Boyle was the company tailor. Undoubtedly he had sewed on Curran's buttons and repaired his torn pants twenty years ago and that was why he looked so familiar.

Angus Boyle, left and Bartley Curran, right.

## Suggestion Awards

SEVEN $10 checks went out with seven notices last month to the No. 2 Suggestion Award winners. Harry Angus walked off with two awards in this class. The $5, or No. 3, Awards totaled eleven, with Garnet Patterson accounting for two of these while Byard Bennett won an award in each class. Victor G. Cotton won an extra $10 for five accepted suggestions.

The two Special Awards for October were won by Mr. Cotton, of the No. 1 Roofing Machine, whose suggestion, Finish Rack Loop-Roll Cables, previously accepted, earned him a $100 award and by Philip H. Holden of Roofing Shipping for Shipping Platform at "Slate Track." This suggestion, accepted some time ago, now earns Mr. Holden $105.

$10 Awards

*Harry M. Angus, EMM
Byard Bennett, FXR
Charles B. Brown, FBPM7
G. B. Brown, FSM
Edmund Wenstrom, FBM
George Wise, EMM

$5 Awards

Byard Bennett, FXR
Victor G. Cotton, FBPM1
John Folan, FXR
William A. Letts, FBC
Wallace Macdonald, FFG
John McLatchey, FFG
Charles Novick, FFQ
*Garnet Patterson, FFG
Charles W. Shusta, FXV2
John Ventresco, FBPM1

(Calling Phillipsdale, calling Chicago! Where are you?)

*Two suggestions in this class.

## Something To Think About

MORE than 123,000 workers in industry were disabled by on-the-job accidents during the second quarter of 1947, according to statistics put out last month by the Bureau of Labor Statistics in Washington.

Information available at the end of June showed that about 400 of these injured workers had died and another 5,200 will have some form of physical impairment for the remainder of their lives. Information concerning many of these injuries is still incomplete so no estimate of their total cost in terms of time lost or money can be made. However, the actual loss in working time during the second quarter of 1947 was conservatively estimated as about 2,500,000 man days. This represents a value in wages alone of nearly $20,000,000.

John P. Dolan, thirty-five years a salesman for the Box Division, is presented with a traveling bag by C. H. Andrews at a luncheon at the Lord Fox, as James Maguire and Arthur Bushell watch the proceedings.

## Gift Presented at Box Sales Meet-Up

JOHN P. Dolan, veteran Box Salesman, was really set back on his heels on Friday, October 31 when during the course of a regular sales meet-up he was suddenly called from his seat at the luncheon table to receive a box of cigars and a traveling bag in recognition of his thirty-five years of service with Bird & Son.

John, along with six other Box Division salesmen and various members of the office and Box Shop, had been attending the morning session at the plant and the luncheon, quite unaware that anything special had been planned in his honor. But the meet-up had been scheduled on the very day of his thirty-fifth anniversary. It was too good a chance to miss. Chester Andrews, Sales Manager, did the honors, and John, as the picture shows, was really surprised.

The program of the day, in addition to the luncheon, included a visit to the mill laboratory during the morning where a series of interesting tests were demonstrated. Following the luncheon a sales meeting was held in the dining room at the Lord Fox.

## Clean Your Plate

AMERICA will harvest far more wheat this year than ever before in its history. The corn crop will be considerably smaller than last year's, but the indications at present are that it will still be fairly large by pre-war standards. Nevertheless, there is going to be a shortage of food around the world and every effort must be made to economize its use.

The place to begin is at your own table. Put no more on your plate than you know you will eat. If everybody in America followed this simple rule, stupendous quantities of food would be saved from the garbage can.

There is no need to wait for an order from Washington. It lies within the power of every American family to do its part in relieving distress at home and abroad. Formerly, it was regarded as a sin to waste food, as readers in middle life and older will readily remember. The old notion should be revived. It never had greater validity than it has in 1947.

—*Chicago Tribune*, Aug. 17, 1947

Bruce Farrar and Hilda Rafuse, elected by the Board as President and Vice-President of the Bird Club. Howard Whitney, left, and Albert W. Smith, right, were re-elected Treasurer and Secretary, respectively, at the annual meeting of the Bird Club in September.

# Personal News

## MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Florence MacDonald's vacation was spent in a motor trip to the Maritime Provinces. She said she had a grand time and got a big kick out of her first buggy ride. (Wonder what she meant.)

We were happy to have as visitors the following Floor Covering salesmen: B. V. Johnson, R. T. Murphy and Michael Kareken.

Lillian Gianette ("Sis" Cronin to you) is making a rapid recovery from a recent appendectomy and hopes to be back with us real soon.

Helen Ballou of our Telephone Office spent part of her vacation recently in New York City.

We were sorry to say goodbye to our genial messenger, Raymond Mackey, who left a few weeks ago to accept a position in his home town of Dedham.

The Cost Accounting Dept. is usually wide awake when anything unusual is going on. But we sure were off the beam one day when May Harper came to work wearing two different shoes and no one noticed it! May told us when she came back to work in the afternoon.

Mimi Wallace was just reaching down to pat the "cute" little squirrel that strayed into the office the other day, when someone warned her that it wasn't a squirrel but a mouse! Our Army hero Bob Preble tried to catch it, but it escaped.

We welcome Jean Cronin, latest addition to our Mail Room.

## PAPER MILLS

**Thomas Flood**
**Edward Geraghty**
**Frank Nyborn**
**George Lamore**
**Edward Wisniewski**
**Peter Glebus**
**Domenic McKenzie**
**Jack Holliday**
**Carolyn Delaney**
**Ninnette Petroni**

Albert Hermanson of the Inspection Service after contemplating the fatal step, got married November 2 and will make his home in Hyde Park. Best of wishes, Al, from your associates.

Among those attending the TAPPI meeting in Holyoke, Mass., on October 7 were Hermon Barker, Albert Gilmore, Joseph Coburn, and William Stillman. Following supper the group listened to a lecture on stock preparation.

Late vacationists were Frances Ferrara, who took day trips, and Harold Peterson and Patrick Gilmartin, both of whom would have gone hunting if the woods hadn't been closed because of forest fires. Better luck next year, boys!

Henry Borgeson is receiving congratulations upon the arrival of a daughter, born October 24.

Cecil Hess, employed in the Laboratory this past summer, has returned to the Institute of Paper Chemistry in Appleton, Wisconsin, where he is a second-year student.

George Sherrard of Walpole, employed here during the summer, was a recent visitor here. He is now attending Boston University.

Oscar Robillard spent his vacation in Louisiana. Couldn't have been much warmer down there than it was up here this October.

We were sorry to hear Anna O'Brien was back at the Norwood Hospital. We're all hoping for your speedy recovery, Anna.

We're glad to have Oscar Carlson back to work with us again. It was pretty tough sledding without him.

Somebody must have prayed for rain so the hunters in Maintenance could get going. Or was it too late?

Leo Murphy in the Piper's Dept. is the proud father of an eight and three-quarters pound daughter, born September 29.

Helen Shimsky had a fine trip to New York City, including wonderful weather.

Willie Stillman has overhauled his poultry flock and is starting new again. (Willie's attention is called to the comment on eggs in the Chicago notes. Ed.)

John Hayes has again taken up winter sleeping quarters at the Westwood fire station.

A collection for Edward Powers is being taken up, for he believes he can get around faster if someone will get him a pair of roller skates.

Bernie Walker, our union president, has acquired a new Oldsmobile. Some class, Bernie!

Martin Thornton is our latest worker to go on the retired employees' list. Those who have already retired haven't forgotten us, as shown by John "Jumbo" DeFlaminis, who was up to visit us recently.

Welcome to Dick Legge, new messenger in the Mill Office. Nothing like having a name appropriate to your job, is there, Dick?

James Geary and Albert Jenkins, retired Bird & Son workers, enjoying the festivities at the "going-away" party for Charlie Mutch.

Paul Gay has been transferred to No. 2 Box Shop. We wish him success on his new job.

It seems unbelievable, but a paper machine making a sheet of paper 82″ wide at a speed of 300 feet per minute, will produce approximately 17½ million square feet of paper in six days, assuming no down time!

Do you realize the importance of water in a paper mill? We are using approximately 31 million pounds a day here! Of this amount approximately 6½ million pounds is evaporated into steam for the paper machines, heating purposes, etc.

(Above two items also contributed by one of our correspondents. Ed.)

WANTED: A new shack in any repair. James Barnes, Maintenance, will trade for a 1939 convertible Buick.

The foliage along the Neponset River has been really beautiful this year. The view across the river bank from the mill roadway rivals New Hampshire autumn scenery.

## NO. 1 BOX SHOP

John P. Walsh
Barbara Green
Catherine Bellew
Edward Morrissey
Edward Paduck
Henry Johnson

We have heard that our Combiner Room foreman, Charlie Mutch, has reached Scotland, where he is vacationing for three months. We want to wish Herman Lauble, who is acting foreman in Charlie's place, luck on his new job.

Since Larry Hassler got married he has put on ten pounds. Must be the good cooking.

Claire Gallagher seems very much interested in Rhode Island these days. Rumor has it she plans to take up railroading.

We welcome Claude Smith to the Shipping Office.

On November 15, Frances Golding is to be the bride of William (Billy) Hall, who works at the Granule Plant.

We extend our deepest sympathy to Percy Spiers in his recent bereavement.

Sorry to hear John Zabrowski has been in the hospital and we hope for a speedy recovery.

We are glad to have Ed McDonald back from his visit to Ireland.

Charlie Mutch of No. 1 Box Shop "broadcasting" at the party held in his honor just before he sailed for Scotland on October 5. The party was held at Sansone's Restaurant and was attended by many friends and neighbors.

Peter Petroni's vegetable garden produced this freak potato last summer—a good sized spud with six little ones attached. Peter's daughter, Ninnette, who works at the Finishing Mill Office, is the girl, in case you're interested.

Frances Golding, soon to be Mrs. William Hall, was guest of honor at a surprise shower at Lewis' Restaurant in September, receiving many beautiful gifts from her co-workers at No. 1 Box Shop. Here they are, Standing left to right: Lorraine Olson, Mary Franciosi, Agnes Fraser and Betty Fraser. Seated: Helen Novick, Helen Baggs, Frances herself, Frances Penza and Delia Costello.

Louise Conti has been flashing a snapshot of her boy friend from out of state. Does this explain her indifference to the local swains?

Vinnie D'Espinosa, Jr., spent a week at Rumford, Maine, reporting a wonderful time.

Fred Jones, "pride of Sharon," is pleased to announce that due to his doctoring, "Nancy" is all over any symptoms of swamp fever. "Nancy" is one of two horses Fred owns.

To John Phelan, who has left our organization to accept a position with the Cofsky Trucking Company of Norwood, we extend our best wishes for success.

George Sullivan is now recognized as the leading handicapper of the Shipping Dept. If you want to KNOW anything about trotters and pacers, just ask George.

FLASH! (Plenty of them). Norma Johnston of the Office, is now wearing the latest in diamond engagement rings. Larry Disnard, also of No. 1 Box Shop, is the lucky man. Larry, they say, can tell you all about diamond rings now.

If anyone knows how to repair a radiator, please get in touch with Clancy. He is having a little trouble with his.

John Cooke went to the track with a friend who has a string of horses running. He was asked how he made out and this was his reply: "The horses are going to eat good this winter."

*Advt.:* Wheel for '38 Chevrolet wanted. Let Art Connolly know. He lost one in the parking lot not long ago.

If anyone sees a green car coming up the street, it's not the "Green Hornet," but Dante Ciancarelli's new car.

Ed Ross was out with the Westwood Fire Dept. trying to put out some of those fires this fall.

Louise Stanke was among the late vacationers.

Best wishes to Thomas (Buzz) Bozoian on entering linotype school in New York.

It was good to hear that Walter McKenna wasn't hurt badly when he injured his hand recently at the machine. John Foley is doing a great job as set-up man on the solid combiner, taking Walter's place until his hand gets better.

Glad to see Lou Kozak back at work after being out for a month as a result of an injury while at work.

Tom Grady, formerly of the Accounting Department, is now a welcomed worker in the Office. We all hope he will enjoy his stay here.

Congratulations to Marie Morrissey and Giovanna Lach who are soon to be married. Hope both will be very happy.

Late vacationers were Julia Notorangelo and Louise Wosniak, who were envied for their chance to enjoy those beautiful Indian summer days.

What was the real story on those spiders, Peggy Webber? And do tell us, is Frances Polovitch really the highest bowler of the "Solids?"

Red Curran had a grand vacation touring New York State.

Henry Johnson, the great impersonator, recently took a trip to New York to show the BIG CITY off to some of his relatives. What, no pencil stripe suit this time, SENATOR?

Ken Houghton, the Irving Berlin of the Shipping Dept., is looking for an "inspiration" for another masterpiece, so beware, all you eligible young maidens.

## NO. 2 BOX SHOP

Elna Gottberg
John Geraghty
A. D. Smith
Berta Kugel
Barbara Coyne

We were sorry to hear that Lester Hall was on the sick list. We wish you a speedy recovery, Lester, and hope you will soon be able to return to work.

Advice from a correspondent:

> Early to bed and early to rise,
> And you'll never see red
> In the whites of your eyes.

Wanted: One man who can give a shave and and a haircut for Warren Paglari's shop in Walpole.

We are glad to have Frances Drost back on the inspection table.

## ROOFING MILL AND OFFICE

Arthur McKenna
Roger Percy
Leonard Weaver
Charles Alden
Louis Silvestri
John Folan
Joseph Nevins
Edmund Wenstrom
Dorothy Dargan
Victor Narciso

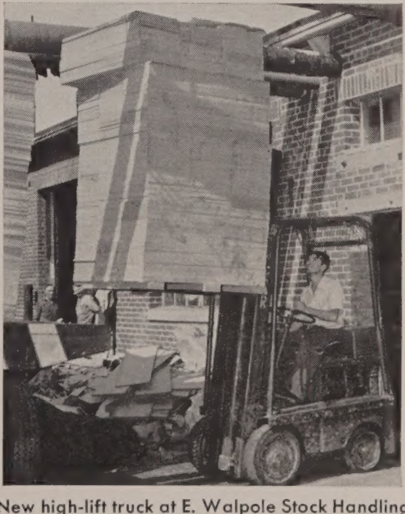
Latest reports confirm the safety of Ralph Kemp's beautiful summer place, Camp Pineda, at Otisfield, Maine. He says the nearest forest fire during that terrible drought in October was thirty miles away. The camp is not accessible by car. You have to park the car and then hike it for the last eighth of a mile through the woods or approach it by boat. (See picture.)

Hurray! Great news from No. 1 Machine. Conditions are improving all the time. Recently the usual week-end repair list came into the office typewritten, instead of in the usual longhand. Since then these lists have increased in number, all typewritten. However, it is suggested that due to so many typographical errors that a certain man — not to mention any names (but his initials are Stanley Phillips) — should adhere to old traditions and stick to his pencil.

Ludwig "Klondike" Russo, back tender on No. 1 Machine, celebrated his seventy-fourth (?) birthday Sunday, October 12. Good luck, "Klondike," and may you live to be seventy-five. Russo used to drive a dog team up in Alaska before coming to work here—hence the nickname.

"Muscles" Al Savi is now attending Wentworth Institute in the Bean City, two nights a week. Developing your muscles, Al, or your brains?

With outstretched hands we welcome back Harry Bellew and Mario Tomassetti to their old jobs in the Maintenance Department. Both



New high-lift truck at E. Walpole Stock Handling Dept., unloading scrap insul board for use in the beaters. Note special wire guard over the driver's head. Driver is Paul Basilici.

men were confined to bed and rest for about two months. Micky's smiling face is a boost to the department and Harry has never to worry what Ray Call thinks! Good luck and good health, boys.

Red Russell is now making his own "moonshine" seeing that they stopped making suds for sixty days. If anyone wants the recipe get in contact with Tom Smith.

Question: Who keeps putting a pound of grease in Sabino Perniola's gloves?

* * *

Attention, news lovers. The first post-war edition of *Yank* magazine is back, only this time in a slightly different form — shall we say in the form of an interview?

It seems that a certain R. B. K. came in to work the other morning sort of late and was confronted by Charles Seavey.

"Good morning, Ralph," and the usual grin. "Did you arise a little late this morning?"

"No," was the reluctant reply. "Why?"

"I see," replied Charlie, "that you still have your pajamas on."

With this a frown came over the late-comer's face and he answered, "These are my 'grab-a-denes' of this past summer. They cost me twelve dollars."

"Well," replied Charlie, "if they cost you twelve dollars, you'd better go back to Filene's Bargain Basement and ask them for the tops to those things."

And so it went on. All morning in his usual contacts throughout the Roofing Mill everyone noticed the pink pants with the white stripes. And how sharp they looked — that is, they would go fine with a red bathrobe.

So to settle the whole thing, a certain R. B. K. went home and donned a new sample of haberdashery, a sharp pair of herring-bone trousers, price $18.00. But these were too long. The upshot was that friend Charlie advised him to have them cut off and use the remaining material to make a jacket, vest, and a pair of gloves!

* * *

Vic Cotton and Bob Worthington, local union stewards, attended a stewards' business meeting at the Hotel Statler in Boston recently.

"Goo-Goo" Gougen, cover man, has lost three pounds in the last month arguing with Barny Munchback, O'Neil, Harold Jones, Tony Vila Boa, Johnson, and last but not least, Alex Alessandrini (the boy from Ireland).

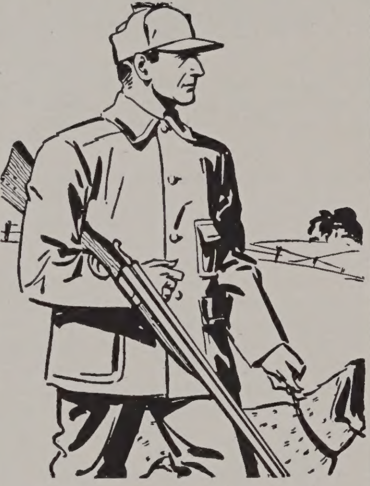
Danny Tracey had a wee bit of a fire in his house, but like a movie, everything turned out hunky-dory.

Bill Price and family left recently for a vacation in South Carolina. At least the mild weather we had this fall should have acclimated them for what they got down there.

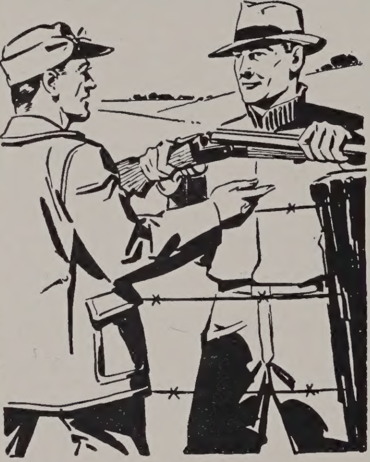
Dick Carberry is the new Routine Tester in the Laboratory, taking over John Koval's work. John is about to start in on a different type of work in the "lab." Dick plans to do night school work in addition to his daily duties. How we admire the ambition of youth! (And wish we had some back.)

Nelson Bartlett's car was seen the last of October with a bright aluminum canoe on it. He had just returned from closing his Moosehead Lake camp and hadn't had time to take it off before getting in to work. Nel had to make a big detour on a portion of his route because of the Biddeford-Cape Porpoise forest fire.

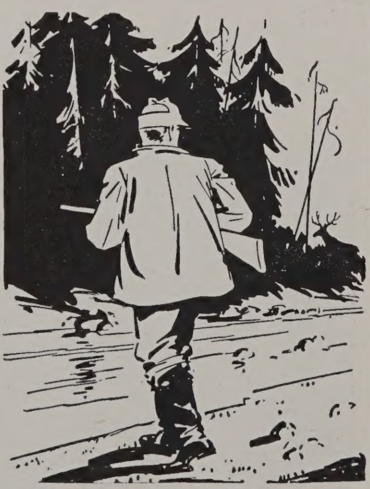
# Happy Hunting!



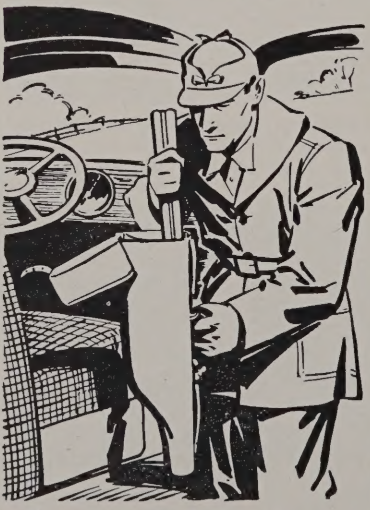
Carry your gun down and on safety. Never point a gun — either on purpose or accidentally — at anything you do not wish to shoot. Be sure of your target before you pull the trigger. Handle every gun as if it were loaded.



When crossing fences, let one member of the party climb over first without a gun. Hand all guns over to him, being sure to "break" the breech before handing over. Be sure barrel and action are clear of obstruction before shooting.



Wear something bright — preferably red — which will stand out in wooded areas. Never wear white for hunting. Never stand up in a boat to shoot. Allow only one hunter to shoot from boat at a time. Never shoot at hard, flat surfaces such as rocks, or at the surface of the water.



Never carry loaded guns in your car. Never look down the muzzle of your gun. Avoid horseplay while handling guns and never mix alcohol and gun powder. Teach children proper respect for firearms. Such simple precautions as these will make for happy hunting.

NATIONAL SAFETY COUNCIL

Ralph Kemp's camp in the wilds of Maine, accessible only on foot or by boat. (See Roofing Notes page 11.)

Mr. and Mrs. William Gordon and grandson, Bill III, strolling down the sidewalks of San Francisco. Bill, who works at our Norwood Roofing Plant, and his wife, made a six weeks' trip to California this summer to visit his son who lives in Oakland. Yes, it was a wonderful trip.

Louie Carrieri, who's been with Bird & Son for eighty-nine years — (or maybe it's only twenty-one) tied the knot a while back. He's living in the Bay State, while his "Mama" is making her residence in little R. I. He hasn't found suitable quarters to which to bring a bride as yet.

That fellow in Sam's Norwood store who looked like a junior partner turned out to be Jim Hanley, who is putting some of his spare hours to good use. He's right on the ball, too, stopping us as we had a refrigerator and two white sinks half way out the door, to make sure we had a sales slip.

Vacations have taken their final toll of absentees from the Roofing Mill. John Mattson, supervisor of the Machine Shop, spent his final week at his home in Norwood, helping Mama. Nick Santoro, too, is consuming his last week of relaxation at his home in Franklin, and if the good Lord permits, doing a little hunting.

Bill Carr visited Prince Edward Island and incidentally it seems as though it took Bill quite some time to make the entire trip. Guess his "Maxwell" has seen better days. Let's hope that new cars will be in abundance real soon so Bill can get his new wagon.

Wally "Money-Bags" Naff had a very profitable vacation this year, washing dishes at his brother-in-law's cafe. How were the tips, Wally?

Everett Pyne, the overlay man, is growing a new misplaced eyebrow. The other one was full of slate, and shingles kept dropping out of it whenever a bell rang on the machine.

If anyone should notice the sparkle in Mike Del Grosso's glass eye, it is because his girl friend is back from visiting her relatives in "Cowhampshire."

No. 9 Machine wishes Richard Carberry luck in his new job in the Laboratory. We miss you up here.

By the time this issue is out Carleton Anderson will be about to move up to the hills of Vermont onto his farm. Best of luck, Andy. Any time you're ready for that barn dance, let us know.

Al "Turhan" Pask, driver for No. 1 Machine, and wife are cooing over an addition to their round table, a 6 lb., 9 oz. future president, named Donald. Congrats to you both!

If anyone is interested, that pipe Howie Elias is smoking came from a tribe of Ubangis in Africa, holds three tons of soft coal and smells it!

Bert Ostrom is sporting around in a new car, but if he doesn't watch coming out of Water Street, he'll be sporting a nice, new pine box!

Reported that Leo McEwan was seen looking over various jewelry store windows recently and the next thing we knew he took the first step toward matrimony by purchasing one of those sparklers. Let us know who the lucky one is and good luck to you, Mac.

Frank Herman is planning to become one of Stoughton's tax payers by spring, when his new home will be finished.

* * *

On Saturday, October 11, the members of the Maintenance Department gathered for a celebration. The party of about eighteen men hired Paul Sansone's bus and ventured up to Bellingham to Ma Glockner's for a fine chicken dinner. From there the gang went to the Narragansett Club.

Harry Dresser gave a short speech, a few words of gratitude for our consideration and respect for an old timer at Bird & Son. Accompanied at the piano by the incomparable "Blinky" Narciso, the whole gang sang several old time ballads, plus an interpreted short wave broadcast of the effects of the war on the La Rosa Macaron's spaghetti.

It was a great surprise to most of us that so much talent was possessed by members of this crew. Huey Gardiner, as Master of Ceremonies, Andy Wright, the "Scotch Singer," and Teddy Pierce, with his impersonation of the ever-lovable Al Jolson, climaxed the evening's entertainment.

Among those present not already mentioned were: James Weir, Paul Sansone (who came as well as his bus), Attilio Tronti, Robert Goode, James McLellan, Dominic Silvi, Lauri Jalkanen, John Zabrowski, Tommy MacDavitt and Peter Didick.

* * *

Bruce Farrar is pleased as punch with his brand-new Chevrolet.

Bennie Grudinskas is hoping to get his new home ready for occupancy before snow flies, and we expect Phil Holden will have moved into his new house by the time you read this.

This engaging young man is David Gabrielli, 20-months-old son of Louis, of No. 9 Roofing Machine.

## FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Charles Cobb
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clarence Young
Carl Hilton

Newlyweds in the plant: Eddie Padduck and Andy Malacaria. Congratulations!

John (Sheraton) Alexandrowicz looks quite sharp in his brand new Dodge Club Coupe.

Congratulations to Mr. and Mrs. James Hazlett on the birth of a baby girl born October 29th at the Norwood Hospital. Thanks for the cigars, Jimmie.

Martin Folan now has a new title. Since he has been working all the double shifts in the department, he is now known as "Money Bags." (He is welcomed with open arms at the Eagles Club.)

We all miss Ira Goding very much and hope he soon recovers from his illness.

Clayton Abar and "Speed" Paciorkowski are taking their annual orders for venison.

Gup Fillmore spent his vacation in Islington.

Mr. and Mrs. Patsy Bilotta and relatives on their twenty-fifth wedding anniversary which was celebrated with a party at their home on September 16. Patsy has worked at our Norwood Roofing Plant for twelve years.

**Barry Barrett, son of William Barrett, Flooring Finishing Dept., and future candidate for Brockton High's football squad.**

Bill Mingels tells us he is really shining as a bowler this year.

Sam McLeod has returned after a visit with his sister in Nova Scotia.

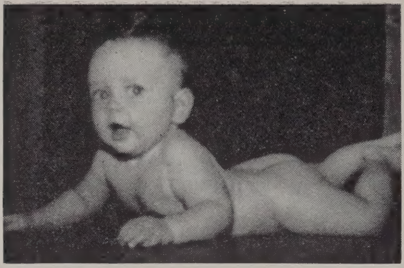
Joe De Rose spent his vacation this fall working on his house in Norwood.

Glad to hear Mike Pennette is home from the hospital and on the mend.

John Delaney is getting into high society, what with attending one of the night ball games and being seen at one of the leading Boston hotels.

Joe Deptula is the father of a six-pound twelve-ounce daughter born on October 3rd at the Norwood Hospital. Cynthia Jean is the name.

Marian Kissell, Harvey Hayward and James Carr have been enjoying hunting trips in New Brunswick.



**Cheryl Ann Down, six months' old daughter of John Down, Flooring Finishing Dept. We appreciate this picture now, but it will be a long, long time before Cheryl does!**

Walter Surette became the happy parent of an eight-pound baby boy on October 11th.

Too late for the October issue, we now announce the arrival to proud father Peter Deptula a daughter, born September 27th.

Peter Griciunas recently drove to Long Lake, Canada, to visit a couple of school chums from Lithuania, who are now working for a paper and pulp company in the wilds of Northern Ontario.

Lucky Joe Eppich. He got to see the last game of the World Series as a guest of the General Cigar Corporation. (See picture on page 17.)

## PHILLIPSDALE

Rexford H. Salisbury David S. Lowry
Manuel Oliver Arthur Trudell
Leslie E. Howard

Tony Reis is looking for competition for his racing pigeons. He has had them in races around town and is looking for more.

They tell us Manuel Perry was all tired out one Monday recently because he spent the previous day blowing the bugle in the United Commercial Travelers' Drum Corps during the Red Feather Parade. Guess Manny hasn't as much wind as he used to have.

Many of the men are making a regular practice of attending the East Providence High School games Saturday nights and this year they have a good team to support.

Willie Banks has made another shuttle trip to California and back and is looking fine.

Ed Godin is quite proud of his "new-to-him" Austin. We are waiting for the time when he takes Charlie Sinnett for a ride.

Congratulations are due to Ray Nolan and the Mrs. on the birth of a daughter on October 4.

Al Gamboa has been out sick for a short period but we hope by this time that he will have been able to return.

John Cyronak and Giovanni Olivieri have had to spend a week or so at the hospital but we hope to have them back with us again soon.

Congratulations are due Johnnie Borges on his marriage October 13 to Anna Duarte of East Providence.

Charlie Smith enjoyed a motor trip to New Hampshire over the Columbus Day week-end.

Al Farrell recently acted as baby sitter to his young daughter. To make sure she wouldn't fall out of her double bunk bed he put her in the lower bunk and went to sleep in the top bunk himself. He had been asleep only a short while when he came tumbling out onto the floor himself. Next time Al thinks he will stay close to the floor.

Sam Gorelco has announced the marriage of his daughter, Vera, to Woodrow Johnson on October 25.

We were very happy to have Mr. Wilkins with us at our first meeting of the Foremen's Conferences and hope others from East Walpole can also be with us later on in the season.

Ed Vatcher, whom we reported went to Newfoundland for his vacation this summer, gives us further details. On this, his first trip in eighteen years, he visited both his mother and sister in Burgeo and his brother in Rose Blanche. He had a generally bang-up time which included salmon and trout fishing, digging clams and eating lobster. Ed had his movie camera with him and we hope one of these days to see some of those Newfoundland pictures.

## Trip To Italy

ANTHONY RENDE of the Roofing Shipping Department is another Bird & Son worker who made a post-war visit to Europe, to visit his mother in Sicily.

Leaving early in August, he flew to Rome in less than 24 hours, going via Madrid, and the return trip was made in October by way of Geneva, Paris, Shannon, Ireland, and Newfoundland. Unfortunately, the interesting part of the trip from Italy to Ireland was made at night so he saw very little, but he says it's a wonderful way to travel, even though he did lose his baggage in Italy.

Conditions in Rome are fairly good he reports, but around Messina where his mother lives, they are still pretty bad, especially food supplies. He thinks New England is just about the best place in the world to live.

## Want To Build A Cabin Home?

FRANK KARSHIS, member of the Flooring Paint Room, recently discovered this attractive solution to the housing problem, built by the Maine Cabin Homes Company.

These homes while not pre-fabricated are of patented log construction. The purchaser is provided with all of the materials needed and a plan with complete instructions simple and clear enough so that anyone can erect the building without the assistance of a trained carpenter. Five different floor plans are available. This particular home, which Karshis himself visited not long ago, is set up in Norwell, Massachusetts, and Frank was surprised and happy to find that it carried a Bird Roof.

**Maine cabin at Norwell, Mass., with a roof of Bird shingles.**

# NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson

Photographer: Edward Renn

**No wonder we are selling roofing with sales correspondents like June Houbolt of the Chicago Office on the job!**

## Bowling League Now At Chicago

FOR the first time in its history the Chicago Plant has a bowling league of its own employees. The league wasn't planned; it just grew out of the friendship and good fellowship already existing in plant and office.

The pins go crashing down before our Bird bowlers' bludgeoning every Friday night at nine o'clock at the Trianon Bowling Lanes, 6235 South Cottage Grove. Star performer to date is Ray Coglianese of No. 4 Machine. That boy is burning up the league, holding high single, high series and high average. Have a look (at the end of twelve games):

High single: 203 (twice)

High series: 547

High average: 168

(We pause to reassure our New England bowling readers. The guy *is* human after all. Just remember there's a difference between candle and duck pins and the size of the ball used. Ed.)

Team competition is rugged. We send in a report of team standings but expect them to change rapidly in this very tight battle. As we go to print then:

### Team Standings

| | Wins | Losses |
|---|---|---|
| Master-Bilts | 8 | 1 |
| Insulated-Bric, #4 Mach. | 8 | 1 |
| Tri Tab Hex | 5 | 4 |
| Paroid | 4 | 5 |
| Copper Clipt | 2 | 7 |
| Proslate | 0 | 9 |

As we said, the competition is keen, the bowling is good. Come on down to the alleys next Friday night, pick your favorite team, and get behind these roaring, rolling roofers!

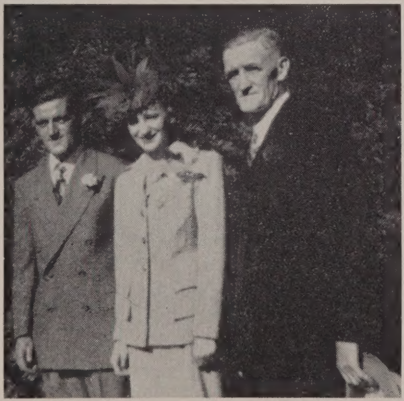
## Chicago Chit Chat

J. H. Van Hoy, our Southern Roofing Division Sales Manager, spent October 13 and 14 with us. John came up here with a heavy suit and a topcoat, but found our weather warmer than in his home state of Florida, so he discarded topcoat and vest as well.

Bernice Behnke says eggless Thursday is no yolk.

Ernest Jones, Safety Engineer from Building Products, Ltd., Montreal, paid us a recent visit while in Chicago attending the National Safety Congress.

Benjamin D. Rogers, our Personnel Director from East Walpole, was out to visit our plant while here at this safety convention.



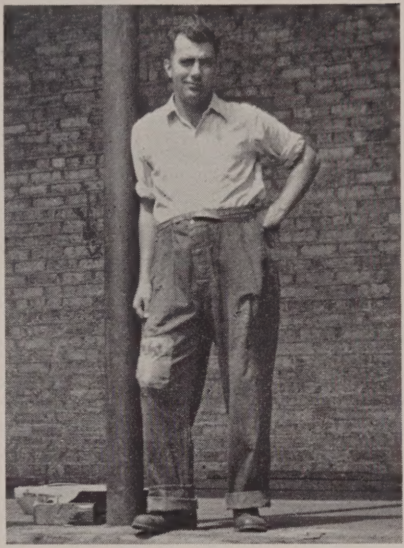
**Henry Ahrens of the Chicago Asphalt Blowing Department, with his daughter Audrey and her new hubby. This picture of the new Mr. and Mrs. Kolb and Henry was taken just after the wedding.**

Ralph A. Wilkins, Vice President of our Paper Division, from East Walpole and Lester Tarbell from Phillipsdale, R. I., visited our plant and looked over our felt and panel stocks.

Recently E. L. Chamberlain, our Vice President of the Roofing Division, spent a day with us.

Haven't heard any reports on fishing activities from Lucille McMurtry, Shreveport Office, lately.

Have you *heard* Ted Pieske's tie? It sure are purty.



**Edwin Rickerson, Chicago Shipping Dept., and secretary of Local No. 170 at his plant.**

We were all very pleased to see Myrtle Royer the other day when she stopped in at the office. That should happen more often, Myrtle.

Will all of you horticulturists please tell Eddie Renn what "bent sod" is? He saw a sign on a greenhouse saying they had it for sale. It has nothing to do with rheumatism, Eddie. Ah, it's a sod, sod story.

Chicago is a very busy place between Dan Cupid and Sir Stork:

Andy Anderson of the Shipping Dept. stepped off the plank into the sea of matrimony back on June 28th. Good luck to Mr. and Mrs. Anderson. Hope to have a picture of bride and groom for our next issue.

Eddie Rickerson has been passing out cigars, being a new daddy again — a baby boy. Mother and baby are doing fine.

Bill Eby was a busy man in the nail room when our mother cat decided to have a home for her four kittens in amongst a box of 9 S cartons.

Bernie Van Brussel has been away for a while with a bad ankle which has been in a cast. Latest reports are that the patient is coming along fine.

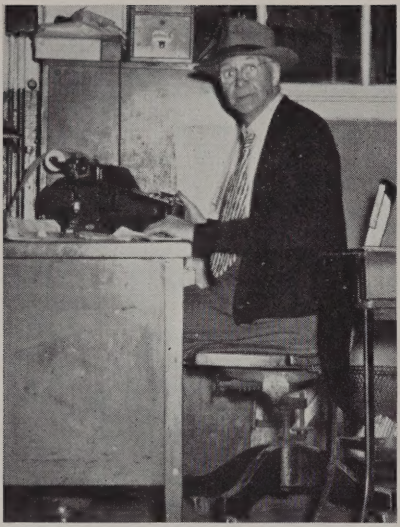
If anybody has any new ideas on false teeth, please get in touch with Tom Hanehan and Oscar Peldzus of the shipping gang.

John Matcha had a fall on one of our street cars and broke a rib, but he is back at work and in good shape again. Can't keep the "big boy" down.

All the folks are glad to see Mrs. Kennedy back again in the restaurant, after being on the sick list.

John Pride jumped into his car and drove down home to see his folks and his own family. Said he sure enjoyed being with them. The sad part was when it "came time to leave."

Our pin-up boy of Blosky's department, Willie Eggert, hopped into his little old Ford and drove to Colorado. He had a wonderful trip — promises a snapshot for our next issue.



Marshall Meyer, Chicago Receiving Clerk, at his desk in the Mill Office.

Due to the heavy production of our machines, we have several new tractors. We'd like to have some suggestions on what to do — bank the ends or build a tunnel? Sometimes it looks as though we were at the Midget Auto Races! The latest suggestion is to move the new Super Highway of Indiana and extend it to our plant.

Harry Jensen, foreman, and Harry Brandau, inspector, of No. 1 Machine, are quite happy over the new record of No. 1 — three in a row. Keep it up, boys, we need a smoke!

Our sympathy goes out to James Stanik and family on the recent death of his wife, who had been ill for some time.

Anyone who has any good Italian stogies, please bring one down for Mike Presbitero, king of our Cleaning Department.

Our sympathy is extended to Geno Bolsomi on the recent death of his mother.

It isn't every man that brings "wifey dear" a dozen roses and a beautiful watch, but one of our boys on No. 4 recently did that.

Lillian Grembowic of No. 2 Machine celebrated her first anniversary here on October 19th.

John Matcha and Clemens Reithofer both celebrated birthdays in October.

Why does Joe Blosky go to Wisconsin for his vacation when he has such a lovely home? For proof, here's a picture of it. And doesn't his yard look beautiful too?

## Fire at Granule Plant Office

ABOUT 2:30 on the morning of October 17th a fire broke out in the attic of the office of the Roofing Granule Plant, doing considerable damage to the building and to spare machine parts stored there before it was brought under control.

First to discover the fire was Andrew Betro on his return from a trip with the tractor to the Roofing Plant. He had been at the office about ten minutes earlier, weighing the material that he was to deliver to the Roofing Plant. When he returned and discovered the fire it was blazing hotly in the upper section of the building. He immediately pulled in the town alarm and notified the other workers on his shift. A trap door and ladder being the only means of access to the second story, the boys at the plant were hampered in their efforts to put out the blaze, but did the best they could until the Norwood Fire Department arrived.

The entire upper section of the building was badly damaged, and of course, there was extensive water damage in the remainder of the building, as well as considerable loss of machine parts stored in the area.

BOWLING
Women

## Girls' Bowling

by Mary Moylan
and
Patricia Haste

TO date we have rolled only four matches, so watch for team standings in the next Review. We have ten teams in our Bird Club league this year meeting Tuesday nights at the Norwood Sport Center alleys. However, the Shifties bowl only every other week, so twice a month just four matches are rolled.

Our teams and captains are:

| | |
|---|---|
| Cut Ups | Margaret Daunt |
| Gaffs | Mary Moylan |
| Solids | Frances Polovitch |
| Bullet Heads | Eleanor Carlson |
| Lucky Five | Marion Thomas |
| Bobby Sox | Elaine Monteith |
| Musketeers | Helen Shimsky |
| Skylarks | Frances Ferrara |
| Birdettes | Betty Sullivan |
| Shifties | Frieda Giandomenico |

## We Lose Two Old-Timers

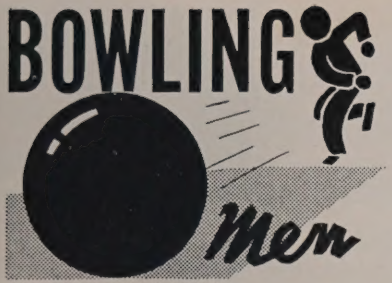
TWO Bird & Son employees with many years of service in the company died last month. Fred B. Duncan, retired, died at the Norwood Hospital on October 2nd, and Vaughn D. Lowerison, No. 1 Box Shop, died at St. Elizabeth's Hospital in Brighton on October 9.

Mr. Duncan, who started with the company in 1911 and was Master Mechanic for many years at the East Walpole plant, had retired from active work in January 1947. He was struck by an automobile in front of his home in Norwood on Saturday evening, September 27th, and died five days later at the Norwood Hospital as the result of severe head injuries received. Funeral services were held Sunday afternoon, October 5th, at the Union Congregational Church in East Walpole with burial in the East Walpole Cemetary. The services were attended by many of his Bird & Son friends and associates.

He is survived by his wife, Mrs. Laura Duncan, two daughters, Miss Gladys Duncan and Mrs. Florence Muse, and two sons, Wallace Duncan of the Walpole Police force, and Fred Duncan of Oneida, New York.

Mr. Lowerison's death on October 9th came after a lingering illness. He left work on May 7th and shortly thereafter went to St. Elizabeth's hospital for treatment and care. He had been employed by Bird & Son since December 1923, and since 1939 had been in charge of the Plate Room for the Corrugated Fibre Department of No. 1 Box Shop. He is survived by his wife, Margaret Lowerison, and one daughter. Funeral services were held Saturday, October 11th, at the United Church in Norwood and were attended by many of his friends from Bird & Son.

# BOWLING Men



By Dick Sprague and John Hutchins
Co-Chairmen

THE men's bowling is going along very smoothly with a lot of good bowling being done by all the teams. There have been some very close matches with the final result left until the last ball was rolled. At the present writing Iggy Roslauskus' Roofing Shippers are on top with Curly Rodge Percy's Granule team, Norm Lull's Flooring Shippers and a new team this year at Flooring Finishing captained by Arthur Slaney running a close second.

Team Standings (5th week)

| | Won | Lost | Pct. |
|---|---|---|---|
| FBV | 22 | 3 | .880 |
| FBW | 17 | 3 | .850 |
| FFV | 16 | 4 | .800 |
| FFR | 19 | 6 | .760 |
| FBPM1 | 13 | 7 | .650 |
| EM | 15 | 10 | .600 |
| FF | 15 | 10 | .600 |
| FFG | 15 | 10 | .600 |
| A | 11 | 14 | .440 |
| FBI | 10 | 15 | .400 |
| PFL | 8 | 12 | .400 |
| FB-Gen | 9 | 16 | 360 |
| FX2 | 9 | 16 | .360 |
| ERB | 7 | 18 | 280 |
| FFN | 7 | 18 | 280 |
| EMT | 2 | 23 | .080 |

High Single — Romeo Valerio, ERB — 132

High Three-String Average — John Alexandrowicz, FFV — 348

Individual High Averages (top ten)

| | |
|---|---|
| Francis Nevins, FFV | 101.1 |
| Francis Malacinski, FBV | 99.4 |
| Robert Groh, FFR | 98.1 |
| Gerard Chisholm, FBW | 96.8 |
| Roger Percy, FBW | 95.2 |
| Romeo Valerio, ERB | 94.5 |
| Norman Lull, FFV | 94.5 |
| Richard Sprague, EM | 93.6 |
| Joseph Jarlis, EMT | 93.3 |
| Edwin St. John, FF | 92.8 |

## Office Mixed Bowling League

THE Office Mixed Bowling League started off with a *BANG*, Thursday night, October 9, at the Norwood Sport Center. Competition was keen throughout the evening with never a let down. Warren Anderson walked off with a 108 for men's high single and Mary Moylan with a high 97 for women.

See the NEW GEM

Taken by Joseph Eppich, Flooring Maintenance Dept., just before the last World Series game at Yankee Stadium. No. 11 is Page, pitcher who later relieved Bevens and became the winning pitcher and the game's hero. No. 7 is Coach Dressen giving infield their final warm-up. Beside him is Lollar, catcher.

FIRE PREVENTION
THIS IS YOUR JOB AND MINE AT THE MILL and AT HOME.
BE ON GUARD Always!

Bill Wright, Roofing Plant Superintendent, said we ought to have a sign at the gate during Fire Prevention Week. Harry Dresser agreed, saying he would see that it was built. Bill Grazado, formerly of Roofing, and now in our Advertising Display Dept., did the job. Here he is to prove it. A mighty effective sign, Bill.

In the high three-string class, Ann Lindsay took over with a 271 and Lambert Anderson settled for a 296. Ambrose Fitzpatrick came in second with a total of 283. Johnny Woloshyn broke out with a 282. We'll expect a much higher score after you get those new bowling shoes broken in, Johnny. Howard Hanna, a man to be watched, was satisfied with a 279 for a starter. A 272 was turned in by Joe Erker, but we have a feeling Joe was holding back and will bear watching in the future.

As for the low scores, we're not saying a thing because they really wuz robbed!

## Acknowledgements

The family of Eugenio Basilici acknowledges with grateful appreciation your kind expression of sympathy.

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.
Mrs. Margaret Lowerison

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mary B. Foley
Agnes J. Foley

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.
The Neill Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
The Spiers Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Mrs. Laura Duncan and Family

# SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Oliver, Jr., W. L. Smith

## Introducing —

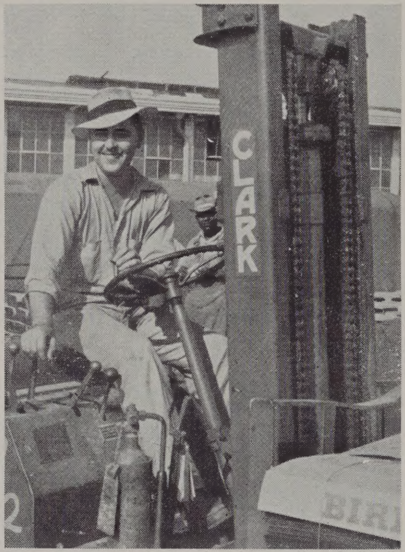
### Albert G. Harper

ALBERT G. Harper came with us nine years ago next February 1st. After a course of sprouts for embryo salesmen in the sample department and on roofing application he was sent north on his own to sell Bird & Son roofing to the Wichita, Kansas territory. The month after England went to war, in October 1939, Albert swapped a business suit for Army khaki. He served nearly seven years in the Coast Artillery and Anti-Aircraft, rising from buck private to the rank of major.

After the war Albert came back and covered the Memphis territory for the Southern Division for a year before his transfer last New Year's to Southwestern's San Antonio territory.

In February of this year Albert and his Mary Elizabeth were married and now the Harpers make their home in San Antone.

* * *



### Cephas Myers

MOST Bird Review readers never heard of Albion, Oklahoma, but there *is* such a place and Albion's loss was Shreveport's and Bird & Son's gain when Cephas Myers moved from that fair city to Shreveport in 1938. In September of that year he began his employment at Bird & Son, first as a Checker in the Shipping Department, later transferring to the Sample Department.

Like many another fellow his age, he left us early in the war (April 1942, to be exact) for a job with Uncle Sam. The Army kept him busy three years in the States and one year overseas. On April 22, 1946, with that long-awaited honorable discharge in his pocket, he returned to the Shreveport Plant as a Tractor Driver. In the past year he has worked for a time on the Roofing Machine, but some months ago was again transferred back to the tractor, the job he now holds.

Yes, there is a Mrs. Myers; her name is Eva. Cephas says his hobbies are all sports — he has no preference. At the moment, however, he is a member of the Tri Tab Bowling Team and consistently rolls a good average with that outfit.

### Gertrude Salter

GERTRUDE Salter is Louisiana born and bred, having come originally from Salina, but her home has been here in Shreveport since the fall of that memorable year 1929. For a short time Gertie left the South for a government position in Washington during the war, but returned home to be with her mother who was ill at that time. In the spring of '44 this sociable young woman came to the Bird Family where at first she was general office assistant, then on the Mail Desk, and now is our Messenger Clerk.

Outside the office she is also a busy young woman, what with active work in the Highland Baptist Church and her lodge duties. Gertie, by the way, has already the distinction of being a Past Noble Grand of the Rebekah Lodge. As if these were not enough, when we asked her about hobbies she cheerfully confessed that she too was a collector. Her collecting runs to picture post cards. (Remember that, you people who go on trips!) We also know Gertie can add very dainty needlework to her list of accomplishments. Mrs. Salter certainly has a daughter of whom she can be proud.

# Shreveport Speaks

Grace Fuller enjoyed a quiet week at home on her vacation.

B. P. Soward was chosen by the Shreveport Chamber of Commerce to explain the meaning of "Fire Prevention Week" and discuss Safety over KWKH Saturday, October 11th. Mr. Soward's talk was brief but enlightening.

We have all missed Fred May's beaming smile for these past weeks and are glad to learn that he is well on the way to recovery after a recent operation. We learned through the grape-vine that he will be missed at the sanitarium too!

We are sorry to learn that O. N. Sherburne was called home due to the illness of his mother. We hope he found her much improved.

Rumor leads us to believe the Sales Department must have had a conference on the opening of the State Fair. Fred May was ill and Robert Jenkins was out of town, and it was left to Mr. Williams to erect the display house this year, assisted by Frank Markham and Cyril Wilde.

Edwin Sompayrac swears he will see that Joycelyn McEachern gets enough candied apples this year at the Fair.

G. D. "Dude" Davidson invited a number of the day shift men to join him in a cup of coffee recently, but for some reason Dude became "discomboblated" and poured his cream into his glass of ice water. Watch it, Dude. Surely the waitress wasn't that "purty."

During the Shrine Silver Jubilee held in Shreveport recently, we understand Frank Markham wore his fez to the plant one day and had a number of offers to sell the "redhat"!

Ollie Sherburne recently took his first degree in the Masonic Lodge and very big-heartedly invited all Masons in the Office and Plant to be present. The next morning he declared he would invite them all to stay home for the next two degrees!

The premiere of Gov. Davis' picture "Louisiana" was held in Shreveport October 7th, followed by the Governor's Ball, which was attended by Joycelyn McEachern and Edwin Sompayrac

We miss Malvern Barnett and James LaRoue, who have taken leaves of absence to enter government hospitals for treatment of malaria contracted while they were in service. Malvern is in Hot Springs and James is in Alexandria. We hope that they will soon be well and back with us.

Word has been received that Cliff Pregge is doing very nicely after his last operation. The entire Bird Family is looking forward to having Captain Pregge with us again soon!

Lucille McMurtry won enough money on the World Series Games to pay for a new cold wave permanent and did away with her up-do!

It is Mrs. Winkler who is running interference with William's squirrel hunting. She allows him to hunt only after he has taken care of the lawn. We suggest "Hoppy" contact Bailey about this yard maintenance as he has a new angle for a quick easy job.

Willard Patrick spent a week's vacation trading automobiles and keeping the roads hot between here and Monroe. It's understood that Mrs. Patrick isn't too pleased with Pat's latest deal.

J. D. (Daniel Boone) Teutsch (that's his new name after the latest duck hunting story) insists he killed two ducks at 85 yards with a 20-gauge shotgun! Fellows, can you top this?

D. L. Oliver spent his vacation visiting relatives (it's cheaper this way) at Pollock and made a very fine catch of black bass one afternoon. He states he had twenty on a stringer but when his son started to put them in the boat and head for the car, the stringer broke so Oliver jumped into the water and managed to save eight. His wife doesn't believe this story either!

Dick Potter spent a week-end recently shining up the old buggy but he was disappointed when he found out that the first application had only cut off the dull film and he would have to give it a second going over.

**Mrs. G. D. Davidson, Buddy and Dude with a nice string of fish caught on James Bayou. It's rumored the only way Dude can beat his wife fishing, is to leave her at home.**

**Thomas and Phil, Jr., handsome sons of Philip O. Johnson, Night Foreman at Shreveport.**

Phil Johnson spent a week's vacation around home squirrel hunting with Phil, Jr. They agree on everything except the number of squirrels killed.

To prove his claim of a nice catch of white perch recently, Dude Davidson not only brought out a picture of the string, but also had fish in his lunch for a week.

Hunting season opened October 1 and the Bird family was well represented on the following Saturday. However, very few squirrels were killed due to dry weather and too many hunters. Mode Myers is high man with 6 killed on one hunt. With a nice rain better hunting will be reported as the season goes along.

Mr. and Mrs. A. W. Miller enjoyed a visit from Mrs. Miller's sister and her husband, Mr. and Mrs. August Rubin, from St. Louis.

That's right, fellows, it was Willie Smith in that stripped-down Buick heading for the Swamp to be there the first day of squirrel season. However, it is understood that Willie spent most of his time moving camp and trying to turn that Buick and trailer around. A few squirrels were bagged and after three days of strenuous hunting, he sold the tent and returned to the custody of Mrs. Smith!

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# Berry Asphalt News

Pearle McGuffin

### Weather

Very warm for this late in the season (last of October). Cool wave on its way and here's hoping it arrives ahead of Mr. Hill (Creighton Hill, that is) and the auditors, as we just feel they will appreciate Arkansas more if it is a little cooler.

### Sports

????? Light fixtures have arrived for the softball diamond so maybe we'll be ready to go by next spring.

### Dan Cupid

Roscoe Williams was married to Margerett Schmitt of Hope on October 12th.

### Vacations

Ira Weems, wife and son, Sherrel, spent a week in Louisiana visiting Mr. Weems's sister.

John Atkins and wife took a trip up through the ARK mountains, while Mouzon Simpson visited in Dallas.

### New Comers

To Alton Hodge and wife, a baby girl — arrived in September.

To L. D. Forbes and wife, also a baby girl, in October.

### News and Views

The annual company barbecue on September 27 was a big success. The food was delicious. About three hundred attended. Wonder if we couldn't work out a plan to make these occasions semi-annual or something?

Bill Liechty, Roger Smith and wife, Arlie Cox and Lyle Haltom attended the game between Arkansas and Texas at Memphis, October 18.

Anyone who desires to know the difference between ten and twenty dollar bills can find out from Brice. Ever since he passed the twenty for a ten, he recognizes either at once at first glance!

When a fellow can't be boss at his own house that's bad; but when it's a Rhode Island Red rooster that IS boss, that's worse. That's the way it is at Huffman's. Slick went moseying out in the chicken yard at his house a few days ago and the rooster attacked him on the leg with a spur that left Slick hopping for a week. Now Slick is having pleasant thoughts of chicken salad!

Part of the crowd at the weenie roast for Al Berglund in Bill Koehler's backyard, the evening of August 13. Left to right: the host and his wife, Sophie Koehler; Julia Lewis; Mrs. Mona Macchi; Guest of Honor Berglund; Mattie McLauchlan; Arthur Wilson; Stan Sallie; and Mrs. Marjorie Berglund.

Red hot, come and get 'em! Arthur Wilson, complete with pretty, flowered apron serves up the hot dogs at Al Berglund's Party.

## Berglund Leaves

WHEN Alfred C. Berglund (always "Al" to us) resigned as Sales Promotion Manager to join the Curtis Publishing Company, his friends gathered to do him honor on August 13 in Bill Koehler's backyard.

Festivities included presenting Al with a gift as a token of his friends' good wishes. Three accomplished musicians entertained the gathering — Bill Grazado with his portable organ, Walter Hartig and his violin, and John McDougall on his harmonica.

Before coming to East Walpole in 1942 as Assistant Sales Promotion Manager, Mr. Berglund had been at the Bird & Son Chicago Office for five years. His new position is with Curtis Publishing Company's Advertising Department at the Statler Building, Boston, representing the *Saturday Evening Post*.

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## What Marshall Told The Convention

(Important points in Secretary of State George C. Marshall's address at the recent CIO convention in Boston. The bold face type is ours — Editor)

"There is a danger that **the individual man,** whose well-being is the chief concern of all democratic policies, foreign or domestic, **is being lost sight of** in the welter of ideological generalities and slogans which fill the air.

"**The basic issue,** as I see it today, is simply **whether or not men are to be left free** to organize their social, political and economic existence in accordance with their desires, **or whether they are to have their lives arranged and dictated** for them by small groups of men who have arrogated to themselves this arbitrary power.

"The great enemy of democracy has always been the concentration of arbitrary power in a few hands.

"I do not have to point out to this convention that **the rights of labor and the hope and possibility of further gains for labor are absolutely dependent upon the preservation of civil liberties.** The issue is not one of political label, but whether or not civil liberties, the right of criticism and the right of recall of individuals elected to Governmental responsibility remain intact.

"No section of the American population has a more vital stake in the preservation of free institutions in the world than has American Labor. For **among the first victims of any dictatorial regime,** and notably of the Police State, **is the right of labor to organize itself** for the protection of its interests.

**"The basic problem of world recovery is production."**

"The productivity of American farms and factories is of tremendous concern to the entire world. For that and other reasons we occupy a very special position in the world which carries with it a heavy responsibility which cannot be avoided, even if we might wish to do so; therefore, we must face facts.

**"What endangers the United States endangers all of us — Labor, Industry, and Agriculture alike.** Because the economic stability of Europe is essential to the political stability of Europe, it is of tremendous importance to us, to our peace and security, and it is equally important to the entire world."

## Cribbage Season Opened in October

THE first of the 1947–48 season cribbage parties was held on October 23 with only three tables in play. The small crowd may be attributed to the fact that placards did not get up on bulletin boards until the day before the party.

Cribbage winners were Gus Farris, No. 2 Box Shop, William Pratt, Flooring, and William Walker, Roofing. The following won baskets of fruit: Fran Nevins, Flooring, Melvin Doucette, No. 2 Box Shop, Arthur Mellin, Office, Ray Call, Roofing, and Royden Barrett, No. 2 Box Shop.

The schedule for the two following parties: November 13 and December 4, both on Thursday evenings as usual.

# What Do You Think?

THE season of the forward pass and the cheering crowds is here again. See question No. 1. As for question No. 2, parent or no parent, you have ideas, we know, on how children should be brought up. No. 3: Safety: herewith some thoughts on the subject. (P. S. Still looking for questions from you.)

| **1. Would you rather see a high school or college football game or watch a professional football game?** | **2. Do you think every child should be required to take dancing lessons?** | **3. Where do you think is the safest place to be: at home, at work, or on the street?** |
|---|---|---|
| **Peter Glebus,** Supervisor in Stock Transfer at East Walpole Paper Mill.<br>1. It doesn't make any difference if I know someone who is playing on the team. But I think college football is way ahead of high school or pro football. There is more color to it — and there is better playing in college games. | 2. They should. It gives them more poise and they will be more relaxed on the dance floor if they have had lessons even if they do a lot of dancing themselves later on. | 3. I think at work is the safest place. Why? Because at work you are on edge and watch yourself. At home you are more relaxed and you are likely to be more careless. The same goes for being on the street. |
| **Renee Jason,** Order Writing Clerk in the Shreveport Office.<br>1. I'd rather go to a high school or college football game. You get to see so many things besides the game! | 2. Yes — particularly little boys, for in later years many a young lady will be prevented much unnecessary suffering. | 3. It all depends on what you want to be safe from. |
| **Tony McBride,** Checker in the Wood Department, Phillipsdale.<br>1. I would rather not see any kind of a football game. | 2. I don't believe they should be required to take dancing lessons but it's o.k .if they want it. | 3. The safest place to be is at work. |
| **Julia Lewis,** Advertising Clerk in East Walpole Sales Promotion.<br>1. Professional. Why? I think it is more exciting. They have had more experience and it is a faster game. It is my favorite game to watch. | 2. Well, I wouldn't say it is a must, but it would be to a child's advantage to take dancing lessons. It gives them more confidence later on. | 3. At home — because that is the most familiar spot. Second would come work as the safest place to be in. |
| **Willie L. Smith,** Mill Foreman in the Shipping Department, Shreveport.<br>1. I would rather watch a high school football game. However, I have never seen a pro game. | 2. No. Only the child that seems to care for dancing and music. However, after a child reaches high school most of them learn to dance and I believe it is good for health as well as pleasure. | 3. At work. More accidents occur each year in the homes and on the streets than all other places together. |
| **Roger Percy,** Gas Tractor Driver at Roofing Granule Plant.<br>1. I'd rather watch a high school game because you know the local players. I missed only two of the Walpole High games last year. | 2. I think it is a good idea. My little girl goes to dancing school already. She was in a recital last year and she looked forward to going to the class every week. I used to do a lot of tap dancing myself and I think the boy is going to like that. I show him a few steps now and then. | 3. Well, according to figures there are more accidents at home than there are on the job. I feel just as safe here as I do at home. |
| **Dorothy Hawes,** Clerk at Flooring Plant.<br>1. Frankly I would rather go to a high school football game, that is if I know the people in it. I have always liked college games, but the youngsters are in for a good time. As for pro football, money sometimes does hard things to people. | 2. I do. I think it gives the poise they need, but I don't believe it is necessary to take ballet dancing. | 3. I don't know of any of them that are really safe! You can break your neck at home as well as any place. |
| **Catherine Bellew,** Stapler Operator, No. 1 Box Shop.<br>1. High School — the kids really throw themselves into the game. They have more spirit than either college or professional football players. High school kids take it seriously. | 2. I think a person can pick up dancing but I think they are more graceful if they take dancing lessons. Besides it is fun for older people to watch the unconscious antics of children when they are at dancing school. | 3. I think there's no such thing as a safe place. If anything is going to happen it will happen anyhow. Of course you can be cautious and not jump into things. |

---

## On the Lighter Side

Junior: "Daddy, what's a sweater girl?"

Daddy: "A girl who works in a sweater factory." (A slight pause.)

"Say where did you get that question?"

Junior: "Never mind that, daddy. Where did you get that answer?"

Chief: "All right, you blankety blank so and so's, fall out!"

Everybody rushed out except one boot.

Chief: "Well?"

Boot. "There sure were a lot of them, weren't there?"

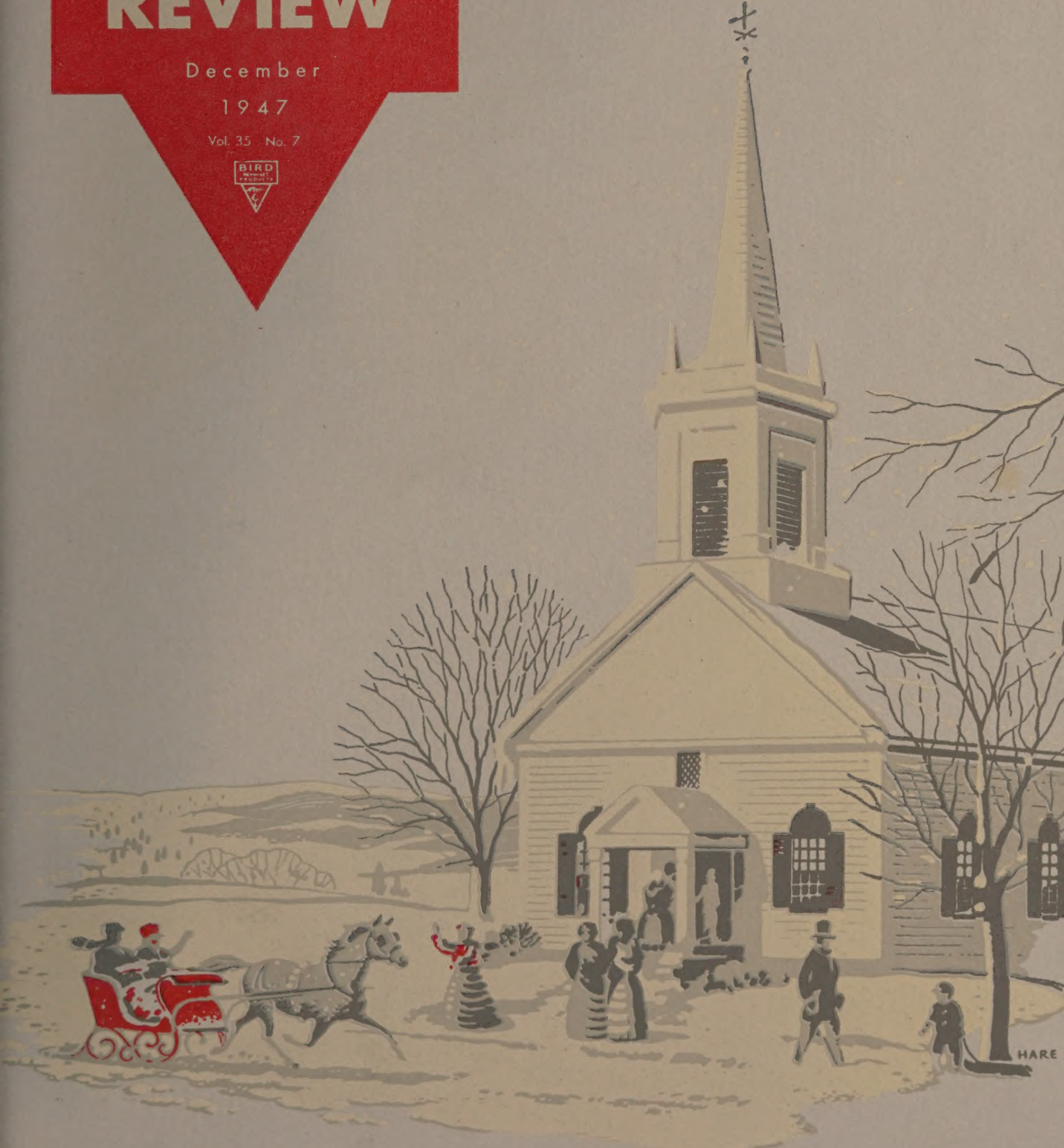
A preacher at the close of his sermon discovered one of the deacons asleep. He said, "We will now have a few minutes of prayer. Deacon Brown, you lead."

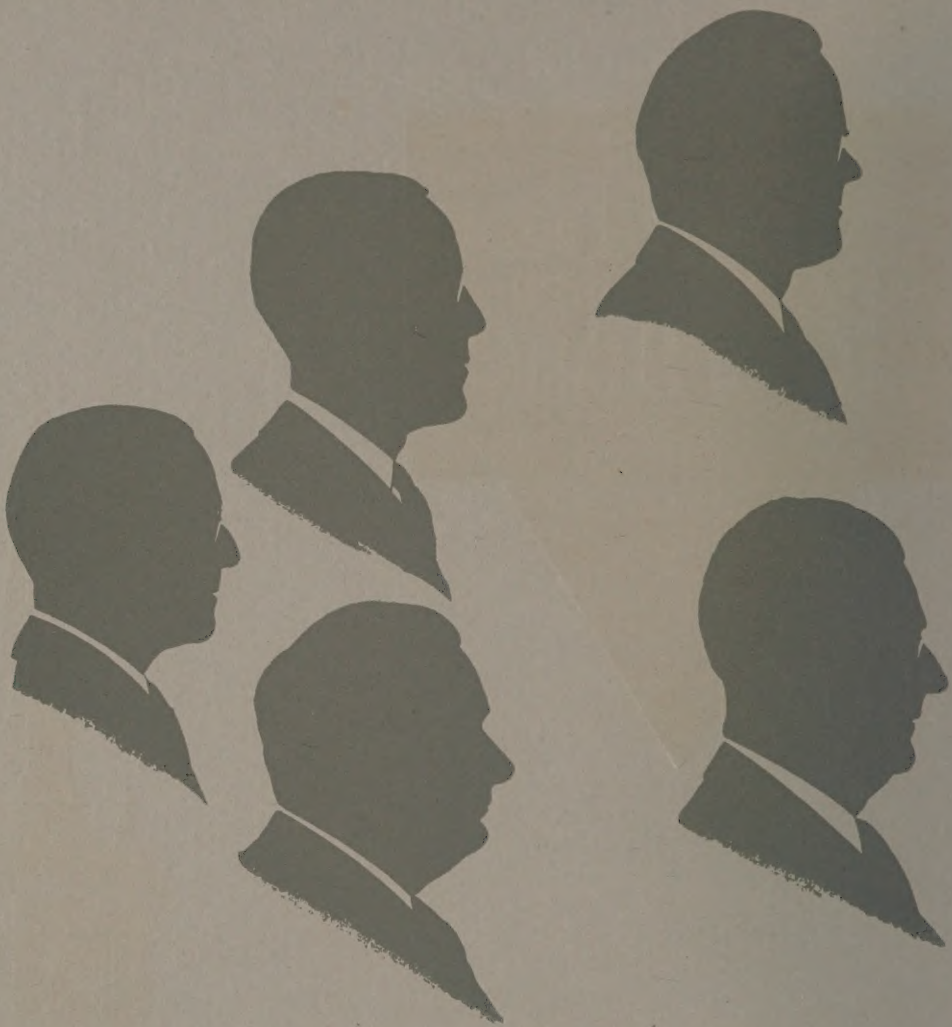
"Lead?" said Deacon Brown, suddenly awakening, "I just dealt."

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER PROOF

# BIRD NEPONSET REVIEW

December
1947
Vol. 35 No. 7





*A Merry Christmas and a Happy, Prosperous New Year to Every Bird & Son Worker and His Family, with Sincere Thanks for Your Cooperation and Help in Making 1947 a Successful Year.*

A.H.

E. L. Chamberlain H. E. Sawyer Jr.

R A Wilkins W. C. Ahlgren

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BIRD NEPONSET REVIEW

Vol. 35 No. 7 December 1947

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Published for the employees of Bird & Son, inc.
to promote good service, good business, good will

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Plant Locations: East Walpole and Norwood, Mass., Phillipsdale, R. I., Chicago, Ill.,
and Shreveport, La.

## Anniversaries Observed

FRIENDS and associates got together in October and threw a luncheon for James J. Dowling, Cost Accounting, and Herbert A. Schaier, Credit, in honor of Jim's thirtieth anniversary and Herb's twenty-fifth.

There were some twenty men gathered at Raider's that noon, the piece de resistance of the occasion being the presentation of gifts to Jim and Herb. Herb toted back to the office a fine-looking leather traveling bag, while Jim acquired a long-coveted wrist watch.

## Norwood Hospital Needs $400,000

FOUR HUNDRED THOUSAND DOLLARS is the goal set for the Norwood Hospital Fund, to be raised in a campaign which got under way with a dinner at the Norwood Junior High School on Tuesday, November 18th.

The money will be used for three important projects: a new power plant and laundry, the remodelling of the recently acquired Sharon Sanitarium property, and alterations in the present Hospital Building.

The great demand for hospital services in this area has resulted in a waiting list at times as high as five hundred patients. At the present time there are two hundred on the waiting list. Obviously something must be done, and done quickly. The Sharon Sanitarium property will provide a minimum of seventy beds when the alterations are completed. It would cost nearly double four hundred thousand dollars to construct a new building, or to add a wing to the present hospital.

The Hospital Building Fund Drive is already under way. Industrial concerns are being solicited during December, but any contributor, large or small, may make a donation now if he wishes to have his contribution apply against his 1947 income.

An extensive campaign to obtain a contribution from every individual in the area served by the hospital will be conducted early in January. Those in charge urge you to keep this in mind. If everybody will make his contribution as generous as he can possibly make it, the campaign goal will be quickly reached and the much needed additional services can be provided.

# Plan To Provide Retirement Income

AS announced earlier this month, a retirement plan for employees of Bird & Son, inc. and Berry Asphalt Co. has been adopted, subject to the approval of the stockholders and the Commissioner of Internal Revenue. All employees having five or more years of continuous service participate automatically in the plan, the entire cost of which is being borne by the respective companies.

The plan includes an income when you retire at age 65 (60 for women), a death benefit to your beneficiary if you die before retirement and, in case you voluntarily leave the company before retirement, payments of a part of your share in the retirement fund based on the length of time you were employed by the company.

The plan provides for the retirement of every employee on December 31 next following, in the case of a man, his 65th birthday, and, in the case of a woman, her 60th birthday.

Special provisions are to be made for men who have attained age 70 and women who have become age 65 on or before December 31, 1947. These employees will retire on June 30, 1948. Special provisions are to be made for men who have attained age 65 and women who have become age 60 on or before December 31, 1947. These employees will retire on December 31, 1948.

No change is planned in the present method of providing for workers already retired.

### Where Does the Money Come From?

Bird & Son, inc. and Berry Asphalt Co., after making provision for a reasonable return on capital used in the business, will contribute to a retirement fund one-third of their remaining earnings each year that such earnings are made. This contribution, which for the year 1947 will amount to approximately $800,000, will be turned over to The Merchants National Bank of Boston for a retirement trust and none of the money can ever come back to either company.

The plan is based on company earnings. If there are no earnings available for distribution at the end of the year, nothing can be turned over to the retirement trust for that year. The success of the plan depends on the future success of the companies. In other words, the individual efforts of every worker count. Earnings for the retirement fund come only from profitable production.

### Who Administers the Plan?

The Merchants National Bank of Boston will act as Trustee, holding the money in trust for the benefit of all workers covered under the plan. The bank will invest and reinvest the money making up the fund.

A Committee, consisting of A. H. Anderson, W. C. Ahlgren and Creighton Hill, has been appointed to work with the Trustee in administering the plan.

### How Are Employees' Shares in the Fund Determined?

All money turned over to the fund is credited to the workers on the basis of units of credit. Ten units are given for each year of service with the companies and one unit for each $10 of annual base pay. These credits are figured each year in which the earnings permit a payment to the trust. Unit values will be determined by dividing the amount contributed by the companies each year by the total number of units allocated to employees for that year.

In the years after 1947 in which a contribution is made, the units previously credited will be adjusted in number so that all units, both those previously credited and those being currently credited, will have the same dollar value.

As soon as possible after the end of each year, every worker will be notified of the number of units standing to his credit and the unit value then in effect.

### Retirement Income

For those workers with twenty-five or more years of continuous service at retirement age, the maximum amount of retirement income is figured at 40% of base pay. Retirement income includes primary payments received by the worker under the

Social Security Act (i.e., Social Security payments which apply to you personally — not including your family), and payments under any contributory company annuity plan. The new plan is designed to pay the difference between those other retirement benefits and the 40%.

Workers who are retired before completing twenty-five years of service will have a retirement income based entirely on the number of years service they have completed at normal retirement date. The amount of income is figured by deducting from 40% the sum of 1½% for each year less than twenty-five.

For those employees who, due to their present age will not be entitled to the full benefits provided in the plan by the date of their retirement, the companies expect to provide supplementary payments from earnings under a formula similar to that in the plan.

### Death Benefit

If you die before retirement, a death benefit is paid to your beneficiary at least equal in amount to your share in the retirement fund.

### If You Leave the Company's Employ

If you voluntarily leave the company before reaching retirement age, you will be entitled to a share of the earnings which have been set aside for you in the fund.

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A booklet describing the plan will be issued soon and meetings will also be arranged in which the plan will be outlined in detail and the opportunity to obtain the answers to any questions will be afforded.

---

## What The Plan Can Mean

IF you have not done so already let me ask you to read carefully on these two pages the details of our Retirement Income Plan which was announced by the Board of Directors this month. This is one of the most important steps ever taken by the management of Bird & Son in behalf of its employees. The plan speaks for itself and it is not my purpose here to describe it further than the editors have done in this month's leading article.

I do, however, want to give you my personal slant as to what the plan can mean to every last man and woman of us here at Bird & Son if we only make the most of it. It knits Bird workers, all of us, together so that each individual has a stake in the company's earnings. That stake is a retirement plan made possible by the *continued* profits of the company year in, year out. Each of us can determine what those earnings will be and upon each of us rests the responsibility of seeing to it that they are as large as our efforts can make possible.

Improved efficiency, elimination of waste, increased production — these are not pat management phrases. They have a living reality to each member of the Bird family. They represent stones in the structure we are erecting of financial security against the day when we must retire — the day each of us will reach as inevitably as the calendar turns.

My message this holiday season, therefore, is that we resolve to make 1948 the best year Bird & Son has ever had. Today Bird & Son is your company, my company, OUR company, as it never has been before. Let's give it our best!

President

# Greetings From Mr. Pullar

IT is a real pleasure for me to greet the members of the Berry Asphalt family through the columns of this Christmas issue of the Neponset Review.

Although Berry Asphalt has been connected with Bird & Son since 1935, this year as never before we feel closely identified with Bird & Son itself. In the summer we began to share in the benefits of the new Group Insurance Plan when it was set up for the employees of Bird & Son, inc. and Berry Asphalt Company, and within the past two weeks we have been included in another new outstanding company program — the Retirement Plan, explained in detail on another page of this Review.

Workers at Berry Asphalt Company are happy to be thus identified with other Bird & Son workers in the East and at Chicago and Shreveport. These benefits mean more security in our jobs and serve as an inspiration to continue to do our own individual jobs to the best of our ability so that this great company of which we are a part may continue to be successful in the future.

We look forward to 1948 with confidence, hoping that it may prove to be the best year yet for both Berry Asphalt Company and Bird & Son, inc.

My hearty greetings to all for a Merry Christmas and a Happy New Year.

Harold B. Pullar
*President*
Berry Asphalt Company

# Irish Cooperative

by Ninnette Petroni

FEELING extra ambitious one day day last spring, John P. O'Malley, of the Finishing Mill, while engaged in conversation with Tom Travers, had a bright idea.

"What say, Tom. How a-boot us planting a garden with plenty of p'taters, Irish, that is?"

Cooperative gardeners display their harvest. Left to right: Leo Travers, Martin O'Malley, John O'Malley, Finishing Mill; Pat Gilmartin, Finishing Mill; and Tom Travers.

Getting into their working clothes, — Mal's Surplus Center was the designer of O'Malley's outfit — the backbreaking task began on a piece of land located in North Walpole, land which hadn't been cultivated in twenty-five years. Soon the news of these two brave men, with their eyes peeled on the future — and those Irish spuds — spread. There was a third of an acre to be cultivated, so they appealed for help. Here our farmers multiply and we now find ourselves with two O'Malleys and two Travers. Oh, oh, who's that fifth man? Why, it's none other than Pat Gilmartin, also of the Finishing Mill. How does he fit into the picture? Why he's to supervise the job, of course!

Came early summer and O'Malley, now a mess (pardon again, I mean *mass*) of aches and pains and wishing he had hinges in his back, went right on tilling the soil; while Gilmartin did his job well — from the shade of a big tree! Harvest time finally came, but none too soon for O'Malley. After seeing the results though, some of which are shown in the picture, all aches were soon forgotten. They had a fine harvest, seventy bushels of potatoes (Irish) and tomatoes, carrots and squash as well.

How did all those other crops get in here? It seems a neighbor returning from the store with a bag of seed for his own garden took a shortcut through the garden and was scared by O'Malley's scarecrow. He tripped and fell, spilling the seeds, thus adding this unexpected crop. (How was O'Malley to know that crows wouldn't eat his potatoes?)

All the vegetables from the garden were equally divided between the two families, the O'Malleys and the Travers, proving "a little teamwork will pay big dividends." They hope next year to be able to cultivate a plot three times the size of this year's. Good luck, boys!

(P. S. Gilmartin's share in the profits? Nothing. O'Malley was looking!)

# Florence Holmes Dies

MRS. FLORENCE E. HOLMES, retired Bird & Son office worker, died at her home in Walpole on November 1. She was eighty-three years old and had been retired from the company since February, 1931.

Previous to that she had worked in our Main Office for thirty-two years, during her later years serving as Cashier in the Accounting Department.

As a young woman Mrs. Holmes taught in the public schools of Walpole where she met and married Edward H. Holmes, then a teacher in East Walpole. He died in 1888. After that for several years she was an assistant in the Postoffice. Her employment with Bird & Son started in September, 1898. She served as a clerk in our Main Office until retiring in 1931.

In recent years she made her home with the family of James E. Leard. Funeral services were held at the Leard home on November 3, and were attended by many of her former friends and associates in the company. The nearest relatives surviving her are several cousins living in Walpole.

# New Appointments

Albert W. Smith.

Edgar M. Grout.

TWO new titles in the Personnel Department were announced by Director of Personnel B. D. Rogers effective November 1, 1947. Both men having served for some time as Assistants to the Director of Personnel, Albert W. Smith and Edgar M. Grout are now designated Personnel Services Manager and Employment Manager, respectively.

### Albert W. Smith

Long a familiar figure in Bird & Son activities, Albert W. Smith started as messenger boy in 1916, the next year transferring to the Accounting Department where he began to lay a solid foundation for the future handling of employee funds as Credit Union treasurer. He had been working here three years when on Labor Day 1919, this young man took off for a job in Detroit, but returned the next January again to our Accounting Department. He became paymaster and in 1921 Credit Union treasurer.

Taking over six years after its beginning, Al Smith as treasurer of the Neponset Credit Union has been largely responsible for building up this employees' organization, the chief functions of which are lending money at low rates to its members and serving as a company savings bank. In recognition of Mr. Smith's excellence in this field, he was three times elected president of the Credit Union League of Massachusetts, 1941–44, and now serves as a director of the league and as a director of the Central Credit Union Fund, Inc.

Al Smith is newly in charge of Plant Safety, in addition to heading up the following: Plant Hospitals, Employee Insurance and Benefit Plans, Workmen's Compensation and company cafeterias. As secretary of the Bird Club he acts as liaison officer between the company and the club. Company-owned dwelling houses also come under Mr. Smith's jurisdiction.

For about twelve years beginning in 1928 Al Smith was secretary of the Employees Mutual Benefit Association. Now the Employees' Cooperative Group Insurance Plan has absorbed many of the old Benefit Association functions. This new plan is administered through Personnel Services and Al Smith has recently been elected permanent chairman of the insurance plan committee.

The Town of Walpole has for some time turned to him for leadership, this year being his ninth as a selectman. He is a director of the Walpole Cooperative Bank and a member of its Security Committee, and has also served as a director of the Walpole Country Club.

Sports are another of Al Smith's outside interests. From the days when he was a semi-pro catcher, he has always loved baseball. As for golf, he admits to only a fair game. Last summer Al's mineralogy trips knocked his golfing week-ends into a cocked hat, so much so he says he is thinking of giving up the golf.

### Edgar M. Grout

Edgar M. Grout came to Bird & Son in 1928 upon graduation from Brown University, where he won the coveted Phi Beta Kappa key, majoring in English. With four years of college newspaper work behind him he became assistant editor of the Review, with additional duties as clerk in the Credit Union. In 1932 he began work on the Suggestion Committee, taking over the secretary's work from Welthea Smith, and has held this position ever since.

At about the same time he began working with Mr. Rogers on employment, Ed Grout took over editorship of the Review, in 1935, and under his guidance he has kept the magazine to a high standard of industrial journalism.

In connection with editing the Review, he was one of the first in the state to join the newly organized Massachusetts Industrial Editors' Association in 1941. Last year he served as its president, and as a director of the International Council of Industrial Editors he represented the state group at the national convention in St. Louis. He now serves as a director of the MIEA.

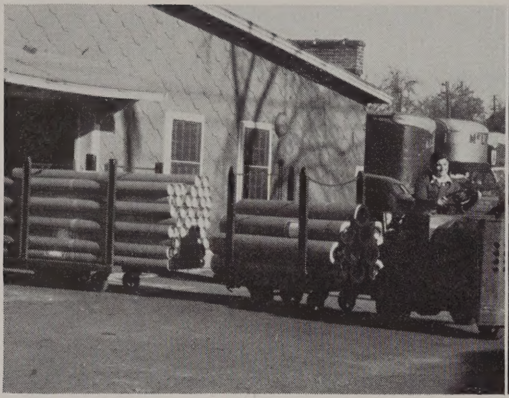
Most people at the main Bird & Son plants, however, know Ed Grout as the first man they see when they come here looking for a job. He is the man who interviews all applicants, sends them to various openings in office and plant, and introduces them, when hired, to company policies and standards.

For many years Ed Grout has been active in musical circles. A baritone, he has sung for the past eleven years in a church quartet in Fall River and has been active in the Handel and Haydn Society in Boston. Locally he has sung in operettas and musical shows in Walpole and Sharon.

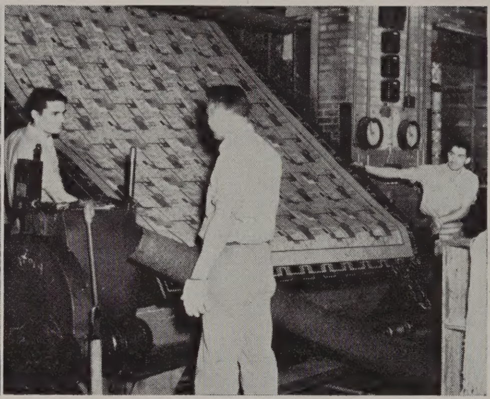
He takes an active part in town affairs, now serving his third term — this year as secretary — of the Appropriation Committee of the Town of Walpole. In the local Red Cross he is chairman of the Home Service Committee and has been on its Board of Directors. At home, he, like many Bird & Son employees, is an enthusiastic gardener.

# Picture Quiz

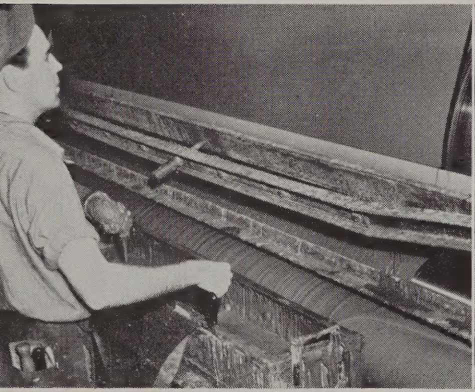
All of these pictures were taken at the Norwood Flooring Plant. Correct answers given on page 9.



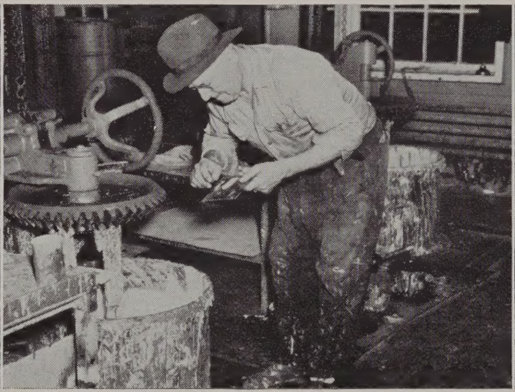
1. The load Henry King is pulling contains:
   a. Rugs
   b. Yard goods
   c. Both



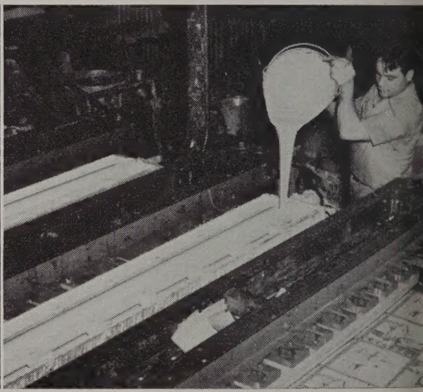
2. John Correia, John Dzuibaniuk and Charles Esper
   a. Pulling rugs from oven
   b. Looking for tears in the sheet
   c. Loading rugs into storage



3. Charles Daley watching sheet at:
   a. Print machines
   b. First undercoat section
   c. Saturator

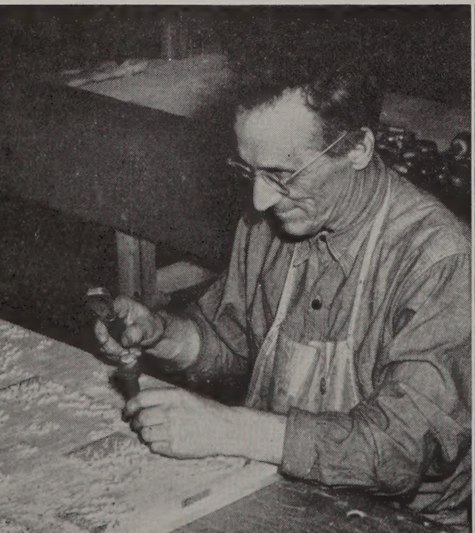


4. Antonio Antonelli
   a. Looking through a magnifying glass
   b. Matching colors
   c. Inspecting for quality

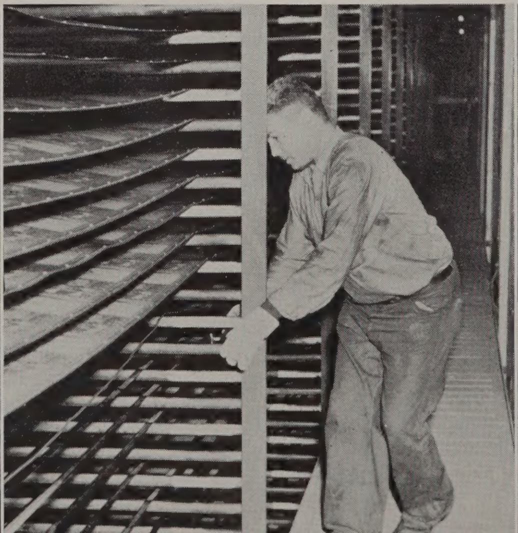


5. Leonard Mastropieri
   a. Pouring paint at print machine
   b. Pouring undercoat paint
   c. Adding a little milk to the mixture

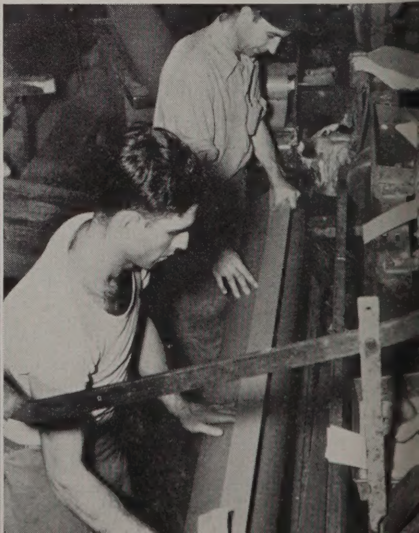
6. Robert Ross is:
   a. Block cutting
   b. Chipping
   c. Cutting a rug



7. Giuseppe Bilotta is:
   a. Inspecting material
   b. Repairing an oven support
   c. Stringing a cable in an oven



8. William Coffin and John Blanchard ar
   a. Patching a tear
   b. Making a rug tube
   c. Sealing yard goods wrapper



# Answers to Your Insurance Problems

THE following questions and answers are prepared for employees under the Employees' Co-operative Group Insurance Plan at the East Walpole and Norwood offices and plants. For answers to questions by employees in Phillipsdale, Chicago and Shreveport, see your foreman or office manager.

Q. How long after I hand in the proper papers to Department GC do I have to wait before I get the money for the doctor?

A. Only a few days.

Q. If my wife goes to the doctor for an office visit, can I collect from the insurance company?

A. No. Employees only can collect for office visits.

Q. Suppose I didn't join the insurance plan when I first had the chance. Can I join now?

A. Yes. You can change your mind and join at any later time.

Q. How do I go about joining?

A. Tell your foreman or department head you want to join and he will get you an application.

Q. How do I collect for my doctor's bills?

A. Have your doctor fill out the certificate, which he has to sign.

Q. Where do I get this certificate?

A. Ask your foreman for one. If he hasn't one, he will get one for you from Dept. GC.

Q. If I go to a doctor and pay the bill, can I still collect from the insurance company?

A. Yes. Get a certificate from your foreman or Dept. GC. Have the doctor fill it out. Then return it to Dept. GC. A check will be sent to you within a few days.

Q. If my wife or children have to have an operation are they covered?

A. Yes, up to a certain specified amount, if you have family coverage.

Q. Does the insurance company pay the whole of the surgeon's bill in case of an operation?

A. Not necessarily. There are certain scheduled rates for different operations. If your surgeon charges more for that operation, you must pay the difference.

Q. Will the insurance company pay for flu shots, etc?

A. Yes. At least they will pay for the office visit. If the shots cost more than the regular visit charge, you pay the difference.

(Any questions you have may be referred to the insurance committee. Their pictures are shown in a group picture on this page. From time to time questions of general interest will be answered in this magazine. Ed.)

**The Insurance Plan Committee announced in the November REVIEW, now meets in regular sessions. Around the table are: Lou Harriman; Mary McCarthy; Albert Procaccini; John Pratt, with Albert W. Smith seated in front of him; Creighton Hill; John Watson of Warner and Watson, Insurance Brokers; William Queenan seated in front of Mr. Watson; and Bernard Walker.**

# Long Service List

WE give below the names of those whose fifth, tenth, fifteenth and twentieth anniversaries fall during January, and of those who complete twenty-five or more years' service during that month.

| | | | |
|---|---|---|---|
| Henri Davenport | 1- 1-98 | Office | 50 |
| Frank W. Welch | 1-16-01 | No. 1 Box Shop | 47 |
| Joe Knaus | 1-24-02 | Retired | 46 |
| B. D. Rogers | 1-21-07 | Director of Personnel | 41 |
| Panfilo Lacivito | 1-12-12 | Roofing Plant | 36 |
| H. E. Sawyer, Jr. | 1-26-14 | Vice Pres. in charge of Flooring Div. | 34 |
| George L. Towle | 1- 7-16 | Maintenance | 32 |
| Edith G. O'Neil | 1-16-17 | Office | 31 |
| Antonio Gugliotta | 1- 2-19 | Retired | 29 |
| Jesse R. Ghen | 1- 5-20 | Retired | 28 |
| William J. Boyd | 1- 5-20 | Flooring Plant | 28 |
| Albert W. Smith | 1-19-20 | Office | 28 |
| James A. Surette | 1-26-20 | Roofing Plant | 28 |
| Mary C. Kelleher | 1-31-21 | Office | 27 |
| Michael Verderber | 1-10-22 | No. 1 Box Shop | 26 |
| Joseph Kowolowski | 1-13-22 | Roofing Plant | 26 |
| Anthony Samson | 1-14-22 | No. 1 Box Shop | 26 |
| Stuart Nickerson | 1-16-22 | Flooring Plant | 26 |
| Bartley Foley | 1-18-22 | Maintenance | 26 |
| Martin Costello | 1-19-22 | Maintenance | 26 |
| John Maitland | 1-20-22 | Maintenance | 26 |
| Robert H. Ross | 1-23-22 | Flooring Plant | 29 |
| P. A. Guttormsen | 1- 1-23 | Power and Steam | 25 |
| Mytro Korbut | 1- 2-23 | Maintenance | 25 |
| William Pratt | 1-16-28 | Flooring Plant | 20 |
| Miles Hubbard | 1-23-28 | Roofing Sales | 20 |
| Frank B. Ross, Jr. | 1-31-38 | Roofing Sales | 10 |
| George W. Peckham | 1- 7-43 | Roofing Plant | 5 |
| Arthur J. Fortier | 1- 8-43 | Flooring Plant | 5 |
| Octavius Venterosa | 1-13-43 | Paper Mill | 5 |
| Alice Hennessey | 1-14-43 | Office | 5 |
| Orrin H. Hansen | 1-18-43 | Roofing Plant | 5 |
| Patsy Catenaci | 1-19-43 | Paper Mill | 5 |
| James Fabiani | 1-19-43 | Roofing Plant | 5 |
| Cesaro Giordino | 1-19-43 | Roofing Plant | 5 |

### PHILLIPSDALE

| | | | |
|---|---|---|---|
| Rexford H. Salisbury | 1- 6-09 | DP General | 39 |
| Louis H. Uncao | 1- 6-43 | Plant | 5 |
| Antonio DiFonzo | 1-26-43 | Plant | 5 |

### CHICAGO

| | | | |
|---|---|---|---|
| Joseph R. Catellier | 1-31-22 | Plant | 26 |
| Henry J. Ahrens | 1-8-23 | Plant | 25 |

### SHREVEPORT

| | | | |
|---|---|---|---|
| Lonnie G. Houston | 1-15-38 | Roofing Sales | 10 |

### BERRY ASPHALT COMPANY

| | | | |
|---|---|---|---|
| H. E. Herring | 1- 1-33 | Plant | 15 |
| William G. Franke | 1- 1-43 | Chicago Office | 5 |

# Cribbage

By HERMAN NORDSTROM

THE second cribbage party of the season was played on November 13 with twenty-six present. From now on, playing will start at 7:30 p.m. sharp, instead of at eight o'clock.

At the November party cribbage winners were Ralph Farris, FXVI, and Napoleon Lacasse, FFV. Baskets of fruit went to: John Bandonis, EMS, Festus Connolly, EML, Louis Scampoli, FXR, Leon Schensnol, FFV, and Vito Puopolo, FFV. The party scheduled for December 4th came too late to get in this issue of the REVIEW, but we'll have it for you in the next.

# Two Thousand Dollar Suggestion Award to Farrar

Seated: William R. Wright, Jr., Bruce B. Farrar, the Winner; A. H. Anderson, E. L. Chamberlain. Standing in back: George E. Smith, H. E. Sawyer, Jr., Fred Picard, Ralph Wilkins, B. D. Rogers, Howard Hanna, E. M. Lines and W. C. Ahlgren.

BRUCE B. FARRAR of the Norwood Roofing Plant has just been given a special suggestion award of $2,000, the largest award ever to be made under the Suggestion Plan. The check was presented by President Anderson at an Administrative Committee meeting on Monday, November 24th. At the same meeting, William Gecawich of the Phillipsdale Plant received from Mr. Anderson a special award of $200.

Farrar's outstanding suggestion was made over three years ago when he was a clerk in the Roofing Plant Office. At that time he was taking some evening courses in Boston and doing considerable reading besides. This was one of several ideas which occurred to him and which he entered as suggestions. His suggestion was entitled "New Method of Shipping Roofing." It called for replacement of the old electric lift-trucks with fork-trucks and pallets to make the handling of roofing easier and more efficient. These trucks were not immediately available during the war, but the idea was considered a good one and held open until late in 1946 when the fork-trucks were finally put into full use in the Roofing Shipping Department.

Compared with the old method of handling roofing material on skids, Farrar's new method makes the Shipping Department seem like a different place. The laborious and slow job of unloading material from the skids into the freight cars or trucks is done away with. Instead the new gasoline Hi-lift trucks pick up entire units of material, whisk them quickly to storage in the warehouse until they are needed and then just as easily and just as quickly transport them to the interior of the trucks or freight cars without any moving by hand at all. In addition, the suggestion also has been extended to cover handling of soapstone, talc and other raw materials. In every case the work is being done more easily and much faster. It has proved to be one of the best suggestions ever received under the plan.

Any suggestion which receives an award large enough so that the presentation is made before the Administrative Committee is a fine

Company officials gather to present Special Awards to two Norwood Roofing Plant men whose suggestions were each worth $100 or better. In the front row we see the winners, Victor G. Cotton and Philip Holden seated at Mr. Anderson's right. Front row, left, is E. L. Chamberlain and at extreme right, W. C. Ahlgren. Standing are B. D. Rogers, George Smith, William Wright, Jr., E. M. Lines, Creighton Hill, Howard Hanna and H. E. Sawyer, Jr.

suggestion. William Gecawich's suggestion, "Wood Line from #10 Beater", while not as spectacular as Mr. Farrar's, is nevertheless a mighty good idea. By putting in an extra water line to flush out the line carrying stock whenever the pump is shut down, a large saving is made through being able to operate the pump only when needed. Formerly the pump was kept running continuously so that the line would not plug up, and that meant the wasting of a considerable amount of power. This is the first Phillipsdale suggestion to be given an award of more than $100 this year.

Above—
A. H. Anderson, President, presents check to William Gecawich. Seated are Ralph Wilkins and George Condry, while standing behind are: H. E. Sawyer, Jr., B. D. Rogers, E. L. Chamberlain, D. S. Lowry, Howard Hanna, E. M. Lines and W. C. Ahlgren.

Below—
Lawrence White, Howard Whitney, Clare Hayman, Leon Schensnol, Albert Procaccini, Howard Johnson, Creighton Hill and B. D. Rogers look on as Gordon Russell receives his award from Superintendent Ralph Wight. At the winner's right is his Foreman, James Bunker.

### November Awards

In November, thirty-six regular suggestion awards were made, the largest of any month so far this year. In addition six persons received special awards of $10 for five suggestions accepted and two men received special awards for excellent ideas — Tony Marzuolo, Norwood Roofing Plant was awarded $60 for his suggestion: "Cleaning Pre-Saturator on #1 Machine"; and Gordon E. Russell, Norwood Flooring Plant, received $25 for his suggestion: "Clamp Arrangement of Cross Chain."

### Additional $10 Awards

Byard Bennett, FXR
Nicholas Ferrara, FFG
Wallace Macdonald, FFG
Paul J. Rowe, FBPM7
Fred Turco, FBPM7
Lawrence White, FFN

### $10 Awards

*Byard Bennett, FXR
Charles Cobb, FFSM
Amedio DeFlaminis, FXR
*Nicholas Ferrara, FFG
William Gecawich, DPB
Francesco Mercanti, EMM
Ida M. Rocklin, FC
Paul J. Rowe, FBPM7
Louis A. Silvestri, FBPM9
Domenic Silvi, FBI
**Fred P. Turco, FBPM7
Urho Wiik, FBPM7

### $5 Awards

*Anthony J. Abril, FBPM1
Roland H. Altman, FC
William D. Andrew, DPI
George L. Barton, DMPM3
Albert Carlson, DPP
Gordon M. Eaton, FBV
June Houbolt, FC
Martin Kane, DMT
Victor Konalski, FBV
Thomas J. McColgan, FFR
Wallace Macdonald, FFG
Arthur A. McKenna, FBV
Lawrence Peterson, FC
Herbert Pratt, FBF
Claude W. Ragsdale, FSPM1
John Reynolds, FBPM7
Anthony Silva, DPI
Joseph C. Swasey, FBV
Lawrence White, FFN

*Two Suggestions
**Three Suggestions

## Answers to Picture Quiz

1. c. Both.
2. a. Pulling rugs from the oven.
3. b. First undercoat section.
4. b. Matching colors.
5. a. Pouring paint at print machine.
6. a. Block cutting.
7. c. Stringing a cable in an oven.
8. c. Sealing yard goods wrapper.

Tony Marzuolo receiving his special suggestion award check from Supt. William Wright as Stanley Phillips stands by.

# *Personal News*

## MAIN OFFICE AND SALES

Julia Smith
Sabina Costello
Louisa Graham
Harriet Phalen
Marjorie Pyne
Dorothy McEleney
Julia Lewis

Congratulations to Mr. and Mrs. R. D. Pohl on the recent birth of a daughter. "Rol" is our Floor Covering representative in the St. Louis area.

Alice Breen of Payroll and Mary McDonough of Statistical recently visited New York City to see the sights. They reported that tourists, instead of looking up — at the skyscrapers — now look down — at the "new look" skirts! It was a nice visit but they were glad to get back to God's country.

Peggy McDonough, who formerly worked in the Flooring Sales Department, was recently given a shower in honor of her coming marriage to Peter Daley of Franklin. Their friends at Bird & Son wish them both much happiness.

W. W. Wilson, Western Division Manager paid a two-day visit to the East Walpole Office while vacationing here the last of October.

Patricia Curran of Stenographic not long ago spent a week-end visiting in New York.

Elaine Monteith of Stenographic was the first girl in the department to introduce the latest fashion, the "new look", by wearing a Gibson Girl skirt and blouse in to work. Nice going, Elaine!

A belated welcome to Aldo Savi of Office Stores!

Bernice Woolley has recently transferred from Sales to the Treasurer's Department.

We just can't figure out why Charlie Sumner kept it such a secret when he won a cup as runner-up for the Governor's Trophy at the Walpole Country Club. We didn't realize Charlie was *so* modest!

The deer-hunting season opened on December 1st and Ted Holmes was all set to go with a "bang." Lots of luck, Ted.

We all want to extend a word of cheer to Elsie Thompson, who has been ill.

Meet the female Samson of the Accounting Department, who nonchalantly takes hold of the handle of a vault and has it come off the door into her hand — one Marjorie Pyne!

Isabel and Helen MacLeod moved recently to Norwood to their new house on Adams Street.

Julia Smith is taking over as Review correspondent in the Cost Accounting Department in place of Agnes Foley. Sorry to have Agnes give up this work, but we welcome Julia to the "magazine guild".

## PAPER MILLS

Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Peter Glebus
Domenic McKenzie
Jack Holliday
Carolyn Delaney
Ninnette Petroni
Edward Power

We welcome John Griffin, who has just come over to the United States from England, and Anthony Mackun, who recently came here from Poland. Both are working as helpers on the Beaters.

The weather man did a job on the hunters. First it was so dry the woods were closed. Then it rained and later finished things off by snowing. John Bandonis reported two inches of snow when he was in northern Maine, which accounts for no deer for John. Wilbur Fay was more fortunate for he got a 125-lb. doe in Washington County, Maine. Other not-so-lucky hunters were Arthur Lloy, Brenton Steele, Joseph Emerson and Donald Brennan.

Congratulations to Bill Dickinson, who recently became the proud father of a baby girl.

We all wish Bob Ellis a speedy recovery from his recent operation at the Norwood Hospital.

Henry DeFlaminio, better known as "Boston Blackie", became the proud father of a son born in October at the Norwood Hospital. Henry tells us his new son already has a mustache just like his father's. He promises us a picture in the near future.

Mr. and Mrs. Albert Hermanson after a honeymoon trip to the Catskills are now living at 50 Cleveland St., Hyde Park. They tell us that No. 50 is a 21-room house, which Albert purchased in order to have plenty of room.

Stock Transfer will be well represented on the Bird & Son basketball court this season. With such stars as Tappy Venterosa, Chet Grusheski, Eddie Shaughnessy and Peter Daly, they should have a winning combination.

A new spark has been added to the Electrical Department with the coming of Preston Bethel.

Jack Maitland is going around with a big smile, for he is a grandpappy. Just double this big smile and you'll get the size of the

## CONTEST

### WIN $15.00

$15.00 cold cash to the WINNAH. Step right up, folks, and place your entry now!

All you have to do is think up a new name for the Personals section in the Review. You can't use "Twigs from the Branches" because another company magazine already uses that for its personals, but anyhow that gives you an idea. Something different, snappy, eye-catching.

This idea was suggested by a Review reporter. He said, "Personal News sounds so flat. Let's have a contest for a new name for the column." So here it is. The rules:

Contest open to all Bird & Son employees.

Submit as many titles as you want to. Decision of the judges (Editorial Board) is final. No award will be made in the event that no acceptable entry is received.

Contest closes January 15, 1948. All entries must be received by 5 p.m. of that day. Winner will be announced in the February issue. Send your entries, signed of course, to:

Contest Editor
Bird Neponset Review
E. Walpole, Mass.

Come on. Let's have your ideas. Who knows, you may be the lucky winner of the $15.00!

"Four little Red Cross girls are we,
Velma, Moyl, Ellen and Ma-ree."

**All four of them, Velma Cobb, Mary Moylan, Ellen Dray and Mary McDonagh, work at the Neponset Credit Union, but on Wednesday nights each week they don their Red Cross "grey lady's" uniform and go as volunteer workers to Cushing General Hospital, Framingham, Mass. Here they help entertain the soldiers either as dancing partners or assisting in other ways. These girls don't forget that for some, the war is not yet over.**

These two bright youngsters are children of James Connors of East Walpole Maintenance. We present Master James Martin and Miss Mary Ann.

one Charlie Grover is wearing. He's the grandpappy of twins!

Francis Burke will be a rookie in the State Police in the near future.

We welcome two new men, Leonardo Russo and John Foley.

Ed Gillmore had a slight accident while attending a meeting in Boston one night, which later turned out to be a broken bone. We've heard reports that he's on the mend and we hope he will be back with us before long.

If you want to stay healthy, get your vitamins from Allen Seaver's special Concona Club cheese, sour pickles and saltine crackers. He's been very generous with passing out samples in the shop.

We hear that John King of Shoe Carton Sales suffered quite a defeat in bowling in St. Louis from one of our Eastern amateurs. Don't get discouraged, John. (Probably just beginner's luck.)

To Michael Coyne, who joined the retired list recently, we all wish the best of health and happiness, and hope he will drop in to see us occasionally.

On November 17 while Oscar Carlson was at work, his wife at home snared a partridge. Oscar tells us it was very good eating and you may see him about the details.

New Review correspondent in the Laboratory is Ed Power. Welcome!

## NO. 1 BOX SHOP

John P. Walsh — Stanley Binkavitch
Barbara Green — Edward Paduck
Catherine Bellew — Henry Johnson

Saturday morning, November 15, was a cold crisp morning. Fred Jones and an accomplice (unknown) decided to go a-hunting. After being out in the woods for about three hours, the man with him let out a terrific yell, having spotted what he thought was a wild cat. The mighty Jones drew his weapon — a BB gun — and fired. When he went to examine his prey, to his amazement, what was it but an ordinary house cat.

Eastern Mass. lost a steady fare when Gerard Tohosky bought himself a car.

Have you heard? Harry Tower has finally been stymied. Since Harry retired last year he has traveled all over the country, going places and seeing things that he always wanted to see. But just recently when Harry was returning to old haunts to do a little hunting, the government stepped in and said, "Nothing doing. The woods are closed." Being a good sport, Harry took this just the way a true sportsman would. Better luck next time, Harry.

Sorry to hear John Zabrowski was back in the hospital. We wish him a speedy recovery.

John Cooke and Jack Walsh attended the B.C. – Wake Forest game recently. "Cookie" played the full sixty minutes even though he was fifteen rows from the side lines! Hereafter at future games we expect to find first aid stations in the stands too!

John "Bunny" Phelan was tendered a farewell party recently at the Shady Nook restaurant by friends at the shop. Bunny was presented with a smoking jacket and given a fine send-off. After dinner was served, the group enjoyed favors and dancing. We all wish Bunny success in his new job at Cofsky Trucking Company.

Bill Fahey is sporting a new hat, white on top with a red border. He looks real pretty. The hat also has an inscription on the front which reads "Fran". New fad for men?

The W. J. Hill truck drivers are now working on a point system. Any outstanding accomplishment adds points to their credit. Any boners take points away. Morgan Foley, driver from Boston, is way ahead, with Bunny Griffin in last place.

We welcome Barbara Green as Review correspondent in Solid Fibre Cases Dept. and Stanley Binkavitch who replaces Ed Morrissey in the Corrugated Dept.

## NO. 2 BOX SHOP

Elna Gottberg — Miriam Kollanus
A. D. Smith — Berta Kugel
Barbara Coyne

Frank LaCivita is sporting a new car, a Lincoln. Some class, Frank.

Janey Heaver Ramage, who used to work here in the Flowerpot Dept., still reads the Review and through it sends greetings to her many friends for a happy Christmas and a prosperous New Year.

Congratulations to Kate Collins again. This time the occasion is the birth of her ninth great grandchild on October 30th. The proud grandfather is Charlie Mutch of No. 1 Box Shop.

Get-well greetings are extended to Mary Brady and to Lester Hall, who have been confined to their homes. We all miss you and hope you will soon be able to return to work.

Betty Kugel spent a very enjoyable vacation at home and down at Wareham on the Cape. No, Betty thought it was just a little too chilly to go swimming this time of year.

Catherine Brady spent her first week of vacation in New York, New Jersey and Philadelphia and had a wonderful time.

William Ford and "Hokus" Heikkila are the bowling champs of their shop. In fact they challenge anyone there with the exception of one B. Kugel!

Edith Hanscom enjoyed a week's vacation, spending a quiet, restful time.

Mary Thomas has been recuperating from a recent appendectomy and hopes to be back to work soon.

The Shoe Cartons Dept. is well prepared for Christmas. They've got their 1946 mistletoe still hanging!

It is good to see Orazio Carchedi back to work after his being on the sick list. We missed you, Jerry.

Anyone interested in getting a haircut, see John Curran. Richard Jennings can vouch for John's ability as a barber. (Did your wife know you, Dick, when you got home?)

Primalto Ciancarelli has been out sick, but we hope he'll be back soon.

Glad to see Mike Moses back from his two weeks' honeymoon.

Fred Morrison, No. 2 Box Shop, in honor of his twenty-fifth anniversary with Bird & Son, receives a bouquet of "East Walpole Heatherbush," complete with Neponset Flowerpot (a red one), from Supt. Russell Tupper. The clock, Russ's idea, is stage property to emphasize the doleful moral, "TIME MARCHES ON."

### In Appreciation

**Fred Morrison wishes to express his deep gratitude for and undying appreciation of the exquisite bouquet of East Walpole heather presented to him in such infinitely touching fashion by Russ Tupper on the momentous occasion of his twenty-fifth anniversary. Not only the beautiful — er — flowers, which brought the bright tears (and sneezes) to his eyes, but the noble sediment will be remembered by Fred forever and eternally.**

*(Are you kidding?)*

Jackie Foley is the proud father of a baby girl.

We welcome Paul "Skippy" Gay to the Office, and hope he will enjoy being here.

Nader Kalleil tells us he is going to build a garage in South Norwood. Come on. Out with the secret. Is it a garage or is it really a house?

Felix Iarocci has been on the sick list, we are sorry to say, but we wish him a speedy recovery.

In the Shipping Department we welcome a new correspondent, Miriam Kollanus, taking over for John Geraghty.

It sure was nice to see John (Red) Sennett, who came down to see us Shoe Carton workers again.

Congratulations to Louise Driscoll, who celebrated her birthday on November 21.

Attention, Walter Hartig! Bob Collins is very much interested in photography, so if you should run short of help, just call on him.

George Docar, we understand, is seriously considering making his own recordings for broadcasting his sweet voice to all who may wish to hear it.

Rose Coveney, who substituted in the Office, has returned to her domestic duties.

There's lots more lead in the trees down Maine, now that Miles Towle has come back without his deer.

# ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Louis Silvestri
Joseph Nevins
Dorothy Dargan
Edgar Barrett

Roger Percy
Charles Alden
John Folan
Edmund Wenstrom
Victor Narciso
Kenneth Cahill

Hurrah! The hunting season is on, and a few vacation stragglers are finally bidding Maintenance adieu and venturing for a week into the wilds of Maine.

As we promised in our last issue, the famous Andrew brothers (not related to the Andrews Sisters), namely: James Weir, John (Porcupine Kid) Sigmund, and that man again, Tom MacDavitt, left their duties behind and set forth into the woods of Maine. We don't know what they'll bring, but it's deer they're after.

Incidentally, this is the first time they have gone on such a expedition together. If things go as they did on Siggy's last hunting trip, we're afraid Frank Buck will lose his pre-eminence as the world's greatest wild game hunter. When you mistake a procupine for a doe, anything can happen. However, in all sincerity we bid them bon voyage and good hunting.

The new Walpole Town Football Team which has been making such a sensation has many Bird & Son men in the line-up, including Bobby Jewell and "Big Boy" Goguen from the Roofing Plant.

During the exceptionally heavy rain in November, Thomas O'Toole drove into a large puddle in the street near his home and stalled the motor. To make matters worse, when he opened the door to get out the water rushed in. Then it was that Tommy's Sea Bee training came in mighty handy and he finally made a successful amphibious landing.

Bob Jewell has just purchased a house adjoining Francis William Park on Pleasant Street, E. Walpole.

We understand Joe Lamb intends to exchange his state of single blessedness for one of married bliss just as soon as he can find a house to live in.

In these days of housing shortage John Stupak surprised everyone by locating an apartment on St. John Ave., So. Norwood.

George Gross has returned from his hunting trip to some undisclosed island in Maine, a Shangri-La land of his, whose location is a military secret. George does relate this much though. For the first hundred miles or so before you reach the outskirts of his wonderful island, you travel over hills and through valleys that only the State of Maine can boast. The hills are so steep that George had to put an extra low-low in that Pontiac Green Hornet of his in order to complete his journey.

When this part of the journey is completed, the remainder is something that Walt Disney could have used for his picture, "Snow White and the Seven Dwarfs", for you do three miles on mule-back and the rest swimming rivers and swinging on grape vines. In spite of all this, the trip is worth it, George tells us.

Not long ago John Gronroos received an emergency call that his wife was seriously injured. Fortunately the call was greatly exaggerated and the extent of the injury was the loss of two fingernails and bruises sustained from catching her hand in the wringer of her washing machine. No matter how small the hurt, we all sincerely wish her a speedy recovery.

The boys in the Shipping Dept. have noticed a change in Henry Holmegard lately and they think that a new love-interest may be responsible for his lack of appetite.

After months of target practice and other preparation, "Dusty" Lamont and Charlie Brown left on their hunting trip up to the wilds of New Brunswick. Dusty reported the first kill — two deer. One of them was a "Dear" who talks French. Brown's "Deer" beat Dusty's for size, though.

Latest Hollywood prospect is Rocky Grasso. Dressed to kill on the job, we understand he's in the market for a washing machine; dungarees sure get dirty.

Charlie Peters spent two weeks down on Cape Cod.

Louis Cataldo visited his brother in New York. His brother, by the way, is a member of the New York police.

Charles Seavey and Nelson Bartlett really fell for a gag and had their leg pulled the other night. Through the influence of a very personal and dear friend, a certain gentleman called up Charlie at 11 o'clock and told Charlie that he was the M. C. of a telo-quiz program broadcasting from the Boston Garden, where the Gene Autry show was then in progress. He further instructed Charlie that the person at his telephone number had been chosen to receive a handsome prize if he could answer the telo-quiz question. Charlie begged for a description of the prize, but the gentleman on the other end informed him that he had to answer the question first.

By this time the entire household was aroused with anxiety and the prospects of answering the winning question. So the fellow told him the question was:

"What is the name of Gene Autrey's horse?"

Even before he finished giving the question, Charlie popped up with the answer, "Champion!"

Then came a round of applause on the phone, followed by a loud guffaw and Charlie came to that he had been the victim of a good joke. What happened in the next few minutes cannot be described in print, but Charlie soon recovered his sense of humor and promptly turned around, called Nelson Bartlett and pulled the same joke on him.

Dave Harris has returned to work after spending two weeks at Great Neck, L. I.

Howard Bearce and family recently visited friends and relatives in New York.

Bill Hall has lost that worried look now that he has been married a little while. In honor of his marriage, he was presented with two table lamps by the boys at the Granule Plant.

Charlie Fielder spent a few days in New York. What's the big attraction, Charlie?

John MacLachlan is not only recovering from an operation for appendicitis, but has also recently been running for re-election as Mayor of Nob Hill. Good luck on both counts, John!

New arrivals:

Baby boys to Joe Purpura and Fred Turco. Congratulations!

We hope to see Jimmie Murray back to work soon after being on sick leave for two months.

Jack Bailey made his annual visit to New Hampshire with his wife and aunt.

Everett Jarvis, his wife and son attended the wedding of his sister in California.

Anyone wanting information on Who's Who in Baseball for the coming season, see Al Kallstrom at the Granule Plant.

Angus Smith is all settled in his new home in Millis.

Frank Herman's "jet-propelled" Chevvy recently caved in on him. Out of five quarts of oil he can make at least twenty with his engine. Maybe you have an oil producing engine instead of an oil consuming one, Frank.

Arthur Blakeney spent the last week of October in the western part of the state.

Herbie Snell is the proud father of another baby girl. That makes four — three girls and one boy. Nice going, Herb. The Snell family also has a new-to-them 1942 Buick.

Ernie Zinkowsky is progressing rapidly on his cottage at Priscilla Beach.

We extend our deepest sympathy to John Lippolis and John Ventresco, who recently lost their mothers.

75
H.M. GOULD CO TRUCKING
Happy Birthday
NORWOOD

Bird & Son joins the parade of floats in celebration of the Town of Norwood's seventy-fifth anniversary. This was built by members of our Advertising Display and Maintenance Depts.

Larry Marzuolo of the Roofing Mill and his bride, the former Mary Martin of Stoughton.

Fred Babel of No. 9 Machine is the proud father of an eight-pound baby boy born October 28. We understand you acted as registered nurse for two weeks, Fred. Got your diploma yet?

Carl Anderson is building a new house in North Walpole. Stepping out on us, Carl?

Claude Eason is sure making it hard on wild animal life this season. He's in the woods nearly every day.

Patsy Alberico was a recent shrapnel victim, being hit on the leg by a chip from a wedge. A speedy recovery to you, Patsy.

Congratulations are in order to John Reynolds whose pigeons won the diploma and trophy for the best average speed in the young bird series of races staged by the Norwood Homing Pigeon Club. His birds competed in six races from one hundred to three hundred miles, averaged 956.72 yards per minute, or something over 30 miles per hour.

Carol Peterson is the proud owner of a 1940 Plymouth sedan.

Don Frazier of the Roofing Lab. spent his vacation at Magaguadavic Lake, N. B. He came home with one 10-point, weighing 200 lbs. and one spike horn.

Through the medium of the NEPONSET REVIEW the ladies of the cafeteria wish to express their sincere gratitute to all the participants at their dance. A fine evening of entertainment was enjoyed by all at the Elks Hall in Norwood with music by Freddie Bortolotti and His Music-Makers. On the sponsoring committee were Harriet Weir, Viola Smith, Rachel Domet and Marie LaCorti.

Fred Feaver visited Atlantic City not long ago.

Frank Campisano spent one week of his vacation at Palm Beach. He said he arrived there just in time to be in the middle of the hurricane and when he left he struck it again (or it struck him) in Georgia. He was glad to get back home.

William K. Price, Laboratory, spent a week of his vacation visiting in South Carolina.

Hilmer Eklund lost six hours hunting in some nearby woodland one day. Somehow or other, he claims, his watch stopped and he didn't know what time it was. There are ways of telling time, Henry — like by the sun . . . .

New REVIEW correspondents around the plant are Louis Silvestri, Victor Narciso, Edgar Barrett and Kenneth Cahill.

## FLOORING MILL AND OFFICE

MATTHEW CONNOLLY
DOROTHY HAWES
RICHARD ELLIS
M. MULVEHILL
WILLIAM BARRETT
CLARENCE PHILLIPS
CHARLES COBB
CLARENCE YOUNG
CARL HILTON

Peter Knox was married on October 18 in Winchester. Congratulations, Pete!

We welcome the following new men on the Print Machines: George Comeau, James Folan, Joseph Anello, James Flynn and Russell Watts.

Over Thanksgiving Jesse Walker went home to Tennessee, while Ralph Hildreth was bound for Maine. Did you say hello to the governor for us, Ralph?

Bill Riley proudly passed out cigars a few weeks ago in honor of a new daughter.

Ira Goding has been out for some time and says he would be most happy to have some visitors.

Have you heard those pearls of wisdom that Joe Pawlowski lets drop? Oh, Brother!

Tom "Scoop" Folan's testimonial dinner at Holman Hall on Thursday, November 20, really brought out the local talent. We found out that Terrence Kelly has a remarkable voice and that Gordon Ginn can really tell a joke.

Archie Schroeder says he won second prize at a waltz contest at Moseley's. We believe you, Archie, when we look at those duck feet.

Michael Diesso, of Norwood Flooring, pops another nice, juicy one into his mouth as he relaxes under the shade of the old fig tree in his native Benevento, Italy, where he visited this summer.

The candid camera catches the crowd at a prize drawing. Michael J. Malacaria's little daughter Anna Marie (daddy works at Norwood Roofing) holds the gathering breathless while she reaches for the lucky winner of a $25 Savings Bond, at the re-opening of Sam's Auto Supply Company in Norwood.

Leslie Fillmore was out sick for a while but is now on the mend.

What was Art Bent digging for in his backyard? Gold in them thar hills, eh, Art?

Tom Cotter never did say if he received his prize for being able to name Roy Rogers' horse.

Earle Higgins says he is going down to the Big City for his N. Y. week-end. (N. Y.: New Year's or New York?)

Joe Eppich's spare time is fully occupied trying to get his house finished before winter.

Some of the Machine Shop gang took a week off for the hunting season. Results:

Bowden — Deer
Russell — Deer
Abar — Deer
Paciorkowski — No deer
Rita Connolly — Oh, dear

Now that Tom Rogers has put away his golf clubs we hear he has taken his ping pong paddle out of moth balls.

John Long is back to work after his recent illness.

Sam Steele has returned to his job and says his back is now as good as ever.

We hear Jim Carr got two deer on his hunting trip.

Congratulations to Frank Vitkosky on the birth of a new son, William Francis.

## PHILLIPSDALE

REXFORD H. SALISBURY
DAVID S. LOWRY
MANUEL OLIVER
ARTHUR TRUDELL
LESLIE E. HOWARD

Al Gamboa is having a little tough luck, but we hope to see him with us soon.

Also on the sick list have been Arthur Turner and Adolf Adamonis, but these men, we expect, are back with us now.

We are grateful to Messrs. Wakefield and MacLachlan for a very interesting talk on sales promotion before our Foremen's group. This is a subject about which we knew very little and their talk was very much appreciated.

John Rogers of Phillipsdale Stock Handling behind the wheel of the new Clark lift truck.

Ed Godin has taken a lot of kidding about his Austin. But he had the laugh last week when during the recent cold spell and many of the boys were having trouble getting their cars started he went off without any trouble whatsoever. Some of the boys are saying that he picked it up and threw it along to get it started.

Louis Doyle will, hereafter, take very good care of his lunch. He recently left it out in the sun to get warm and some of the boys in the shipping gang thought more of the pigeons and their pet cat than of Louie with the result that the pigeons got the bread and the cat got the meat.

We were sorry to hear of the recent death of Ray Chappell's father.

Matthew Pino had one of his "every so often" quiet weekends up to New Hampshire to visit his girl friend.

Albert Kay claims to have had a successful vacation hunting. He got three rabbits and just missed a deer. Better luck next time, Al.

Would someone please explain to Joe Queenan that he cannot get water on the line with the valve closed.

We are sorry to hear of the illness of Henry Phelps. He is now in the Memorial Hospital in Pawtucket but we hope he will soon be back with us again.

## Sousa Honored At Dinner Party

ONE HUNDRED AND TWENTY members and guests of the Eastern Building and Roofing Employees' Union assembled at the 1025 Club on October 28 for a party in honor of Antone Sousa, who has recently been retired. Tony looked like a million dollars sitting up at the head table and everyone seemed to have a good time.

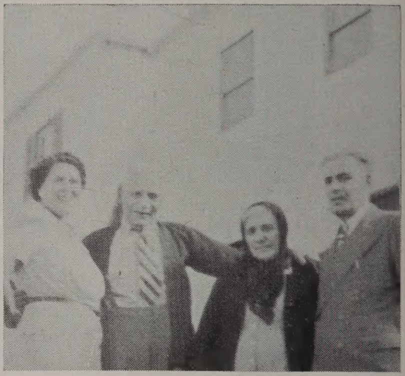
Tony was presented with a purse in token of the good will of his fellow workers and he responded with a speech very appropriate to the occasion. Joseph Queenan officiated as Master of Ceremonies and did a good job as usual.

Most of the folks who attend these affairs are divided into two classes, those who have been up front near the floor show and wished they hadn't and those who haven't been up front and wish they had. Some of the boys, after receiving the attention given them by the entertainers, have shown a strong desire to change from one class to the other. See Tony Tirocchi and Manuel Alves about this.

We were honored by the presence of Mr. and Mrs. Anderson, Mr. and Mrs. Rogers and Mr. Wilkins, who attended from East Walpole.

The committee, composed of Manuel Oliver, Andy Oates and Fred Matthews, did a very good job and are to be congratulated.

Eastern Building and Roofing Employees' Union, Phillipsdale, officers and representatives. Front row: Charles Anthony, Secretary; Charles DelValle; Leo Sullivan; Arthur Trudell; William Queenan, Jr., President. Back row: Manuel Oliver, Treasurer; Joseph Queenan, Vice President; Andrew Oates; John Ellis; and Charles Sinnett. Also members of this group not in the picture: Carl Soderlund and Patrick Clarkin.



Joseph Ferreira of the Phillipsdale Plant and his wife snapped with Joe's parents in the Azores when our Rhode Islanders were spending an extended vacation in Joe's homeland.

## Vacation Trip

JOSEPH FERREIRA of Phillipsdale and his wife took a vacation to end all vacations this summer when they embarked on a trip to the old country. They left New York by boat on June 26, landing at St. Miguel's, Azores, five days later. After waiting two weeks they were able to take a boat to Horta de Fayal, from which place they took another boat for the Island of Pico where Joe's family live.

Joe had not seen his folks since he left home twenty-eight years ago. His father and mother, who are about seventy years old, and three sisters were there and needless to say it was quite a homecoming.

When the time came to return home Joe and the Mrs. took a boat for Santa Maria, from which place they expected to take the plane home; but others had the same idea with the result that it was not until four weeks later, on October 31, that they could get reservations. These were finally obtained and they arrived home November first.

Joe brought back with him about a bushel of cigarette holders for the boys, and a wholesome respect for his adopted country. Conditions are rather discouraging in the Azores where even food and other necessities are scarce and expensive. During his four weeks' stay in Santa Maria there was no meat available at all. It was hard to leave the old folks, but it was good to get back home again.

# SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Oliver, Jr., W. L. Smith

GENERAL OFFICE
SHREVEPORT, LA.

## Introducing —

### Clifford Cordes Pregge

THE Sales Department of the Southwestern Division is still well represented in the Army by Captain Cliff Pregge. While leading an Infantry unit in Europe on November 10, 1944, Cliff was wounded and has been undergoing a series of bone grafting operations since that time.

All of us marvel at the wonderful morale Cliff has maintained through these three tiresome years and are glad to know that he is now getting along without his crutches and is fast on the way to complete recovery.

About the time Cliff came with us as a Sales Correspondent, a charming and capable young lady, Winnie Hamilton, was our switchboard operator. Cliff saw her and immediately lost his heart. Shortly after he entered military service in 1941, Cliff and Winnie were married. They now have a four-year-old daughter, Catherine Ann, a miniature of her mother, and a husky one-year-old son, Cliff Cordes, Jr., who will probably grow up to be as fine a man as his father.

Until Cliff is finally released from the hospital, the Pregge family are living in San Antonio.

Cliff's chief hobby is his family, which is about the nicest one we can think of.

### Joycelyn McEachern

JOYCELYN McEachern, our amiable telephone operator and file clerk, began her career with Bird & Son January 15, 1945, a position which she has capably held since she began working.

A native of Caddo Parish, she has resided in Shreveport all of her life with the exception of a short time in Little Rock and a year or more in Kilgore, Texas.

Joycelyn received her education at the Byrd High School of Shreveport and the University of Alabama in Tuscaloosa, receiving a B.S. degree in Education.

Upon her return to Shreveport from school, she accepted a position with the *Shreveport Times*, later leaving them to accept one with Willis Knighton Clinic of this city and then to the Bird organization from there.

An ardent shopper for fine clothes,

(Continued on page 16)

### Durrette L. Oliver

SPEAKING of efficiency, we have a foreman in our plant who is second to none. Durrette L. Oliver, who is known to his fellow workers as "Oliver", is foreman of our Asphalt Blowing, Plastic Plant and Cleaning Departments. All of these departments are run according to schedule and believe us he has a job to do to keep the machine foremen with sufficient asphalt to run the machine both shifts.

When Oliver is wanted by any other foreman or the office, he is generally a hard man to find as he has quite a number of men and departments throughout the plant to supervise. When asking for him, one generally gets the reply, "He was here but just left; you may find him in the Asphalt Plant." One would have to be a track star to keep up with him on his daily rounds. He is one of the youngest foremen in the plant and is full of the old Vim, Vigor and Vitality.

Oliver began his career with Bird & Son, inc., back in May, 1939 as a storeroom clerk and was promoted

(Continued on page 16)

# Shreveport Speaks

Renee Jason enjoyed a recent trip to Lufkin, Texas, with her mother.

Vivian Wilson has been a busy little bee lately making candy for her Marine Son, Billy, and helping to serve a banquet at the First Presbyterian Church at Bossier City.

Gertrude Salter is having her house painted before the Christmas Holidays. She is also planning to spend her holiday vacation in Galveston and Texas City.

Edwin Sompayrac is having a complete remodeling, reroofing and painting job done on his home in Winnfield and is installing a floor furnace. We'll bet things really look good, Ed!

Every time the Shreveport Notes go to press, there are included one or two fish stories, but we think Grace Fuller came in with one that topped them ALL this morning! She spent the night at Lake Bisteneau and after fishing Saturday afternoon, Grace left her pole in the boat with the hook still baited and insists this hook NEVER touched the water, yet Sunday morning she found a 2-pound catfish on her line and swears that she does NOT fish on Sunday! Unusual things DO happen so we're willing to believe the fish climbed into the boat!

Frequent tornados in the Southwestern Division have been causing the Sales Department to pull their hair for some time, but things took on a more serious note when a tornado struck DeRidder, Louisiana, home town of Gladys Bryan of the Sales Department. Luckily it missed her house, but broke down all their trees.

Cyril (Junior) Wilde, Sales Correspondent, was traveling with Sam Cararas recently when a hotel clerk mistook him for Sam's son. "Pop" Cararas assured her that a mistake had been made. (For the benefit of the readers, Sam is quite young himself!)

N-O-T-I-C-E

Anyone who hears Frank Markham sneeze PLEASE notify Lucille McMurtry AT ONCE! Frank, in charge of the First Aid Room, has been trying to sell Mac on the idea of taking some of the cold preventing tablets and a bet was made that her recent tonsillectomy was a better preventive for colds than tablets. Keep your eyes peeled and your ears to the ground and watch for signs of sniffles in "Doc" Markham!

Since the last issue of the REVIEW went to press, Fred May has purchased ANOTHER new car! This time it's a blue Pontiac. That man gets all of the lucky breaks!

Heloise Grazier has been kept busy in her spare time painting woodwork, hanging curtains and drapes and tidying up her little apartment.

Gladys Bryan spent a nice vacation in Houston, Texas visiting relatives and doing a bit of shopping.

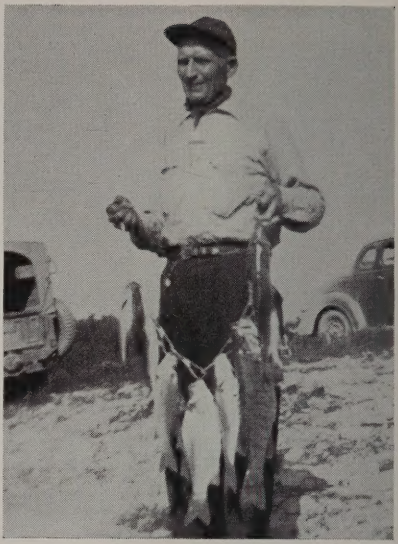
We enjoyed the visits of Mr. Anderson, Mr. Chamberlain and Mr. Ahlgren. It was like old times having Mr. Ahlgren visit with us again.

"Patron" N. R. McNeill was presented with a new Stetson hat by the officers of his Eastern Star Chapter in Bossier City.

"Dude" Davidson received a very unusual birthday gift recently and has really been making use of it. Sailor Son, Bobby, sent him his hunting license from Guam! Of course Bobby had to arrange this through Mrs. Davidson's help, but Dude is really proud of it!

Howard Jackson says the next time the wife blocks your hunting or fishing trip, a sure cure is to STAY in the house all day. Next time she'll be happy to get rid of you.

Albert Creglow is running a close race to Phil Leon in keeping his car fenders knocked down. Albert says the other fellow ran a red light.



**Fred Jakel, Texas representative for Bird flooring, dangles part of one day's catch, taken on his October vacation. He was in the Ozark Mountains, Arkansas fishing area, near Eureka Springs, Ark., former home of Benjamin H. Roberts.**

Colonel Nash has taken up the art of interior decorating and was making excellent progress until Mrs. Nash discovered he was getting more paint on the floor than on the wall.

Phil Johnson has given us a new angle on duck hunting: Pick a dark night with a light drizzle of rain on a hard surfaced road, drive along slowly with the bright lights on, the ducks see the reflection from the road surface and light in front of the car thinking it's a body of water. Now accelerate the car and run them down. It's a sure shot and saves the wear and tear on your shoulder too!

J. D. Deutsch has returned from a week's vacation which he spent on the banks of Dorcheat Bayou where he picked up $45.00 someone lost several years ago; one five, two tens and one twenty. However, the termites had eaten the serial numbers off all the bills except the FIVE! J. D. thinks he got gypped.

It is understood that the dirt daubers have filled the cylinders of Jake Brown's new out-

**Nimrod Willie Smith, Shreveport, holding his ten-squirrel limit bag, shot on an October hunting trip to Jonesville, La.**

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## Joycelyn McEachern

(Continued from page 15)

she can be found any Saturday afternoon browsing around in the local stores. She has exquisite taste for styles and is very conservative in her selections. She is certainly not in favor of the latest fads such as long skirts for women.

Joycelyn possesses one of the sweetest personalities of any girl in the office. Her disposition is the same from one day to another and she is well liked by all the other members of the organization. Her interest is in her work and she keeps up-to-date at all times. She has been complimented many times by our visiting executives and customers on her nice telephone voice and manners.

Her one and only hobby is raising cats. Of the present member of the brood, Susie, much can be said but space and time will not permit. However, Susie is one of the meanest cats in the city and is spoiled beyond redemption. Besides her daily quota of dogfood, Susie has ham or bacon for her breakfast. Joycelyn's entire interest is in Susie and she is constantly wondering what Susie is going to get into next.

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## Durrette L. Oliver

(Continued from page 15)

to inspector in 1941. He left for the army on August 8, 1942. He was promoted from a private to a captain in the Infantry and served overseas. Upon his return in January, 1946, he was made foreman.

When the Foremen's Conferences were inaugurated, Oliver served with N. R. McNeill as co-chairman of the conferences and wound up the meetings with a very successful season. He and McNeill enjoyed their trip to East Walpole to attend the general meeting of the foremen. Both men came back with a better picture of Bird & Son as a whole, and enjoyed the good old Yankee hospitality.

Oliver spends most of his vacations either fishing or hunting and generally makes his catch or kill. His spare time is spent with his wife and lovely children, D. L., III, four years old, and Sharron Ann, who just celebrated her first birthday.

# Shreveport Bowling News

FOUR 4-man bowling teams have been set up on the basis of first three games rolled. First four high men were selected as captains. Names of teams and captains are: N. R. McNeill — Copper Clipts; R. N. Potter — Tri Tabs; W. Winkler — Master-Bilts; L. L. Williams — Roll Brics.

Using a 70% handicap helps keep the field bunched. Competition is keen, arguments with foul judge are loud but short (she's right as an umpire), and fellowship is fine.

At this writing: Master-Bilts are league leaders, but the Copper Clipts by winning three games could slip into tie for first. Cellar-sitting Tri Tabs by taking three straight from Roll Brics could go into a tie for third.

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board motor. It could be that Mrs. Brown has him finishing the paper hanging job he started last summer.

This may be the answer to the argument between Willie Smith and Phil Leon as to whether a 12-gauge or 16-gauge shotgun is more powerful. Homer McNeely has a new 16-gauge which he fired into a flock of birds at 20 feet; none of the birds fell, nor did any of them fly away. As far as Homer knows, the birds are still perched in the same spot.

Those unusual noises we have been hearing lately are William Winkler and Willie Smith practicing with their duck callers. Each has given his caller a complete overhaul job and neither sounds like a duck.

Albert Harper paid the Shreveport Plant a visit recently and was accompanied by a number of his dealers from San Antonio.

D. L. "One-Hunt-Per-Year" Oliver traveled fifty miles squirrel hunting recently and immediately upon entering the woods he ran his car over a stump, bent his oil pan, got a rod knock in his car and returned home without any game. Nothing like a ride through the woods, eh, Oliver?

Fellows, here's the inside story on Robert Wilson's dog: As we know, the pup was purchased in Oklahoma and Robert received a card saying it was an Indian Trained Pooch. As all hunters know, a good dog is neither gun shy nor man shy. On his first trip out, the cur always slunk at his master's heels until he started home. After returning to his car about 11 o'clock, Robert fired a shot and the mongrel sailed out and was not caught until 4 P.M. It has been suggested that a bow and arrow or a sling shot may help this situation.

Dick Potter is spending his vacation at home and he told a Review Correspondent that he was working AWFUL hard!

We welcome Elbert R. Johnson of the Maintenance Department to the Bird Family.

Charles Sale is planning a week's vacation in Sullivan's Hollow, Mississippi. However, he fails to give a reason other than "the ducks darken the sky".

A. C. Sheppard, in this edition you will find the answer to your hunting problem. Quote Howard Jackson.

Harold Maricelli is still plumbing. After five months that hot water heater isn't working yet!

Attention, BOBBY SOXERS. We've found a new crooner in our midst! Not really a NEW one, as he's been with us a long time and is a little thin on top, but his crooning ability is a new-found wonder. Ollie Sherburne flew back in from East Walpole a few weeks ago, changed into costume, and rushed to the stage of The Fellowship Club's Tom Thumb Minstrel Show, and with only two rehearsals behind him had the gals swooning in the aisles with his rendition of "Peg O' My Heart". We thought render meant tear to pieces; but all accounts say that Ollie really slayed 'em, and was called back for several encores. We are sure glad to have learned of this talent in our midst as it should solve the entertainment problem for our future office parties. We also learned that Ollie won first prize for his costume which we understand was that of a hillbilly "Frankie". Ollie advises us that this was not a paid performance but he is seriously considering making substantial charges for his talent in the future.

Mode and Cephas Myers spent their vacation in Ablion, Oklahoma with their father and mother. They arrived in time for opening day of deer season and hunted each day for a week and returned to Shreveport with canned venison. Mode said he "got-lucky" and killed one going full speed ahead. Cephas wasn't quite so lucky. Although his shot knocked one down, he got away. Better luck next time, Cephas!

Dude Davidson and Jake Brown opened the duck season on Wallace Lake. Dude reports killing two ducks but after crawling 100 yards to get a "pot-shot," Jake claims he didn't fire a shot as someone else had arrived ahead of him and picked his favorite spot. Jake plans to leave home at midnight Saturday and drive to Wallace Lake before his fellow hunters' clocks go off for Sunday morning shooting. We are all for you, Jake!

B. P. Soward is still fishing hard for a larger bass than Willie Smith's and calls him in each Monday for a report on the week-end trip. He can't seem to locate anything over 2½ pounds but still has hopes to "bring home the bacon" before the end of the year.

We welcome Robert Lubovich to the Shipping Department as a checker.

# Office Mixed Bowling League

SINCE the last Review, the East Walpole office Mixed Bowling League has managed to squeeze in a couple of matches. This league bowls every three or four weeks, consequently they have to date bowled only three matches. The team standings are as follows:

| | | | |
|---|---|---|---|
| Team 2 — | Capt. | John Woloshyn | 14 points |
| " 1 — | " | Eddie Hobbs | 13 " |
| " 4 — | " | Joe Erker | 10 " |
| " 5 — | " | Lambert Anderson | 10 " |
| " 3 — | " | Warren Anderson | 5 " |
| " 8 — | " | Frank Vietze | 2 " |
| " 7 — | " | Charlie Makarevich | 1 " |

Mary Bannon is holding a title of long standing — a hard girl to beat. She holds the high single and 3-string total, her highest single being 114 and the 3-string total 296. The girls will have to go some to take Mary.

The men split these two honors. Eddie Readel holds the high single with 105 and Eddie Hobbs the 3-string total with 297. Johnny Woloshyn and Herb Schaier came pretty close to taking that 105 from Eddie Readel with a neat 104 apiece the other night.

Wonder what happened to Joe Erker and Jack Rambeau? We had them down as top bowlers, but they were far from that when they had to split that low single "prize". Tsk. Tsk.

# First Hand Report of Maine Fire Damage

Earle Boyden of No. 1 Box Shop and his wife spent Armistice Day week driving through Maine, visiting particularly the fire devastated areas of Bar Harbor.

Theirs was one of the first cars let through by the State Police — that was November 11. They stopped at a country store and talked with an old man who had been fighting the fire almost continuously for four weeks. All along the way they took pictures, like the accompanying one, of the stark foundations of houses, of the burnt-out remains of the huge Bar Harbor greenhouses, and of acres of scorched timberland. At one spot Earle got out of his car and dug down into the ground, to find there were ashes a whole foot down.

Charred trees and downed telephone poles impeded their drive around Cadillac Mountain through Acadia National Park. The road was open by then, but the going was slow. There won't be many deer around Mt. Desert in a hurry, either, for the fire drove them out into the road and at the height of the fire they too clogged the highway.

Earle says you can't really tell anybody about such destruction. You have to see it.

A chimney, built to contain fire, is the only thing left after the fierce fires swept Bar Harbor this fall. Earl Boyden says you have to see the town to appreciate its devastation.

# NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Virginia O'Brien, Lawrence Peterson

Photographer: Edward Renn

## Bowling News

THE Bowling League has been progressing with three games being bowled by each team each Friday evening. All Bird and Son employees are urged, at this time, to come up to the bowling alleys and see the boys in action. We don't claim to have the best bowlers in the city but we do have a good time trying. Competition is getting tougher and tougher as we reach the end of the second round.

The team from the Insulated Bric machine still is on top and it's getting to be a harder and harder nut to crack to get them away from that top position. However, the Master-Bilt team is pressing them and has been right on their heels for several weeks, so the game of December 5 will decide just what the standing will be. The team standings as of December 1 are:

| Teams | Games Won | Games Lost |
|---|---|---|
| Insulated Bric | 19 | 8 |
| Master-Bilts | 16 | 11 |
| Paroids | 13 | 14 |
| Tri Tab Hex | 12 | 15 |
| Proslates | 11 | 16 |
| Copper Clipts | 11 | 16 |

A new high game was set on November 21 with Ed Renn of the Sales Dept. bowling a 227. However, Ray Coglianese still holds high series of 547. The Proslates Team, while tied for 5th place, still is the dark horse of the league with Al Claudy and Ed Renn really knocking the pins over.

We should like at this point to take time out and give the boys in East Walpole a few thousand words on the bowling out in Chicago. While our game is somewhat different and the pins and balls of a different size, we thought we might be able to arrange a game or two by teletype with your champion team at the end of the season. No doubt there are interested persons in the East who would be glad to accept this challenge. If you would let us know, we will see what can we find out about the differences in our games and try to get a working agreement between the two of us.

## Chicago Chit-Chat

The mystery of the Mill Office is who has been placing the pheasant claws on Bill Falstrom's desk. If Bill gets many more of these, he will be able to have them pickled and jarred.

With the Bowling League really under way now there have been many new nicknames placed on several of the boys. Probably the most outstanding is the one that Walter Wiggins, Plant Engineer, has been so graciously given, that of "Bombsight". The reason behind all this is the unique delivery that he has with a bowling ball. If you are interested in trying to copy his delivery, see Ray Gusick as he gives a very vivid imitation of this outstanding method of throwing the bowling ball.

Sir Stork has been very busy among the Bird employees, so we have decided to start a "Dad's Club". The new daddies are: Wallie Overholt — a boy; Angus Oberg — a boy; Tom Peters — a boy; Willie Blackman — a boy; and a girl for Louis Curran.

Dan Cupid has taken another one of our boys. William Carrol will walk down the aisle on November 29. Best wishes to both Mr. and Mrs. Carrol.

Dan Cupid has been after Ted Schreiner, so rumors are flying.

Mr. and Mrs. M. Presbitero recently celebrated their silver wedding anniversary. Best wishes to both of you. May you celebrate the golden one too.

Anyone that wants some southern fried chicken just see John Jacobs of No. 4 Machine.

If you want to see someone's face turn red, ask Bernie Van Brussel about the close shave he had.

Chicago had many distinguished visitors again this month with Mr. Anderson, Mr. Chamberlain, Mr. Ahlgren arriving early in the month and Creighton Hill and Howard Whitney later on. Also John Murphy of the Industrial Engineers spent ten days and was made acquainted with the Chicago method of bowling. While he didn't do badly in bowling, he surely took a beating on the basketball game. However, we imagine he will do a little practicing at home and the next time we meet the competition will be keener.

From a source which we have never had any reason to doubt, we learned that Mr. Dobbins has apparently joined the Volunteer Fire Dept. of LaGrange. Judging from the color of his vehicle, he must be driving the chief's car to the office these days. Mr. Wilson's yellow number jumped up with the crocuses in March and now Jack Frost brings us this brilliant red!

BOWLING
Men

By Dick Sprague and John Hutchins
Co-Chairmen

AS of November 19, Roger Percy's Granule Team held top place, with the Shippers at Roofing and Flooring second and third respectively. At this point Ed Mingles, Jr. had rolled 135 for the season's high single string, while Francis Flaherty piled up 351 for season's high three-string score.

We give below team standings and the first ten individual high averages at the end of the tenth week:

| Team | Won | Lost | Pct. |
|---|---|---|---|
| FBW | 41 | 4 | .911 |
| FBV | 38 | 7 | .842 |
| FFV | 33 | 12 | .733 |
| A | 31 | 19 | .620 |
| EM | 29 | 21 | .580 |
| FFR | 26 | 24 | .520 |
| FBI | 25 | 25 | .500 |
| FFG | 25 | 25 | .500 |
| FF | 22 | 23 | .488 |
| PFL | 22 | 23 | .488 |
| ERB | 22 | 28 | .440 |
| FB-Gen. | 21 | 29 | .420 |
| FX2 | 19 | 31 | .380 |
| FBPM1 | 16 | 29 | .355 |
| FFN | 13 | 37 | .260 |
| EMT | 7 | 43 | .140 |

| | |
|---|---|
| Richard Wenstrom, FBW | 101.6 |
| Francis Nevins, FFV | 99.6 |
| John Alexandrowicz, FFV | 98.2 |
| Gerard Chisholm, FBW | 95.4 |
| Francis Malacinski, FBV | 95.3 |
| John Woloshyn, FFV | 93.5 |
| Ed Mingels, Jr., FBV | 93.3 |
| John Lippolis, FB-Gen. | 92.9 |
| Francis Flaherty, FB-Gen. | 92.8 |
| Arthur Slaney, FFR | 92.6 |

"Robbie" Dyer, nine-months'-old-son of Victor Dyer and grandson of Warren Dyer, both of whom are at the Norwood Flooring Plant.

# 4% Dividend Voted, Directors Re-elected

A 4% dividend payable as of October 31st on all Credit Union shares was voted at the annual meeting held in the Tower Room of No. 2 Box Shop on Wednesday, November 12th, and five directors were re-elected for a three year term:

Nelson C. Bartlett, Velma M. Cobb, Joseph L. Coburn, Benjamin D. Rogers, Russell L. Tupper.

Following the Treasurer's report, which showed the Credit Union to be in a very satisfactory financial condition with total assets of nearly $600,000, the members voted a number of routine matters in quick succession in line with recommendations made by the Board of Directors. A slight change was made in the maximum amounts of credit to be allowed in loaning money. The new regulations provide as follows:

Unsecured loans — up to $100.
Loans with one or more co-makers — $101 to $300.
Loans with two or more co-makers — $301 to $500.
Loans with three or more co-makers — $501 to $1,000.

Loans which are secured with suitable collateral will continue to be written up to the maximum allowed by the statutes.

Two changes were made in the by-laws to eliminate the old regulations requiring every Credit Union member to belong to the Benefit Association and providing that membership be limited to employees of Bird & Son, inc., Bird Machine Co. and Berry Asphalt Co. and members of their immediate families. The other amendment was for a slight change in the calling of a meeting for the purpose of amending the by-laws. Formerly it was required that notices be mailed to every member of the Credit Union. The new amendment substitutes a provision for posting notices on the plant bulletin boards.

A third amendment was voted to Section II, Article 5, changing interest payments from quarterly to semi-annually on the first day of February and of August.

The 4% dividend represents an increase of 1% over dividends which had been paid for a number of years,

(Continued on page 20)

Michael Coyne.

Martin Thornton.

John DiFlaminis.

Easa Domat.

Thomas Foley.

# Five Old Timers Retire

NEARLY one hundred fifty years of service are represented by the five men who have just retired.

The first of these, Michael Coyne, retired October 25, having served the company well and faithfully for thirty-nine years. On an information sheet the company used to have filled out on all employees there was one question which read: What kind of work do you like best? Still kept in the office in his record is Mike's reply; "Hard work."

Mike always worked in the Paper Mill, for many years in the Cutting Room, then in Stock Handling. Last of all he worked as a Broke Beater Feeder, until at the age of seventy-five he decided it was time for a rest.

The father of six children, five of whom survive, he lives in his own house in East Walpole. Mrs. Coyne died about three years ago and now a daughter, widowed in the late war, keeps his house for him.

☆ ☆ ☆

Martin Thornton retired the first of November because of poor health, having worked here twenty-five years as a Blacksmith's Helper in the East Walpole Maintenance Department. A reliable, steady worker, Martin has a large family, four sons and four daughters. Some of the children as well as a grandson live with Martin and his wife at the family home in Norwood.

☆ ☆ ☆

The company recently lost from its ranks John DeFlaminis, father of three of our men, Amedio (Bobby Coon), Alfred and Angelo, retired November 1st.

John has always worked as a Yard Laborer at the East Walpole Plant until last February when he was taken ill. Since that time he has been unable to work. He is now seventy years old and he and Mrs. DeFlaminis make their home with son Angelo, in Norwood.

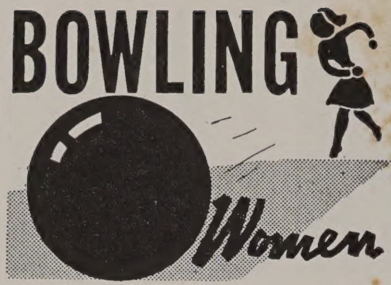
☆ ☆ ☆

Easa Domat came to Bird & Son as a Finisher at the Roofing Plant in Norwood, and has always been a man on whom you could rely. Since a year ago last summer his health has prevented his working, which he would like to do although he has reached sixty-five.

Easa is the father of four daughters, three of whom live at home in South Norwood and are employed in the local Bird & Son cafeterias.

☆ ☆ ☆

Another family of Bird & Son employees is represented on the November retirement list by Thomas Foley, two of whose three children work at Bird & Son, Agnes and John of No. 1 Box Shop. Tom worked here many years, first from 1903 to 1913 in the East Walpole Machine Shop. He left to learn the machinist's trade at another company, returning in 1918 to the East Walpole Maintenance Department, where he has always done a fine job until his recent retirement.



## Girls' Bowling

by Mary Moylan
and
Patricia Haste

ON November 25, the Bullet Heads, Captain Eleanor Carlson, were leading the league, closely trailed by the Musketeers at second place and the Skylarks and Lucky Five hot on their heels. Here's the whole story:

| Team | Won | Lost |
|---|---|---|
| Bullet Heads | 25 | 7 |
| Musketeers | 23 | 9 |
| Skylarks | 22 | 10 |
| Lucky Five | 22 | 6 |
| Birdettes | 18 | 14 |
| Cut Ups | 10 | 18 |
| Bobby Sox | 6 | 18 |
| Gaffs | 6 | 18 |
| Shifties | 4 | 12 |
| Solids | 4 | 28 |

Julia Lewis's 111 for high single and Eleanor Carlson's 288 for three strings remained unbeaten late in November.

## Table Tennis

by John McDougall

THE weather finally got cold enough to allow us to run some mixed doubles on the 10th and 17th of November up in the Tower Room.

On the night of the 10th it was an informal tournament and Ann Allen and Frank Clem seemed to win most of their matches, However, on the evening of the 17th we really had some fun. Helen Lipinsky and Clank Frem (no relation to Frank) won the top prize for the evening, and Johnny Woloshyn and Annabelle Cobb won the consolation prize.

There was the usual special feature of round-the-clock type of table tennis with small prizes and the girls put on a very good show in this feature.

Table tennis hasn't picked up as well this season, so far, due to the very good weather and maybe the new location of our quarters. However, after the holidays we expect to get rolling with the regular leagues starting, probably early in January.

We hope you will come up to the Tower Room and look over our set-up. It is very cozy and we should have some fun after the holidays with more mixed doubles, leagues and special features, etc. Monday nights are always table tennis nights. Merry Christmas to all table tennis fans.

## Basketball

CAPTAIN Lou Harriman's Bird Club basketball boys were already banging away at the old baskets as of late November, with the same first string men as last year turning out for the initial warm-ups.

They were looking forward with some apprehension — gastronomically speaking — to their first game with the Sharon A. C. scheduled for Thanksgiving night. If the fellows survived basketball on top of turkey and stuffing, they should certainly be seasoned players. They did survive, to the tune of 37 to 36 over Sharon. The following Wednesday they played another close game, this time with the crew of the Coast Guard cutter "Bibb", rescuers of the the downed plane "Bermuda Sky Queen". Final score, Coast Guard 34, Bird Club 33.

The 1947–48 Basketball Committee are: Arthur Stone, Chester Grusheski, Octavious Venterosa, George Kozak and L. T. Harriman, Chairman.

## Acknowledgments

We shall always remember with deep gratitude your comforting expression of sympathy.

The Grazado Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
The Family of the late Mrs. Clara Giorgi

Gratefully acknowledging and thanking you for your kind expression of sympathy.
James P. Connolly
Matthew B. Connolly

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
The Family of the late Florence Holmes

To thank you for your kindness and sympathy at the time when it was deeply appreciated.

The Lippolis Family

## On the Lighter Side

Woman Customer (in bank): "I would like to make a loan."

Bank Official: "You'll have to see the loan arranger."

Woman: "Who?"

Official: "The loan arranger. The loan arranger!"

Woman: "Oh, you mean the one who says, 'Hi-Ho Silver?'"

Overjoyed Employee: "I'm a father! I'm a father!"

Unimpressed Boss: "So's your old man. Shut up and get back to work."

Jock: "And how do you like your radio, Mac?"

Mac: "Mon, it's grand, but the wee light's hard to read by."

Deacon Howe took a trip to the city to purchase a sign to put above the church hall door during the Christmas season. Arriving in the city, he forgot the wording to be placed on the sign so he wired back to the parson: "Rush copy of motto and dimensions."

Was it any wonder the telegraph clerk fainted when she took the following reply from the wire: "Unto us a child is born. Eight feet long and three feet wide."

Half a dozen sailors rapped on the pearly gates.

"What nationality are they?"

"Americans."

"Let them in. They'll apply for a transfer in six weeks anyhow."

Customs Officer, holding up bottle of Scotch: "I thought you said there was nothing but clothes in this valise?"

Tourist: "That's right, sir. That's my night cap."

Skipper: I suppose they, as usual, sent the fool of the family when they sent you to sea?

Midshipman: Oh, no, sir. They've changed all that since your time.

Harry: "What's the Mason-Dixon line?"

Larry: "It's the division between 'you-all' and 'youse guys.' "

An Irishman with the British Expeditionary Force was telling his friend of his narrow escape at Dunkerque.

"The bullet went in me chist, and came out me back," said Pat.

"But," answered his friend, "in that case, it would go through you heart, and kill you."

"Me heart was in me mouth at the time," came the quick reply.

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## Credit Union

(Continued from page 19)

and is the largest amount which could safely be recommended, according to the Board of Directors.

Election of officers was the final business on the docket. The nineteen ballots cast resulted in a large majority of the votes going to the five directors whose terms expired with this annual meeting.

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
MARK
PAT. OFF.
WATER
PROOF